

November 14
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Austria	80.00	Indonesia	80.00	Poland	80.00
Belgium	80.00	Iran	80.00	Philippines	80.00
Canada	80.00	Italy	80.00	Portugal	80.00
Denmark	80.00	Korea	80.00	Spain	80.00
France	80.00	Malaysia	80.00	Sweden	80.00
Germany	80.00	Mexico	80.00	Switzerland	80.00
Greece	80.00	Norway	80.00	Taiwan	80.00
Ireland	80.00	South Africa	80.00	Thailand	80.00
Japan	80.00	Turkey	80.00	USA	80.00

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

DRUGS
Tricky balancing act
for regulators
Page 17

FT No. 31,609
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Friday November 15 1991

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World News Business Summary

Poll says 75% of Israelis back land for peace deal

Almost 75 per cent of Israelis favour exchanging occupied Arab land in return for peace, a poll revealed yesterday, as prime minister Yitzhak Rabin prepared to fly to the US for talks with the American Jewish community, culminating next Friday in a meeting with President George Bush. Page 18; Optimism engulfs Palestinians, Page 4

German sales raise turnover DM6.58bn at Daimler-Benz

A 27 per cent surge in domestic sales helped Daimler-Benz, Germany's largest industrial company, to a DM6.58bn (\$4bn) rise in turnover to DM67.38bn in the nine months to end-September. Net profit grew only slightly to DM1.58bn. Daimler described business in Germany as "profitable" and said profits for the year would be satisfactory. Page 19

Yugoslav peace hope

Serbia and Croatia have agreed to enforce a ceasefire which will pave the way for the deployment of United Nations peacekeeping forces, Lord Carrington, chairman of the European Community peace conference, said. In spite of agreement on all sides to implement the latest ceasefire, Croatian radio reported heavy fighting throughout the republic. Page 18; Editorial comment, Page 16

El Salvador ceasefire

Leftist rebels announced a unilateral ceasefire to take effect tomorrow and aimed at ending El Salvador's 12-year-old civil war. The announcement came during UN-sponsored peace talks in Mexico City. Page 2

Soviet federation plan

Leaders of seven Soviet republics agreed the basis of a new decentralised federation, but doubts persisted on whether the accord would hold without the participation of Ukraine, Uzbekistan, Moldova, Georgia and Armenia. Crisis in Caucasus, Page 2

Irish reshuffle backed

Irish Prime Minister Charles Haughey secured parliamentary backing for a government reshuffle. Vincent Brady, chief whip of the ruling Fianna Fail party, was named as defence minister and there were seven other ministerial appointments. Page 3

Czech talks breakdown

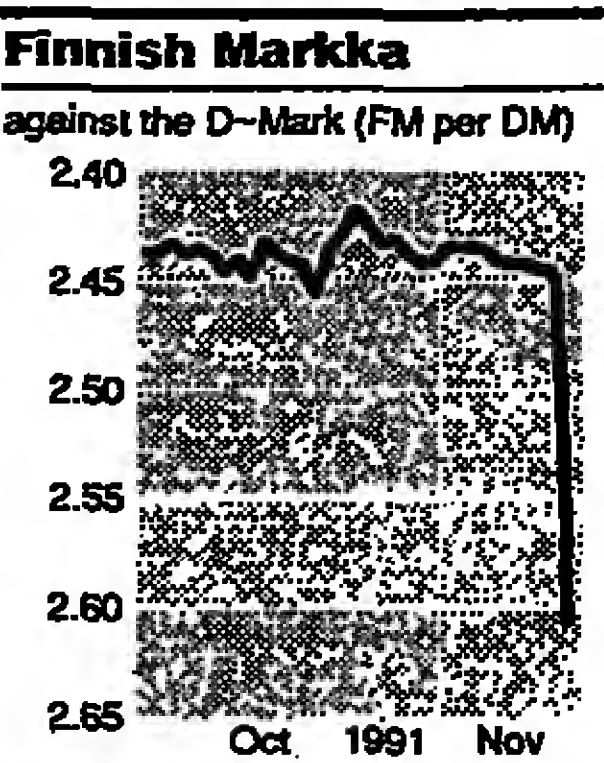
Fears that the Czech and Slovak Federation may split have increased after a breakdown of the latest round of negotiations between leaders from the two republics to find a new basis for co-existence between the country's two main ethnic groups. Page 3

SA meeting postponed

A meeting scheduled for today between South African political parties to set the dates and details of the proposed multi-party constitutional conference has been postponed, the African National Congress said. Page 4

Three die in post office

A sacked letter carrier armed with a rifle walked into a post office in a suburb of Detroit, Michigan, US, and killed three people and wounded seven before shooting himself in the head, eyewitnesses and police said.



cent against the Ecu. Pressure on the currency has intensified amid speculation that the Metal Workers' Union would not accept an incomes agreement aimed at cutting labour costs. Page 2

US economy: A drop in consumer price inflation last month relieved financial markets after figures released on Wednesday showed a surge in wholesale prices. Consumer prices rose 0.1 per cent - the smallest increase in seven months. Page 5

CHROMIUM industries of the European Community, the US and Canada have agreed that customs duties on pharmaceuticals should be abolished and import tariffs on chemicals harmonised at a "moderate" 5.5-6.5 per cent. Page 7

BRITISH GAS may make \$50m windfall profit after reaching agreement in principle with Repsol, state-owned Spanish energy conglomerate, to end a two-year feud over investments in Spain. Page 19

HONDA Motor, Japanese car and motorbike maker, reported a 4.5 per cent rise in consolidated pre-tax profits to ¥90.64bn (¥697m) in the six months to end-September. Page 23

FRENCH government plans to sell more than FF22bn (\$350m) worth of shares in Elf Aquitaine were condemned as "scandalous" by the right-wing opposition. Page 20

AUSTRIAN banking: Girozentrale and Bank der österreichischen Sparkassen is buying Österreichischer Credit-Institut from Z-Länderbank Bank Austria for \$2.5bn (\$217m) in the latest move to restructure Austria's fragmented banking sector. Page 19

PEUGEOT, French car maker, is to bid for the right to establish a second car manufacturing plant in Malaysia after Proton, the national car built jointly with Mitsubishi of Japan. Page 7

Weekend FT

Tomorrow: How a gang of art thieves found a fortune in a Suffolk field

Temples and tyrants in the ruins of Cambodia

Libyan 'agents' accused of Lockerbie bombing

By Jimmy Burns in London, George Graham in Washington and James Buxton in Edinburgh

PRESIDENT BUSH is considering "international responses" to follow up the indictment by the US and Britain yesterday of two alleged Libyan intelligence agents on murder charges arising from the 1988 Lockerbie airline disaster in which 270 people died.

Mr Martin Fitzwater, the White House spokesman, said Mr Bush would be consulting Mr John Major, the British prime minister, and other world leaders in the coming days "to fashion together a co-operative international response".

US and British officials indicated that they would not take precipitate military action likely to upset the delicate balance in the Middle East. Sanctions are among the options being considered.

There was no immediate response from Libya following the announcement. However, Mr Saeb Mujib, Libya's ambassador to France, denied US and UK allegations that his country was involved in the bombing. "It is... a very serious lie," he said in an interview on British TV.

"There is no proof of it whatsoever. We are victims of terrorism and not perpetrators of it," he added.

The indictments and warrants for the arrest of the Libyans were announced simultaneously in Washington and Edinburgh by Mr William Barr, the acting US attorney-general, and Lord Fraser, the Lord Advocate, Scotland's chief law officer. The UK Foreign Office said Britain handed warrants for the arrest of the two Libyans to Libya's mission in the United Nations.

British proposals would freeze the EC, claim Dutch

By David Buchan and Ronald van de Krol in the Hague

A SERIES of British amendments seeking to water down the preamble to the proposed Maastricht treaty would amount to "freezing the Community's development", Mr Piet Dankert, the Dutch EC affairs minister, claimed yesterday.

The UK amendments - put to its EC partners on Wednesday at a bargaining session on European political union in the Netherlands - have also provoked an angry reaction from Mr Hans-Gert Genscher, the German foreign minister.

Chancellor Kohl and President Mitterrand last night expressed cautious optimism at the progress in the EC talks on economic and political union, and at the "evolution" in the British position. Page 18

UK amendments as particularly targeted at the role of the European Court. "I have sometimes had the feeling that London fears the Court more than the Commission," he said.

Mr Dankert, in an interview with the Financial Times yesterday, said the Dutch presidency of the EC had shown sympathy for Britain only on the word "federal".

But he said the other British proposals drew attacks, rather than support, from others and that the Dutch presidency had no intention of including them in its final re-write of the treaty preamble just before the Maastricht summit.

well as the commitment to a single currency - two well-known British targets. British officials said the amendments were also designed to clarify that the phrase "single institutional structure" could not be a legal pretext allowing supranational EC bodies, such as the European Commission, Court and Parliament, to intrude into inter-governmental co-operation on foreign and internal security policies.

Mr Dankert interpreted the amendments as a sign of a "federal goal" as well as the commitment to a single currency - two well-known British targets. British officials said the amendments were also designed to clarify that the phrase "single institutional structure" could not be a legal pretext allowing supranational EC bodies, such as the European Commission, Court and Parliament, to intrude into inter-governmental co-operation on foreign and internal security policies.

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'Wise men' criticise Bonn for failure to curb spending

By Quentin Peel in Bonn

THE GERMAN government was criticised by its own economic advisers yesterday for failing to curb its spending plans in order to finance the soaring costs of unification.

Prospects for a record overall public sector deficit of DM200bn (\$125bn) in 1992, some DM20bn higher than in 1991, were held out by the "wise men" who met to discuss the sobering report of the "wise men" - leading professors from the German universities - comes just a day after Mr Johannes Siehoff, state secretary in the economics ministry, gave a far more gloomy assessment of the country's economic prospects than has come previously from government sources. He warned that the economy was teetering on the brink of a recession.

The five accused the German government and the private sector of failing to re-order their spending priorities to cope with the transformation of the German state.

"Instead of changing the direction of financial policy - by postponing less urgent state spending, and radically cutting long-standing state subsidies - most things were simply left as they were," they said.

"Resources that were needed in ever greater amounts to spend in the new federal Länder were simply taken from the capital markets."

The report agrees with the finance ministry that the narrowly defined deficit (of the federal government, the Länder and local authorities) will drop marginally from DM135bn to DM131bn. However, inclusion of the Treuhand privatisation agency in the east, burdened with heavy subsidies for loss-making eastern state enterprises, social security, railways and post office, would push next year's deficit up to DM200bn.

BCCI suspicions raised 16 months before closure

By David Lascelles in London and Alan Friedman in New York

SUSPICIONS that led to the discovery of fraud at Bank of Credit and Commerce International were first put to the bank's executives in March 1990, 16 months before the bank was closed down, an FT investigation has revealed.

So far the Bank of England, which supervised BCCI's UK activities, and Price Waterhouse, the auditor, have insisted that although "false or deceitful" accounting was uncovered in early 1990, there was no evidence of systematic fraud until a detailed investigation in 1991.

Evidence of manipulation of the loan accounts of the Gulf shipping group, BCCI's largest customer, was uncovered by PW in the course of preparation of the bank's 1989 accounts.

It was discussed at two meetings at the PW offices in early March 1990. One description of the meetings was given yesterday by Mr Masihur Rahman, BCCI's chief financial officer, who was at both.

The first was attended by three PW auditors and the second, a day later, included Mr Swaleh Naqvi, the bank's chief executive.

The meetings were called at the instigation of Mr Christopher Cowan, the PW partner in charge of the audit.

Mr Rahman's notes of the meeting, copies of which have been obtained by the FT, quote Mr Cowan as condemning "lies and concealment" by the staff of Mr Naqvi.

The notes, taken by Mr Rahman, record Mr Cowan as saying: "As long as there are bogus transactions on the books we can't proceed."

The word "fraud" is not used in the notes, but Mr Rahman claimed yesterday that the emphasis was that it was no longer a question of our provisions being too little. It was that fraudulent transactions had been found.

Last night PW declined to comment on the meetings, citing customer confidentiality. It is understood that the second meeting, in particular, reviewed the evidence of account manipulation, as well as highlighting problem areas in the 1989 accounts.

The information was passed to the Bank of England, but at this stage BCCI's known financial problems were so severe that the regulators agreed to pursue a \$2.2bn rescue proposed by Abu Dhabi, the bank's largest shareholder.

As part of that arrangement, the bank's headquarters would move to Abu Dhabi. Files from BCCI's London offices were flown to Abu Dhabi with Price Waterhouse's approval.

It was later discovered that these files included the private files kept by Mr Naqvi, detailing the BCCI frauds.

Price Waterhouse has said that it was happy for the documents to go to Abu Dhabi, as they could easily be studied there. Once the existence of the Naqvi files became known, Price Waterhouse accountants had them in Abu Dhabi, and subsequently discovered details of the frauds from them.

Details, Page 8



Homecoming: Prince Norodom Sihanouk and Princess Monique greet cheering crowds at Phnom Penh airport yesterday ending 13 years of exile from Cambodia. Page 18

Once we start handing you money, there's no stopping us.

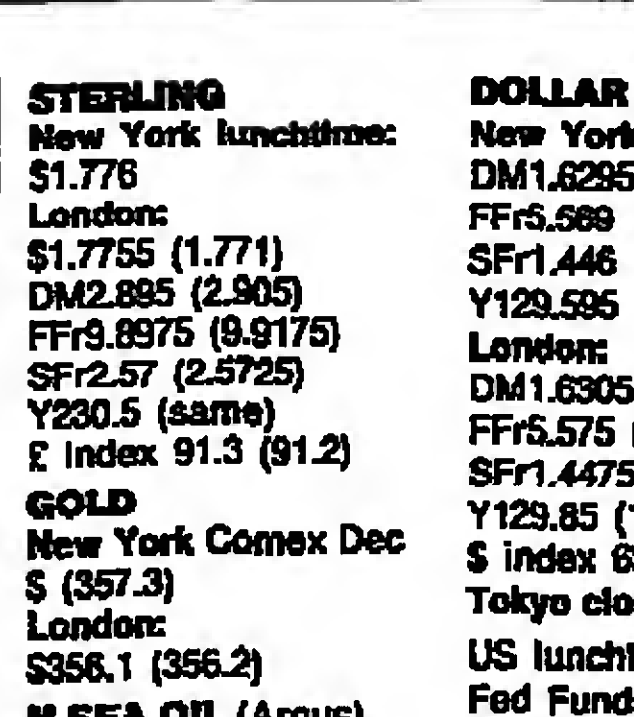
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Andreas Papandreu bounces back from disaster

Greek Socialist leader Andreas Papandreu is no longer fighting for his political life. After seven months of court hearings, charges of his involvement in the \$200m Bank of Crete embezzlement scandal remain unproven. Page 3



STERLING
New York lunchtime: \$1.778
London: \$1.775 (1.771)
DM2.885 (2.905)
FF9.8975 (9.9175)
SF2.57 (2.5725)
¥220.5 (same)
£ index 91.3 (91.2)
GOLD
New York Comex Dec \$ (357.3)
London: \$356.1 (356.2)
N SEA OIL (Argus)
Brent 15-day Jan \$ (21.225)

DOLLAR
New York lunchtime: DM1.6295
FF9.599
SF1.446
Y129.595
London: DM1.6305 (1.64)
FF9.575 (9.60)
SF1.4475 (1.4525)
¥129.85 (130.1)
£ index 63.4 (63.5)
Tokyo close: 129.85
US lunchtime rates
Fed Funds: 4 1/8 %
3-mo Treasury Bill: 4.74 %
Long Bond: 10 1/2 %
yield: 7.813 %

STOCK INDICES
FT-SE 100: 2,581.6 (+15.1)
FT-A All-Share: 1,235.09 (+0.5 %)
FT-SE Eurotrack 100: 1,039.78 (+4.68)
New York lunchtime: DJ Ind. Av. 3,053.22 (+12.08)
S&P Comp 386.38 (+1.03)
Tokyo: Nikkei 24,175.54 (+239.69)

LONDON MONEY
3-month interbank: 10 3/4 % (10 1/2 %)
Libor long gill future: Dec 95 1/8 (95 1/8)

EUROPEAN NEWS

Delors considers giving ground to help secure agreement at next month's summit

Brussels may yield over social policy

By David Gardner in Brussels

THE European Commission is to consider ditching the most contentious of the new social policy powers which it and all member states except Britain want the EC to assume. The intention would be to help secure an agreement embodying real powers in other areas at next month's Maastricht summit on economic, monetary and political union.

Mr Jacques Delors, Commission president, is said by senior Brussels officials to be coming round to the view that the UK will not sign a revised Rome Treaty which implies EC jurisdiction over workers' representation within trans-European companies and collective bargaining at Community level.

"Delors looks as though he



might jettison the hard core of social policy," a senior Brussels official said yesterday, after the Commission had started taking stock of two days of hard bargaining by foreign ministers at Noordwijk. The Commission is to define its position at a special meeting on November 22-24.

Senior officials said Sir Leon Brittan, the senior UK commissioner and former Conservative cabinet minister, stressed to his Commission colleagues that Mr John Major, UK prime minister, would not be able to accept the social policy provisions of the revised treaty as

now drafted. These provide for majority voting on plans the Commission would be able to present on workers' rights to have "information and consultation" - a keystone of the EC Social Charter that Britain has refused to sign. At Germany's behest, they also would bring into EC jurisdiction issues to which the UK is even more averse, such as redundancy conditions and "representation and collective defence of the interests of workers and employers, including co-determination", or workers' involvement in management.

Ministers have been making this increasingly clear but it is only now dawning on the UK's partners that social policy could become Britain's last trench at the Maastricht summit.

The Dutch presidency of the EC regards Britain's visceral hostility to what its government sees as the re-regulation of industrial relations, and Spain's insistence on "cohesion" (treaty mechanisms for transferring funds to the poorer south), as the two least tractable issues in a long list of deals to be struck before a treaty can be signed.

The French government is to consult chairmen of government-owned companies in the next few weeks on possible reforms of the management of state industry, to take effect next March or April.

A small selection of chairmen from three or four of the main groups is expected to give its views on the plans, parts of which have started to leak from the office of Mrs Edith Cresson, the prime minister, over the past few days.

They include worker participation in the management of state industry, and the possible introduction of a two-tier structure. This would involve a supervisory board - where half the seats would go to staff representatives - to take strategic decisions, and a management board to handle day-to-day business.

The plans have been under study for several months, but the recent strike at Renault, the state-owned car maker, has given them fresh urgency in Mrs Cresson's mind.

Cresson to consult chairmen on state industry reforms

By William Dawkins in Paris

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Finland forced to float markka

By Enrique Tessler in Helsinki and Tracy Corrigan in London

FINLAND'S central bank decided to float the markka temporarily yesterday after speculative pressure over the past few days sent Finnish short-term interest rates rocketing to 30 per cent and produced a huge capital outflow.

The decision led to an immediate fall of 10.6 per cent in the value of Finland's currency against the European Currency Unit, the Ecu.

Pressure on the markka has intensified in the last few days amid speculation that the powerful Metal Workers' Union, among others, would not accept an income agreement reached by employee and employers' organisations last month, which aims at cutting labour costs by 6.9 per cent next year.

The decision to float the markka by Finland's Central Bank comes as a devastating blow to Finland's centre-right government. It had been resisting strong demands since the summer from the country's hard hit industrial companies who wanted a sizeable devaluation in the currency to strengthen their competitiveness in a deepening recession.

Mr Esko Aho, the prime minister, had continued to repeat his opposition to any devaluation as late as this week.

The Bank of Finland said it will propose a devaluation range to the government when the situation has stabilised. The markka had been allowed to fluctuate in a range of Fm4.7286 to Fm5.0221.

The markka was pegged to the Ecu in June in an attempt to integrate the economy more into western Europe and to restore confidence in the national currency. The linkage appeared to rule out devaluation as an instrument of economic policy.

Since then the Finnish economy has continued to weaken while the government's economic strategy has failed to win sufficient credibility. However analysts said the Bank of Finland would have used credit limits with outside banks to support the currency.

The Finnish government bond market, which was opened to foreign investors earlier this year, gained 4 points as interest rates fell last week in the wake of the devaluation.

But in the longer term, the move is likely to slow the decline of Finnish interest rates, since investors' confidence in the currency has suffered a severe blow, according to analysts.

The weakening of the Finnish currency will also increase Finland's foreign currency debt servicing costs, at a time when the government will need to seek additional financing in the international markets, as its tax revenues decline because of the recession.

Finland has raised more than \$3bn in international bonds so far this year, and is expected to set a target next year. But its AAI credit rating from Moody's is already under review for possible downgrade, which would further increase its borrowing costs.

Sweden's Central Bank said the Finnish decision would have no effect on the Swedish exchange rate policy and the value of the Swedish krona, which was also linked to the Ecu earlier this year.

German SPD threatens to block EC treaty

By Quentin Peel in Bonn

GERMANY'S opposition Social Democrats (SPD) served notice yesterday that they - and a majority of the Bundestag - would vote against the latest European Community treaty draft on political union, unless the powers of the European parliament were substantially strengthened.

The SPD is calling for greater parliamentary scrutiny - at the European level - of both monetary and defence policy, given the planned transfer of responsibility for both areas to the Community.

"If there are no changes in

Luxembourg yesterday proposed that only EC members which give early warning of their doubts about joining in a single currency should be allowed to opt out of the arrangement, Reuters reports from Brussels. The plan, presented to senior officials negotiating economic and monetary union, would substantially restrict a key provision of the

current Ecu treaty draft drawn up by the Dutch, who are presiding over the talks. Luxembourg presented the idea as a compromise between Britain, which insists on the legal right to stay out, and many others worrying that a broad opt-out clause would allow any member, especially Germany, to slip out of the back door at the last minute.

union have to be approved by a regular majority in Germany, or a full two-thirds constitutional-changing majority.

Ms Wiecek-Zeul also criticised the German government for a false sense of priorities, in pressing for its "senseless Franco-German defence initiative" and the transfer of competence for internal policies (immigration and crime-fighting) to the EC level.

She said the German government linkage between the treaties on Ecu and Epu was likely to be meaningless, without more powers for the parliament.

the direction of more rights for the European parliament, the German Bundestag will not be able to say yes to ratification," said Ms Heidmarie Wiecek-Zeul, the SPD spokeswoman for European affairs.

"If on the one hand, the EC is going to achieve more

responsibilities in such central questions as economic and monetary policy, then the European parliament needs a comparable right of co-decision-making. Otherwise European political union will be undemocratic," she said.

The feeling in favour of

granting co-decision-making powers to the European parliament is running strongly in all parties in the Bundestag, while in the upper house, the Bundesrat, the SPD has a majority. It is still unclear whether the proposed European treaties on political union and monetary

Crisis in Caucasus leads to warning of war 'within days'

By John Lloyd in Moscow

RUSSIA'S vice-president, Mr Alexander Rutskoi, warned yesterday that the situation in the rebellious Russian republic of Chechen Ingushetia in the northern Caucasus would deteriorate rapidly and could lead to large-scale bloodshed.

Mr Rutskoi drew back from predicting a more generalised conflict in the Caucasus, but Mr Andrei Feodorov, his adviser on international affairs and a former deputy Russian foreign minister, said the inter-ethnic conflicts now coming to the surface could engulf the region in warfare "within days".

Mr Rutskoi, who has been heavily criticised by many deputies in recent days for pressing for the decree establishing a state of emergency in Chechen Ingushetia - signed by Mr Boris Yeltsin last Friday, and overturned by the Russian parliament on Monday - called for referendums on self-determination to be held in Chechen Ingushetia and other Caucasian republics.

If General Dzhokar Dudayev, the Chechen Ingushetia president, refused to call a referendum, then an economic blockade

should be mounted to force negotiations.

The Russian parliament meets today to appoint a delegation to open negotiations with Gen Dudayev. Mr Rutskoi predicted that the delegation would not be allowed to enter Chechen Ingushetia, since Gen Dudayev has said he will not negotiate unless the republic's independence is recognised.

Mr Rutskoi's position now appears to differ from that taken by Mr Boris Yeltsin, the Russian president, who has accepted the Russian parliament's decision to call off the state of emergency and yesterday dismissed Mr Akhmed Arsanov, his representative in Chechen Ingushetia, whom he accused of making misleading reports which provoked the declaration of the state of emergency. Mr Rutskoi said that the imposition of the state of emergency "was not a political mistake", and praised Mr Arsanov for giving a truthful account of conditions in Chechen Ingushetia.

He repeatedly declared that the events in the republic where both the vice-president of the university, and Mr



Chechen jubilation at the withdrawal of troops could be short-lived

Victor Tolstenev, a KGB inspector, have been murdered in the past week - were an affront to democracy and the rule of law. "There is no democracy, and no law, in Chechen Ingushetia. There is only banditry."

Gen Dudayev, according to Mr Rutskoi, had called for a "peace march" on the neighbouring republic of North

Ossesia tomorrow, an action which could result in violence, because of the claims which the Ingush people have on the North Ossesian capital of Vladikavkaz.

The queue is getting longer and longer, says Mr Giuseppe Casopardo, director-general at the Ministry of Labour.

This week, the ministry approved plans for the Fiat group to retire early 3,689 people in its tractors, trucks and automotive parts companies. This is the largest private-sector package agreed. The government is expected to give its formal go-ahead shortly.

The 1991 scheme covers 11,000 in high-technology industries, in both the private and public sectors, which can demonstrate that reducing their workforce is part of a modernisation plan benefiting the economy. A further 9,000 people will be covered specifically in the steel and shipbuilding industries, both of which are about to undergo substantial restructuring.

People eligible for early retirement must have worked for 30 years. In Italy, the cur-

French army to be split

THE French army, which is to be reduced by about 20 per cent by 1997, is to be restructured into two broadly distinct formations. Mr Pierre Joxe, defence minister, told the National Assembly, Jan Davidson writes.

The Rapid Action Force, staffed primarily by professional soldiers, will be earmarked for possible overseas operations. Conscripts (whose term is being reduced from 18 to 10 months) will serve in traditional armoured units at home.

The restructuring - trimming from 280,000 personnel today to some 225,000 in 1997 -

is a direct result of the Gulf War, when the mobilisation of French forces was severely hampered by President Francois Mitterrand's ban on sending conscripts.

The government has rejected opposition calls to abandon national service and establish an all-volunteer army.

The defence budget for next year is being frozen at FF135.5bn (\$35bn) or 3.26 per cent of gross domestic product, compared with 3.37 per cent this year. Mr Joxe predicted that defence would continue to take between 3.1 and 3.2 per cent of GDP in the next five years.

Italians rush to early retirement

By Robert Graham in Rome

MANY big Italian industrial groups are taking advantage of a generous early-retirement scheme to ease the cost of restructuring.

The government has allowed for a total of 20,000 workers to be included in the scheme this year. However, as industrial production declines and recession begins to bite, with this year's economic growth below 1 per cent, the demands far exceed the envisaged quota.

As a result, the number to be covered by a slightly modified scheme has been raised to 25,000 in the 1992 budget. Even then, the demand is expected to outstrip the quota.

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People eligible for early retirement must have worked for 30 years. In Italy, the cur-

rent retirement ages are 60 for men and 55 for women - the earliest in Europe.

Normal pensions are based upon 70 per cent of salary. During the initial five years of early retirement, the government pays 70 per cent of this, the employer 30 per cent. During that five-year period, the nominal cost to the government is nearer L70m (\$37,000) per person.

However, the government argues that the real cost is less, as many people who will be covered by early retirement schemes are already receiving state money under a system of funded lay-offs.

The private groups which are to obtain approval for early retirement include Montedison (L200), Pirelli (900) and Olivetti (3,000); in the state sector Alenia (500), Ansaldo (800), Efim (1,000) and Italtel (1,500). But whole industrial sectors, especially telecommunications and informatics, could well try to take advantage. The latter includes foreign subsidiaries such as Bull and Philips.

The chemicals industry is in reorganisation and the state group EniChem is expected to want 3,000 workers to be covered by forthcoming plant closures. The government is also beginning to look at reorganising defence industries, hard hit by a downturn in orders.

The Italian parliament yesterday approved the nomination of two new judges to the country's 15-member constitutional court, ending more than a year of uneasily political wrangling.

Soviet Union may halt foreign debt payments

THE Soviet Union may have to suspend payment on its foreign debt from this month, according to figures presented yesterday by Vnesheconombank, the Soviet bank for foreign economic affairs, to the State Council, the body comprising the 12 Soviet republic leaders and President Mikhail Gorbachev, writes John Lloyd.

A report by Mr Grigory Yavlinsky, deputy chairman of the Committee for the Management of the National Economy, says the bank has only continued to function by plundering

the \$4bn hard currency held in its accounts by Soviet enterprises and individuals.

The State Council was reported to have agreed "in principle" to a treaty for a new federation, or "Union of Sovereign States".

However, the phrase "in principle" has in the past meant disagreement in practice. Only seven of the 12 republics - Russia, Belorussia, Kazakhstan, Uzbekistan, Turkmenistan, Kirghizia and Tajikistan - attended the meeting.

Several, including Russia

and Belorussia, are considering introducing their own currencies and none has so far obeyed the terms of the treaty on economic union signed this month.

Mr Yavlinsky, who has become increasingly angered by the failure of republics to implement agreements, presented a report warning of "final collapse" of the economy if effective agreements were not made by December 20.

His report, another graphic demonstration of the horrifying slide in the economy, said

that oil exports had been cut this year from 90m tonnes in 1990 to 55m tonnes; that food distribution was partially paralysed; and that credits promised from South Korea and Saudi Arabia had been suspended because of the "unclear situation at the USSR State Bank and Vnesheconombank".

Mr Gorbachev, who earlier this week warned of chaos if effective inter-republican agreements were not made, has also again threatened to resign if no union treaty is signed, according to General

Sergei Stepashin, a Russian deputy.

Mr Yavlinsky is reported to be close to giving up on his efforts to develop inter-republican co-operation. Together these moves threaten what is left of a central power.

Some sign that Ukraine, the second largest republic, may be having second thoughts about its steadily strengthening independence stance came when Mr Vitold Fokin, the republic's prime minister, said he would resign if the republic did not sign the economic treaty.

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HSA
CROWN PLAN

Finland
forced to
float
markkaBy Erwinne Tiedt
HelsinkiFianna Fail
whip takes on
defence post

By Tim Coome in Dublin

MR VINCENT BRADY, chief whip of Ireland's ruling Fianna Fail party, was named defence minister yesterday after the humiliating withdrawal of Dr James McDaid from the post only hours after his nomination on Wednesday.

Dr McDaid, the original choice of Mr Charles Haughey, the prime minister, withdrew after opposition leaders accused him of being a "fellow-traveller" of Sinn Féin, the political arm of the terrorist Irish Republican Army, and said he represented a security risk.

The incident once again threw into focus Mr Haughey's precarious hold over the government after surviving a challenge to his leadership in Fianna Fail last weekend which triggered the cabinet reshuffle.

The Progressive Democrats (PDs), junior partners in the coalition government, earlier this week conditioned their continuing support for the coalition government, saying that they would act appropriately if new circumstances arose which could undermine confidence in the government.

Mr Haughey again faced a barrage of criticism from the opposition yesterday for what was described as "a major error of judgement" in having sought Dr McDaid's appointment to the sensitive defence portfolio. Dr McDaid is a rela-

tively inexperienced backbencher from the border province of Donegal, and only became a Fianna Fail party member a few weeks before he was elected to the Dail (parliament) in 1989.

Dr McDaid had last year opposed the extradition of a convicted IRA member, Mr James Clark, to the UK. He vigorously denied any links to the IRA, but asked for his nomination to be withdrawn "in the national interest" once it became clear the PDs would not vote for the reshuffle.

Mr Des O'Malley, the PD leader, said yesterday after a meeting with Dr McDaid that he was "absolutely convinced that he was a totally honourable and honest man", but felt he "had compromised himself" by his association with the extradition case.

Mr Haughey's wish to promote Dr McDaid, and another backbencher Mr Noel Davern, to the cabinet, over the heads of many better-qualified junior ministers, raised eyebrows within the Fianna Fail party. Had he chosen Dr McDaid, a medical practitioner, for the health or social welfare portfolios, his appointment would have attracted little criticism.

The reshuffle of eight cabinet posts by Mr Charles Haughey, was finally expected to be settled yesterday after two days of acrimonious debate in the Dail.



A Bucharest driver shows the real impact of making the Romanian leu convertible, as she hands over a huge wad of notes yesterday to pay for a tank of petrol. Thousands of motorists queued at petrol stations fearing a trebling of petrol prices to align their fuel costs with the new exchange rate. The panic was prompted by a tripling of air fares on Wednesday.

Czechoslovakia nearer break-up

By Ariane Genillard in Prague

FEARS that the Czech and Slovak Federation may split have increased following a breakdown of the latest round of negotiations between leaders from the two republics to find a new basis for co-existence between the country's two main ethnic groups.

Hopes that the issue could be resolved through a referendum have also faded as federal parliamentary deputies failed

even to agree on the questions to be put to the electorate. Czech and Slovak politicians met in Bratislava to discuss a proposal recently made by President Vaclav Havel which would give the republics greater say in deciding which state powers should be devolved to the republics and which should remain federal. But the talks showed that fundamental differences remain

over the fate of the federation. Most Slovak politicians wanted an inter-republican treaty to allow the federation to be created "from the bottom up". But Czech and federal leaders decreed efforts to reduce federal powers.

Slovak politicians have come under pressure from nationalist deputies who attempted for the third time this year to get a sovereignty

declaration approved by the Slovak parliament. Federal ministers are also talking more openly of an eventual divorce. At a recent FT conference in Prague, Mr Vaclav Klaus, the powerful federal finance minister, admitted the eventuality of a split. But he hastened to reassure investors gathered there that everything else would remain "business as usual".

Papandreou bounces back again

By Kerin Hope in Athens

WHEN Mr Andreas Papandreou, leader of Greece's Socialist opposition, speaks at an outdoor rally in central Athens tonight, the crowd will be cheering his ability to bounce back from disaster.

At 72, he may be in poor health but he is no longer fighting for his political life. After seven months of court hearings, with testimony from 80 prosecution witnesses, charges of his involvement in the \$200m Bank of Crete embezzlement scandal, together with four ex-cabinet ministers, remain unproven. Although the former prime minister boycotts the hearings, dismissing them as a political conspiracy against him, the "Great Trial" has been tele-

vised live, attracting a regular soap opera audience of Athenian housewives.

With the end of the trial only weeks away, Mr Papandreou may be tempted to treat tonight's rally, expected to draw tens of thousands of supporters from his Panhellenic Socialist Movement, almost as a victory celebration.

The only documentary evidence against Mr Papandreou, a sheet of paper with instructions to deposit \$5m in a London bank above his signature, was produced by Mr George Koskotas, the Bank of Crete's former owner. Last week it was denounced as a forgery by the court's graphologists. Mr Koskotas also failed to substantiate allegations that he

was blackmailed by Mr Papandreou into providing several billion drachmas in embezzled cash to finance Pasok's 1989 election campaign.

The acquittal of Mr Papandreou would be another political setback for the ruling conservatives, who now trail the socialists in opinion polls. But Mr Constantine Mitsotakis, the prime minister, seems to be in a conciliatory mood, if only because his task of restructuring the economy would be much easier in an atmosphere of consensus.

Mr Mitsotakis hinted this week that another parliamentary indictment against Mr Papandreou, on charges of illegal phone-tapping of cabinet colleagues and political oppo-

nents, may be reviewed. Court proceedings were to start after the current trial is completed. For his part, Mr Papandreou, whose generous welfare policies and willingness to expand the public sector during his eight years in office are blamed for Greece's current economic predicament, now accepts the need for austerity.

Mr Papandreou's rally is also intended to reassure grassroots Socialists that, despite recurring health problems after open-heart surgery in 1989, he has no intention of retiring. However, a succession struggle is gradually taking shape among three former economy ministers, Mr Giorgos Gennimatas, Mr Costas Simitis and Mr Gerasimos Arsenis.

Italians given an
Independent view

By Robert Graham in Rome

A NEW national newspaper was launched in Italy yesterday with the avowed mission of cutting a swathe through the speculation and verbiage that characterises so much of Italian journalism.

L'Indipendente's first editorial assures readers that the newspaper will strive rigorously to make the distinction between news and comment and to remain independent from party politics.

The paper, five years in gestation, is the brain-child of Mr Franco Levi, its 43-year-old editor, has worked previously on two of the country's most prestigious dailies, Corriere della Sera and Il Sole 24 Ore, and is the scion of Milanese trading families. His uncle Mr Arrigo Levi is one of Italy's best-known commentators.

Unlike the rest of the Italian press, which is in the hands of multi-media groups and big industrial names (Agnelli, Berlusconi, De Benedetti, Ferruzzi), or the main political parties, Independent is owned by a relatively anonymous group of small shareholders, including the Levi family. Seven shareholders hold 70 per cent, another 25 per cent is distributed among 31 individuals with none possessing more than 3 per cent, while the remainder is owned by the journalists and management.

This structure of ownership has permitted the paper to nail its colours to the name, Independent, while being what its editorial board describes as "liberal with a small 'l' and freemarket". The name and concept of the paper derives inspiration from the example of The Independent in the UK. Indeed, as part of the emulation of Anglo-Saxon journalism, Mr John Wyles, the Financial Times' former Rome

correspondent, has been recruited as one of the two deputy editors - the first time a foreign journalist has been involved in an Italian newspaper at senior level.

The paper's print-run yesterday, using presses in Milan and Rome, was 400,000. According to Mr Levi, it needs to sell 50,000 copies to break even. Although this may seem small, the market is limited, fractured and highly-competitive. The number of daily papers sold per head of population per year is under 120, less than a third of the level in Britain. No more than 5.6m papers are sold daily, and that includes high-selling sports newspapers and all regional publications.

Since the end of the 1980s, it has become increasingly difficult to find new readers; annual growth in copies sold has been less than 2 per cent. With the economy dipping into recession this year, sales have stagnated and newspapers have resorted to promotional gimmicks like free magazines, encyclopedias and calendars.

Media advertising has been directed increasingly towards television, especially the private channels. During the 1980s, the share of the press in total media advertising fell from 57 per cent to 43 per cent, while television's rose from 27 per cent to 47 per cent. L'Indipendente enters a market where there are already seven national dailies and its first issue offered broadly similar fare, albeit with a clean look and discreet use of colour. To carve a niche will be an uphill struggle requiring deep pockets and much nerve. The newspaper has been coy about its finances but it reportedly has the resources to stay on the streets for three years without fresh funds.

Hungary lays
ground for
sell-off of banks

HUNGARY has introduced modern banking regulations for the first time and set the legal foundations for selling off the country's state-owned banks, writes Nicholas Denton in Budapest. Parliament this week passed a banking act which is the most significant reform of the financial sector since the state-owned commercial banks were hived off from the central bank in 1987.

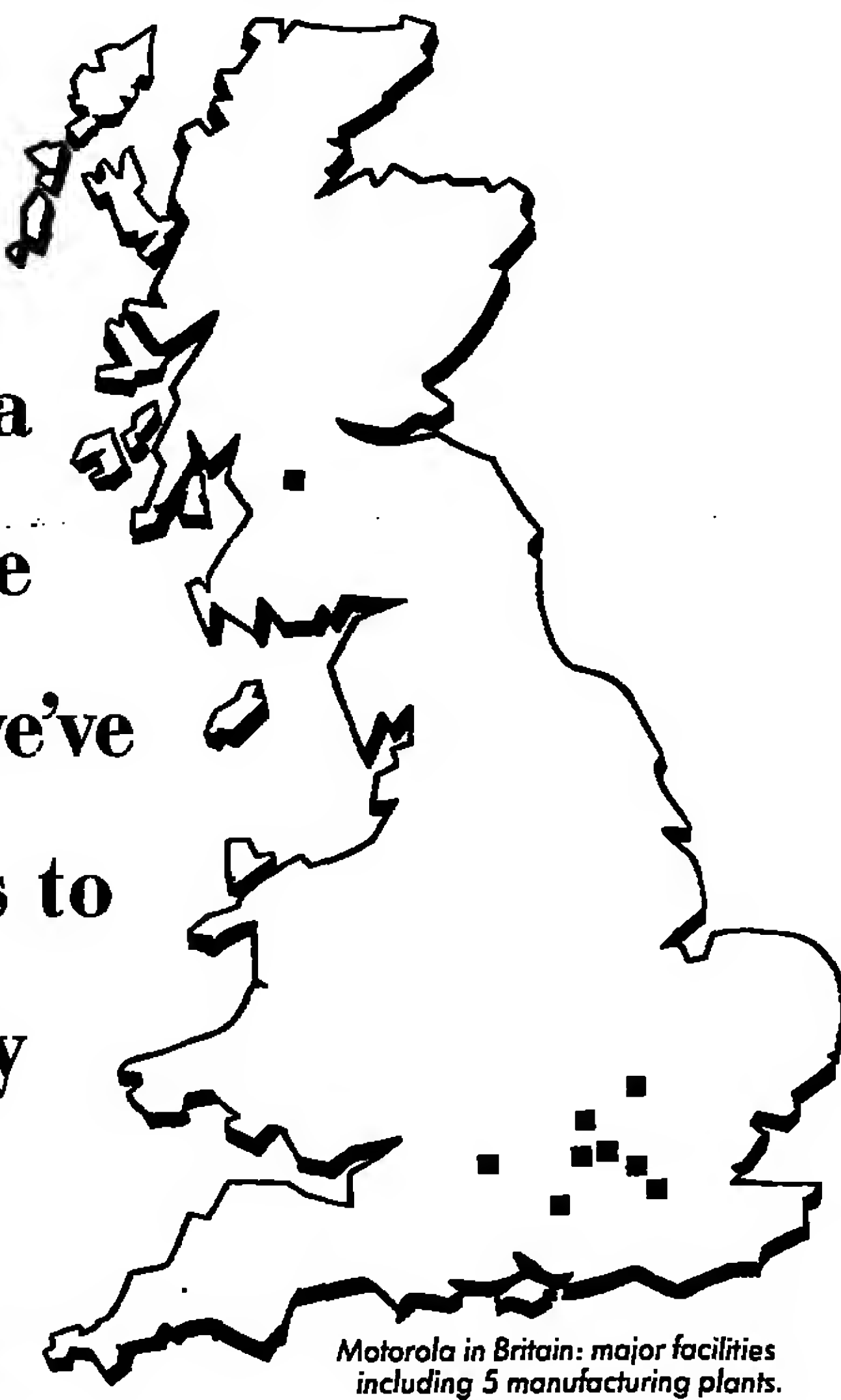
The new law limits any one shareholder, the state included, to a 25 per cent stake. At the same time the legislation sets out capital requirements to fit with Bank for International Settlements norms.

Taken together, the measures are seen as forcing the pace of the privatisation of Hungary's banks, which need infusions of capital to cover write-downs.

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Building On Beliefs



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Published by Time Europe Ltd, Frankfurt Branch, Niederungelplatz 1, 6000 Frankfurt-am-Main 1, Telephone 49 69 156800, Fax 49 69 5964481, Telex 416193. Represented by E. Hugo, Frankfurt/Main, and as members of the Board of Directors, R.A.F. McClure, G.T.S. Danner, A.C. Miller, D.E.P. Palmer, London. Printer: DVM GmbH-Harmer International, 6078 Neu-Isenburg 4, Frankfurt. Responsible editor: Richard Lambert. Financial Times, Number One Southwark Bridge, London SE1 9HL. The Financial Times Ltd, 1991.

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Limited, The Financial News Limited. Publishing director: J. Relfey, 168 Rue de Rivoli, 75004 Paris Cedex 01, Tel (01) 4297 0621; Fax (01) 4297 0629. Editor: Richard Lambert. Printer: SA Nord Edit, 15/21 Rue de Calre, 99100 Roubaix Cedex 1, ISSN: 1148-2753, Commission Paritaire No 67808D.

Financial Times (Scandinavia) Vinnestrafset 42A, DK-1161 Copenhagen K, Denmark. Telephone (33) 13 44 41, Fax (33) 935355.

INTERNATIONAL NEWS

Prince Sihanouk returns to a reign of confusion

After decades of war remaking Cambodia will be a daunting task, reports Victor Mallet

PRINCE Norodom Sihanouk's triumphant homecoming yesterday marked the end of Cambodia's international isolation and the beginning of at least 18 months of political confusion and economic uncertainty as the country prepares for elections in 1993 under the auspices of the United Nations and the Supreme National Council headed by the Prince.

But it will need more than a lick of new paint on the walls of the royal palace to rehabilitate Cambodia. Roads, power plants and communications networks are in a sorry condition. Outside Phnom Penh at night, armed ex-guerrillas and drunken soldiers have become a serious problem, although not as widespread or as dangerous as the hundreds of thousands of anti-personnel mines left on jungle paths and in paddy fields.

So many skilled Cambodians were murdered or exiled by the Khmer Rouge regime between 1975

and 1979 that the country will find it difficult to absorb such foreign assistance as may be forthcoming following the peace accords signed in Paris last month.

"We have found it extremely difficult to recruit local people capable of implementing even small-scale programmes," said Ms Sally O'Neill, who works for a Catholic aid group active in Cambodia for the last 12 years.

To implement western-style elections in such circumstances is the daunting task now facing the UN and the SNC. Cambodians express hope and pleasure at the return of their "god-king" Prince Sihanouk, and concern about the inclusion of the Khmer Rouge in the SNC, but they are largely indifferent or ignorant about the politics practised by a privileged elite.

"Many people don't have any idea what elections are," said one Soviet diplomat this week. "Many people don't have any idea that the Paris

agreements have been signed."

There are other causes for concern. The influence of Vietnam, which invaded Cambodia and overthrew the Khmer Rouge in 1978, has weakened in step with the decline of the Soviet Union, but other Asian neighbours have been quick to take advantage of Cambodia's confusion.

Corruption is rife among the ill-paid bureaucrats of the old, Vietnamese-backed administration which still runs most of the country. Entrepreneurs from Thailand and elsewhere are buying state property and exporting tropical hardwoods at an alarming rate.

The contrast between bustling Phnom Penh and the destitute villages in the countryside has prompted fears that the Khmer Rouge may take advantage of rural resentment to win support from peasants ahead of the elections. Western governments have ruled out a return to power by the Khmer Rouge's most notorious lead-

ers, in particular Pol Pot, but the risk remains of a Khmer Rouge comeback "in some slightly diluted guise", as one diplomat put it.

Mr Hun Sen, the Vietnamese-backed prime minister, and the 69-year-old Prince Sihanouk appear to have decided to stick together to minimise that risk. Mr Hun Sen flew to Beijing to collect the Prince from exile and yesterday accompanied him into Phnom Penh in a Chevrolet convertible provided for the occasion by a canny Thai businessman.

The ruling Cambodian communist party last month abandoned Marxism-Leninism in favour of democratic liberalism, changed its name to the Cambodian People's Party while Mr Hun Sen urged the renamed party to support Prince Sihanouk as a presidential candidate.

The Prince is regarded as a symbol of Cambodian nationalism, a brilliant political tactician and one of the architects of the peace accords. But

his unpredictability has prompted even his admirers to ask if he has any strategic vision for the future.

International aid will be crucial yet there are doubts about the amount of money and commitment that the western powers will be prepared to give to Cambodia and to the most expensive UN operation in history. Initial estimates for UN operations went as high as \$5bn, but the figure has now been trimmed to \$1bn.

Meanwhile, Mr Sen Sen, the Khmer Rouge defence minister and former chief executioner, is expected to arrive in Phnom Penh on Sunday in time for the first meeting of the SNC. The fact that he is to show his face in the Cambodian capital - where there is a museum dedicated to the victims of Khmer Rouge atrocities containing a map of the country made out of human skulls - shows the extraordinary nature of the achievements in Paris and of the challenges awaiting the UN and the Cambodian people.



WELCOME BACK: The exiled Prince returns to his capital Phnom Penh to joyful acclaim

S Africa parties postpone talks

A MEETING scheduled for today between South African political parties, to set the dates and details of the proposed multi-party constitutional conference, has been postponed, the African National Congress said yesterday, AP reports from Johannesburg.

A day after announcing plans for black-white negotiations, the ANC said that obstacles remained to launching the talks.

But President F.W. de Klerk and the ANC still hope to open talks as early as the end of the month on a new constitution to end apartheid and extend voting rights to the 30m black majority.

On Wednesday, Mr Nelson Mandela, ANC president, had told reporters he expected the conference to be held on November 28 and 30. Mr Gerrit Viljoen, Constitutional Development Minister, criticised Mr Mandela's announcement, saying the dates were still under negotiation. He said in a statement that "speculation and premature announcements" have had a retarding effect on negotiations.

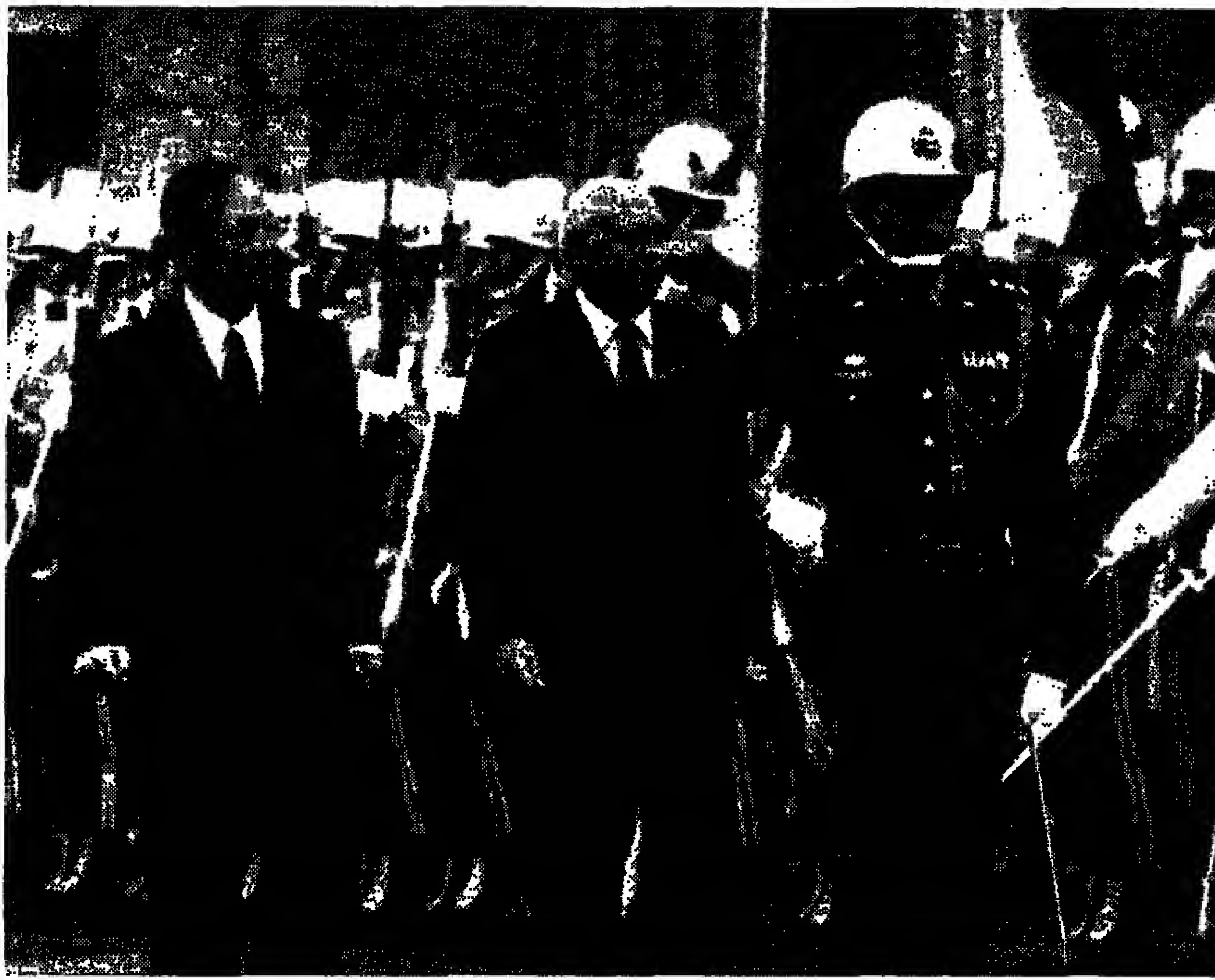
Right-wing whites and the black militant Azanian People's Organisation have so far rejected multi-party talks. Reuter reports: Four people were killed as black factions continued fighting in a township in South Africa's Natal province, police said.

They said three men and a woman had been stabbed to death in Townlands black township, near Richmond.

An official of the ANC in the town said members of the rival Inkatha Freedom Party had attacked an ANC area.

More than 3,000 black people have been killed throughout the country in the last 15 months of township violence, most of it between the ANC and the mainly Zulu Inkatha movement.

Richmond was in the ninth day of a black consumer boycott called by the ANC because of what it called negative racial attitudes by the town's whites. These whites, accusing the ANC of intimidating blacks into joining the boycott, had held a meeting on Wednesday when they threatened to take the law into their own hands.



President F.W. de Klerk of South Africa reviews a guard of honour on his arrival in Taipei yesterday

Peking hopes visit will bring international respectability

Baker to focus on rights in China

By Yvonne Preston in Beijing

MR JAMES BAKER, the US Secretary of State, arrives in Beijing today on a visit which will focus on China's human rights practices.

Beijing, which hopes the visit will return it to full international respectability after the damage done by the ruthless suppression of the pro-democracy movement in June 1989, yesterday denied that the central committee of the Communist Party had issued a document dismissing US human rights concerns as "garbage".

The document dismissed yesterday by the Foreign Ministry in fact exists in the form of a secret study document, not as a Central Committee paper.

Distributed to communist party members and marked "secret" it dismisses US human rights policy as "garbage."

The document, which was leaked to the foreign media this week, accuses the US of using human rights to encourage "internal forces of opposition," and of plotting with other western countries to destroy China's communist leadership by means of "peaceful evolution."

The issue of human rights tops a list of problems blocking a return to the full Sino-US diplomatic relations which prevailed before Tiananmen.

They range from US concern over China's alleged missile sales to Syria and nuclear technology to Iran, to China's failure adequately to answer charges of exporting prison-made goods.

A report released yesterday by Asia Watch, a New York-based human rights group,

said Chinese prison labour goods continue to be exported to the US.

The report detailed exports of four large prison enterprises in two provinces it said earned China millions of dollars annually. Mr Baker was expected to negotiate a memorandum of understanding on prison exports during his three-day visit, it said.

Earlier this week President George Bush compounded Chinese paranoia, already deeply affected by the collapse of communism in the Soviet Union and eastern Europe, about a perceived western plot to subvert the Beijing government by warning that China's resistance to the introduction of democracy could cause international instability.

Mr Bush said it was US policy to maintain relations with Beijing but never to retreat from building democracy there. Nevertheless China has repeatedly and publicly stressed the importance of Mr Baker's visit, which the country has sought to secure for at least a year.

With Sino-US relations at their lowest ebb in years, a great deal is at stake for China as was clear from the vehemence of its campaign for the renewal of its most favoured nation trading status.

A Foreign Ministry spokesman said it was worth noting that "some people do not want to see the restoration of relations between the US and China."

"By every means available they try to defame China, but their attempts will never succeed," he added.

Violence drops as delegates try to dampen high hopes in occupied territories for peace process

Surge of optimism engulfs Palestinians

By Hugh Carnegie in the Gaza Strip

SINCE he returned home on Sunday from the Middle East peace conference, Dr Haidar Abdel-Shafi, leader of the Palestinian negotiating team, has spent a lot of time in the garden of his sedate villa in Gaza City greeting hundreds of visitors who flocked to congratulate him on his performance in Madrid.

In both the West Bank and Gaza, Palestinian delegates to the peace conference have been heartened by the outbursts of public support for them. Scenes of Palestinians waving olive branches at Israeli soldiers are now lodged in local folklore.

There is no doubt that a surge of optimism has infected many people in the occupied territories. After years of grim struggle against the Israelis, with little political gain to show for it, the prospect of self-government, which the Madrid peace talks aim to achieve within a year, is enticing, even if what is on offer from Israel falls far short of the demand for full independence.

The streets of Gaza offer some clues as to why this is so. The lack of any effective municipal authority is in ugly evidence everywhere. Early winter rains and a clogged drainage system have flooded football pitches with evil-smelling black pools. Garbage litters every street. The lack of any traffic control, combined with dozens of Israeli roadblocks, causes chaos on the pitted roads.

"We need something to let us take care of this," groans a Gazan after fighting his way through a grinding traffic snarl-up.

The Israelis say the number of violent incidents in the West Bank and Gaza has dropped this month by 70 per cent in

some areas. And supporters of the Palestine Liberation Organisation, which endorsed the peace process, won a notable victory over Hamas, the powerful Islamic fundamentalist group which opposes it, in a Gaza Chamber of Commerce election.

But there is another side to the coin. On Wednesday, not far from Dr Abdel-Shafi's house, teenagers buried rocks at a passing Israeli army jeep, eliciting a rifle shot in reply.

New graffiti has appeared denouncing any concessions on Palestinian demands. Dr Abdel-Shafi and his fellow delegates are aware that opposition

exists. The opposition is grouped around Hamas and two radical left-wing organisations, the Democratic Front and the Popular Front for the Liberation of Palestine. They strike a chord with many when they say the negotiations are meant to trap the Palestinians into limited autonomy, putting off the demand for real independence forever.

The DFLP and PFLP are seeking to inject a tougher line into the negotiators' stance though a network of political committees they want set up to dictate policy. Dr Shafi and the overall peace talks chief, Mr Faisal Husseini, are resisting such a move.

Their fear is of more violent opposition from Hamas, which is especially strong in Gaza. Another physician, Dr Mahmoud Zahar, is a leading Hamas figure in the Strip. He warns that it is a "disaster" to have allowed Palestinians to build expectations about a peace process he is sure will fail.

"The worst thing is they have diverted the energies of the people away from the *intifada*," he said. "People think peace is now behind the door. When they discover that nothing is behind the door, the reaction will be very bad."



Dr Abdel-Shafi: fearful

persists and they fear that among their supporters, expectations are running too high. "I have tried from the start to tell the people that there is no reason for them to be very expectant. We have to be very realistic. We are still at the beginning of a road that will be very long and difficult. Maybe

Congress faces stern test as Indian by-elections loom

By David Housego in New Delhi

THE four month old Congress government of Prime Minister P.V. Narasimha Rao faces the first major test of its popularity

weekend with by-elections for 15 seats in the Lok Sabha (parliament).

Mr Rao is himself contesting from Nandyal in the southern state of Andhra Pradesh, while Mr Sharad Pawar, the minister of defence, is seeking election from the western state of Maharashtra where he had previously been chief minister.

The Congress party has set its sights on winning 10 of the seats, including Amethi, the constituency of former Prime Minister Rajiv Gandhi.

Even if it achieved its goal, it would still remain a minority administration with only 250 seats in a parliament of 520. But Congress believes a successful performance in the by-elections could encourage

defections from other parties - or at the least secure its life for another year.

In addition 57 by-elections are also being held for state assembly seats across the country - thus providing the first trial of strength for the parties in the wake of the June general election.

Campaigning, which in contrast to the June elections, has been low key and without violence, ended yesterday. Apart from increasing its parliamentary strength, Congress is anxious to do well in the north where it was almost wiped out in the general election.

Correspondingly the Hindu radical Bharatiya Janata Party (BJP) - the main opposition to Congress - wants to consolidate its position in the north and gain a foothold in the south where it is barely represented.

The by-elections for the state assembly in Uttar Pradesh - the large northern state where the BJP now runs the government - will provide an important test of how far the Hindu movement has been able to extend its sway. The Congress administration has made stability and economic reform the focus of its campaign.

The most bitterly contested seat has been Amethi in Uttar Pradesh, which is still seen as being a family fief of the Gandhi family. Though Mrs Sonia Gandhi, the Italian-born widow of the former prime minister, refused to stand for election, the nomination has gone to Mr Satish Sharma, a close friend and former aide of Mr Gandhi. The BJP and Mr V.P. Singh, the former Prime Minister and Janata Dal leader, have launched intensive campaigns against him.

Violent protests follow poll in northern Nigeria

RIOT police patrolled the northern Nigerian city of Kano yesterday after supporters of beaten candidates for the state governorship staged violent protests, residents said, Reuter reports from Lagos.

The situation is tense. Mobile police have started regular patrols, said one resident in Kano, the scene last month of Nigeria's worst Christian-Muslim violence in a decade.

About 10 cars, some government-owned, were reported set

on fire on Wednesday during the violence. Protests started when the Social Democratic Party announced the result of a poll to choose its candidate to stand for the civilian governorship of Kano State on December 14.

● Nigeria's military government has accused the private sector of undermining the country's five-year-old economic reform programme by engaging in fraud, Reuter reports from Lagos.

Hawke acts to curb high unemployment

By Kevin Brown in Sydney

MR Bob Hawke, Australia's Labor prime minister, yesterday responded to increasing criticism over high unemployment with a modest spending package for infrastructure and training. The package, worth \$1.7bn (£78m) this year and \$1.3bn in a full year, follows pressure from the Australian Council of Trade Unions (ACTU) for direct action to tackle unemployment, currently 10.1 per cent.

Mr Hawke also delivered an economic "pop talk" designed to increase confidence among the business community,

which has responded sceptically to government claims that the economy is recovering from an 18-month recession.

The key elements of the package included \$410m for education and training, and \$102m to bring forward a number of infrastructure projects, including a third runway for Sydney airport. The government had earlier announced plans to speed up the approval process for major private sector infrastructure projects, with a "fast track" system overseen by a cabinet committee.

Mr John Kerin, the federal Treasurer (finance minister), said the package was the most the government could do to reduce unemployment without endangering its conservative fiscal strategy. However, some economists said the package was too small to have much influence on the economy, which contracted by one per cent in the three months to June.

Most forecasters believe figures due next month will show the economy returned to positive growth in the three months to September, but

unemployment is expected to rise to around 10.75 per cent before falling from mid-1992.

Mr Martin Ferguson, ACTU president, said the package was "a move in the right direction," but it was given a muted reception by many other union leaders.

Mr Martin Easson of the New South Wales Labour Council, said Mr Hawke should have done more to assist growth industries.

The package was also criticised by some state governments, and by the Confederation of Australian Industry,

one of two main employers' organisations.

Mr John Hewson, leader of the conservative federal opposition, said the package was a "vacuous" statement which would do nothing to assist the 800,000 unemployed. "The financial markets virtually ignored the statement."

The Australian Stock Exchange All Ordinaries index closed 1.5 points higher at 1870.5, and the Australian dollar closed at 78.66 US cents, from 78.55. In the bond market, 90 day bills ended at 8.39 per cent from 8.4 per cent.

FIDELITY GLOBAL INDUSTRIES FUND

Société d'Investissement à Capital Variable
33, Boulevard Prince Henri
L-1724 Luxembourg

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of the Shareholders of FIDELITY GLOBAL INDUSTRIES FUND, a société d'investissement à capital variable organisée under the laws of the Grand Duchy of Luxembourg (the "Fund"), will be held at the registered office of the Fund, 33, Boulevard Prince Henri, L-1724 Luxembourg, at 11:00 a.m. on November 28, 1991, specifically, but without limitation, for the following purposes:

1. Presentation of the Report of the Board of Directors.
2. Presentation of the Report of the Auditor.
3. Approval of the balance sheet and income statement for the fiscal year ended July 31, 1991.
4. Discharge of the Board of Directors and the Auditor.
5. Election of six (6) Directors, specifically the reelection of the following five (5) present Directors: Messrs. Edward C. Johnson 3d, Charles T. M. Collis, Charles A. Fraser, Jean Hamillius, and H. F. van den Hoven, and the election of Mr. Barry R. J. Bateman, subject to approval of Mr. Bateman's election by the Institut Monétaire Luxembourgeois and to have effect after such approval.
6. Election of the Auditor, specifically the election of Coopers & Lybrand, Luxembourg.
7. Consideration of such other business as may properly come before the meeting.

Approval of the above items of the agenda will require the affirmative vote of a majority of the shares present or represented at the Meeting with no minimum number of shares present or represented in order for a quorum to be present. Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares, each share is entitled to one vote. A shareholder may act at any meeting by proxy.

Dated: October 29, 1991

BY ORDER OF THE BOARD OF DIRECTORS

Fidelity Investments

AMERICAN NEWS

US consumer price inflation rate declines

By Michael Prowse in Washington

A DROP in US consumer price inflation last month was greeted with relief in financial markets yesterday after the shock of a large jump in wholesale prices on Wednesday.

The Labour Department said consumer prices rose 0.1 per cent - the smallest increase in seven months. The annual rate of consumer price inflation fell to 2.9 per cent, from 3.4 per cent in September.

Most analysts have concluded that the underlying rate of US inflation is gradually declining. This view was bolstered yesterday by further evidence of a stalled economic recovery, including a decline in retail sales and another jump in claims for unemployment insurance.

President George Bush told reporters yesterday that he would like to see still lower interest rates. However, after the Wednesday shock of a rise in wholesale prices, markets expect the Federal Reserve to be less willing to ease policy to spur growth.

Excluding the volatile food and energy aspects, the closely-watched core consumer price index rose 0.1 per cent, a sharp improvement after increases of 0.4 per cent in each of the preceding four months. The year-on-year increase in core consumer

prices was 4.5 per cent. The figures contrasted sharply with a 0.7 per cent increase in wholesale prices last month - the biggest jump in a year. Analysts cannot account for it but assume an aberration - a "catching-up" after several months of subdued wholesale prices.

The good consumer price figures last month, on the other hand, were probably misleading. The best guess is that the recession has reduced the underlying rate of US inflation by about one percentage point, from 4.5 per cent to 3.4 per cent. But further progress is possible if the economy remains weak.

Retail sales fell 0.1 per cent last month, indicating consumers are unlikely to pull the economy forward this quarter. Figures for the two previous months were revised downwards slightly. Sales of non-durable goods fell 0.3 per cent to register their third consecutive monthly decline. Department store sales were down 0.5 per cent. The figures are not adjusted for inflation.

Car sales were running at near recession levels in the first 10 days of November. Domestically produced cars sold at an annual rate of 5.7m, compared with an already weak rate of 6m in October.

Big labour puts on a bit of extra muscle

John Gapper finds Democrats courting support at the AFL-CIO's convention in Detroit

WHEN Mrs Bernice Wilson confronted a man breaking a strike at her company, he told her she had a choice - he could take the job and earn a wage, or he could sell drugs instead, perhaps even to her children. "I just took a step back. He frightened me," says Mrs Wilson, a 44.25-an-hour stitcher at Ramfair, a clothing company in Racine, Wisconsin.

The company has hired 80 replacement workers since the dispute started in June. "I see things going downhill and I worry about my kids. It is 1991 and they are paying the wages of the 1960s," says Mrs Wilson. She has been on hunger strike for a month with two others in an attempt to force an end to the dispute.

Mrs Wilson was in Detroit this week to publicise her cause at the convention of the American Federation of Labour and Congress of Industrial Organisations (AFL-CIO). Hers was only one of many tales of hardship being told in a city suffering from lay-offs and job cuts in the ailing motor industry.

US labour, struggling to regain some of the political and industrial power it lost in the 1980s, is fighting on difficult terrain. The AFL-CIO has gained 1.3m members since 1987 but only 17 per cent of the

workforce is unionised, compared with 25 per cent a decade ago.

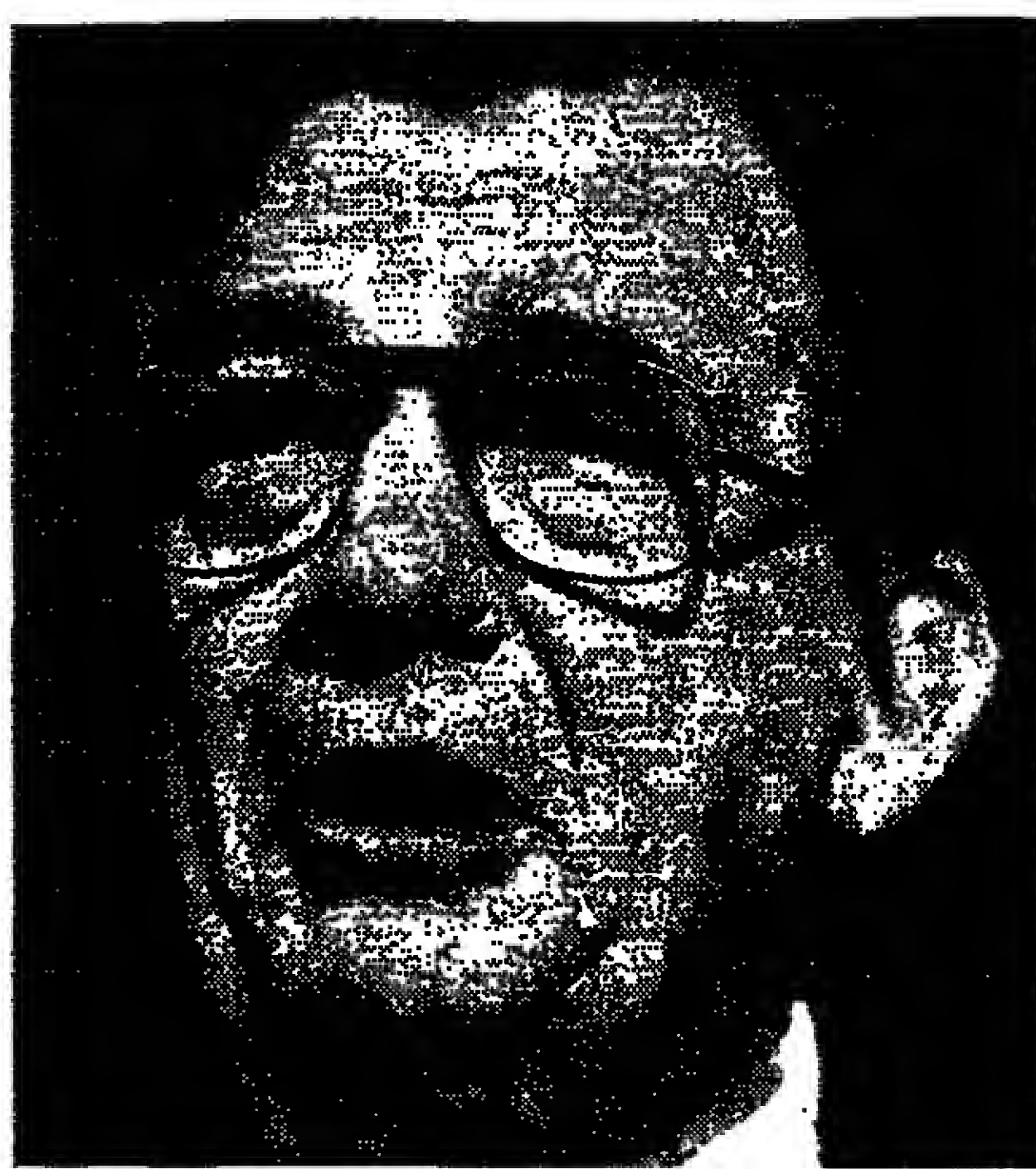
Yet the election of a Democrat, Mr Harris Wofford, as a Pennsylvania senator just before the convention was a boost for big labour. He had campaigned on the difficulties faced by the US "middle class", many of them the skilled manual workers at the core of the AFL-CIO's 13.5m members.

Mr Wofford's victory owed much to the backing of the United Steel Workers and other unions. They supported him in a traditional industrial state where 30 per cent of workers are in unions, and helped to run his campaign.

In 1987, some Democratic hopefuls tried to avoid overt links with labour. However, the promise of union help with campaigning is now more enticing, for candidates have far more limited finances than in the past.

Thus all six of the mainstream Democratic presidential hopefuls appeared in Detroit this week to ask for AFL-CIO backing. A videotape of their debate is to be distributed to the federation's 95 member unions to help them decide whom to back.

For its part, the AFL-CIO has much to gain from a president friendly to labour. It made some difficult advances against



Lane Kirkland: Drawing a line not to be crossed

fierce employer hostility in the late 1980s. Despite the decline of manual unions organising in manufacturing, groups such as the International Service Employees managed to gain members.

Innovative ideas such as the

Union Yes recruitment campaign, backed by endorsements from celebrities, have helped limit the steady decline in union density - the proportion of a workforce in a union.

Unions with a history of violence and corruption, such as

the Teamsters, have been forced into reform. Unions in general are enjoying their highest ratings in opinion polls since the late 1980s, and their members are paid on average 36 per cent more than non-union workers.

Some unions have also done deals with companies to improve training and employee involvement, particularly in the car and steel industries. However, the United Steel Workers was blamed this week by Sir Robert Scholey, chairman of British Steel, for the collapse of the company's joint-venture talks with Bethlehem Steel.

Mr Lynn Williams, USW president, argues that the economy has been damaged by legal "tilting of the bargaining table" away from unions. He rejects Sir Robert's charge that the USW remains "in the cave". The Bethlehem talks were over "a complicated set of issues, which they [British Steel] were not prepared to address in a serious way," he says.

Although many non-union workers say they would like to join, employers have managed to exclude unions through aggressive tactics. This has led to stronger calls from union leaders for a direct legislative dividend from the Democratic party. The test issue in Detroit

this week was employers' growing habit of sacking striking workers and hiring replacements.

Mr Lane Kirkland, AFL-CIO president, referred to support for the Workplace Fairness bill, which prevents worker replacement, as "our line in the sand" for the Democratic hopefuls. The bill is awaiting Senate debate, having been passed 247-182 by the House of Representatives, but a veto from President George Bush awaits.

Five of the six candidates publicly backed the bill in Detroit. The exception was Mr Paul Tsongas, former senator from Massachusetts, who has emphasised partnership between the party and business. The most vociferous supporter was Senator Tom Harkin of Iowa, who rallied against "scab-hiring, union-busting" employers.

He appears to offer the best early hope for the AFL-CIO of a repeat of 1983, when it managed a united endorsement of a clear pro-labour presidential candidate in Mr Walter Mondale. It will try to avoid the protracted debate of 1987, when its leaders endorsed Governor Michael Dukakis after he had been made the candidate.

John Gapper is a Harkness Fellow of the Commonwealth Fund, New York.

Challenge to Bush from right in offing

By Lionel Barber in Washington

MR PATRICK Buchanan - syndicated columnist, conservative neo-isolationist and a former speech writer for Presidents Nixon and Reagan - plans to challenge President George Bush for the Republican Party's presidential nomination next year.

The prospective challenge to Mr Bush from the Republican right comes amid further signs that Governor Mario Cuomo of New York is leaning towards entering the race for the Democratic nomination. Both appear to be encouraged by Mr Bush's recent slip in the opinion polls and the continuing softness of the US economy.

This week, a Times-Mirror poll showed Mr Bush losing the election next November to an unnamed Democratic candidate. Mr Buchanan has also observed the appeal in the south of Mr David Duke, former Ku Klux Klan leader, who is running for tomorrow's elec-

tion for the governorship of Louisiana.

The Washington Times reported yesterday that Mr Buchanan would enter the New Hampshire presidential primary on February 18. It quoted his sister, Angela, as saying: "It's a go." A final decision is expected during the Thanksgiving holiday this month, she said.

In an interview with the Financial Times two months ago, Mr Buchanan, 68, said he was convinced that his "America First" platform was the wave of the future.

Mr Cuomo, for his part, has launched another public attack against Mr Bush, this time for having cancelled his trip to Japan this month. Writing in the New York Times yesterday, Mr Cuomo, a heavyweight in the Democratic party, said Mr Bush had missed a chance to redress the huge trade imbalance with Japan.

Former ISC executives plead not guilty in US

By Tom Flannery in Philadelphia

FOUR former executives of International Signal and Control, the Pennsylvania company acquired by Ferranti of the UK in 1987, pleaded not guilty yesterday to charges including fraud and smuggling weapons and military technology to Iraq and South Africa.

Mr Robert Clyde Ivy, Mr Wayne Radcliffe, Mr Terrance Faulds and Mr Thomas Jasni made the pleas to a 75-count criminal indictment in a federal court in Pennsylvania.

The indictments, released at the end of last month, also named the ISC founder and former Ferranti deputy chairman, Mr James Guerin, five other Americans, seven South Africans and three South African corporations, including the government-owned munitions maker Armscor.

The charges against Mr Guerin and his associates resulted from a three-year US federal investigation with extensive assistance from

Britain's Serious Fraud Office and Metropolitan Police.

No trial date for the defendants was set yesterday to allow their lawyers time to review the indictments.

Federal prosecutors have alleged that Mr Guerin operated an extensive smuggling operation from his Lancaster, Pennsylvania, defence contracting business from 1978 to 1989, selling more than \$30m of US-made munitions and other restricted equipment to South Africa, in violation of US and UN embargoes.

Prosecutors have also alleged that Mr Guerin masterminded a \$1.14bn fraud against Ferranti by gross over-inflation of real contracts and the use of bogus ones within ISC to lure Ferranti into a November 1987 merger that financially damaged the latter.

Mr Guerin was to have entered yesterday a guilty plea negotiated with federal prosecutors, but this was delayed.

Silicone breast implants 'not proved to be safe'

By Karen Zagor in New York

A SERIES of findings by a Food and Drug Administration (FDA) panel could herald a ban, or sharp restrictions, on the use of breast implants in the US. The advisory panel found yesterday that silicone gel breast implants made by Bioplasty and by Inamed's McGhan Medical unit had not been proved safe.

The finding came only a day after it had voted overwhelmingly against pre-market approval for two implants submitted by Dow Corning Wright and three by Mentor.

Although the FDA does not have to abide by the panel's recommendations, when early next year it rules finally on whether to allow the implants to stay on the market, the agency usually heeds the panel. The findings cover all the main US manufacturers of silicone gel implants.

About 2m women in the US

have had breast implants. Dow Corning, the leading US implant maker, said sales of the devices accounted for less than 1 per cent of the company's \$25m annual sales.

When the FDA makes its final ruling on breast implants, it will have to consider growing concern about the long-term effects of the devices, such as fears that chemicals from the implants might cause cancer, birth defects and autoimmune diseases. But implants have psychological benefits, particularly when used in breast reconstruction after mastectomy.

Bristol Myers Squibb has already taken its polyurethane-coated breast implants off the market.

Mr Robert LeVier, a technical director at Dow Corning, said it still had "substantial additional data to present to the panel."



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WORLD TRADE NEWS

Hotel centre project tests strength of Swedish desire for foreign investment

Japanese tower looms over Stockholm

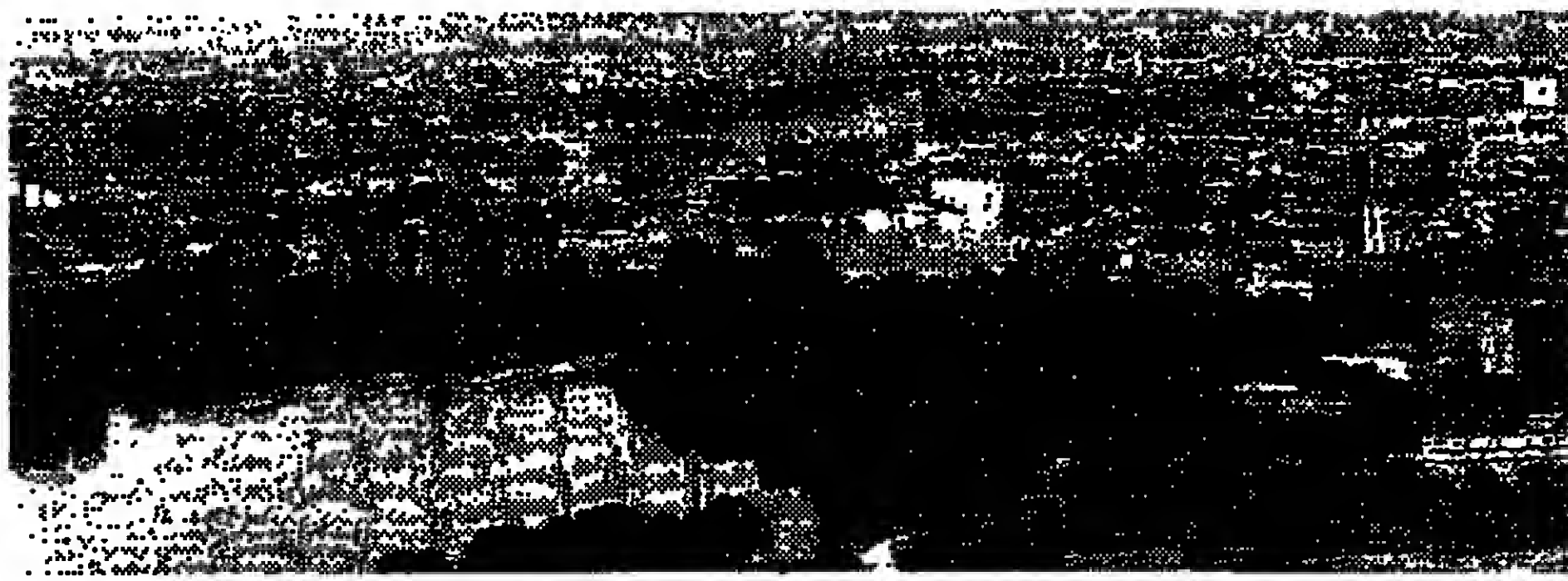
By Robert Taylor in Stockholm

A CONTROVERSIAL plan for a \$K3.2bn (\$334m) hotel and conference complex in Stockholm, to be built jointly by Swedish and Japanese companies, has become a test of the country's wish to attract investment from Japan.

The decision on whether to grant planning permission for its construction is expected from Stockholm city council by next month. But the Japanese companies in the consortium, frustrated by the lack of progress, are threatening to pull out of the project if it does not receive the go-ahead.

The so-called Norrtull centre has already suffered a year's delay, mainly because of party political wrangling between those who see it as a welcome investment and others who argue it will ruin the skyline.

What exasperates the Swedish companies involved in the consortium - Skanska, the giant construction group, Wasa mutual life insurance company and the Gadelius trading company - is that the original idea for a Japanese-style hotel project came not from Tokyo but from Stockholm politicians who visited the Japanese capi-



Stockholm skyline: environmentalists say skyscraper will be an eyesore

tal in 1986 in the search for investment in their city.

Japanese companies were then slow to react, but two years later All Nippon Airways took up the Stockholm suggestion in alliance with the Industrial Bank of Japan, the hotel group ANA Enterprises and the Kajima corporation.

A consortium was formed and plans drawn up for the massive scheme. There has been much toiling and froing on the project but no final decision yet.

Mr Carl Erik Hedlund, chairman of Wasa, says rejection of

the project would deal a serious blow to the prospect of future inward investment to Sweden not just from Japan but from other countries too. "The Japanese are growing impatient," he says. "They can't understand why there should be any more delays."

He can understand their exasperation. "Many people don't realise just how important this project is. If it does not secure approval it will be a signal to the Japanese that Sweden cannot deliver on its promises," he argues.

The plan is for a five-star

hotel run on Japanese lines and a business service centre aimed at Japanese businessmen. Mr Hedlund calls the complex "Little Japan". Stockholm may be 8,170km away but it is also the nearest large European city by direct air route to Japan. Nippon Airlines is talking about flying 250,000 Japanese a year on this route for holidays or business trips in Europe.

By 1997, when it is hoped the complex will have been finished, Mr Hedlund believes Stockholm could be the "gateway to Europe" and northern

Europe's business centre. According to the government's timetable, Sweden will be a member of the European Community by then, adding to the attraction of the project.

The trouble is that the site for the planned project lies on the edge of Haga royal park, one of Stockholm's beauty spots and the environmental lobby - strong in the city's complex politics - says the 24-storey tower block involved in the project will be an eyesore.

The place the Norrtull centre would occupy consists now of a car park and two garages, only a stone's throw from the Wenner-Gren centre, a skyscraper built in the 1960s which is also visible from the Haga. But the consortium likes the site at what is in effect the northern entrance to central Stockholm, near the main highway to Arlanda airport.

There is no suggestion that resistance to the project is motivated by any anti-Japanese feeling. But there is growing criticism among city planning and environmental groups about what they see as a danger to one of Europe's most picturesque cities.

GEC-Marconi in £90m deal to sell torpedoes to Turkey

By John Murray Brown in Ankara

GEC-MARCONI signed a sales agreement with Turkey on Monday to supply torpedoes for Turkish submarines, the first important UK defence sale in Turkey for over a year.

The deal, which could be worth as much as £90m (\$160m) in repeat orders, comes at a time when Turkey, a member of the North Atlantic Treaty Organisation, is re-equipping its ageing fleet.

The sale is 75 per cent backed by the UK's Export Credits Guarantee Department (ECGD), with the balance provided through commercial

loans. The agreement was signed by Sir Geoffrey Pattie, head of GEC-Marconi, to coincide with the opening of Turkey's Third International Defence and Aviation Equipment exhibition.

Turkey's military, while reducing its armed forces from 600,000 to 350,000 men, wants to upgrade technologies such as communications, electronic warfare and defence systems. Defence experts say there are also contracts to be won refitting existing equipment.

But companies are concerned Turkey's new coalition

government will seek to cut spending in line with efforts at budget discipline. Already, there is talk of consolidating the budget of SSM, the state procurement agency, which is now funded from special levies on imports and services.

The Marconi deal is the second export order for its sonar-guided Tigerfish torpedo, following a similar deal with Brazil. The torpedo, able to be used against submarines and surface vessels, will be mounted on Turkey's new class of German-built Type-209 submarine.

Toshiba joint venture with China

By Robert Thomson in Tokyo

TOSHIBA, the Japanese electronics company, yesterday announced a joint venture in China to manufacture electric and electronic components which are difficult to make in Japan because of the country's serious labour shortage.

The joint venture company, to be based in Hangzhou, will have a capital of ¥700m (\$45m) and be owned 75 per cent by Toshiba and 25 per cent by Hangzhou Machinery and Electronic Development.

Production is expected to

begin next May, with Toshiba's traditional Japanese suppliers of electronics parts sending technical staff to train Chinese workers in plastics moulding and other skills.

The output, estimated at ¥900m next year and ¥7bn annually by 1996, will be shipped to Japan for testing and then be used by Toshiba, which, like many other Japanese companies, faces a serious problem of staff shortages at its sub-contractors.

"In deciding on the invest-

ment, Toshiba considered the relatively short distance between Japan and China, and the latter's abundance of a qualified workforce. For Toshiba and the participating suppliers, the venture will ensure stable supply of parts which require labour-intensive operations," the Japanese company said.

The investment is Toshiba's second in China. The first, for producing electric equipment and parts, was established in September in of Dalian.

'Asia will gain most if Uruguay Round succeeds'

THE world's developing countries would benefit from any liberalisation of world trade stemming from successful completion of the long-stalled Uruguay Round of trade negotiations, but "the total effect is not likely to be massive", a report* from the London-based Overseas Development Institute (ODI) said yesterday, David Dowdell writes.

Developing countries as a whole could see a 3 per cent gain in exports, the study concluded, with main benefits going first to countries in Asia, then to Latin America, and only patchily to the poorest countries, mainly in Africa and

the Caribbean. Imponderables could boost this gain to 6 per cent, or depress it to 1 per cent, it adds.

"This seemingly modest increase may not seem to justify arguments that failure to reach a settlement would be a serious setback for the developing countries," says Ms Sheila Page, main author of the 64-page study.

On the contrary, she argues, the study may underestimate potential gains because cautious assumptions were made, and because liberalisation could trigger reforms that enhanced trade more dynamically.

The study also ignored the potentially negative impact of failure of the Uruguay Round on world trade, including greater protection on a national or regional basis.

Asia would gain most, the study concludes, mainly because of a substantial boost to textile trade for countries such as Pakistan and Bangladesh following liberalisation of the Multi-Fibre Arrangement (MFA). Latin American countries would get a lift from reform of farm trade. Those countries which have participated most actively in the Uruguay Round negotiations in past

five years have, perhaps unsurprisingly, most to gain.

"Advantages tend to be clearest for the most advanced countries, which have services to offer and greater possibilities of attracting increased investment," Ms Page argues. "Low-income countries lose more from the trade diversion which occurs because of the removal of [preferential treatment]."

* *The Gatt Uruguay Round: Effects on Developing Countries*, by Sheila Page, Michael Davenport and Adrian Bennett. Published by the Overseas Development Institute. Price £12.50.

China looks the other way as Korean business grows

AT the mouth of the Bohai gulf, in the special economic zones of Yantai and Weihai, China's growing trading relationship with South Korea, is much in evidence.

China is one of the few remaining countries still to stand behind North Korea, which has traditionally hated the South as a lackey of the American imperialists, but the old "closer than lips and teeth" friendship is no longer exclusive. The comparative success of recent high-level talks between North and South, aimed at easing four decades of hostility, indicate Chinese pressure on Pyongyang's "Great Leader", Kim Il Sung, to adjust to change in the region where the cold war is ending - if more slowly than elsewhere.

North and South Korea signed an accord in Pyongyang in mid-October and will meet again in December in another step towards reunification.

China's old leaders are reluctant to part with the North Korean president, with whom they have had a long association. Their views are coloured by memories of the Korean War, in which China fought alongside the North and lost close to 1m men.

But business is business and the South Korean presence on the coastal tip of the Shandong

peninsula is now everywhere to be seen - in the proliferating signs in Korean, the Korean restaurants, and the Korean language menus in the coastal hotels.

Weihai's Mansions Hotel has an Office of Economic Relations and Trade with South

Yvonne Preston sees Beijing showing its old pragmatism

Korea, although Zang Hai Qiang, the mayor of Weihai, when questioned by visiting foreign journalists, affected to know nothing about it.

An overnight passenger ferry now runs between Weihai and Incheon, Seoul's port, also only reluctantly acknowledged by provincial officials, and there are direct shipping services between Pusan and Incheon and four Chinese ports.

Local cadres hide behind formula answers describing trade relations between the two countries as "people to people" and "non-governmental". The mayor of Yantai said he thought there was some trade but it was conducted at sea.

Their coyness stems from the fact that China has no formal diplomatic ties with South Korea. Nevertheless, two-way trade reached \$3.6bn last year,

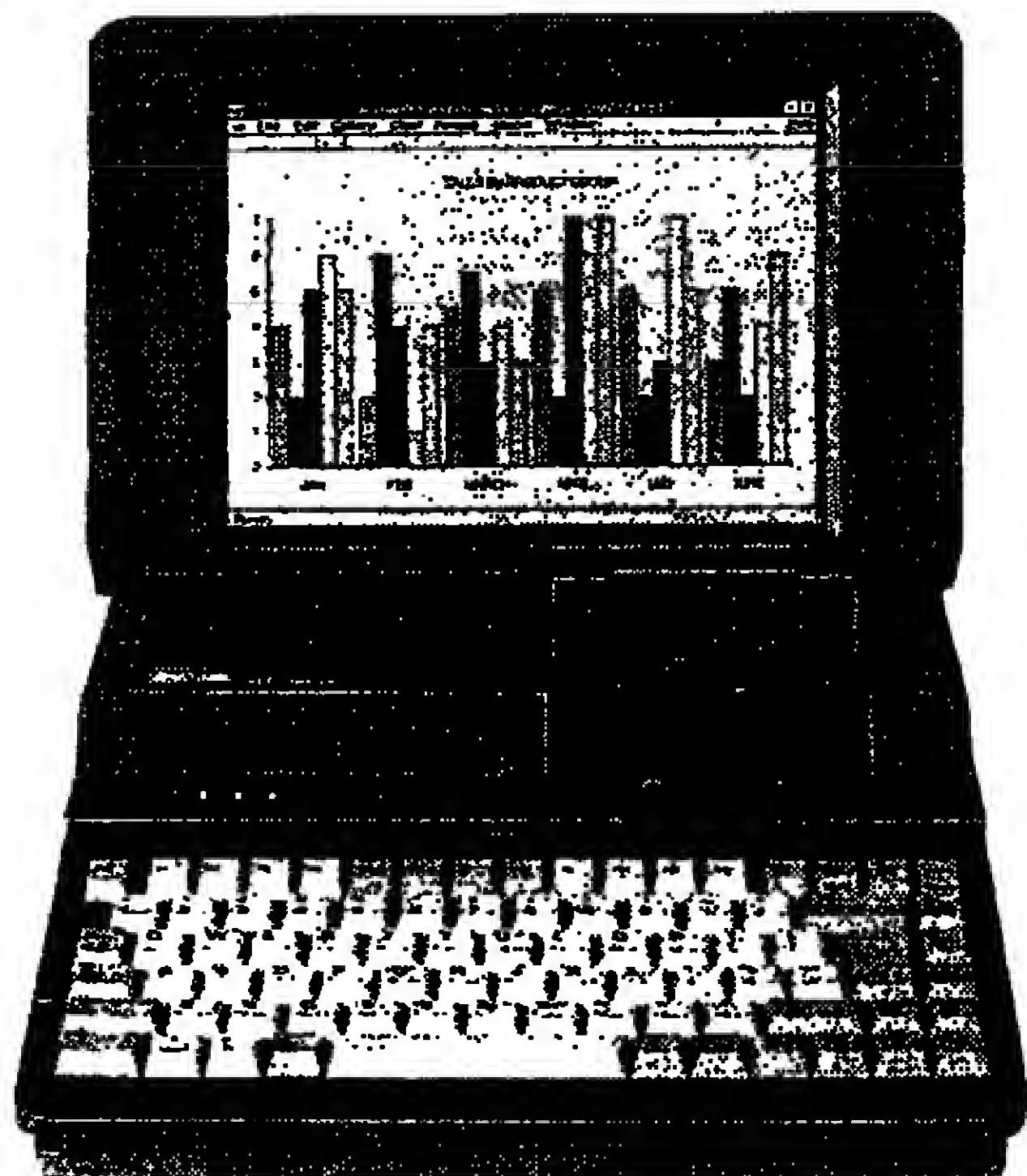
and should top \$4.5bn this year, foreign observers say.

Although inhibited by lack of diplomatic protection, South Korean companies are also investing in China - textiles, electronics and foodstuffs. More open than most Shandong officials, the mayor of Qingdao, the port on the Yellow Sea, acknowledged the fact. He said Qingdao investment largely came from Hong Kong but noted a growing tendency for South Koreans to invest. They had put \$18m into Qingdao, \$40m worth of projects had been approved, and there was substantial growth potential.

Serious political changes are needed before China can put its semi-official relationship with South Korea on a more secure diplomatic footing. Japan and the US must first recognise North Korea and there must be a formal rapprochement between North and South Korea.

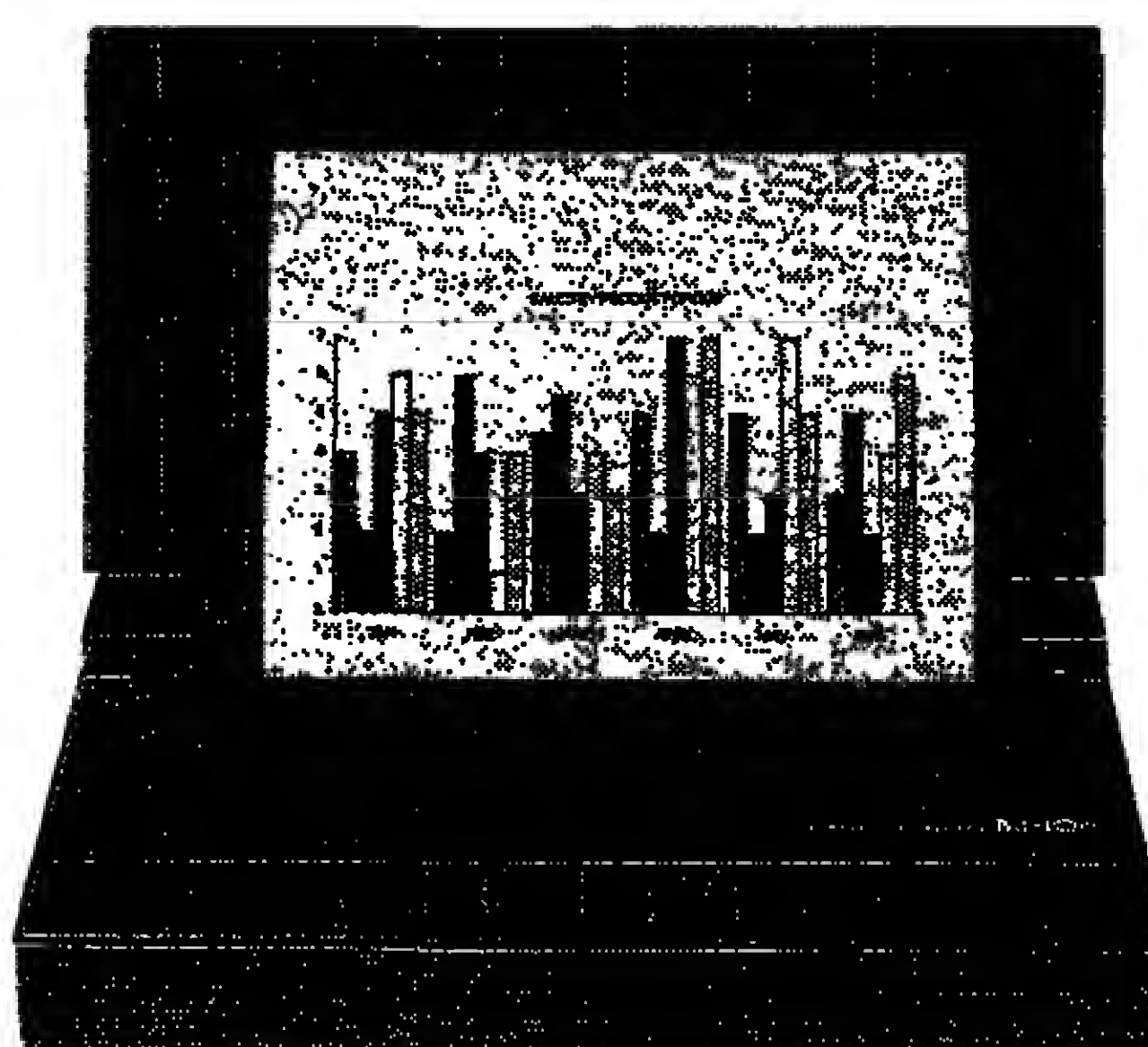
These political changes, until recently dreams, are prerequisites for fully exploiting the whole region's enormous economic potential. In the meantime China shows its old pragmatism when it comes to matters of trade and making money by giving the nod to unofficial "private" business between the two countries, while keeping up pretences with its fading ally Kim.

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90m deal
Turkey

Chemical sectors give lead to Gatt on tariffs deal

By William Duiforce in Geneva

THE CHEMICAL industries of the European Community, the US and Canada have agreed that customs duties on pharmaceuticals should be abolished and import tariffs on chemicals should be harmonised at a "moderate" level of 5.5 per cent or 6.5 per cent.

A unique trilateral framework agreement, worked out over the past two years and submitted to negotiators in the Uruguay Round trade talks, was made public yesterday by Cefic, the European Chemical Industry Council. The agreement is backed by the US Chemical Manufacturers Association and the Canadian Chemical Producers Association.

The industrialists have reached common positions in areas where governmental negotiators are still at odds. They propose, for instance, that tariffs on fertilisers and dyestuffs be cut to 6.5 per cent. In the Gatt talks demands for zero tariffs on fertilisers from the US and on dyestuffs from the EC have been stumbling blocks.

World trade in chemicals and pharmaceuticals amounted to \$220bn in 1989 but countries impose widely varying import charges, in some cases keeping them high in order to protect infant industries.

Mr Raymond Charbonnel of Rhone-Poulenc, chairman of the Cefic trade policy committee, said the industrial associations hoped that its framework agreement could serve as the basis for compromises in the negotiations on market access

in the Uruguay Round, where a cut of one-third in tariffs is the overall target.

The Japanese participated in the industrialists' discussions but in the end backed out of the agreement "for procedural reasons", according to Cefic. They were apparently reluctant to accept a reduction to 6.5 per cent in tariffs on petrochemicals and plastics, where they fear South Korean competition.

EC chemical manufacturers stress that the trilateral agreement will work only if enough other "current and future" main producing countries accept it. In addition to the three protagonists, 21 countries are listed as targets. They include India, Brazil, and newly industrialised countries such as South Korea and Mexico.

Transition periods to encourage these countries to join are provided for in the agreement. Five years would be allowed to bring current tariffs of 10 per cent or less down to 6.5 or 6.5 per cent.

Tariffs between 10.1 and 26 per cent would be cut to 6.5 per cent over 10 years; those over 26 per cent would be allowed 15 years to reach the same level.

In the Gatt talks the abolition of tariffs on pharmaceuticals products is now seen as a feasible target.

The EC, the US and Canada want a zero tariff to be applied as well to intermediate pharmaceuticals used to make the products.

They set a 5.5 per cent tariff as the objective for non-organic chemicals.

Land Rover wins case in Brazil on trademark

By Victoria Griffith in São Paulo

ROVER, the UK car group, has won an important victory in the legal dispute over the Land Rover trademark in Brazil. On Wednesday evening, a Brazilian judge ordered Land Rover Brazil, UK Rover's legal adversary, to stop using the Land Rover trademark and to pay a fine of nearly \$1.2m (£690,000) to the Rover Group. The fine is equivalent to 50 per cent of every car Land Rover Brazil has sold.

The battle between the two companies erupted when the Rover Group attempted to register its trademark in Brazil in October last year, only to discover that Mr Hilton Pereira, a Brazilian businessman, already had legal rights to the name.

Rover hopes to use its São Paulo base from which to sell vehicles all over South America.

It is also studying a manufacturing venture which could lead to production in Brazil of up to 18,000 Land Rovers a year from 1993.

The venture, if its main objectives are achieved, will require the use of a high-level of Brazilian-sourced components. The judge ordered Land Rover's first integrated overseas manufacturing venture.

Judge Otavio Rodrigues said when making his decision that "a national company can not use a well-known international trademark for cars if it does not make, creating a misleading situation for consumers."

Rover's trademark, registered in Brazil in 1966, ceased to be valid due to lack of use.



Hills at a press conference after the talks in Seoul yesterday

Asia-Pacific states make pledge on Uruguay Round

By John Riddling in Seoul

A MEETING of trade and foreign ministers from the Asia-Pacific region closed yesterday with a strong commitment to achieving success in the ongoing Uruguay Round of world trade talks despite significant differences on the issue of agricultural market liberalisation.

In a joint declaration, the 15 members of the Asia Pacific Economic Co-operation, which includes the US, China and Japan, expressed determination to conclude the Uruguay Round which they described as "the most critical economic issue facing the international community."

But the statement masked substantial differences. In particular, South Korea is increasingly isolated in its demands that rice be excluded from agricultural liberalisation on the

grounds of non-trade concerns such as food security. Japan has also sought to ban rice imports on these grounds, but is now thought to be moving towards a compromise. Mrs Carla Hills, US trade representative, yesterday rejected the exclusion of any products from market opening. "If we start exempting certain products then we are on a steep downward slope," she said.

Mrs Hills emphasised the benefits to South Korea of a successful conclusion of the Uruguay Round and said that a tariff schedule, if unacceptable, as it would commit Japan to a continued opening of the market.

One opposition party, Komeito ("the clean government party"), is so daunted by the issue's conflicting interests that it is officially withholding

Japan sends out signals of compromise on rice imports

JAPANESE leaders have mentioned the unmentionable. The words have been as indistinct as the often ambiguous Japanese language will allow, but the meaning has been clear — the government will inevitably make a concession on the closed rice market.

Since taking over as prime minister last week, Mr Kiichi Miyazawa has made several vague statements which have implied that Japan will need to compromise on rice imports as part of an agricultural package in the Uruguay Round of multilateral trade negotiations under the General Agreement on Tariffs and Trade.

Japanese government officials and members of the ruling Liberal Democratic Party (LDP) had agreed privately a year ago that the ban would be lifted, but the ongoing dispute between the US and EC over trade in agriculture had taken the pressure off Tokyo to announce the politically-sensitive decision.

But the new-found willingness of EC and US negotiators to compromise and the rise of Mr Miyazawa, regarded as an "internationalist", have rekindled the rice debate in Japan, and brought closer the day of the clear and unequivocal announcement of a rice market opening.

The two outstanding issues are the timing of that announcement and the form of the opening. Several Japanese ministers have insisted this week that "tariffication", the replacement of the ban with a tariff schedule, is unacceptable, as it would commit Japan to a continued opening of the market.

One opposition party, Komeito ("the clean government party"), is so daunted by the issue's conflicting interests that it is officially withholding

The day is approaching when Tokyo will be forced to open its most protected market, writes Robert Thomson

its opinion on tariffication. That statement muddying its policy followed controversial hints from the party's leader that he supported tariffication. Japanese officials are hopeful of convincing other members of the Gatt that the almost spiritual quality of rice in Japan makes it a "special case", one that should be exempt from rules applying to mere commodities.

It is understood that they will propose that an initial limit of 3 per cent be placed on imports, with the figure expanding to 5 per cent, perhaps over 10 years.

Washington has not demanded that Tokyo lift all restrictions on imported rice and sees the opening as more a symbol than a source of large profits for US farmers, who will be competing against cheaper Asian suppliers.

But with Japan's trade surplus on the rise, the final debate on rice will centre on whether 3 or 6 per cent of the 100,000 tonnes market is an appropriate starting point, and on the timing of import expansion.

While Japan's agriculture ministry insists that the rice market will remain forever closed, it has already done a few calculations on the impact of an opening.

About 2.67m ha of land is used for rice cultivation, and a 5 per cent opening would force the reduction of 100,000ha — the figure is small in comparison to the 300,000ha of additional rice land switched to

other crops over the past two years, but any opening, regardless of the size, will have a large political impact.

Japanese farmers' associations are aware that an opening is inevitable, but they have been able to muster 50,000 protesters in a Tokyo stadium and to unnerve the LDP, which faces an Upper House election next summer.

At a meeting on Wednesday between LDP and government officials, the party representatives reportedly said that "the Uruguay Round may be important, but next year's election is more important".

The Japanese government wants some international credit for the politically painful decision to allow imports, and the earlier an announcement is made, the more credit will be due.

But LDP officials argue that negotiators should wait until the dying moments of the Gatt round, when it will be obvious that Japan is under extreme international pressure.

The logic is that Japanese farmers will have less reason to complain if the government is seen to have defended staunchly their interests, and that the LDP will lose fewer votes at the next election.

Ideally, this compromise should come after the votes are tallied next year, giving the party time to compensate farmers for their losses.

Mr Miyazawa is personally troubled by this dilemma. He would like Japan to take a large role on the international stage, and yet an announcement that would be useful for the multilateral negotiations could shorten his career at the top in Tokyo.

Those pressures suggest that his well-meaning statements will remain vague for the time being.

Swedish companies tackle east Europe food problems

A CONSORTIUM of leading Swedish companies is being formed to establish and administer joint food production and distribution schemes in the Soviet Union and eastern Europe. It was announced yesterday, writes Robert Taylor in Stockholm.

The aim is to invest up to \$100m (85m) over the next three to five years provided that the Swedish government can provide credit guarantees and contributions through a planned aid programme.

The partners in the new venture are the Axel Johnson trad-

ing group, the packaging and dairy product company Tetra Pak Alfa-Laval and Swedish farmers' federation the LRF. All have long experience of operating separately in eastern Europe. The three companies want to work on the creation of combined production-distribution systems.

LRF will invest in improvements to farming production techniques. Tetra Pak Alfa-Laval intends to give a high priority to the construction of dairies and slaughter houses, and Axel Johnson will concentrate on distribution.

Peugeot enters race for plant in Malaysia

PEUGEOT, the French car maker, has entered the race alongside Japan to bid for the right to establish a manufacturing plant in Malaysia after Proton, the national car built jointly with Mitsubishi, writes Lim Siong Hoon in Kuala Lumpur.

The Malaysian government has been looking into allowing another plant, but for building a lower capacity range of cars to avoid direct competition with Proton.

Proton's 1.3 and 1.5 litre range of cars has 60 per cent of the 140,000-a-year passenger car market, which has grown by more than 30 per cent on average in the past three years.

Daihatsu has already received the government's approval to build 10 litre cars or smaller. Peugeot is the first western car maker to ask for similar consideration; its proposal is expected in two months.

However, Ms Rafidah Aziz, the minister for international trade and industry, said Peugeot's proposal, even if accepted, would receive no guarantees of special treatment, such as the import tariff exemption given for Proton's early production.

Burmah Castrol in Soviet joint venture on lubricants

BURMAH Castrol, the UK oil company, has signed a joint venture agreement with the Volgograd Oil refinery in Russia to produce lubricants for distribution in the Soviet Union, writes John Lloyd in Moscow.

The agreement, the first of its kind between a Soviet refinery and a Western oil company, will put locally-produced Castrol oil in Soviet shops and filling stations this year. The company hopes to build up to a production of 50m litres a year, about the size of the UK market, within five years. A con-

sortium formed between Castrol, the German group, Thyssen, the Japanese company, Marubeni, and the Finnish Neste trading company will upgrade the refinery to produce the higher quality oil it will, at least initially, all be sold on the Soviet market.

Under the agreement, Burmah Castrol will market the oil at Rhs45 a litre — more than 20 times the present state price of Rhs2 a litre.

On the Moscow currency exchange, the ruble traded this week at nearly 100 to the dollar.

FT Conference on World Electricity

Competitive power market in EC needs clear guidelines

By Juliet Sycharva

AN ENERGY market is no substitute for an energy policy, Mr Nicholas Argyris, director of the EC energy commission's internal energy market task force, told the FT World Electricity Conference in London yesterday.

The advantages and disadvantages of a competitive electricity market in Europe was a central theme of the conference. Speakers welcomed the creation of a competitive market in the UK, but emphasised that it still faced significant problems.

In particular, it was uncertain whether a competitive market would encourage generators to invest in the right kind of generating plant for the long-term.

The market was "a necessary but not a sufficient condition" for achieving a sustainable, secure and environmentally benign supply of energy for the Community, Mr Argyris said. It was also essential for the EC to introduce policies, such as a carbon tax, and new technologies which promote environmental energy use.

The electricity sector was still a long way short of internal market the EC would like to see, he said, with monopoly suppliers and trading restrictions remaining in many member states.

An important EC goal was to allow all electricity suppliers

access to all customers in all countries — a principle known as "third party access".

Mr Argyris's view that competition would not threaten a secure electricity supply was questioned by Mr Ingolf Bierhoff, board member of the German utility RWE Energie AG. While competition had clear advantages, Mr Bierhoff said, it could mean introducing heavy regulation to protect electricity customers and guarantee a safe supply of power.

Competition could work to the disadvantage of small customers, who might not be in a position to negotiate for lower prices, and threaten wise, long-term investment by generators, forcing them to build plant with a short construction time and capital payback period. The decision to introduce competition had to be taken in a political context, allowing governments to examine the trade-off between competition and a secure supply of energy for the customer, Mr Bierhoff said.

Mr John Utley, finance director of the UK's National Grid Company said he believed the UK example showed that trade arrangements could cross national boundaries, but agreed that the British government still had to decide to what extent it would leave the market to resolve itself, and to what extent it would introduce more regulation.

The NGC wholeheartedly supported the principle of free access to the national grid, Mr Utley said, and he believed there were no insuperable barriers to "third party access".

One of the most pressing problems in a competitive market, UK speakers agreed, was protecting the small customer, and ensuring the right kind of long-term investment. They also queried the recent surge of investment in new gas-fired power stations in the UK. These were backed by regional electricity companies who were able to sign long-term agreements to buy the power from the stations, because they had a captive domestic market which would buy the power.

Mr Kurt Yeager, senior vice-president of the US Electrical Power Research Institute, said new generation technology would be critical in allowing economies to grow and use more electricity, while meeting environmental needs.

By the end of the 21st century, he said, the world should have moved away from carbon-based fuels to more sustainable resources, such as nuclear and renewable energy. By the year 2050, 36 per cent of generating capacity would be nuclear, 30 per cent advanced coal plants, 23 per cent renewable energy sources, 7 per cent natural gas plant, and 4 per cent conventional coal-fired plant, he suggested.

FUTURE BUSINESS STRATEGIES IN SOUTHERN AFRICA

South Africa's investment potential is nothing short of tantalising

Chris Liebenberg, Managing Director of Nedcor, talks to John Spira, Finance Editor of Johannesburg's Sunday Star.

Spira: Nedcor is one of South Africa's largest banking groups. On which areas of banking does it concentrate, how large is the Group and what are the assets?

Liebenberg: I'll answer the last part of the question first because I like to look at Nedcor as a financial services group whose major asset is its human resources — some 17,700 people in all. Our vision states: "In Nedcor we are determined to be an unquestionably superior financial services group, staffed by capable people providing consistent quality service to our clients, a superior return to shareholders within an acceptable risk profile, and contributing to the creation of a prosperous and better South Africa."

Nedcor is one of the major South African financial services groups and comprises 6 operating companies — Nedbank, Femo and Nedfin (commercial, home loan and asset based financing), UAL and Finsbank (merchant banking) and Syfrets (our trust company).

We differ from other major financial services groups in that our operating companies are structured broadly around banking and financial services are clearly focused specialised units generating business under their own brand names and meeting the needs of specific target markets.

Nedcor's total assets are in excess of R40 billion. In addition we have almost R300 billion funds under our administration. The group has 800 outlets.

Spira: The past year has witnessed significant rationalisation in South African banking industry. Do you envisage an extension of this trend?

Liebenberg: Pressure on the industry (in line with international experience) stems from the need to generate and service capital effectively. This is forcing banks to look carefully at efficiencies and productivity. One of the spinoffs has been rationalisation.

Speculation of further mergers and/or takeovers is probably exaggerated, because the SA Reserve Bank and the public wouldn't be happy with a situation in which there is only a handful of major banks. Looking at the major shareholders of the nation's Big 5 I think that merger discussions among those shareholders are probably inappropriate for the present.

However, all the major banks are involved with various "in house" rationalisation programmes — exercises which will result in staff and expense growth for some time. We ourselves are in the process of major restructuring within the group with a view to enhancing our efficiency and market focus.

Spira: How do you view the re-entry of foreign banks into the South African banking arena. Will this alter Nedcor's strategy?

Liebenberg: Following political normalisation in South Africa it is only natural that foreign banks will start looking at this country. Provided the playing fields remain level, the local banks, Nedcor included, would welcome such a development since it would directly and indirectly focus many more minds on South Africa's potential. It's a process that will facilitate the flow of capital to this country.

At the same time, South Africa is over-branched so it's unlikely that foreign banks will consider banking here via national branch systems, rather, they'll target all our major corporates and parastatals — this is already happening. So banking at the corporate end of the market will become even more competitive and, in the process, make us all better banks. I welcome this.

Initially we'll see a spate of representative offices with some local branches opening up — and this is where my concern about level playing fields lies — because representative offices may be able to deliver banking services outside the Deposit Taking Institution regulations — a clear and unfair advantage. It follows that South African banks will also look aggressively at expanding their own international operations.

Spira: South Africa is in the grip of a severe economic recession. How do you see the country emerging from its current economic difficulties?

Liebenberg: Leaner, more disciplined and more rigorous. The recovery will probably take its cue from a revival in the US economy and an upturn in commodity prices. And should there be a better agricultural season, we should bounce back with renewed vigour.

But I'm most concerned that we get going on the socio-economic front. South Africa has to get to grips — very quickly — with the housing backlog and most distress imbalances in education, health and welfare urgently.

Spira: Nedcor and Old Mutual have compiled a broad-canvas scenario plan aimed at solving the problems you've just outlined. What is the crux of the plan?

Liebenberg: A task force was appointed to identify favourable and unfavourable outcomes with a view to creating alternative paths of evolution for South Africa, so that we could have a reliable backdrop to our strategic planning process. The task force concluded that 3 related transition processes were crucial:

- liberalisation of the political system, with a viable democracy as the preferred outcome;
- liberalisation of the social system, with a non-racial dispensation as the preferred outcome; and
- liberalisation of the economy.

This is a tall order, because South Africa with its unfortunate past is facing more substantial transitional problems than most — if not all — other countries in transition. And it's attempting this transition from a position of very unequal income distribution superimposed on national economic decline.

In these circumstances, the new government will have to contend with huge demands for redressing the wrongs of the past, coupled with huge demands for resources from which to meet those demands. Strong economic growth is the only way to meet such demands in a market related economy without resorting to nationalisation.

We have to find mechanisms for placing in wealth distribution without undue disruption to the economy. Given the deadline for a political transition at the latest — early 1995 — a change in economic strategy is urgently needed to yield dramatically improved results. Major mindset shifts will have to happen to effect the onward looking economic strategy that has produced superior economic performance in countries that have successfully made transitions elsewhere in the world.

Spira: You've stressed the need for a strong economy to facilitate transition. Is an enhanced level of economic performance achievable in South Africa?

Liebenberg: Yes, provided that the mindset shift is made. But there are critical economic bottlenecks, along with tensions between town and country, and between business and trade unions. Foreign investment could significantly ease these tensions.

Even so these are secondary considerations. Rapid growth can be achieved only through negotiated change involving all social partners — a process which itself is strongly supportive of the political and social transitions necessary for a successful South Africa.

To sustain a higher growth rate, South Africa will need increased exports as well as a higher rate of domestic savings. South Africa has missed out on the great international expansion in manufactured exports in the post-war years. Much scope in this area remains and it should be tackled with a national strategy.

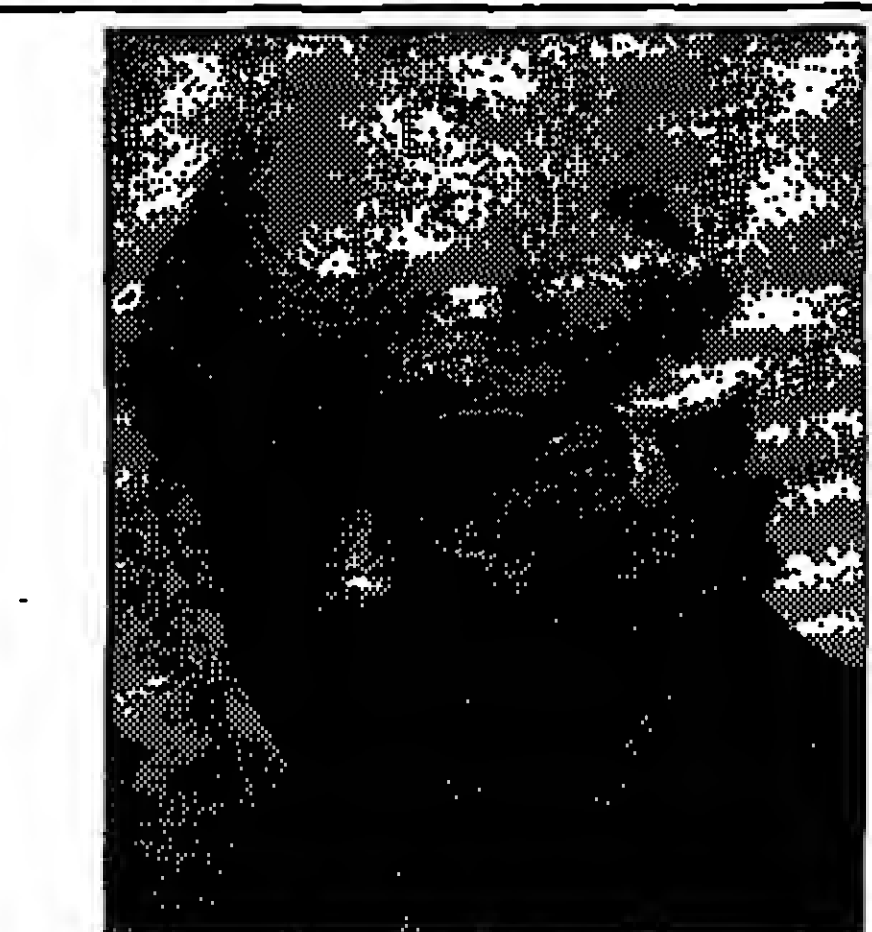
Spira: Your scenario plan has been given a wide public airing. What do you think South Africans have learned from these presentations?

Liebenberg: The folly of the argument that politics is the only issue that needs to be addressed; that South Africa urgently requires a completely new economic mindset and strategy; the need for various stakeholders — not just the political parties and government — to become involved in the changes necessary for success; and an appreciation in the business community of what has happened to the social fabric of our nation's diverse communities and hence the importance of tackling social, education and job creation issues. The presentation has encouraged the quest for practical solutions aimed at improving the quality of life for all South Africans, for "kick-starting" the economy and for elevating South Africa to a position from which it can become a legitimate player in the rest of the world. "Business as usual" is no longer possible.

Spira: And how is Nedcor departing from the "business as usual" mindset in responding to the scenario challenge?

Liebenberg: It is implicit in the Nedcor Vision I quoted at the beginning of the interview.

But since the emergence of the scenario, we have felt a greater sense of urgency and purpose. Housing, education and job creation are development needs which the State simply cannot tackle single-handedly. There just isn't enough money and expertise at state level. The private sector has to get involved.



Chris Liebenberg

Nedcor seeks to focus on investment and reconstruction rather than charitable donations when allocating funds. We cannot continue to provide wealth creating banking products if there is no wealth in the society Nedcor serves. There are too many projects and initiatives on the go within the group to mention all, but by way of a condensed summary I mention some.

The Nedcor Chairman's Fund & Education Trust has recently been established, financed by donations from company profits of each of the companies within the Nedcor family. The Fund's contributions are prioritised into education and job creation projects. We also recently created a new Business Unit in Nedcor to ensure that we remain attuned to the business needs of the full spectrum of small business in South Africa. By supporting this increasingly important sector, Nedcor seeks to assist in job creation and skills advancement so that wealth is extended further and more representatively into the community.

UAL Merchant Bank is closely involved in addressing the socio-economic needs of the disadvantaged — especially the financing of low cost housing. UAL in conjunction with the Independent Development Trust — (a non-government development organisation) has obtained a mandate to raise R500 million; the first tranche of R120 million has been privately placed with institutional investors via financial instrument called CHIPS (Collateralised Housing Investment Paper).

I believe that foreign investors seeking to help South Africa's transition through low cost housing would find CHIPS a novel and interesting medium for doing so.

Finsbank is also doing innovative work in low cost housing projects.

Nedbank recently created the Green Trust in conjunction with the SA Nature Foundation — a pioneering venture in which Nedbank will be contributing more than R5 million over the next 5 years to finance socio-environmental projects.

All of these projects are aimed at bold social reconstruction which involves social compact with key stakeholders. The broad thrust of their projects is education and housing eg. Emphiphempho Cini, their highly successful maths and science programme for scholars; their home ownership education programme etc. As a true house Syfrets plays a very important role in exercising discretionary powers to advise beneficiaries where to place their funds for the best benefit of the South African community. The Syfrets/South African Association Charitable Trust has been increasingly supporting projects to upgrade education.

Nedcor is heavily focused on the goal of becoming an increasingly successful financial institution, so that through its business acumen and profitability, it can make a major contribution to the creation of a better South Africa for all people. Our concern is for Man and his environment.

Spira: What are your views of South Africa as an investment proposition, given that South Africa is part of Africa — a Third World continent with a poor economic track record?

Liebenberg: South Africa isn't just another African country. Far from it. South Africa produces virtually 50% of the industrial output of the whole of Africa south of the Sahara — including South Africa. Our share of energy output in this region is 45% and GDP 57%. We have a sophisticated infrastructure, resources and labour. Our foreign debt is a percentage of GDP at 24%, the lowest on the continent and our debt service ratio, the best — on cars, television, radios and telephones per capita it is better than the rest of Africa. The one ingredient we still lack is foreign capital. I strongly believe that with political stability and normality on the horizon, South Africa's investment potential is nothing short of tantalising.

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BCCI: BEHIND CLOSED DOORS

'Watchdogs who did not bark'

PART SIX

The line-up of watchdogs looks

impressive: the regulators, an impressive

board of BCCI directors and two top-rank firms of accountants.

So how did they fail for so long to tame a bank which had earned the nickname of the Bank of Crooks and Cocaine International?

The top cricket competition in the City of London's calendar is the Sir Cyril Hawker Trophy, which is open to any bank in London.

In 1984, as luck would have it, the Bank of England and BCCI were drawn against each other. The fixture came at a time when the Bank was resisting BCCI's efforts to obtain a full UK banking licence. The Bank, aware of BCCI's reputation even then, had only granted it the lower status of a deposit-taker.

The game took place at the Bank's elegant grounds in Rotherhampton, a middle class London suburb close to the River Thames. BCCI fielded its formidable Pakistani talent and thrashed the Bank by eight wickets.

As the sides came off the field a losing player muttered: "That's not how you set about trying to get a banking licence".

The episode typifies BCCI's relationship with banking regulators around the world - a match played by an arcane set of rules, in which, for years, the visitors beat the home team hollow and left them feeling cheated, frustrated and helpless.

To BCCI's unsuspecting customers, the Bank of England must have seemed the safest of watchdogs to guard their interests. But there were two other watchdogs:

- A distinguished board of directors, with experienced non-executives apparently in a strong position to oversee management;
- Two leading firms of accountants auditing separate parts of the group.

How did these watchdogs fail, for so long, to tame a bank which had left a trail of tell-tale signs?

In the public world, shaped by newspaper headlines, rumor and bankers' instincts, BCCI was the bank that smelt bad, and few cared to touch it. In the tightly-drawn regulatory world, where reality is shaped by hard fact and small print, BCCI was seen as a bank with a knack for disaster, through incompetence rather than fraud.

Time and again the regulators had opportunities to check BCCI's advance. Some they took - but many more they did not.

Agha Hasan Abedi, the bank's founder and president, went to great lengths to complicate the regulators' task: splitting the bank, amoeba-like, into dozens of small, slippery components. He went to extraordinary lengths to disguise its true ownership.

BCCI's regulators could not claim to have been unaware of its dubious reputation. In the 1970s, US watchdogs made strenuous efforts to prevent BCCI buying a US bank (unsuccessfully, as it proved, because of BCCI's resort to subterfuge). European officials queried its lack of a home base and the mystery surrounding its shareholders.

They made repeated attempts to get BCCI to reshape itself so that its activities could be controlled in one place or, at least, in one piece. Abedi never came up with workable proposals, and the regulators could not force him to - there was no law that said he had to.

In 1980, BCCI tried to move up in the London scene by negotiating a lease on one of the City's most prestigious buildings, on the corner of Lombard Street directly opposite the Bank of England. Gordon Richardson, the governor at the time, heard of the plan and was appalled. By twisting his eyebrows in the right direction, he ensured that the lease did not go through.

But the stand-offish attitude of the regulators also worked in BCCI's favour. While only three countries - Australia, Portugal and Saudi Arabia - refused it entry, dozens of others let it in. This enabled BCCI to claim that it was one of the most heavily regulated banks in the world. In reality, no single country was ready to take full responsibility for it, and BCCI became like a giant game of pass-the-parcel.

Officially, Luxembourg was in charge, because BCCI was registered there. But the tiny Institut Monétaire Luxembourgeois could

not cope with a bank of BCCI's size. The Bank of England, whether it liked it or not, was in the supervisory front line. BCCI did its biggest business in the UK and the Bank had a large supervision department to handle it. Abedi also gave out to the world at large that BCCI was a UK bank, even though this was not technically correct.

In 1985, Pierre Jaans, the Luxembourg regulator, suggested that BCCI set up a company in the UK so that the Bank could become its chief supervisor. But the Bank, alarmed by the recent treasury fiasco in which BCCI lost at least \$633m, discouraged the idea.

The result was that no single central bank authority had overall control of BCCI.

As for the board, the regulators - like everyone else - drew comfort from the fact that it included four experienced western bankers: Yves Lamarche from Bank of America; Cliff Twitchin, who prided him-

self on being the youngest branch manager of his day at Martins Bank; Dick van Oenen, a Dutchman, also from Bank of America; and Alfred Hartmann, a leading Swiss banker who holds many positions, including vice-president of the Rothschild Bank in Zurich and president of the Swiss arm of the Royal Bank of Scotland.

But they were, at best, remarkably uninquiring about BCCI's affairs. Board minutes show that they frequently and unthinkingly approved many of the bank's largest questionable loans - sometimes, it seems, after they had been made.

Insofar as the minutes are a reliable witness, there is little evidence that they asked tough questions about lending practices.

At a notable meeting on August 25 1988, when BCCI was in a perilous state after Abedi had suffered a heart attack and the bank's auditors were becoming concerned about problem loans, the minutes state simply: "The board reviewed the balance sheet, and the queries raised were suitably answered".

Later, in October 1990, when those same loans had reached crisis proportions and Price Waterhouse said the bank would need \$1.5bn just to survive, the directors merely "expressed concern and puzzlement" and proposed writing to Price Waterhouse "seeking further clarification".

Asked by the FT how senior BCCI executives managed to keep their financial manipulations from the board for so long, Dr Hartmann

regulators from eight countries to pool their efforts in a "college". It was a well-intentioned move which finally brought under a single regulatory eye all the bits of the BCCI empire which Abedi had carefully tucked away in dark corners. But the college was mainly concerned with technical questions and ultimately proved ineffective. At a meeting shortly after the Tampa money laundering indictment in October 1988, the college was told that 72 major banks had suspended credit lines, cutting BCCI off from vital flows of cash. This was clearly a serious threat to BCCI's existence, and the regulators examined it closely. But there was no discussion about whether BCCI was fit to be a

E & Y's letter to Abedi. But it also knew from its own experience that BCCI would be a tough assignment. In the past, its recommendations to the board had been ignored. And it had been fed lies by the management. For example, in May 1988 Naqvi told Price Waterhouse that BCCI's loans to the Gulf group amounted to \$172m when, as we now know, they totalled more than double that at the time. Price Waterhouse was also prevented by local bank secrecy laws from obtaining details of accounts in BCCI's subsidiaries in places like Switzerland and Kuwait which, it later transpired, were major channels for fraud.

In 1988, Abedi's heart attack and

Masihur Rahman, the chief financial officer who was in charge of BCCI's accounts, says he received an urgent telephone call from Cowan in early March 1990, seeking a meeting the next day. Here, Cowan and two colleagues told him they had found "evidence of fraud, illegal activities as well other major irregularity, false documentation and false accounting".

Rahman says that the senior partners present said that losses ran into "hundreds of millions of dollars, possibly up to one billion".

However, another authoritative version of this meeting - and another the next day - portrays them as less highly coloured. By this version, Price Waterhouse told

that it suspected that some of them might be false.

But the task force turned out to be a pointless exercise. It concluded that there were indeed problems, but recommended the relatively minor (in light of what was to follow) provisions of \$225m and described the rest of the bank as "very normal".

Price Waterhouse debated long and hard about how it should proceed. Was the wise watchdog one that barked - but frightened off the crooks in the process? Or was it one that crept to the telephone and dialled for the police?

Price Waterhouse decided on the second course. It produced a report for the board which spoke of "false or deceitful" transactions, but stopped short of using the word fraud. Officially, Price Waterhouse continued to take the view that BCCI's basic problems were due to poor management rather than wrongdoing. Indeed, this was probably its genuine view as well, since because at this point Price Waterhouse had only found evidence of one of four substantial frauds that lurked in BCCI's murky depths.

However, under UK banking law auditors are permitted to go behind their clients' backs to share information with the regulators, and Price Waterhouse used this right. The FT has ascertained that Price Waterhouse passed on its suspicions to the Bank of England in March or April, (although Price Waterhouse's partners went to some lengths to avoid being seen in Threadneedle Street, to avoid alerting BCCI).

The Bank was already, at this stage, deeply alarmed by BCCI's fast-worsening financial state. Bad loans were soaring, the capital strength of the bank was weakening, and management was displaying signs of great imprudence. Mr Brian Quinn, the director of banking supervision, had seen reports which suggested that drastic action was going to be needed to prevent a catastrophe.

Price Waterhouse's evidence raised the question whether it warranted regulatory action. "It was like seeing two dead fish floating down a river," said one official who was closely involved. "You did not know how serious a problem you were looking at."

After considering the evidence, the Bank of England took the view that BCCI's fraud was not fundamental to its survival, but was only an "isolated incident", according to a later statement by the governor, Robin Leigh-Pemberton. It was not enough to warrant pressing the "nuclear button" and closing the bank for good.

The regulators might have taken a different view if they had not been far more worried at the time about the danger of BCCI collapsing altogether. "The bank was like a lorry careering out of control, about to hit the rocks," said an official. "What Price Waterhouse told us was a red light on the dashboard telling us something was wrong."

When Abu Dhabi offered to bail out BCCI with a \$2.2bn package at the end of April, the regulators heaved a great sigh of relief and approved the deal.

As part of the arrangements, Abu Dhabi said it would reorganise BCCI and transfer its headquarters to the Gulf. It also promised an investigation into BCCI to get to the bottom of its loan problems and clear up the irregularities identified by Price Waterhouse.

The transfer, on BCCI's private jet with the knowledge of its auditors, included the shipment to Abu Dhabi of BCCI's voluminous files, at the heart of which lay the vital evidence which was eventually to lead auditors to the fraud.

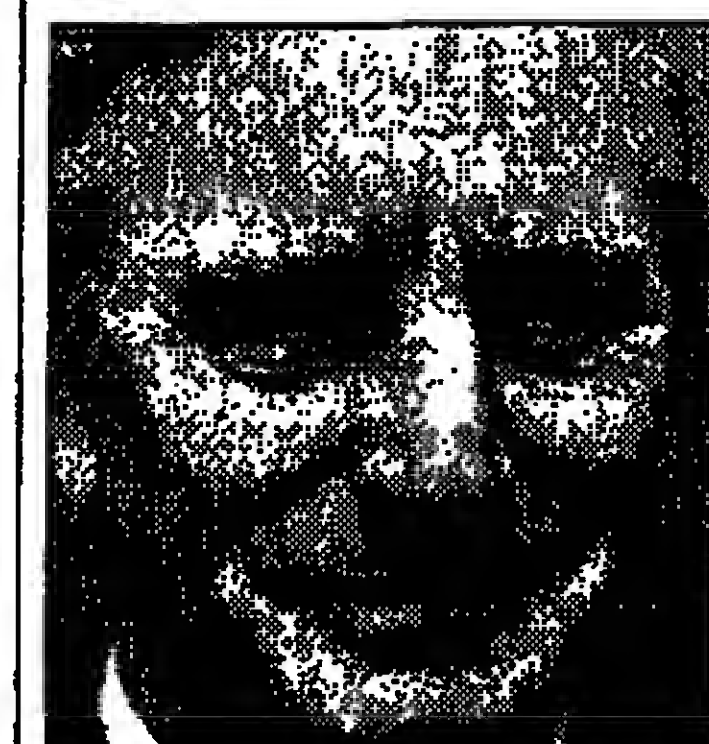
At this point, it looked as if BCCI might finally be embarking on a new existence. In reality, it had only 14 months to live.

■ Tomorrow: The final hours



BCCI thrashed the Bank of England by eight wickets. As they came off the field, a Bank official was heard to mutter: "That's not how you set about trying to get a banking licence."

Who said what, when . . .



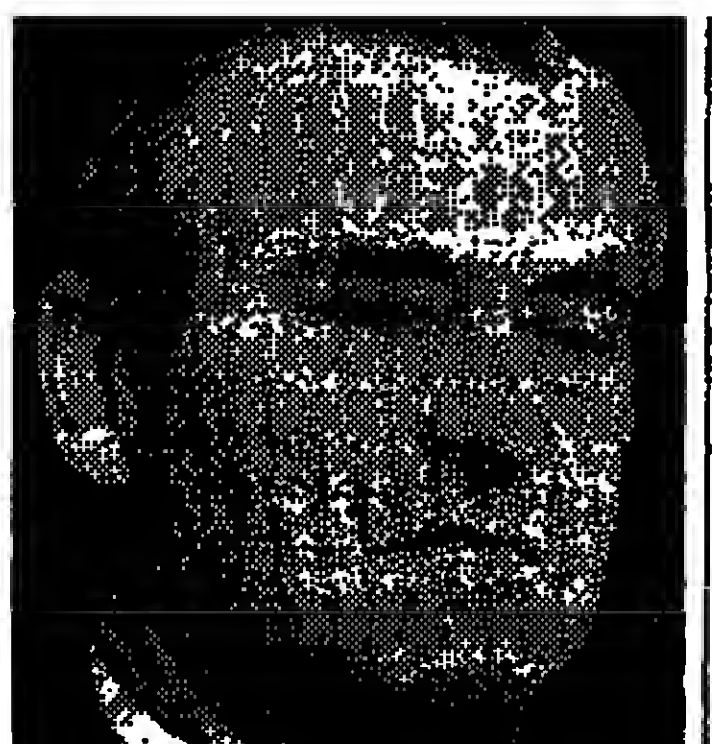
Gordon Richardson
● Governor of the Bank of England until 1983, he was uneasy about BCCI's dubious background and reputation. In 1980 he refused to grant BCCI a full UK banking licence and later blocked its attempt to lease a prestigious City of London office building.



Masihur Rahman
● A career banker with BCCI and chief financial officer, Rahman says he was kept in the dark about fraud. But he maintains that the auditors failed to pursue the evidence aggressively enough. In early 1990, he claims Price Waterhouse presented him with signs of fraud and illegal activities on a large scale.



E W (Tim) Hoult
● Price Waterhouse's partner in charge of the BCCI audit, he gives "lack of information" as the reason why his firm was prevented from tracking problem loans earlier. But from March 1990 onwards, PW had evidence pointing to the first of BCCI's four major frauds.



Robin Leigh-Pemberton
● Bank of England Governor from 1983, he made several attempts to bring BCCI under tighter regulatory control. He believed the early evidence of fraud pointed to an isolated incident but in the end, was responsible for initiating the inquiry which led to BCCI's shutdown last July.



Pierre Jaans
● The banking regulator in Luxembourg, where BCCI was officially based, lacked the means to supervise the bank and tried unsuccessfully to get it to incorporate in a country like the UK with stronger supervisory machinery. Eventually he told BCCI to leave altogether.

self on being the youngest branch manager of his day at Martins Bank; Dick van Oenen, a Dutchman, also from Bank of America; and Alfred Hartmann, a leading Swiss banker who holds many positions, including vice-president of the Rothschild Bank in Zurich and president of the Swiss arm of the Royal Bank of Scotland.

But they were, at best, remarkably uninquiring about BCCI's affairs. Board minutes show that they frequently and unthinkingly approved many of the bank's largest questionable loans - sometimes,

it seems, after they had been made.

Insofar as the minutes are a reliable witness, there is little evidence that they asked tough questions about lending practices.

At a notable meeting on August 25 1988, when BCCI was in a perilous state after Abedi had suffered a heart attack and the bank's auditors were becoming concerned about problem loans, the minutes state simply: "The board reviewed the balance sheet, and the queries raised were suitably answered".

Later, in October 1990, when those same loans had reached crisis proportions and Price Waterhouse said the bank would need \$1.5bn just to survive, the directors merely "expressed concern and puzzlement" and proposed writing to Price Waterhouse "seeking further clarification".

Asked by the FT how senior BCCI executives managed to keep their financial manipulations from the board for so long, Dr Hartmann

regulators from eight countries to pool their efforts in a "college". It was a well-intentioned move which finally brought under a single regulatory eye all the bits of the BCCI empire which Abedi had carefully tucked away in dark corners. But the college was mainly concerned with technical questions and ultimately proved ineffective. At a meeting shortly after the Tampa money laundering indictment in October 1988, the college was told that 72 major banks had suspended credit lines, cutting BCCI off from vital flows of cash. This was clearly a serious threat to BCCI's existence, and the regulators examined it closely. But there was no discussion about whether BCCI was fit to be a

E & Y's letter to Abedi. But it also knew from its own experience that BCCI would be a tough assignment. In the past, its recommendations to the board had been ignored. And it had been fed lies by the management. For example, in May 1988 Naqvi told Price Waterhouse that BCCI's loans to the Gulf group amounted to \$172m when, as we now know, they totalled more than double that at the time. Price Waterhouse was also prevented by local bank secrecy laws from obtaining details of accounts in BCCI's subsidiaries in places like Switzerland and Kuwait which, it later transpired, were major channels for fraud.

Rahman says that the senior partners present said that losses ran into "hundreds of millions of dollars, possibly up to one billion".

However, another authoritative version of this meeting - and another the next day - portrays them as less highly coloured. By this version, Price Waterhouse told

that it suspected that some of them might be false. But the task force turned out to be a pointless exercise. It concluded that there were indeed problems, but recommended the relatively minor (in light of what was to follow) provisions of \$225m and described the rest of the bank as "very normal".

Price Waterhouse debated long and hard about how it should proceed. Was the wise watchdog one that barked - but frightened off the crooks in the process? Or was it one that crept to the telephone and dialled for the police?

Price Waterhouse decided on the second course. It produced a report for the board which spoke of "false or deceitful" transactions, but stopped short of using the word fraud. Officially, Price Waterhouse continued to take the view that BCCI's basic problems were due to poor management rather than wrongdoing. Indeed, this was probably its genuine view as well, since because at this point Price Waterhouse had only found evidence of one of four substantial frauds that lurked in BCCI's murky depths.

However, under UK banking law auditors are permitted to go behind their clients' backs to share information with the regulators, and Price Waterhouse used this right. The FT has ascertained that Price Waterhouse passed on its suspicions to the Bank of England in March or April, (although Price Waterhouse's partners went to some lengths to avoid being seen in Threadneedle Street, to avoid alerting BCCI).

The Bank was already, at this stage, deeply alarmed by BCCI's fast-worsening financial state. Bad loans were soaring, the capital strength of the bank was weakening, and management was displaying signs of great imprudence. Mr Brian Quinn, the director of banking supervision, had seen reports which suggested that drastic action was going to be needed to prevent a catastrophe.

Price Waterhouse's evidence raised the question whether it warranted regulatory action. "It was like seeing two dead fish floating down a river," said one official who was closely involved. "You did not know how serious a problem you were looking at."

Action - and the lack of it

- 1978: New York regulators turn down BCCI's attempt to buy a New York bank.

- 1978: A US court affidavit shows that Bank of America, a 30 per cent shareholder of BCCI, is critical of BCCI's lending. This is one of the earliest documented signs that all is not well at BCCI.

- 1980: Bank of England turns down BCCI's request for full UK banking licence.

- 1983: International banking supervisors in Basle are so concerned about BCCI that they make special arrangements for dealing with anomalies in a new responsibility-sharing agreement.

- 1985: Treasury fiasco. Auditors fail to uncover fraud, and Bank of England approves BCCI's decision to transfer its treasury from London to Abu Dhabi.

- 1986: Ernst & Young, auditors of BCCI's holding company, write to Abedi complaining about excessive management power, and weakness of BCCI's systems and controls.

- 1987: Basle supervisors from eight countries form a college to oversee BCCI. BCCI board forced to appoint a single auditor.

- 1988: BCCI is indicted for money laundering in Florida.

- 1988: Price Waterhouse uncovers false or deceitful practices. Tells Bank of England. Regulators approve a 'half-out' by Abu Dhabi to save BCCI from what they consider to be the graver threat of collapse. No specific fraud inquiry launched.

- US and Luxembourg give BCCI deadlines to move its operations.

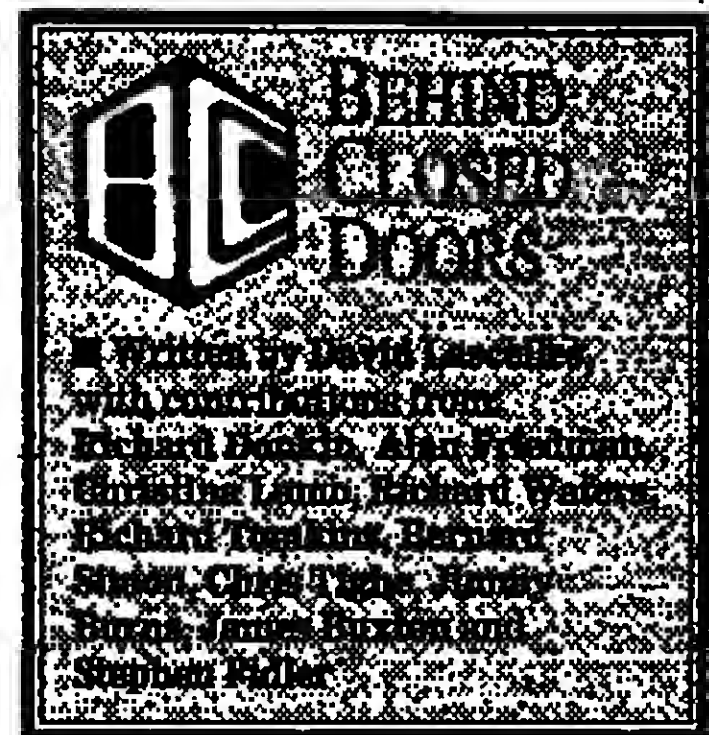
- 1990: Bank of England told Palestinian terrorist accounts held by BCCI.

- November 1990: Auditors seize Naqvi's private files detailing fraud.

- 1991: January. Bank of England is told of \$600m of unrecorded deposits.

- March: Bank commissions Price Waterhouse report which leads to the shutdown in July.

- July 5: Shutdown.



Interest rate cut in doubt as signs of upturn grow

By Peter Norman, Peter Marsh and David Owen

THE CHANCES of an early reduction in British interest rates receded yesterday as sterling weakened on foreign exchange markets and better than expected unemployment figures pointed to growing signs of economic recovery.

Official figures showing the smallest monthly rise in unemployment for more than a year in October and an unexpected increase in capital expenditure by manufacturing industry in the third quarter encouraged ministers to say the recession was ending.

This view was endorsed by the Bank of England's latest quarterly bulletin which detected growing "signs of a modest but sustainable upturn" in the economy. But the Bank also warned that the "consistent application of counter-inflationary policies" would be needed to bring UK inflation down to the levels of Britain's competitors in the European Monetary System.

The combination of yesterday's generally upbeat economic news with a drop in sterling to the bottom of the EMS exchange rate mechanism greatly reduced the chances of an early cut in bank base rates from 10.5 per cent despite expectations that the retail price index for October, which is due today, will show the annual rate of inflation dropping below 4 per cent.

Sterling fell by one penny in London trading against a generally strong D-Mark to DM2.8950, its lowest closing level since mid-February. Besides worrying about sterling's position in the EMS, the Bank is concerned that the base rate cuts from 15 per cent in October 1990 have built up forces for expansion that could countermand its anti-inflationary efforts.

Seasonally adjusted unemployment rose last month by 16,700, which was well below the City's expectation of an increase of about 45,000 and below a revised rise in September of 32,500. It brought the adjusted jobless total 2.4m, or 8.7 per cent of the workforce, as against 8.6 per cent in the previous month.

Lex, Page 18

EUROPE

Major to seek mandate on Emu

By Ivo Dawmay, Political Correspondent

MR JOHN MAJOR will use next week's House of Commons debate on Europe to demand a vote of confidence from Tory MPs, aimed at giving him a clear mandate to negotiate an agreement on European economic and monetary union (Emu).

The government's motion is intended to force the party's sceptics and anti-Europeans to choose between backing or rejecting the prime minister's negotiating stance and delaying a mandatory party vote.

Yesterday, senior ministers were discussing how exactly to word the motion for debate in such a way as to disarm doubters and force the most dogged opponents of any concessions to the UK's community partners out into the open.

Several draft motions are said to have been rejected at a special meeting of the Cabinet yesterday after government business had been completed. A minister close to the drafting process said last night that it had been decided to take the



Major: 'nothing to fear'

unusual step of publishing the official version today to allow for the maximum public discussion before the two day debate begins next Wednesday. While the motion would not

spell out the government's precise negotiating hand, it would set out "the general approach and principles" underlying Britain's strategy at the crucial heads of government summit in Maastricht next month.

By proposing a substantive motion, as opposed to holding a general debate without a specific text, the government will also force the Labour and Liberal Democrat parties to put down amendments spelling out their differences with the prime minister.

At question time yesterday, Mr Major again signalled his positive approach to the summit, in words that paralleled his Guildhall speech earlier in the week. "I see no reason for us to be fearful of developments in the Community," he said. "It is often an opportunity not a risk."

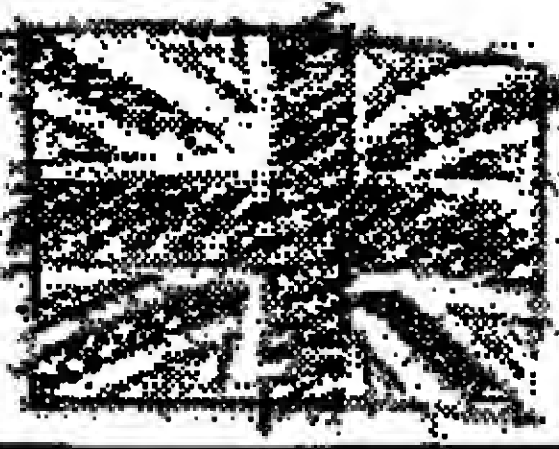
Under attack from the opposition benches, he accused Labour and the Liberal Democrats of being prepared "to sign up indiscriminately on anything." But he then went on to

add that "the majority of people in this country want to make a success of our membership of the Community."

Meanwhile, the Labour leadership has agreed a policy document on European political union that is understood to go substantially further than the government on a series of issues related to the powers of the European Parliament. A rebellion from the Labour's left-wing Campaign Group failed to materialise yesterday, however, with the bulk of the faction declining to sign a symbolic motion opposing the party's pro-European stance.

Later last night, Mr Douglas Hurd, the foreign secretary, used a speech to his West Oxfordshire constituents to warn that Britain would resist moves towards a Community-wide immigration policy. Immigration and asylum problems should be dealt with primarily by national governments working in co-operation with each other, he said.

BRITAIN IN BRIEF



Tax fraud worth £1.1bn uncovered

Frauds and mistakes worth £1.1bn in Value Added Tax declarations were discovered by inspectors last year, and much more may have gone undetected, according to a report published yesterday by the National Audit Office.

The report on the accounts of Customs and Excise and Inland Revenue by Mr John Bourn, the Comptroller and Auditor General, who oversees the examination of government accounts, also revealed that VAT arrears had jumped more than half to £1.5bn at the end of 1990, and the amount of general tax written off during the year by the Inland Revenue had increased by 9.5 per cent to £501.1m. The increases were blamed on the effects of the recession.

Customs and Excise, which carries out spot checks on businesses' VAT declarations, found non-declarations ranging from £300 to £3,500 per half-day visit. The £1.1bn total resulted from inspections of fewer than 25 per cent of traders, and is the equivalent of more than £247 for each of the 1.7m registered traders in the UK.

Lucozade to return on sale

Lucozade, the health drink withdrawn from the market amid fears of contamination, is expected to be back on sale in Britain's shops within a few days. SmithKline Beecham, which makes the health drink, said yesterday that it was taking advice from the police about the timing of its re-introduction after the withdrawal of five million bottles threatened with contamination by the Animal Liberation Front.

Seven men and three women have been arrested and released on bail.

Ulster police strengthened

Mr Peter Brooks, Northern Ireland secretary, has announced that the strength of the Royal Ulster Constabulary is to be increased by 441 officers.

The announcement came less than 24 hours after IRA terrorists murdered four Protestants in Belfast in the worst night of violence in the province for some time.

The increase in police strength did not stem directly from the latest incidents but



Brooks: tough stand

went a little way to assuaging demands from Unionist MPs for a tougher stand against terrorism, Mr Brooks said.

A Catholic taxi driver was shot in Belfast yesterday, certainly in retaliation for the IRA murders the night before.

BR introduces simulators

A film aircraft-style simulator designed to give train drivers experience of emergencies has been introduced on British Rail's busiest sector, Network SouthEast.

The French-designed simulator will help to teach more than 300 drivers to operate new suburban trains being introduced from next spring.

Soviet aid investigated

The Foreign Office is investigating the reported finding of the Morning Star and Pergamon Press by the Soviet Communist Party, according to Mr Douglas Hogg, foreign office minister. He has asked the British embassy in Moscow to obtain copies of documents released to the Congress of People's Deputies.

Heseltine criticises French

The British Government is dismayed at the delaying tactics of the French Government in holding up the choice of location for the EC's new European Environmental Agency, according to Mr Michael Heseltine, Environment Secretary.

He also said there were divisions of opinion within his own department about the shape of the new UK national environment agency which has been proposed by the Government.

In long negotiations between EC environment ministers the French have made it clear that they will not agree a site for the European agency until there is agreement on whether the European Parliament should remain in Strasbourg.

Appearing before the all-party House of Commons Environment Committee, Mr Heseltine accused the French of deliberately using the location of the agency as a bargaining counter to retain the Parliament on French soil.

Brussels to amend directive

The European Commission has agreed to amend a controversial clause in a draft directive on "Young People at Work" which had threatened to outlaw the British paperboy and pagegirl.

The government and the Newspaper Society, the provincial newspapers employers' body, complained that the effect of the Commission's unpublished draft would have been to make it impossible for children of school age to continue working as paperboys or pagegirls.

Mr Tony Blair, Labour employment spokesman, is claiming credit for the amendment which removes the words "either before or . . ." from the sentence "work may not be carried out either before or during school hours".

Car production falls by 27.4%

UK car production in October fell heavily by 27.4 per cent, the third sharp monthly fall in succession. Despite the deep recession in the domestic new car market, UK car output has previously been sustained this year by a big jump in production for export markets.

Revised CAA pricing formula will allow rail link and terminal to be built at airport

Way cleared for Heathrow projects

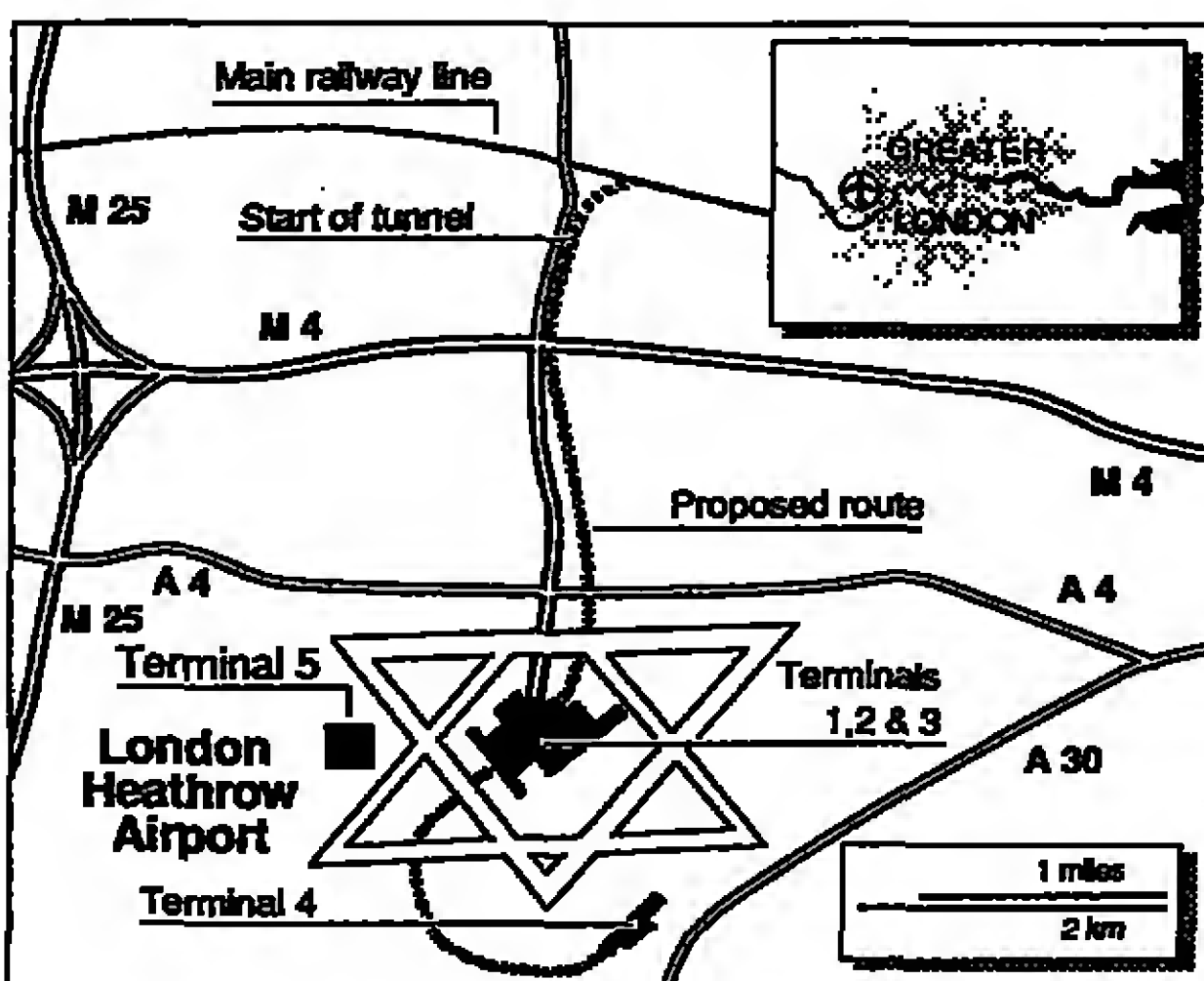
By Paul Betts, Aerospace Correspondent

BRITAIN'S Civil Aviation Authority (CAA) has revised its controversial new pricing formula for BAA's London airports clearing the way for the former British Airports Authority to launch more than \$1bn worth of new investments at Heathrow airport.

These include plans to build a fifth terminal at Heathrow by the end of the decade and a £300m express rail service linking Heathrow to central London by 1995.

Sir John Egan, BAA's chief executive, warned that the airport operator would have to reconsider its long term investment plans when the CAA first announced in July a tougher than expected new five year pricing regime for BAA's airports in south-east England.

Although the Mergers and Monopolies Commission (MMC) recommended a new five year pricing formula for annual changes in airport charges of retail price inflation (RPI) minus four points, the CAA proposed a more strin-



gent regime of RPI minus eight points.

After intense consultations between BAA, airlines and the regulatory authority, the CAA is expected to announce on Monday a new five year pri-

cing system starting next April making provisions in the formula for BAA's long term investment programme.

Both the new terminal at Heathrow and the express rail link from the airport to central

London station are regarded as crucial investments to help ease growing congestion at Heathrow and improve access to the crowded airport.

The announcement of the revised CAA pricing formula will coincide with BAA's interim results due on Monday.

The City expects BAA to report pre-tax profits of around £130 and £140m including provisions of about £50m compared with pre-tax profits of £206m in the first half of last year.

Traffic at BAA's airports, however, has now recovered with the company reporting this week its busiest October on record with its airports handling 6.6m passengers last month, an increase of 1.9 per cent on October 1990.

BAA received a further boost this week with the decision of European finance ministers to postpone the abolition of duty free sales in the EC until 1993. European duty free sales currently account for about £55m of BAA's annual revenues.

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THE LOCKERBIE INVESTIGATION

Debris of Pan Am 103 points to Libyan killers

By George Graham in Washington

ON December 21, 1988, an explosion ripped apart Pan Am Flight 103 in the skies over Lockerbie, Scotland, killing 259 passengers. Eleven more people died as the debris hit the ground.

The explosion triggered a multinational investigation that US law officers describe as "unique in law enforcement history" culminating yesterday in the simultaneous filing in Scotland and the US of charges against two Libyan secret service agents.

"This was the largest terrorist investigation ever conducted," said Mr William Sessions, the director of the Federal Bureau of Investigation.

Mr Robert Mueller, US assistant attorney general in charge of the Justice Department's criminal division, described the painstaking search for evidence that culminated in yesterday's indictment.

After searching an 845 square mile area over which debris from Flight 103 had fallen, Mr Mueller said, investigators found a fragment smaller than a fingernail that they were able to trace to a particular model of Toshiba radio-cassette player.

They then worked out which pieces of clothing had been packed in the same suitcase, a brown Samsonite Silhouette 4000, as the radio-cassette player.

In one of these pieces of clothing, forensic investigators discovered a fragment from another circuit board.

This circuit board was used in a limited series of 20 timers supplied by the Swiss firm of Meister & Bollier to the Jamahiriya Security Organisation (JSO), Libya's secret service.

The indictment states that in 1985 Mr Said Rashid Kisha, assistant manager of the JSO technical administration, asked Mr Edwin Bolliger of Meister & Bollier to develop timers to the JSO's specifications.

In 1985 and 1986, Meister & Bollier delivered 20 prototypes of this Model MST 13 timers to

Mr Izzat Din al-Hinshiri, one-time Director of the Central Security Administration of the JSO.

Forensic scientists were also able to trace the clothing packed around the Pan Am bomb to Malta, and from there were able to piece together the way the bomb was placed on Flight 103.

The US indictment charges two JSO agents, Mr Lamen Khalifa Fhimah, representative of Libyan Arab Airlines at Luqa Airport in Malta, and Mr Abdel Basset Ali al-Megrahi, chief of the JSO's airline security section, with destroying Flight 103 by means of explosives.

Mr Mueller said the bomb was triggered by the timer. Both Mr Lamen Fhimah and Mr Abdel Basset are now believed to be in Libya, but Mr Mueller said the Justice Department still hoped that they would one day face trial.

"We have no extradition treaty with Libya but we hold out hopes of obtaining the individuals," he said.

Mr Jay Stephens, US Attorney for the District of Columbia, argued that the indictment had to be brought, even if the two men charged are not immediately within range of US or Scottish justice.

"While the terrorists who committed this brutal massacre may have planned it well, they made the mistake of underestimating our determination," he said.

Mr William Barr, the bagpipe-playing lawyer whose nomination as Attorney General is now being considered by the US Senate, said that the investigation "is continuing and will be pursued relentlessly until all responsible are brought to justice."

On or about December 7, Mr Abdel Basset, flew from Libya to Malta, checking into the Holiday Inn at Sliema and

describing himself as a "flight dispatcher" for Libyan Arab Airlines.

He bought clothing from Mary's House, a retail store about 300 yards away from his hotel.

Mr Abdel Basset then travelled to Zurich, returning to Libya via Malta around December 17. He was joined there by Mr Lamen Fhimah for a meeting on or about December 13, and both men returned to Malta on December 20.

There, they bought the brown Samsonite suitcase and packed it with the timer up to 14 ounces of plastic explosive.

The next day, using stolen Air Malta baggage tags, they introduced the suitcase-bomb into the inter-airline baggage system as unaccompanied luggage on Air Malta Flight KM-180 to Frankfurt, in Germany. From there, it was transferred to Pan Am Flight 103A, which connected in London with Flight 103 to New York.

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A policeman surveys the wreckage of Pan Am 103, allegedly destroyed by two Libyan agents (inset)

Col Gadaffi returns to haunt US

By Lionel Barber, US Editor in Washington

COL Muammar Gadaffi back. The indictments against two Libyan intelligence officials in connection with the bombing of Pan Am 103 have set the US, once again, on a collision course with the Libyan leader.

Just five years ago, former President Ronald Reagan dispatched F-111 bombers to raid Tripoli in retaliation for a terrorist attack against a Berlin night club, in words which the US boasted that it had put Col Gadaffi "back in his box".

In the past 12 months, Col Gadaffi has been superseded in Washington demonology by President Saddam Hussein of Iraq, President Bush, who has tended to assume that the Libyan leader thrives on publicity, has followed his instinct and left him alone.

Col Gadaffi played no role in the Gulf War. His assessment of US military power proved a

good deal more accurate than that of Mr Saddam or indeed the Palestine Liberation Organisation. But US officials said yesterday the Libyan leader has been active in several areas of concern to the US.

In Africa, Col Gadaffi helped to arm guerrilla forces which overthrew the governments of Liberia and Chad.

US officials have also become alarmed again about Libyan efforts to develop chemical weapons, mainly via the notorious Rabta chemical complex near Tripoli. US officials have concluded that the reported fire at Rabta in 1980 was a hoax and it is now believed to be producing nerve and mustard gas.

Nor has Mr Gadaffi lost his appetite for supporting subversive groups around the world. Although he temporarily cur-

talled funding for a number of terrorist groups, these moves appear in Washington's view to have been aimed at hailing the West into complacency.

A growing number of administration officials have been pressing Mr Bush's foreign policy team to recognise that Col Gadaffi continues to pose a threat to regional stability.

The indictments announced yesterday make it much more likely that these voices will be heard, though the great unknown is how far Libya was acting in concert with others such as Iran or Syria. Justice Department officials said yesterday they had no direct evidence of a link, but this may not satisfy critics in the US.

Indeed, before the Justice Department news conference, relatives of the Pan Am victims appeared on television demanding retaliation. One

claimed President Bush had vowed revenge if the inquiry's results identified perpetrators.

Mr Bush, who is much less of a unilateralist than his predecessor, seems unlikely to take precipitate action like the air-raid ordered by Mr Reagan. He must also calculate the effect on his efforts to promote peace between Arabs and Israelis in the Middle East.

In the short-term, therefore, Mr Bush will sound out the degree of allied support for pressure or sanctions against Col Gadaffi, possibly turning to the UN for further support.

Mr Bush has one weapon of last resort: federal laws passed in reaction to terrorist attacks against aircraft, cruise ships and US facilities overseas, authorise US agents to capture suspects charged with terrorist acts and return them forcibly to the US to stand trial.

UK adopts cautious approach to accusations

BRITAIN is unlikely to take any precipitate diplomatic or military action to try to force a positive Libyan response to the Lockerbie bombing accusations, foreign officials indicated last night, writes Jimmy Burns and David Owen.

By rejecting unofficial reports that both Iran and Syria may have had something to do with the Lockerbie disaster, Britain also made it clear that it wanted to minimise the impact of yesterday's announcement in view of wider considerations in the Middle East.

"Our first step is to press for the surrender of those accused by informing Libya of the arrest warrants and hoping that they will comply. At this stage we are not planning to do anything else," said one Foreign Office official.

Previously, yesterday's announcement, Britain has already made it clear to Libya that there could be no improvement in relations between Libya and the UK until there was convincing evidence that Colonel Gadaffi's government had ended its support for terrorism.

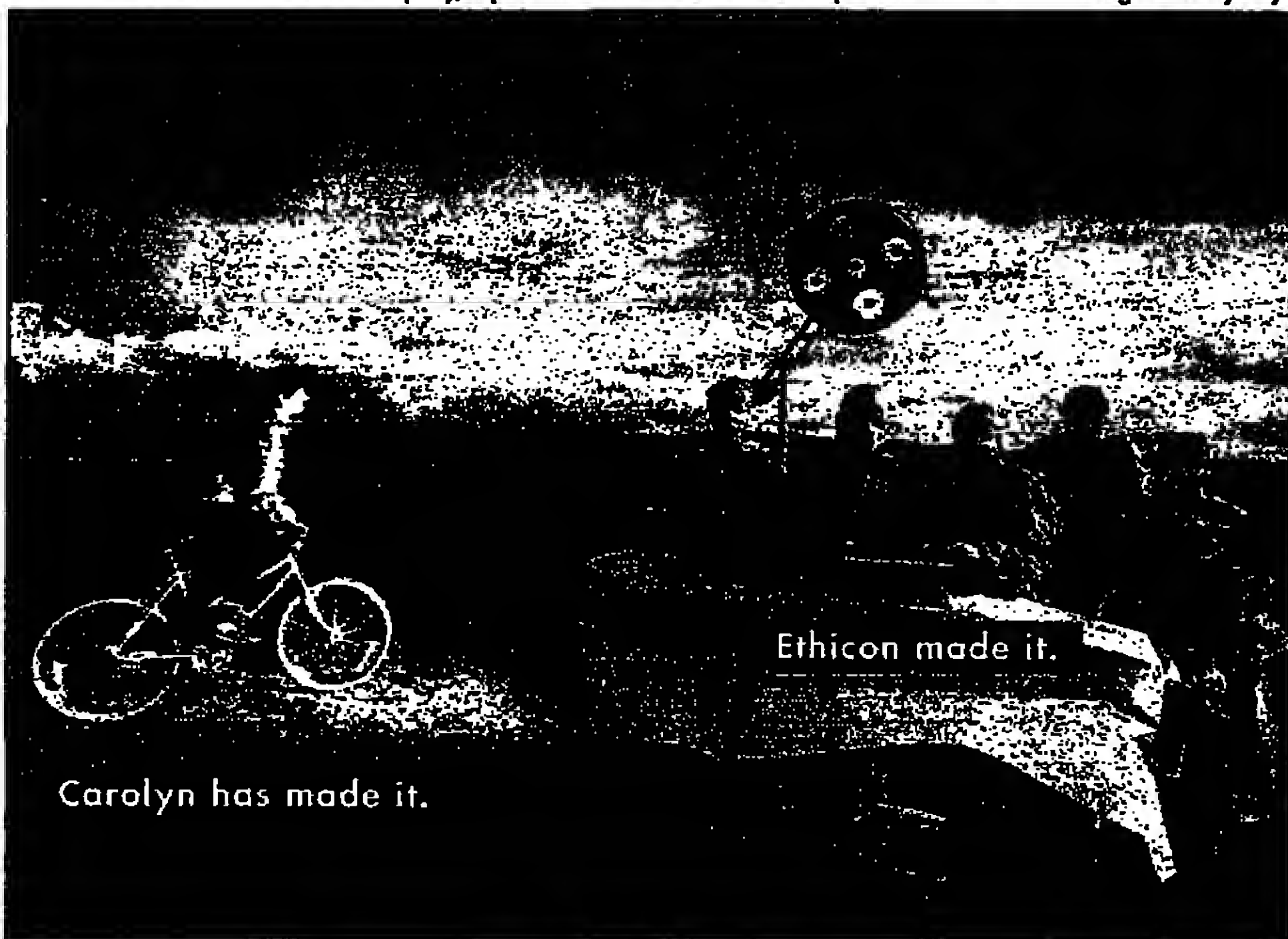
The view was conveyed in no uncertain terms this summer when the Foreign Office rebuffed an attempt by Libya to launch a Co-Libya initiative to a police charity and an apology for the murder of Police-woman Yvonne Fletcher outside the Libyan embassy in London seven years ago.

In the House of Commons yesterday, government and opposition were mostly in agreement that the ball rested in Tripoli's court, and that further action needed to be considered at a later stage.

In the case of Syria and Iran, the foreign office is keeping one eye on the changing power-play in the Middle East following the Gulf War.

It is also only a few weeks ago that it publicly expressed its gratitude to the two countries in helping to bring the release of the hostage Mr John McCarthy.

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LEGAL NOTICES

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TECHNOLOGY

French test for cutting car bodies

Parts-based Siskay Industries is looking for a car manufacturer prepared to take a risk. Georges Sayegh, research and development director, is convinced that his company's laser method of welding car bodies can bring technical and economic advantages. But car companies have yet to take up the idea.

Siskay is a specialist in car welding lines. Last year 50 per cent of its FF500m (252m) turnover came from building car welding machinery.

The company's latest laser welding technique is intended for use in the first step in the assembly of the car body, known as the framing operation. The main body components are fixed in position by applying about 100 spot welds. The resulting body is sufficiently robust to continue along the assembly line.

The problem facing car manufacturers is that current production outputs require that this operation is completed in less than one minute. The solution today, says Sayegh, is to use conventional electric resistance welding techniques and robots.

As many as 10 robots are necessary to complete the 100 spots within a one-minute cycle because of the time taken for the robot to change position. Thus, the robotic solution involves an investment of more than FF12m, while Siskay's laser-based approach costs less than FF10m, and prices are dropping.

Central to the new solution is a single high-powered laser beam which is directed at each of the 100 spots to be welded. The other vital element is the distributor which manipulates the beam under computer control. There is very little that can wear or break down using the laser solution whereas with robots the welding electrodes have to be replaced regularly.

While laser welding is already widely applied in car manufacture, it has never been used in such a critical area as the framing operation where a short breakdown would cause havoc. No individual aspect of the Siskay approach worries car manufacturers, says Sayegh, but they would all rather not be the first to take the risk.

Anna Kochan

One of the more distressing aspects of owning a hi-fi system is the knowledge that better equipment can always be had by spending more money.

Because listening to music is such an intimate experience it is easy to feel betrayed by the equipment on which so much money has already been lavished, and which has brought so much genuine pleasure.

It is therefore with some regret that I have to report that Pioneer Electronic, the Japanese audio specialist, has improved upon the compact disc player. Strangely enough, it has done this by managing to reproduce sounds that only your dog can distinguish.

Ever since CDs were introduced in 1982, the debate has raged over whether CDs produced better sound than traditional long-playing record albums made of vinyl. The CD, in which music was picked up in digital form by a tiny laser, was supposed to be the "perfect" music medium, and many reviewers initially greeted it that way.

The CD reproduced music that was apparently free from distortion and with almost no background noise. Gone was speaker hiss or rumble. The dynamic range of the music was broader, bass and treble alike suddenly seemed more distinct. And the medium itself was pleasant - smaller than the LP record, and CDs did not deteriorate with use.

In spite of the higher cost of CDs compared with LP records, the medium caught on quickly among consumers and the vinyl record is now an endangered species in the market.

Even so, a small but determined group of audiophiles from the start has insisted that LP records sounded better, more natural and closer to the real thing than CDs. The CD, they argued, sounded harsh, unrealistically clear and unnatural.

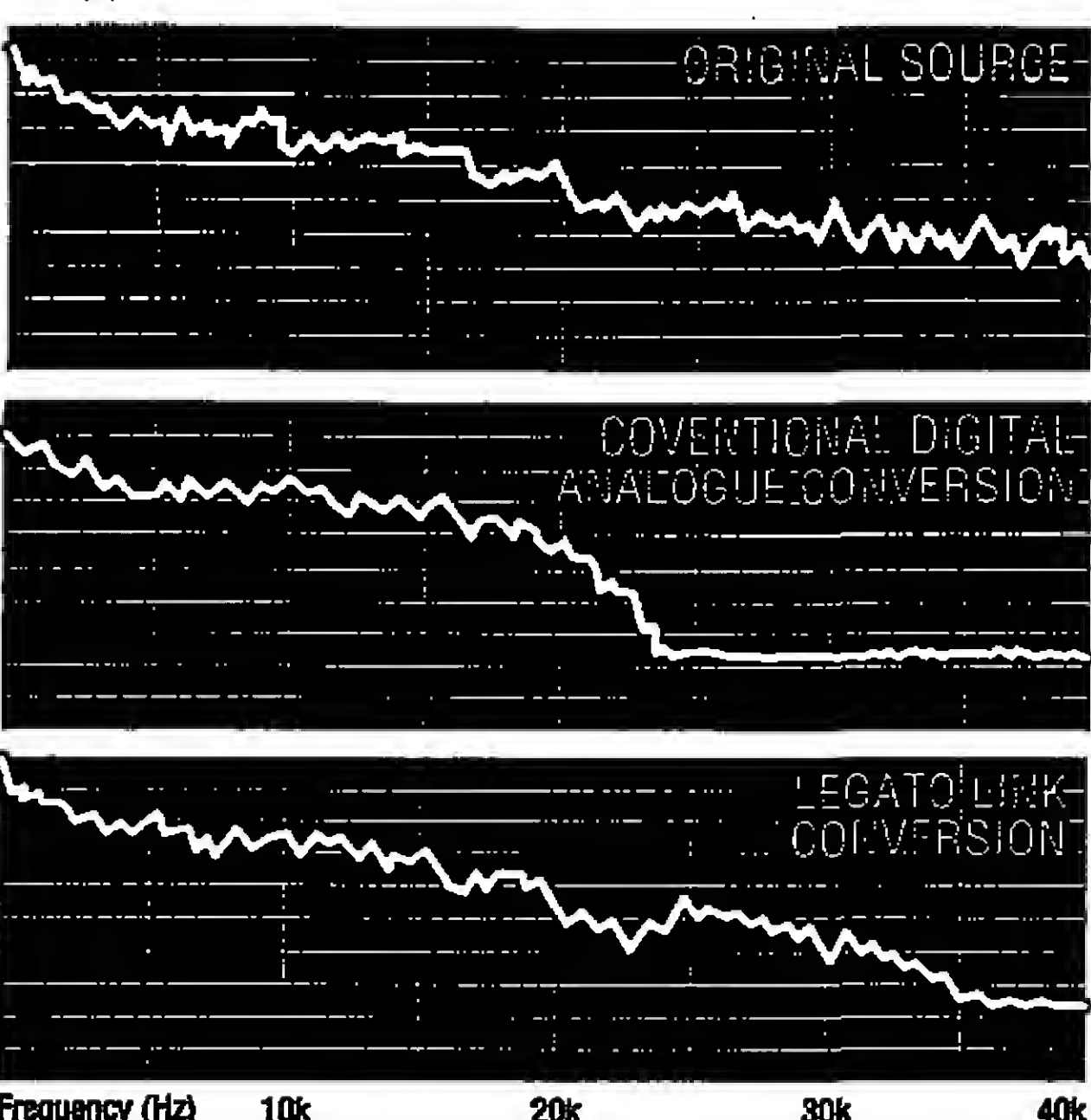
In order to outdo the CD, it may have been necessary to purchase an expensive, high-quality turntable and to take good care of records, but the end result was potentially a higher quality of music reproduction. Inconvenience, and even expense, were of little matter.

Pioneer has taken these complaints to heart. Next month in Japan, and next year overseas, Pioneer will begin to market what it calls its "Legato Link Conversion" system in an effort to make the sound of CDs more natural.

The process of making CD

Steven Butler examines Pioneer's efforts to improve the sound quality of compact discs

All ears on the music



recordings consists of taking analogue signals produced by microphones, converting them into digitalised binary codes and storing them on the CD. A CD player picks up these digital codes and reconverts them to analogue signals before pumping them through an amplifier and into speakers.

When the original CD format was determined, engineers decided to exclude frequencies above 20kHz even though these frequencies were abundantly present in natural music. Cutting the frequencies at this level would ease the information processing burden on the system and in any case humans could not hear the "sound" produced by such high frequencies.

Tomoyasu Yamada, an engineer at Pioneer who worked on the Legato Link Conversion, says that in retrospect cutting off the frequencies at 20kHz was a mistake. In the intervening years it has been learned

that even though these high frequencies are not audible in the usual sense of the word, the ultra-high frequencies influence the way music is heard.

The ear-drum itself can resonate up to 30kHz. Scientists have found that high frequencies produce alpha waves in the brain, which indicate relaxation. Individuals, it turned out, could sense the high frequencies even though the frequencies are not experienced as sound *per se*. In music, exclusion of the higher frequencies produces a harsher, more penetrating feeling. "Even though they can't hear it, people know," says Yamada.

The Legato Link Conversion is an integrated circuit which processes the digital signal from a CD and infers the high-frequency harmonics originally present in the music. The result is, instead of a sharp frequency cut-off at the 20kHz level, a gradual tailing off of

high frequencies that is more akin to natural sound.

It is clearly not an exact reproduction of the original high frequencies, and Yamada does not claim this. But the reintroduction of the higher frequencies makes a difference in the sound quality.

Pioneer has rigged up a CD player in which the Legato Link Conversion can be switched on and off for comparison. When the circuit is switched on the music does sound subtly different. It is slightly softer, more natural, and generally more appealing - closer to the real thing. It is one of those difficult-to-put-your-finger-on sensations but real enough over a long period of listening to create a significant difference in listening experience.

It is a reminder of just how subtle audio perceptions can be. The differences in musical experience do not really even require that a listener be able to distinguish between the lack of, or presence of, high frequencies, any more than the average diner needs to be able to distinguish wine vintages to enjoy one bottle more by the end of meal.

Yamada does not expect the new circuitry to eliminate all the audio advantages of the LP record, which has the original ultra-high frequencies on it already. But, he says: "At the moment the Legato Link Conversion is the best solution."

An even better solution would be to redesign the format of the CDs themselves, a task that may be technically feasible without making all existing equipment obsolete.

It will have to be left to hi-fi specialists to compare the new Pioneer device with the competition. The electronic crunching and reassembling of digitalised musical signals is in itself a highly unnatural process. Different processing methods lead to subtle differences in audio quality that may be more important than Pioneer's new circuitry.

It is none the less plain that Pioneer is on to a good idea. Wadia, the ultra high-price audio specialist in the US, introduced equipment about three years ago with a similar idea. Pioneer's first offering, at \$380,000 (\$2,560) for its top-of-the-line CD player, brings the facility much closer to the reach of audio enthusiasts.

Pioneer says it will gradually introduce the circuitry into its more pedestrian machines, a process that will undoubtedly be speeded up should other companies develop similar devices.

Cash machines never run dry

FEWER cash machines in the high street will run out of money once a new generation of automated teller machines (ATMs), launched by NCR Corporation this week, finds its way into branches, writes David Barchard.

NCR says that its Fourth Generation Self-Service systems are three times more reliable than existing machines and are available for service up to 99.9 per cent of the time, giving ATM users steady access to cash and account information.

The system management packages supporting these ATMs are designed to offer better control of the self-service network, while a set of built-in alerts should warn the bank of imminent hardware problems though an integrated diagnostic system.

The systems have been designed to allow banks to use terminal and host software from existing ATMs.

There are six different models ranging from "hole-in-the-wall" machines to vestibule models which also dispense envelopes, print statements, and update passbooks, and two models which do not supply cash but answer interest rate queries and provide other account queries.

Computer screen before your eyes

A TINY visual display unit, which appears to float just two feet in front of the eyes, could enable maintenance or production engineers to follow computer-generated instructions or graphics while keeping both hands free for their task.

Manufactured by Reflection Technology, of Waltham, Massachusetts, the Private Eye, which weighs just over two ounces, is held in the user's line of sight by attaching it on to a headband or hard hat using a rigid arm. The display creates the full-sized image of a 12-inch monitor.

Emms, of Liphook, Hampshire, is selling the unit in the UK with a colour graphics adaptor board to enable product developers to devise applications for the mini-screens. Emms believes the display could be incorporated into units with radio links, so the "viewer" could get access to files from a remote computer, using either a mouse or voice activation technology.



WORTH WATCHING

by Della Bradshaw

The unit could eventually be incorporated into "wearable" PCs, to enable patients to carry out cardiac analysis or engineers to monitor gas or fluid pressures.

New camcorder sees double

A CAMCORDER with twin lenses, enabling the amateur photographer to take both zoom and wide-angle shots, will be available internationally from March next year.

Developed in Japan by Sharp, the Osaka-based electronics company, the VL-MX7 uses the 8mm video format, in which the tapes are smaller than the standard VHS ones. This means the machines can be held in one hand. It weighs just 900 grams including battery and tape. However, to play back the tape the camcorder itself has to be plugged into the television set - the tape cannot be removed and used in a VHS videorecorder.

As well as enabling the movie-maker to take wide angle and zoom shots, a "picture in picture" facility enables two shots to be recorded simultaneously.

Plastics resist electric shock

THE market for plastics that conduct electricity will more than double in the next five years, according to a report from Frost & Sullivan, the New York-based market research consultant.

Such polymers will prove popular in the electronics equipment market, to prevent electromagnetic radiation escaping from the proliferation of equipment - from computers to mobile phones. Today metallic or conducting paint is often used to line

the cases of the equipment. But if conductive polymers were used instead, an extra step in the manufacturing process could be eliminated.

The report concludes that between 100,000 lbs and 200,000 lbs of the material will be produced by 1996.

Smart cards in the launderette

WASHDAY blues are set to be alleviated in Japan with the first use of smartcards in the laundry industry.

Each of the pre-paid cards, which will be sold to laundry customers, will contain 1 Kbit of erasable read only memory (EEPROM). When the customer takes the card is inserted into the reader attached to a computer terminal. This records the articles and prints out a label to be attached to the load. When the garments are returned from cleaning, the bar-code on the label can be read to collate the records. The cost of the laundering is automatically deducted from the smart card.

The system has been developed by Citizen Watch, of Tokyo, in collaboration with card-maker Matsushita, of Osaka, which will be marketing it from the end of November.

Keeping warm down under

HELP could be at hand for those who find that even the thickest layers of bedding still do not keep out the winter chills. A South Australian sheep station, in conjunction with the Commonwealth Scientific and Industrial Research Organisation (CSIRO), has devised a way of treating wool to make it suitable for quilts.

Wool quilts have been unpopular in the past because they are heavy and the filling does not fluff up as well as polyester or down. To solve this, CSIRO's wool technology division has added heated polyester to specially treated merino wool. The polyester becomes hard as it cools, fluffing up the wool so that air can be trapped between the fibres to act as insulation.

Contact: NCR, UK, 071 725 8227. Reflection Technology, US, 617 890 6000. Emms, UK, 04275 341. Sharp, Japan, 03 321 1221; UK, 071 463 6258. Frost & Sullivan, US, 212 233 1800; UK, 071 750 3458. Citizen Watch, Japan, 03 3542 1241; UK, 0181 2577.



The Swedish Mount Everest Expedition in 1991 reached its goal: the peak of the world's highest mountain - 29,030 feet above sea level! A superb achievement by the expedition and also a fantastic demonstration of the strength of the corrugated board packaging designed and manufactured by SCA Packaging for the climbers.

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Each year SCA Packaging invests 100 million Swedish kronor in research, product development and work on new packaging design. In this way SCA Packaging is constantly improving expertise and customer service.

Like the climbers in the expedition, SCA Packaging always goes the extra step to satisfy the needs of customers.



The SCA Group conducts its activities through five business groups. The consumer-oriented business groups are Hygiene (Mölnlycke), with annual sales of SKr 12bn; Packaging, SKr 11bn; and Graphic Paper, SKr 7bn. Raw material resources are managed by the business groups Forest and Timber, SKr 4bn, and Energy, SKr 1bn. If you would like to know more about SCA Packaging, please call +32 (2) 725 30 47. If you have questions about the SCA Group, please call +46 (8) 665 09 08.

FT LAW REPORTS

Liquidators need not disclose record to Serious Fraud Office

RE ARROWS LTD
Chancery Division
Mr Justice Hoffmann
October 28 1991

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FINANCIAL TIMES
LONDON & NEW YORK

THE SERIOUS Fraud Office's right to demand information for a fraud investigation can be restricted by the court to the extent that it is outweighed by an overriding public interest in secrecy. And accordingly, on ordering the examination of an officer of an insolvent company for the purposes of a liquidator's enquiry into its affairs, the court may direct that the record of the examination must not be disclosed to the SFO if the SFO would have nothing to lose by non-disclosure and if, without the direction, the examinee would be unlikely to help the enquiry.

Mr Justice Hoffmann so held when granting an application by the liquidators of Arrows Ltd for a direction that the written record of an examination of the company's managing director under section 236 of the Insolvency Act 1986 was not to be disclosed to the Serious Fraud Office (SFO).

MR JUSTICE HOFFMANN said Mr Muhammad Naviede was under investigation by the SFO.

The inquiry concerned property acquisitions by companies under Mr Naviede's control, financed partly by building

societies and partly by Arrows Ltd, of which Mr Naviede was managing director and sole beneficial shareholder.

Mr Naviede had been charged with a number of offences of obtaining a pecuniary advantage by deception, contrary to the Theft Act 1968. Arrows carried on business providing short-term trade finance. It had credit facilities from a number of banks. During 1988 it began to divert money from those facilities into Mr Naviede's complicated property dealings.

By June 1991 the company appeared to be massively insolvent. Provisional liquidators were appointed.

Millions of pounds and essential documents appeared to have gone missing. There seemed to be three sets of books. The liquidators decided that to construct an accurate picture of the company's affairs they needed information from former officers, and in particular from Mr Naviede. Under section 236 of the Insolvency Act 1986 the court had power, on the liquidators' application, to summon any officer of the company to appear before it for examination on the company's affairs.

The liquidators applied for an order *ex parte*. They wanted the court to insert a direction that the written record of Mr Naviede's examination was not to be disclosed to the SFO. The SFO objected.

The liquidators wanted the

direction because, they said, without the court's assurance that the SFO would not be able to obtain the transcript, Mr Naviede was unlikely to say anything helpful.

By rule 7.28(1) of the Insolvency Rules 1986, court records of insolvency proceedings were open to inspection by anyone. Examinations under section 236 were an exception to that principle.

Rule 9.5 provided that unless the court otherwise directed, the written record of the examination should not be open to inspection by anyone other than the applicant for the section 236 order, or any person who could have applied for such an order.

Rule 9.5(4) provided that the court "may... give directions as to the custody and inspection of any documents". It was under rule 9.5(4) that the liquidators applied for the special direction.

Mr Kaye for the SFO rightly said that strictly speaking such a direction was not necessary. In the absence of an order to disclose the transcript, the liquidators would not be at liberty to do so.

He therefore submitted that the application was premature and that the liquidators should wait until the SFO had asked for the transcript and then seek directions as to whether it should be disclosed.

But that ignored the reality, which was that no transcript of any value would come into

existence unless the question of disclosure had been decided in advance.

It might be that in most cases it would be undesirable for the court to rule on disclosure before examination, but rule 9.5(4) gave it jurisdiction to do so when necessary.

Mr Kaye submitted that the court had no jurisdiction to restrict the SFO's statutory right to information.

Section 2(2) of the Criminal Justice Act 1987 provided that the SFO might require a person whose affairs were to be investigated for fraud, "or any other person" to furnish information relevant to the investigation.

"Any other person" included the liquidators and the court. By section 1(3), the SFO might launch an investigation only if the suspected offence appeared to involve serious or complex fraud.

There was only one exception to the obligation to provide information - by section 2(8) legal professional privilege was preserved. There was no privilege against self-incrimination; but by sub-section (8) a statement might not be used in evidence against the examinee except as a prior inconsistent statement, or in a prosecution for knowingly or recklessly giving false information.

In a prosecution for failure to comply with a requirement to provide information it would be a defence, under section 2(13), for the person concerned

to show that he had a "reasonable excuse". But that, submitted Mr Kaye, was confined to cases where he came within express exceptions or had some personal explanation, such as illness. He said it was not a vehicle through which the court could create new general exceptions.

That argument was too extreme. It required one to hold that, with the sole exception of legal professional privilege, Parliament intended to sacrifice every public interest which might require confidentiality to the overriding needs of fraud investigation.

One only had to go on to section 3 to see that Parliament could not have thought section 2 would have that drastic effect.

By section 3(3), the section 2 powers override "an obligation of secrecy imposed by any enactment other than an enactment contained in the Taxes Management Act 1970".

The effect of the 1970 Act was to prohibit Revenue officers from disclosing information from taxpayers except for prosecution of an inland revenue offence.

Mr Kaye submitted that because section 3(3) overrode every obligation of secrecy imposed under "any enactment" other than the 1970 Act, rule 9.5 was ineffective. Section 3(3) dealt with statutory obligations of secrecy, but not with heads of public policy which might justify non-disclosure.

When one considered the various heads of public policy, such as national security and administration of central government, which had been held to justify non-disclosure for purposes of justice, it was impossible that the only public interest Parliament thought capable of taking precedence over fraud investigation was the collection of revenue.

The reason section 3(3) overrode most statutory obligations of secrecy was that they were expressed in absolute terms. But the doctrine of public policy permitted a balance to be struck between the public interest in preserving secrecy and the public interest in the investigation of fraud.

There was no reason why heads of public policy should be excluded from "reasonable excuse". Section 3(3) did not have that effect.

Mr Kaye submitted that the direction would deprive the SFO of a valuable source of information, and thereby impede and frustrate execution of its statutory duties.

He said it was true that questions put to Mr Naviede under section 236 could equally well be put to him by the SFO under section 2 of the 1987 Act, and that Mr Naviede would not be entitled to privilege against self-incrimination.

But, he said, the disadvantage for the SFO was that section 2(8) made the answers it got from Mr Naviede inadmissible, whereas the answers he

gave the liquidators would be admissible (see section 433 of the 1986 Act).

There were two answers. First, it seemed wrong that the SFO should in that way be able to circumvent the protection given to the accused by section 2(8). Second, unless the direction was given, the probability was that the examination would produce no useful information for the liquidators or the SFO.

Mr Kaye said even if Mr Naviede did claim privilege against self-incrimination, there must be non-incriminatory questions the liquidators could ask. The SFO would then find it useful to see if any inconsistencies emerged between what he told the liquidators and what he told the SFO.

That filtered form of examination was unlikely to achieve anything for the SFO which could not equally be obtained by calling in Mr Naviede under section 2 and taking him through his story again.

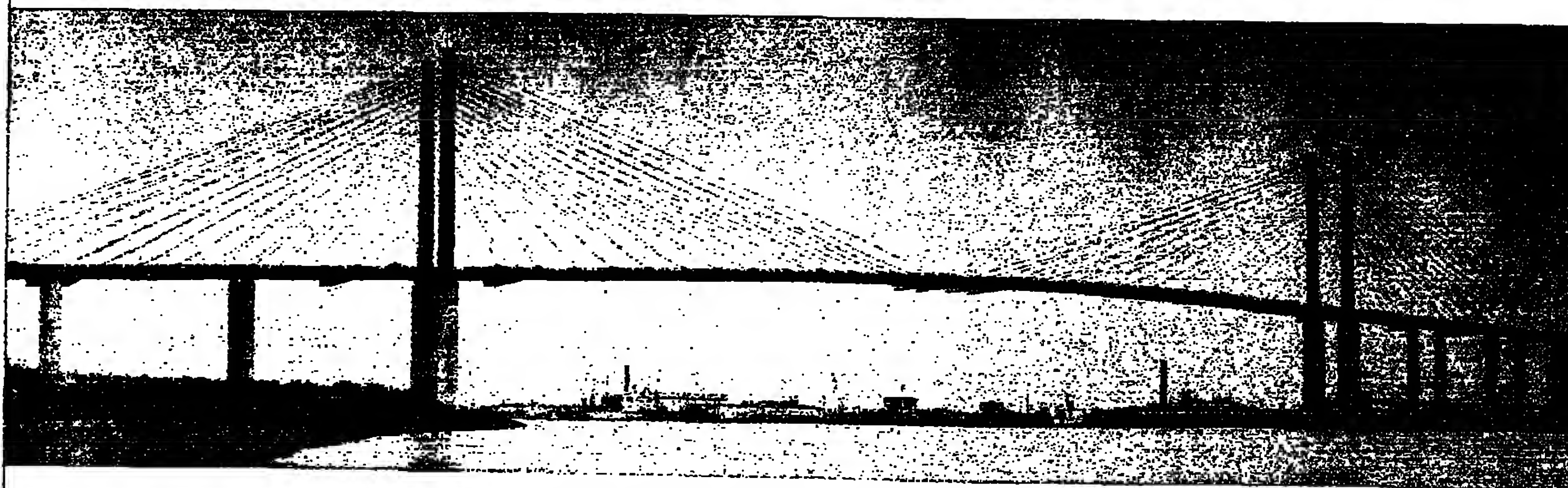
The balance came down in favour of the direction being given. The liquidators might be assisted thereby and the SFO had nothing to lose.

For the liquidators: John Jarvis QC and Simon McQuater (Local White Durrant).

For the SFO: Roger Kaye QC, Ian Crawford and Joanna Smith (Treasury Solicitor).

Rachel Davies
Barrister

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On and after the Redemption Date, the Redemption Price shall be due and payable and the Notes shall no longer be outstanding, shall be deemed to be redeemed and shall no longer be outstanding for any purpose whatsoever, interest shall cease to accrue on the Notes, and all rights of the holders of the Notes shall cease except the right to receive the Redemption Price upon surrender of the Notes to the Paying/Conversion Agents named herein.

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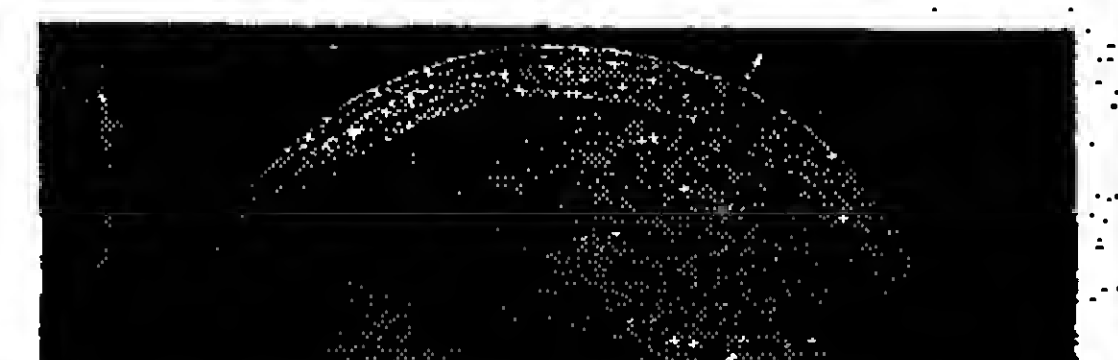
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14 November 1991

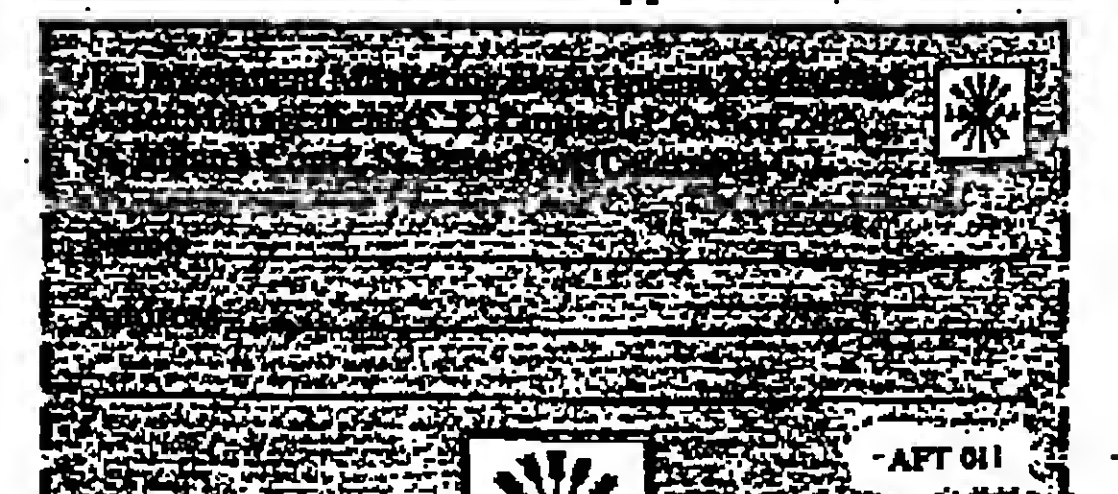
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MANAGEMENT

When charity begins at the work place

Alan Pike on how to make employees step forward

Every employee at the Body Shop is allowed half a day's paid time off a month for voluntary activity. All new staff have to do at least one day's voluntary work in their first six months with the company. All franchise holders are required to do community work.

For such arrangements the Body Shop was last night presented by Prince Charles with top honours in the 1991 UK Awards for Employee Volunteering.

The attraction of employee volunteering schemes to charities is that they encourage more volunteers to come forward, and offer the prospect of support by the office or factory. For employers, the potential gains range from an improved image in the community to the use of voluntary work as a staff development tool.

The judges - of whom I was one - were impressed by the extent to which voluntary work is built into Body Shop's broader corporate ethos. Care projects with elderly, ill, disabled and disadvantaged people are the most popular forms of activity with shop staff.

Anita Roddick, the company's managing director, says that Body Shop's support for the voluntary sector is designed to attract more trade to the shops. However, she



Anita Roddick: winner

stresses that both the company and the community benefit.

There is no better way to learn good service than by overcoming the fears and awkwardness first-time volunteers often feel on approaching someone in need," says Body Shop's statement of purpose.

Other winners in the contest, sponsored by Whitbread and supported by the Home Office voluntary service unit, were the Post Office, which took the nationalised industry award, and IBM's 180-employee Edinburgh office, which came first in the category for smaller companies and subsidiaries.

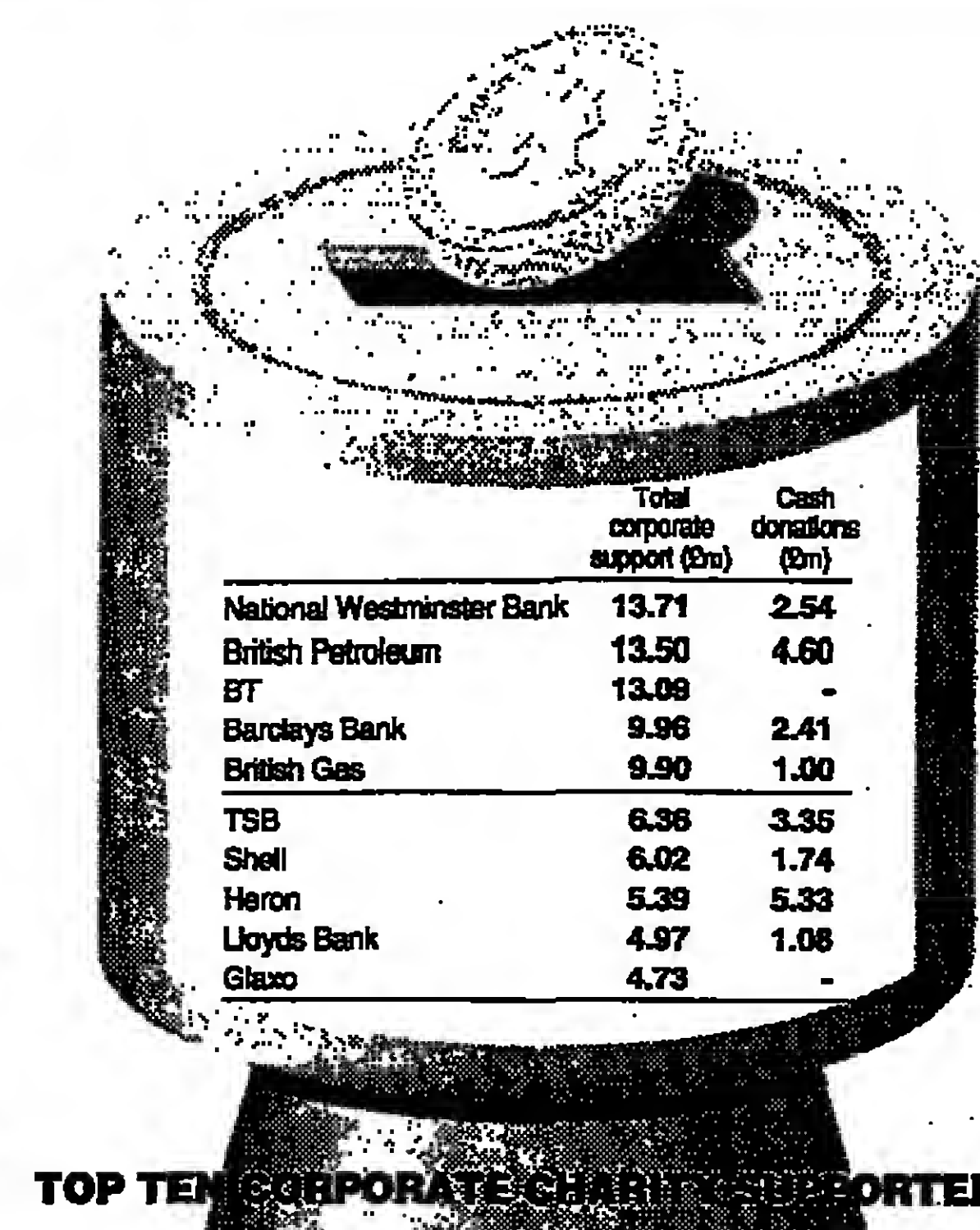
Companies are becoming more imaginative in their employee volunteering schemes. Secondments and business volunteer placements to voluntary organisations are

increasingly being integrated into career development programmes. Only a few years ago typical secondments were managers nearing the end of their careers. Now the Action Resource Centre (ARC), which acts as a broker between companies and voluntary organisations, is arranging "development assignments" - part-time secondments of staff in early or mid-career. The aim is to develop the secondment's management skills as well as provide professional help to voluntary organisations.

Launched by ARC in Marks & Spencer and Nationwide Anglia two years ago, the development assignment scheme has been taken up by other companies including Boots, British Gas, British Rail Research, East Midlands Electricity, Midland Bank, W H Smith and Sun Life. Secondments and volunteers on all ARC's schemes provided more than 17,500 days' work to community organisations in 1990-91 - a 38 per cent increase on the previous year.

However while companies may be encouraging their employees to do more for charity, when it comes to giving money it is a different matter altogether. Last night's award ceremony coincided with publication of new proof of how seriously help is needed.

Charity Trends, the Char-



TOP TEN CORPORATE DONORS

ities Aid Foundation's annual survey of the voluntary sector, shows that a downward drift in donations identified a year ago has continued through the recession. Although support for the biggest charities has held up relatively well, the proportion of the public giving anything at all is in decline, while corporate financial support fell 3 per cent last year.

The Charities Aid Foundation survey shows that 213 responding companies gave £190m in cash and other assistance during the same period. National Westminster Bank, BP and British Telecom each provided more than £18m in

total support - in British Telecom's case all in cash.

The Per Cent Club, whose members are corporations pledged to give regularly to charity, last night launched a campaign to help companies become more organised in the help they give to the community. It is encouraging them to quantify their community involvement activities and to report on them in annual reports and accounts, promotional literature and staff publications. This would, it believes, help to illustrate how community involvement links with more traditionally "mainstream" business activities.

Christopher Lorenz

Japan should give the locals a chance



Panasonic has become so concerned about the lack of local managers in its offshoots around the world that it recently formed a task force to deal with the problem. Yet all the task force members are Japanese.

The paradoxical action of Panasonic, which is one of the main arms of the Matsushita group, epitomises a dilemma facing many Japanese companies. They are keen to "go local" as they spread their activities around the globe, yet all but the most enlightened of them are reluctant to give powerful positions to foreigners.

Panasonic's move follows a spate of allegations in the United States Congress of discrimination by a wide range of Japanese subsidiaries against local managers in hiring, promotion and decision-making. Disgruntled US managers have also won a series of lawsuits against their former employers, including NEC, Ricoh, Sumitomo and Matsushita.

The notion that Japanese companies may love foreign shop floor workers but distrust local managers (outside Hollywood, anyway) has been fostered in the folklore to such an extent that it has hit the world of TV soap opera. A recent episode of *LA Law* featured a suit by the ousted top management of an American company against its new Japanese owner.

In Europe, such complaints are almost as common, but far less vociferous. This is partly because European societies are less litigious. But it is also because the continued bias of many Japanese subsidiaries towards expatriates in almost all jobs but production, personnel, sales and (occasionally) the chairmanship is more widely accepted as the norm than it is in the US. So is the attachment of Japanese "shadows" to such posts.

There are encouraging exceptions, with Sony taking the lead and Sharp, for

instance, trying to follow suit.

To most westerners, the general Japanese reluctance to hire local managers, and the propensity to parachute in someone from Tokyo as soon as a local manager hits a problem, are as reprehensible as were the similar habits of many European and American multinationals at a similar stage of their development.

The difference is that the homogeneity of Japanese culture, the tendency to keep power centralised, and pride in the superiority of the Japanese way of doing things, are likely to make companies such as Matsushita far slower to localise management than were Philips, IBM and so forth.

But some Japanese and western experts argue that the slow pace of localisation is both understandable and desirable.

Nigel Campbell, director of Britain's North West Centre

All but the most enlightened companies are reluctant to give powerful positions to foreigners

for Japanese Studies, says that if the internationalisation of Japanese companies is to be successful, a much larger pool of Japanese managers with international experience still needs to be created. In other words, the expatriate proportion of overseas employment should remain high.

Moreover, says Campbell, the competitiveness of Japanese companies depends on the close personal communication of an "in-group" whose members know each other well. Western managers in Japanese subsidiaries should therefore not complain about their Japanese "shadows", he says, but should instead learn to speak Japanese fluently, to accept long hours, and to show sufficient commitment to become part of the in-group. To assist this process, Matsushita is taking 200 foreign managers into

its Osaka HQ for two years.

Campbell's arguments have some force, but they beg several questions. One is whether, regardless of the efforts a "pat-in" (foreigner) may make, many Japanese companies really are prepared to allow him (or especially her) to become an insider, any more than many longer-established French or German multinationals have done.

Another question is whether, in their quest for the fashionable professed goal of localising every aspect of their businesses, the Japanese really are prepared to allow a two-way exchange of ideas, in which both sides adapt to each other. If "localisation" means anything it means adapting to local conditions.

Whether or not one agrees entirely with Campbell, the "in-group" argument has more to it than sceptics might think - especially with regard to the problems foreign managers have in understanding the intricacies of internal competition and negotiation within Japanese companies.

Because Japanese manufacturers often separate their production and sales divisions, they tend to have more internal transactions than western ones, as Professor Tadano Kagono of Kobe University points out.

He argues that this promotes "risk-sharing, autonomy and learning-by-doing" - merits best drawn out by people sharing a common culture.

Merits they may be, but a common corporate culture is not synonymous with a common national culture. A number of western multinationals have managed to develop Kagono's virtues with highly heterogeneous in-groups.

Giving local managers real influence is not only much more human, but also promises companies much greater staying power, both as good corporate citizens and as businesses capable of responding to an increasingly complex set of markets around the world.

Christopher Lorenz's column will appear on alternate Fridays.

Never mind the width, feel the quality

As the faithful celebrate World Quality Day, Paul Taylor examines the concept

Lucius Annaeus Seneca, the Roman playwright, philosopher and tutor to Emperor Nero, is credited with saying: "It is quality rather than quantity that matters."

Almost 2,000 years later the lesson is still being learned by the company executives and others who have become the willing acolytes of a new generation of (management) gurus sold on the concept of total quality management, or TQM, to the aficionados.

It was the European Organisation for Quality which, three years ago, came up with the idea that one day a year should be nominated for countries to

focus on "Quality of Life".

Backed by the United Nations, governments and national institutions of the industrial world, World Quality Day was born in 1988. Yesterday in the UK, as in many other countries, seminars and conferences were held to promulgate TQM philosophy.

According to the British Quality Association the purpose of World Quality day is "to focus the attention of each individual and group on the need to think of quality of their own activities in terms of satisfying the requirements of their customers."

In London delegates to a World Qual-

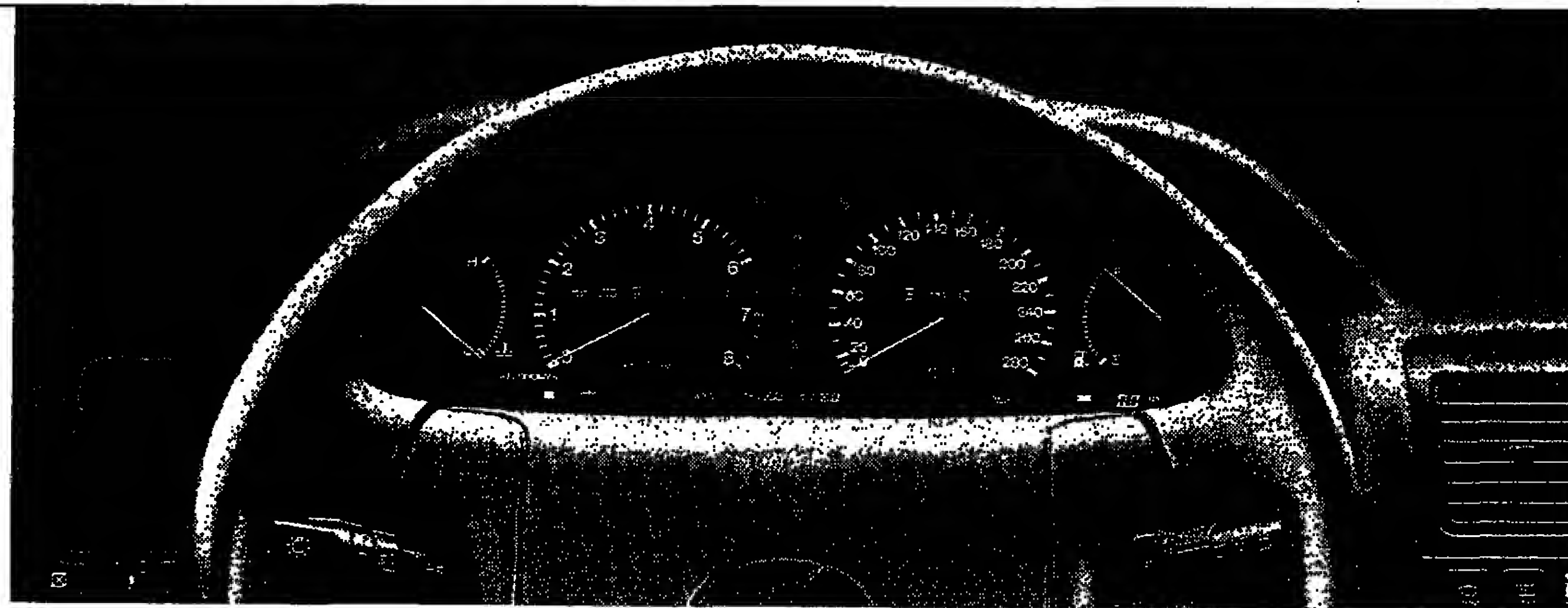
ity Symposium organised by the association, which has more than 2,000 corporate members, will gather to be reminded of the importance of TQM - and its core concept of customer satisfaction - to their companies' competitive success.

The modern founding fathers of TQM theory include the three Americans, W Edwards Deming, Joseph Juran and Armand Feigenbaum, who in the early 1950s exposed Japanese managers to the principles of quality control and are widely credited with helping to create Japan's industrial powerhouse. Converts to the total quality move-

ment often appear to treat it almost like a revered religion. Indeed it has become a big business in itself. Hundreds of glossy hard-backed books have been written on the subject and companies sometimes pay thousands to send their executives to seminars where management consultants and corporate disciples sing TQM's praises.

The more cynical might ask if TQM could be another case of the "emperors new clothes" - the devotees insist it is not and point to the real gains that companies like Xerox and others ascribe to TQM. Alas, Seneca is not here to pass his own judgment.

THE STORY OF THE AIRBAG THAT LED TO A NEW DISPLAY TECHNIQUE.



Lexus engineers and designers were faced with a difficult problem. In order to be the first to squeeze an airbag into a conventional sized steering wheel which they wanted, they would have to sacrifice instrument panel space and visibility which they didn't want.

After months of exhaustive study and research, they came up with

a brilliant idea. One that enhanced readability yet chiselled away at space. The solution lay in a simple fluorescent tube. And it led to a new instrument panel technique: the world's first 3-dimensional instrumentation.

This ingenious method projects numbers and symbols from the upper edge of the instrument panel onto smoked glass in a mirror effect.

All dials are invisible until the ignition is turned on. Then tiny fluorescent tubes "pop out" with holographic clarity.

When Lexus developed its airbag system, it developed another world first. The first to combine an airbag with power tilt-and-telescopic steering for easy entry and exit.

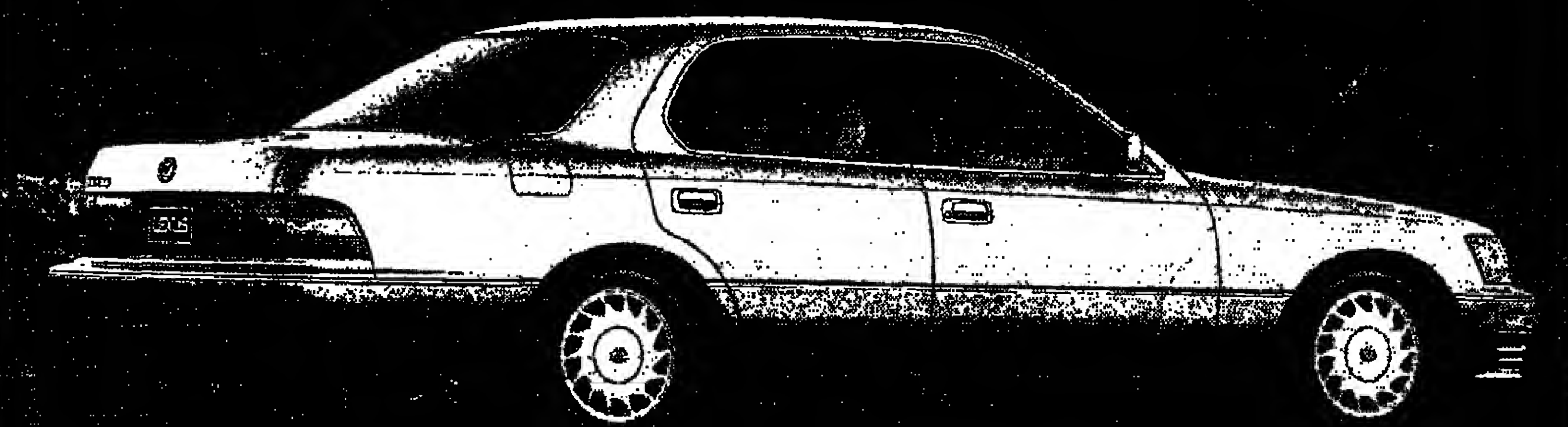
The Lexus airbag system is also equipped with highly sensitive sensors that cause the airbag to inflate only when the situation warrants.

It's not surprising, though, that in developing the LS400 airbag many new technologies were born, since the Lexus engineering philosophy is to develop a new automotive concept instead of reworking an existing one.

INSPIRED TO PERFECTION.

It took six years and 450 prototypes to create one of the world's most advanced high-performance luxury cars. A relentless pursuit of perfection to constantly improve and never be satisfied. The result has turned another page in the history of the automobile.

LEXUS
A New Division of Toyota



Lexus LS400

Model's price varies according to model. Some of Lexus's distinctive styling may vary from country to country.

Lorenz
d give th
chance

Bergman's 'Bacchae'

STOCKHOLM

Ingmar Bergman's first opera production was *The Rite of Spring*, 30 years ago. His second (apart from the *Magical Flute* television film) is of Daniel Bortz's new opera *Bacchante*, *The Bacchae*, which is being given 16 performances at Stockholm's Royal Opera.

Bortz, a prolific 48-year-old composer, has written nine symphonies; *Bacchante* is his first opera. Earlier *Bacchae* operas adapted the play and reshaped it for music - partly in order to introduce a prima donna. Agave, before the final scene, Egon Wellesz in his *Bacchantinnen* (1931) and revived last year in Bielefeld, as Andrew Clark reported here) also added Agave's sisters Ino and Panthea, sopranos, to the cast; Auden and Heide in *The Bacchantes* added her sister Autonoe, soprano, and the nurse Beroe, mezzo. In both works, Euripides is freely re-fashioned. But Bortz sets the play (in Swedish translation) pretty well straight. There are two acts, with the break coming as Pentheus, in female garb, sets out for Cytheron; so Act 1 (about 90 minutes) is about Dionysus and Pentheus, and Act 2 (about 50) is dominated by Agave. In classical times, Pentheus and Agave would have been played by the same actor.

In Bortz's version, male-register solo dominance is avoided by making Dionysus a mezzo and Tiresias an alto. The ever-present bacchantes chorus - sopranos, mezzos, and altos - is all-important. It is an ensemble of 13 soloists (led with authority by Berit Lindholm), whose music is the most extensive and effective in the score - varied in metres and textures, energetic, impulsive, often breaking from song into plain speech. The final chorus ("Gods show themselves in many ways... They bring about the unexpected") is a unison chant, unaccompanied, with the last line spoken by a solo voice.

The principals declaim vigor-

ously, often in extremes of register; they chant; they have a few lyrical episodes and also a good deal of speech (some of it straight, some rhythmically notated, some with suggested *Sprechgesang* pitch contours). The two extended setpieces are both spoken: the Herdsman's (7½-minute) and the Messenger's (12-minute) narrations, which are delivered in the high style - with relished inflections, dramatic pauses - by two actors from the Royal Theatre. Other spoken passages are the Tiresias-Cadmus scene and, surprisingly, the scene in which Dionysus "hypnotizes" Pentheus (spoken in prescribed rhythms over long soft string chords with long sliding notes from flute and bass clarinet).

Two earlier endeavours by Bergman to stage *The Bacchae* were frustrated: in the early 1950s because money ran out, and seven years ago because he fell ill. The new opera, one feels, is very much his production provided with music - the producer as dominant partner - rather than a score in which music takes command of the drama. This Dionysus is a vengeful, cruel, unattractive, despite his adoring band. (He descends from the god-walk at the close and physically strikes Agave several times.) Pentheus is a blusterer. Agave achieves tragic composure at the end; her final, dignified speech - almost unaccompanied, wound with cor-angelis phrases - is moving.

The force of the play comes across, but not its richness and intricacy. Bergman's first interest seems to be the bacchantes, the band of disciples who joined the god on his journey from India to Thebes; for each of them he has written an individual brief biography. The production is straightforward, suggesting Wieland Wagner crossed with Peter Brook. In a plain grey box set, the bacchantes spread a carpet and hang hangings. They sit around in carefully composed groups to listen to the prin-

pals, come forward with gestures to utter the choruses. They wear full-skirted, colourful costumes in Act 1, blood-streaked white smocks in Act 2. Donya Feuer has given them some after-Graham choreography.

Tiresias and Cadmus enter as a comedy pair of tripping clowns. Since Pentheus comments scornfully on his divine cousin's long curly hair and schoolgirl complexion, most translators have a stage direction about the god's androgynous beauty. (Wole Soyinka is an exception: "a being of calm rugged strength, of a rugged beauty, not of effeminate prettiness.") In Stockholm, Sylvia Lindenstrand seems, disconcertingly, all woman: a strapping, broad-belted lady-athlete in black leotard and boots, with straight blond hair, fondling her favourite girl, then seducing Pentheus as much by bodily contact as by her words. Pentheus is similarly dressed, but his straight blond hair is pulled back in a tidy little bun.

Lindenstrand's singing, in a taxing role that opens with exclamatory phrases, is impressive. Peter Mattei, the Pentheus, is a striking young baritone with a strong voice and a powerful presence. Anita Soldh is a fine Agave - in the triumphant cries, punctuated by braying brass, of her "mad scene" with the head; in the dialogue with Cadmus, string-accompanied, in her farewell over an offstage chorus; in her final speech. Among the bacchantes, the soprano Eva Osterberg and the mezzo Ingrid Tobiasson are outstanding. Kjell Ingebreten conducts.

It will be interesting to discover how John Buller, whose *Bacchae*, in the original Greek, is due at the English National in May - musics Euripides. Although Bortz's effective and arresting score is more than incidental music, it seemed something less than a fully-formed *Bacchae* opera.

Andrew Porter



Impressive: Sylvia Lindenstrand as Dionysus and Peter Mattei as Pentheus

ARTS

Hewn from the Pre-Raphaelites

Is there PRB sculpture? asks Susan Moore

It is a rare treat to be offered a pioneering exhibition such as the one currently at the Mathiesen Gallery (7/8 Mason's Yard, Duke St. SW1, until December 12). Even more unexpected when it relates to a subject as minutely studied as the Pre-Raphaelites.

PRB painting, drawing and poetry have all been thoroughly scrutinised and dissected since the war. The sole area hitherto neglected, it appears, is Pre-Raphaelite sculpture. The sculptor Thomas Woolner was, after all, one of the founding members of the Brotherhood. Arguably he remained, along with Holman Hunt, the movement's purest exponent. A handful of pieces by Woolner and Alexander Munro featured in the Tate's mammoth Pre-Raphaelite show in 1984. Two years before, Benedict Read in his book *Victorian Sculpture*, declared that Woolner's sculpture "has never really been viewed as Pre-Raphaelite as such". Now it is.

This exhibition brings together for the first time a substantial group of work by the sculptors associated with the Pre-Raphaelites - Woolner (who remained the sole sculptor PRB), Munro, John Hancock, Bernhard Smith and John Lucas Tupper. For the first time, it presents a complete survey of the work of George Frampton (of Peter Pan fame), Alfred Gilbert (Eros), William Reynolds-Stephens and Robert Anning Bell as successors to the Pre-Raphaelite mantle, inherited through the romantic medievalism of Burne-Jones.

There has been some spectacularly successful art-historical sleuthing. Country houses, Oxbridge colleges and museums have been scoured by the organisers and have yielded up a number of exhibits that have

not been seen in public since their unveiling. In an attic of the Ipswich Borough Museum dust was blown off Woolner's *Love*; Hancock's signed life-size plaster statue of Beatrix was rediscovered languishing in the V&A as unknown, Italian 19th century. But there is only one problem with this enterprising exhibition: it does not entirely convince us that there is such a thing as Pre-Raphaelite sculpture.

Certainly the Pre-Raphaelites may have thought there was. William Michael Rossetti's *The P.R.B. Journal* describes a Chaucerian bas-relief by the sculptor-cum-poet Tupper as being "at the extreme edge of P.R.Bism", most conscientiously copied from Nature, and with good character. "The PRB principle of uncompromising truth is widely in evidence, especially in the portrait medallions and portrait busts by Woolner and Munro. The former's marble bust of the geologist Adam Sedgwick is a tour-de-force of integrity with its wrinkles and

poorly marked flesh. There are also subjects that seem quintessentially Pre-Raphaelite - whether literary, Biblical or moralising. Hancock's painted plaster Beatrix is a perfect example. Woolner's graceful bronze *Housemaid* on her knees with a bucket is the sculptural equivalent of that other celebration of contemporary life, the hulking Irish navvy in Madox Brown's *Work*. The lush ferns underfoot Munro's *Young Romilly* are as painstakingly crafted as any foliage by Holman Hunt.

Munro's *Paolo and Francesca* (the marble version commissioned by Gladstone) is not only based on Rossetti's beloved Dante but also exhibits typical Pre-Raphaelite characteristics: formal purity, pointed shoes, Paolo's angular jaw and

sharp features. Francesca's demure chasteness. Moreover, it represents a crucial moment of emotional intensity - Paolo and Francesca are reading of Lancelot's love for Guinevere and realise that their lots are linked forever. Arguably it is the only distinctly Pre-Raphaelite sculpture. Munro's composition is closely related to drawings by his friend Rossetti, but it is not clear which of the two is ultimately responsible for the conception.

Paolo and Francesca may be Gothic rather than Classical, but it can hardly be described as naturalistic. Most of the poetic or moralising sculpture here is unashamedly ideal and idealised. Much seems to have nothing at all to do with PRBism, and no one could claim that the Pre-Raphaelites had a monopoly on Chaucer, Dante, Malory, Shakespeare (look out for Woolner's quicksilver *Puck*, Tennyson or the Bible - or on Truth or Realism, or the Gothic Revival).

Burne-Jones's presence looms large over the later exhibits - as, appropriately, does his painting of Pygmalion looking longingly at the ideal woman he was created in stone. Although his influence on the New Sculpture is undeniable, it seems unhelpful to categorise the polychromatic, mixed-media sculpture of Frampton, Gilbert and Reynolds-Stephens as Pre-Raphaelite. It is rather like calling Matisse a Post-Impressionist.

The exhibition has been organised by Joanna Barnes Fine Arts Ltd and moves on to Birmingham Art Gallery, January 15-March 15. There is an accompanying study, *Pre-Raphaelite Sculpture: Nature and Imagination in British Sculpture 1848-1914*, edited by Benedict Read and Joanna Barnes (£20 for the duration of the show, £30 thereafter).



'Paolo and Francesca' by Alexander Munro

John McLaughlin

ROYAL FESTIVAL HALL

The fusion of guitarist John McLaughlin is bang up to date in as much as it releases a great deal of energy using only harmless organic percussion and acoustic guitar. The latter is enriched by the most basic delay pedals and the whole held together by an ordinary electric

All this means that there are none of the usual unpleasant by-products associated with this kind of music - the crash, bang, wallop of technology and the posturing. Indeed both McLaughlin and percussionist Irluk Gurtu ("Swami Drum" as McLaughlin calls him) sit down to do it, smiling serenely at one another from either end of the stage, leaving young bassist Dominique di Piazza looking bashful centre stage.

Apart from being the most accomplished guitarist in jazz, McLaughlin is a protégé of spiritualist Sri Chinmoy, whose peace concert in London on Thursday has been keeping him busy for some months. This influence, combined with his own work in Indian and classical settings, is presumably what makes his improvisation quite so calm, controlled and fluid.

On Wednesday the characteristically effortless technique spun out super-fast interplay with Gurtu's shakers and tablas, mostly with a latin flavour. "Bela Horizonte" and "Just Ideas" recalled his trio work with Paco de Lucía and Al di Meola, the long soaring improvisation punctuated by thumps and taps on the soundbox.

"Jostle", by contrast, was prowling, creeping classic fusion which made references to Miles Davis, who he worked with in his early experiments with the music.

In a more reflective and melancholic mood, reminiscent of his acoustic ensemble, Shakti, he turned a beautiful melody backed by ethereal voiceover for a tribute to the oppressed people of Tibet.

The energy releasing fusion happened in the second half with the meeting of Gurtu's imaginative percussion and the master's virtuosity on guitar, starting with "Hijacked". Di Piazza, stuck between them, watched on as though he were at Wimbledon, his doleful bass lines barely audible. While Gurtu alternated between the sizzling cymbal sound of bebop to the wholly eastern effect of tabla, McLaughlin exchanged chopping latin chords for treated strings which imitated organ pipes. It was an extraordinary musical conversation which culminated in a kind of Indian vocalese, where McLaughlin quite naturally provided bass harmonies.

By this time the packed house was ecstatic and the wistfulness of "Three Willows" and straight-ahead fusion of "Hijacked" a formality. The RFL, a scene of earlier triumphs and a live recording was threatening to levitate, and the guitar guru from the smiling modestly, was preaching to the converted.

Garry Booth

Trisha Brown Company

SADLER'S WELLS

As part of the Dance Umbrella season Trisha Brown and her company are this week installed in Rosebery Avenue with recent repertory pieces. Miss Brown, darling of the post-modernists, started making dances in New York in the heady 1960s when the avant-garde was reinventing choreography by reducing it to its dullest minimalist components. Her current style is vastly more sophisticated, though it still retains an affection for repetition as a means of developing a structure - a run round the stage, exhaustingly duplicated as with a neurotic compulsion, becomes a great bore.

Visually her programme on Wednesday night was distinguished: Robert Rauschenberg has provided the lighting and costumes and costumes for *Foray* and *Astral Convertible* - seek not to know what these titles mean - and we are taken into a world of unexpected and sideways-on optical pleasures. In *Astral Convertible*, silver-clad dancers move among silver frames bearing lights. The movement is relaxed, limber, building interest through a crescendo of activity, in what I found the most rewarding work of the evening. *Foray* has its cast in positively hedonistic good tissue outfits. The choreography proposes loping, fluid lines of dance. A leg or an arm swings, and the body flows through, but the sun effect is introspective, often small-scale, and essentially self-obsessed. It looks like dance as therapy rather than as theatre, and the piece is fatally long -

nor helped at any moment by the faint and abominable footfalls of an amateur brass band playing marches.

Trisha Brown appears in this, as she does in *For M.C.* - the movie (a title changed at certain rise from *Lever Best* one riddle replacing another). She assumes something of the stage identity of Merce Cunningham - the guru supervising and commenting on the work of her young adherents. And in *For M.C.* she is the most intriguing element in a part which contrasts - in the dullest fashion - action and inaction, a desperately running girl and a man who stands immobile, back to us, throughout the interminable length of the piece. Miss Brown strikes a few hieratic poses and walks very slowly - her actions suggest a stick-insect impersonating leaders - but the closing moments, when figures are caught, watchful, in a dusky light, are very beautiful.

Perhaps the most intriguing thing about the whole evening is the dichotomy between presentation and performance. The design is theatrical - Rauschenberg's lights, costumes are strongly presented to us - but it frames a dance manner recessively private. Personality, even physical identity - and dancers are what their bodies say to us - seem self-regarding, contained, as if performance were not very welcome duty, and choreography the most arid of exercises.

Clement Crisp

INTERNATIONAL ARTS PREVIEW & EXHIBITIONS

It looks as if Meyerbeer is jinxed. Covent Garden's production of *Les Huguenots*, marking the 200th anniversary of the composer's birth, was delayed by an orchestra strike. Illness forced the cancellation of some performances of *L'Africaine* in Bielefeld. Now the Staatsoper unter den Linden in Berlin is having problems with its new staging of *L'Africaine*. The British film director Tony Palmer, who had been engaged to stage the production, pulled out over the summer, apparently because he had taken on too much other work. Frank Sarnowski, a German director from Bielefeld, was signed up as a replacement, but the Staatsoper has now announced that the first night on November 23 will go ahead only as a concert performance, and there is still a question mark over subsequent performances.

A change of plan in Munich too: Peter Hall's new production of *Peter Grimes* at the Bavarian State Opera has been cancelled owing to the dislodging of the hydraulic stage machinery. The company has arranged to borrow Tim

Albery's English National Opera production, which does not require hydraulics. First night will go ahead as scheduled on December 1, with Andrew Davis conducting and a cast led by Rene Kollo.

On December 19, the Metropolitan Opera gives the world premiere of John Corigliano's *The Ghosts of Versailles*. The librettist is William M. Hoffman, and principal roles are to be sung by Teresa Stratas, Marilyn Horne, Graham Clark, Gino Quilico and Hakan Hagegard, with James Levine conducting. The plot revolves around Marie-Antoinette, the playwright Beaumarchais and characters like Figaro, Susanna and the Almavivas known to opera audiences from the nozze di Figaro and *Il barbiere di Siviglia*. The production is by Colin Graham, with sets and costumes designed by John Conklin.

Simon Rattle is becoming an increasingly popular guest of the Berlin Philharmonic Orchestra. He returns to Berlin on Sunday to conduct *The Rite of Spring* and Sibelius' Violin Concerto (with Ida Haendel) at the Schauspielhaus, followed by four concerts at the Philharmonie Kammermusikkolleg (Nov 21-24) featuring Haydn's Symphony No 70, Stravinsky's *Apollon Musagete* and Messiaen's *Oiseaux exotiques* (with Paul Crossley). In January he will give another three concerts at the Schauspielhaus, including Sibelius' Fifth Symphony.

EXHIBITIONS GUIDE

BONN Frauen Museum Role models of the Nazi era: an exhibition

focusing on how artists followed National Socialist ideology in their portrayal of men and women, and contrasting this with the standpoint of the German avant-garde before the Third Reich. Ends Jan 12.

BRUSSELS Palais des Beaux Arts Portugal: Triumph of the Baroque. Paintings, sculpture, jewellery and religious art from Portugal's heritage. Ends Dec 29. Closed Mon, late closing Wed.

de Haal Portugal: Painted Porcelain and ceramic tiles from the 15th to 18th centuries. Ends Dec 29. Closed Mon

CHICAGO Art Institute Martin Puryear: 50 works by the American sculptor, who combines modern and non-Western traditions. Ends Jan 5. Also Grava Goods from Ancient Cultures: 40 objects illustrating burial customs of ancient civilisations. Ends Feb 25. Also From Pontormo to Seurat: 61 recently acquired master drawings by Gainsborough, Delacroix, Monet and others. Ends Jan 5. Daily

GENEVA Musée d'art et d'histoire Magnificent Switzerland: a selection of about 80 important Swiss views in oil and watercolour by major European artists of the 18th and 19th centuries, including Turner, Corot, Bierstadt and John Singer Sargent. Ends Feb 2

LONDON Royal Academy Katsushika Hokusai (1760-1849): the most celebrated Japanese artist in the West. Hokusai's fame rests largely on his series entitled *Thirty-Six Views of Mount Fuji*, of which his print known as *The Great Wave* has become one of the archetypal

images of the 20th century. The exhibition includes sketches, paintings and 150 printed works - single prints, book illustrations and albums, chosen from public and private collections throughout the world. Ends Feb 9. Daily

Barbican Japan and Britain: an aesthetic dialogue 1850-1930, with works by Whistler, Mackintosh and others who contributed to the exchange of influences. Ends Jan 12. Daily

Colnaghi Old Master Paintings: a group of early Italians, including work by Spinello Aretino, Benozzo Gozzoli and Giuliano Bugiardini, plus others from the 17th and 18th centuries, including Gaetano Gandolfi. Ends Dec 14

Toulouse-Lautrec: the most comprehensive exhibition of his work ever held in UK. Ends Jan 19. Daily

October Gallery Susanne Kessler: constructions and drawings by the German artist. Ends Dec 14. Closed Sun and Mon (24 Old Gloucester Street)

National Gallery The Queen's Pictures. Ends Jan 19. Daily

Tate Gallery Gerhard Richter (1932): the first major survey in Britain of one of Germany's most eminent living painters. Ends Jan 12. Also Anthony Caro (1924): new and recent work by the British sculptor. Plus Turner's Rivers of Europe. Ends Jan 26. Daily

Museo Nacional Centro de Arte Reina Sofia André Braton (1896-1966): wide-ranging exhibition recreating the aesthetic world of one of the leading theorists of Surrealism. Ends Nov 30. Closed Tues

Museo del Prado Josepe de Ribera: retrospective, drawn from the Prado's own collection, of the 17th century painter whose Spanish realism was softened by contact with the Carracci, Velázquez and the Venetians. Ends Jan 29. Closed Mon

NEW YORK Whitney Museum of American Art Alexander Calder (1898-1978): more than 50 works by one of the most innovative and best loved of American sculptors, known for his mechanical ingenuity, practicality and humour. The show spans the full range of his career and is drawn primarily from the Whitney's own collection. Ends Feb 2. Closed Mon

Metropolitan Museum of Art American Watercolours: 150 masterpieces from the museum's own collection. Ends Dec 10. Also a major Seurat exhibition and another devoted to his neo-impressionist followers. Ends Jan 12. Also French 18th century drawings: 30 recent acquisitions. Ends Dec 1. Also Renaissance tapestries and armour from Flanders, Germany and Italy, on loan from the Patrimonio Nacional Madrid. Ends Jan 5. Closed Mon

PARIS Galerie d'Art Honoré Flemish landscapes of the 16th and 17th centuries: from the earthiness of Peter Brueghel the Younger's country life scenes to the visionary mountain landscapes by Josse de Momper the Younger. Ends Dec 20. Closed Sat and Sun (267 rue St Honoré)

Galerie Michele Heyraud Terry Haass: geometric volumes in plexiglass. Ends Nov 30. Closed Sun and Mon (79 rue du Quincampoix, next to Centre Pompidou)

Grand Palais From Watteau to David: 70 works from the school of 18th century painting, in which mythological themes offer a pretext for glorifying feminine nudity with pleasing sensuality. Ends Jan 6. Closed Tues, late closing Wed

Grand Palais Géricault: retrospective marking the 200th anniversary of artist's birth. Ends Jan 6. Closed Tues, late closing Wed

Grand Palais A Golden Age of Decorative Art: 350 works from the period 1814 to 1848. Ends Dec 30. Closed Tues, late closing Wed

Musée de l'Orangerie des Tuileries Deraun: more than 60 works by one of the original Fauves, focusing on his early years, including a recording of the artist describing his formative influences. Ends Jan 20. Closed Tues

Musée d'Orsay Munch and France: the interaction between Munch and French art resulting from his visits to Paris between 1885 and 1908. Ends Jan 5. Closed Mon, late closing Thurs

Palais Garnier The Art of Ballet in Russia: photographs, drawings and costumes from St Petersburg's museum of theatre and music, evoking two centuries of mutual influence in the French and Russian world of ballet. Ends Dec 1. Daily, except opera matinee days and exceptional events

ROME Palazzo Ruspoli Lucian Freud (1922): first major Italian showing of one of Britain's most distinguished living artists, giving a vivid idea of how the painter's style has evolved - from the meticulous, static, almost caricatural early portraits, to the

baroque flourishes of the later, more relaxed self-portraits and nudes. The sense of unease evoked in much of his work goes back to his German roots and puts him squarely in the Grosz and Otto Dix tradition. Ends Nov 17. Daily

Villa Medici Matisse: Themes and Variations. Nearly 100 works from the Henri Matisse Museum in Nice, showing how Matisse explored his favourite themes (female nudes and faces, still-lives of fruit and vegetables) in different techniques, from charcoal sketches to oil paintings and sculpture. The exhibition includes photographs and films of the artist at work. Ends Dec 29. Closed Mon

STOCKHOLM Nationalmuseum Zorn and Sorolla: a presentation of one of Sweden's most beloved painters Anders Zorn (1859-1920) and his friend, the Spanish painter Joaquín Sorolla y Bastida (1863-1923). Ends Jan 8. Closed Mon

WASHINGTON Museum of Natural History Seeds of Change: an exhibition marking the 500th anniversary of Columbus' voyage, with a look at the impact of animals, crops and disease on native Americans and the Old and New Worlds since 1492. Ends April 92. Daily

National Gallery of Art Albert Bierstadt: Art and Enterprise. The most comprehensive collection of work ever assembled of the epic American landscape painter of the 19th century. Ends Feb 17. Also Circa 1492: Art in the Age of Exploration, with work by artists as diverse as Leonardo da Vinci, Shen Zhen, Islamic scribes and bronzesmiths of Benin. Ends Jan 12. Daily

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday November 15 1991

The war in Yugoslavia

IT IS EASY to say that the European Community has failed in its belated attempts to stop the fighting in Yugoslavia. But the voices of criticism would have been louder had the EC done nothing; or outraged if the Community had indeed agreed to send in troops who then returned home in body bags.

Lord Carrington, chairman of the EC's sponsored peace conference, has certainly over-estimated the sincerity and willingness of the Croat, Serb and federal army leaders to abide by the numerous cease-fires which they had agreed. But in retrospect, no pressure from the EC would have had any effect until there was a political will among the warring factions to stop the killing and destruction.

No side in the conflict between Serbs, Croats and the federal army has yet agreed to lay down its weapons because no party trusts any other. Nor does any side have complete control over its forces on the ground. But what has changed over the past week is the invitation by Croat and Serb leaders for the deployment of a United Nations peace-keeping force.

The two leaders have different views about what role peace-keeping forces should play. The Croats want them to stop the fighting, relieve the besieged cities of Dubrovnik and Vukovar, and move all, regain for the republic all the territory forcibly seized by Serb paramilitary units and the Serb-dominated federal army. The Serbs want these forces to act as a buffer in Croatia, not only to protect the ethnic Serbs, but to consolidate the territorial gains made in the war.

No gains

Before any decision is made to send in troops, Lord Carrington, and the UN Security Council, will have to make it perfectly clear to Serbia that its territorial gains will not be recognised. They should also insist that no peace-keeping force will be sent in until there is a negotiated ceasefire. Furthermore, any buffer zone created in Croatia should be established on the understanding that it is there to maintain and protect that peace.

Libya is in the dock

AFTER NEARLY three years of investigation the US, and Scottish authorities have charged two Libyans with responsibility for blowing up Pan Am flight 103 over Lockerbie in 1988. They are identified as employees of the Jamahiriya Security Organisation (JSO), described in the indictment as the "intelligence service through which Libya conducted acts of terrorism against other nations". Both are believed to be in Libya, and the UK and US have both demanded their extradition.

Announcing this in the House of Commons yesterday Mr Douglas Hurd, the British foreign secretary, said there was no evidence currently that any other country was involved in the bombing. If true, that fact must be a source of considerable relief to both the British and the US government. In the early stages of the investigation, much circumstantial evidence had pointed to a Palestinian faction based in Syria, which was believed to have carried out the bombing on behalf of Iran, in retaliation for the accidental shooting down of an Iranian civilian airliner by a US warship, Syria, of course, was a valued ally in the war against Iraq this year, and is now a key party in the US-sponsored Arab-Israeli peace process. Britain restored diplomatic relations with it a year ago, leaving largely unresolved the question of Syrian responsibility for the attempt to plant a bomb on an Israeli airliner at Heathrow airport in 1986. Neither western government would relish a new dispute with Syria at this stage. Nor would they wish to exacerbate relations with Tehran, at a time when that government seems at last to be making real efforts to obtain the freedom of the remaining western hostages in Lebanon.

Investigation continues

The investigation, according to the acting US attorney general, "continues unabated. We will not rest until all those responsible are brought to justice." All the same, both governments must be hoping that the conspiracy will prove to be a purely Libyan affair.

What they clearly do not suppose is that it was the work

The experience of the past 12 years has shown how difficult it is to enforce such measures. Moreover, the risk that the fighting will spread to the other republics, and to neighbouring countries, is now sufficiently acute to convince the EC and the UN, that they should deploy peace-keeping troops in those parts of the country which are still at peace.

Costly action

The resources required to deploy troops along the borders of the republics of Slovenia, Macedonia, Bosnia-Herzegovina, and in the province of Kosovo, will be costly. The UN and the EC would have to work out arrangements for financing, equipping and deploying these forces. They would also have to consider how all the warring factions could be disarmed, though this could prove to be extremely difficult to achieve. But, as the Moslems in the ethnically-mixed republic of Bosnia have repeatedly stated, containing the war in the interests of the people living in these regions, its neighbours, as well as western governments. This military option by the UN might also give the EC an opportunity to concentrate on the political dimension of the negotiations, which can, and must, continue in parallel with any peace-keeping measures.

Sending in peace-keeping troops into the republics, or establishing a buffer zone in Croatia, will not, however, immediately end the war. Even if Serbs and Croats agree to stop the fighting, the federal army, which is operating outside any political control, remains a formidable power in its own right. It has reserves of weapons. Its commanders will fight to the bitter end because they realise they have no role, or protector, once peace is secured. Perhaps this explains why army officers and reservists are unconcerned at the destruction of the medieval city of Dubrovnik and what is left of the town of Vukovar. Many more people are expected to die as the Serb-dominated army launches its final offensive. Given this impending catastrophe, the sooner the UN Security Council acts, the better.

of two people acting alone. "We find it very hard to believe that this could have been carried out without the active involvement of higher ups", said the White House spokesman, Mr Martin Fitzwater, yesterday. One at least of these - Mr Izzeddin al-Hinshiri, former justice minister and now transport minister, is actually named in the US indictment as having obtained the timer used in the bomb.

Extradition unlikely

The thrust of the indictment is clearly that this was an operation carried out by the Libyan state, using its national airline and other official agencies as well as the JSO, possibly in retaliation for the US bombing of Tripoli in 1986 itself a retaliation for an earlier terrorist incident, although the possibility that Libya could have acted on Iran's behalf remains at least theoretically open. It is therefore very unlikely that Colonel Muammar Gaddafi, the Libyan leader, will agree to extradite the two persons named, since the chances are that once in the hands of British or US investigators they would incriminate others, possibly including himself. Perhaps his shrewdest move would be to arrest them and put them on trial in Libya, which is permissible under international law but would hardly inspire confidence that justice had been done.

Failing that, Britain and the US will have to consider their options. They could in theory resort again to military retaliation, as the US did in 1986. But clearly that did not "work" in the sense of putting an end to Libyan terrorism. In any case there is now a different president in the White House, and a very different regional and international climate. The two governments will surely look to the international community, including Libya's Arab neighbours, to support them in bringing pressure to bear. They might well take the matter to the UN Security Council, as well as to the International Civil Aviation Organisation, in quest of effective sanctions. A boycott of Libyan oil would probably be the most effective, and in the present state of the market it is one the world could surely afford.

Not very long ago central direction and control of the economy, underpinned by strong central control over the money supply, was widely considered to be the price to be paid for rapid economic development. The collapse of Soviet-style socialism has rendered that belief untenable. Competitive markets, most would now agree, are needed for an economic omelette; central planning just breaks the eggs.

Yet that collapse leaves more subtle disputes behind it, disputes that are also important for the future of the reforming post-communist countries. Some argue that it may take a despotic government to introduce market-oriented reforms. Others assert that it may take an interventionist government to make the market economy work.

The contrast between the relative success of economic reforms in the still totalitarian People's Republic of China (which had an average rate of economic growth of 9.7 per cent a year between 1982 and 1988, according to the World Bank) and the catastrophic economic failures of *glasnost* and *perestroika* supports the first position. The extraordinary success of Japan, Taiwan and South Korea, all interventionist, supports the second.

Chile under General Pinochet is the prime example of the despotic route to the market. Some of those associated with last August's Soviet coup confessed their attraction to that example. Meanwhile, Mr Nursultan Nazarbayev, president of Kazakhstan, is inclined towards the east Asian model, commended by Mr Stanley Katz in the FT (April 24 1991).

The dirigisme of the Pinochet regime was political, not economic. It was a brutal response to the chaos created by the populist socialism of Salvador Allende. Aggregate claims for expenditure had to match aggregate income; individual claims had to be large, to match what individuals could earn in the market. But the jump from the destructive political conflict of organised interests to economic struggle within the bounds of competition would have been the answer may well be no. If so, the risks of a slide into chaos, followed by dictatorship, are not small.

When people recommend the east Asian example, they are thinking of something different from the forced imposition of the market economy. What is thought attractive is the supposed east Asian commitment to an active industrial policy. The latest World Development Report, which describes the lessons learned at the World Bank over the post-war period, does not endorse this view. Its recommendation boils down to "markets plus education", with governments providing the underpinnings of the market, as well as much of the spending on education. "Markets plus education" is, in fact, not a bad thumbnail description of what is shared by Japan, the Republic of Korea, Taiwan, Hong Kong and Singapore, the outstanding economic successes of the second half of the 20th century.

Scholars who look closely at the individual cases of Taiwan or South Korea do, it is true, often stress the interventionism of these four economies. Yet what distinguishes the east

Martin Wolf argues against the need for active government in economic development
Paths to progress

Augusto Pinochet, Chiang Kai-Shek, Mobutu Sese Seko, Ferdinand Marcos

Brutally successful: Pinochet and Chiang Kai-Shek; authoritarian who failed: Mobutu and Marcos

Asian successes from flops everywhere else - Argentina, Brazil, Egypt, India and Pakistan - have been the ways in which the former have not intervened; they have not attempted to bias incentives away from exports; they have not relied heavily upon state enterprise; they have not imposed high taxes; and they have not indulged in heavy public spending on welfare.

They have, instead, been fiscally conservative and financially prudent. Furthermore, the east Asian developing economies do not even share selective industrial policy. Hong Kong has had the least interventionist government in the world; Singapore's has been less interventionist than those of most western European countries; Taiwan's has been somewhat more interventionist than the French in the 1960s; while South Korea is an interventionist state on the historic Japanese model.

Despite these differences in the extent of industrial interventionism, all have been hugely successful. Industrial interventionism is, therefore, neither a common characteristic of these four economies, nor does it differentiate them from

less successful ones. As an explanation for their triumph, "industrial policy" is worthless.

Furthermore, even where selective industrial policy has been associated with success, as in the case of South Korea, it has had problematic results. In the 1970s and early 1980s, for example, a relatively capital-intensive pattern of development was promoted, which most observers would now accept was a mistake.

The South Korean combination of financial distortions with targeted protection has also nurtured a dualist economy, dominated by a limited number of favoured conglomerates (the *chaebols*). Since these enterprises competed in product markets both abroad and at home, they were forced to be efficient. But their access to government-granted privilege was a source of corruption. Furthermore, they came to rely upon - and so became closely associated with - the coercive apparatus of the state.

Most important of all, these absurd economic priorities, which all had authoritarian governments, in this case relatively benevolent ones. One reason this may have helped development is the Chilean one: they were better able to resist popular pressure to spend and to intervene too freely. But, for the more interventionist among them, authoritarianism had another benefit: it allowed their governments to act in pursuit of economic efficiency.

From the experience of South Korea and Taiwan, one might even suggest the following necessary conditions for successful selective interventionism:

- An overriding imperative towards economic growth;
- possession of the prestige and the power to impose decisions upon industrial lobbies;
- a high level of technical expertise; and
- the ability to see where the economy might go, by looking at other economies further down the development path.

The Confucian attitude to bureaucracy, the threat to survival both countries faced, the example of Japan, and the absence of democratic political pressures all combine to explain why the governments of South Korea and Taiwan were able to make their selective interventions relatively sensible. But these are exceptional cases. The interventionism of South Korea and Taiwan does not seem to have been necessary for success. If the price of successful interventionism is authoritarianism, it is one that does not have to be paid.

For eastern and central Europe today, the Chilean example is a warning of what might happen if they cannot eschew infantile populism. Meanwhile, the east Asian model is a snare. As fledgling democracies with discredited and incompetent bureaucracies, there can be no fair government-mother for them. Fortunately, even east Asia's interventionist authoritarianism does not demonstrate that a selective industrial policy is essential for economic success. The market may be imperfect, but it will work. What reforming countries need is democratic constitutions that allow it to do so, not more interventionism.

Not simply a numbers game

Peter Marsh on the search for the UK's new statistical supremo

Do you have a head for figures, a knowledge of economics, managerial aptitude and an ability to deal with politicians and pressure groups? If so, your name may have been toyed with as a possible head of the UK Government Statistical Service (GSS).

The successful candidate, an announcement is expected in the next few weeks - will be required to fulfil a demanding range of functions. He or she will have to:

- Run an organisation of 4,500 employees and an annual budget of about £120m, which analyses anything from the UK's balance of payments to its birthrate. Customers include government ministers, City economists, finance directors and social scientists.
- Satisfy increased demands from the Treasury about improving the accuracy of economic statistics - a vital tool in monitoring the economy.
- Most economic statistics are collected by the Central Statistical Office (CSO), the best-known part of the service.
- Preside over the transformation of the office into an organisation which will be expected to raise more money from the private sector, and work to definite performance targets.

The changes lead to an executive agency, part of the government's Next Steps programme for the civil service, takes place next Tuesday.

Soothe an array of pressure groups and professional statisticians who say that the UK's system for collecting statistics is inefficient, and provides too few safeguards regarding the integrity of the figures.

Korn/Ferry International, a specialist headhunter, has drawn up a short list of possible candidates. Sir Jack Hibbert, a statistician who has headed the CSO and GSS since 1985, and who retires in February. But several potential candidates have turned down approaches, at least partly because of the broad nature of the job description.

One of the difficulties is that the service is not a coherent body. It comprises the CSO, plus about 10 other separate units. These are the statistical divisions of separate Whitehall departments such as education and health, and employ about three-quarters of the total GSS staff. In the way the job is structured, the successor to Sir Jack will be formally in charge of the statistical output of the whole of the service, but responsible in management terms only for the office.

This decentralised approach makes little sense to Professor Fred Smith, a statistician at Southampton University and president of the Royal Statistical Society. Prof Smith would like the GSS to be brought together as a discrete unit to enable statisticians to see the wider picture. "At the moment the service director is a figurehead," he says.

A second problem is the

increased pressures on the office to get its statistics right and reduce revisions. In recent years ministers have pinned a large part of the blame for the mid-1980s economic overheating on faulty statistics, which they say gave a distorted picture of events, and have demanded "improvements". They have also increased the CSO's staff by 100, and increased its annual budget by roughly 10 per cent to about £32m. But the CSO's job is made more difficult by the complexity of a modern economy with its vast number of sectors that need monitoring and by the virtual impossibility of counting the money that flows in and out of the UK via global capital markets.

A third challenge for Sir Jack's successor will be to change the culture of the office. The goal, as with the other 50-odd executive agencies set up by the government, is to introduce more commercial ideas, such as efforts to raise money from outside bodies by tailoring sets of statistics to the needs of specific customers. But some doubt that this commercial approach can be combined with that of serving the needs of government.

Finally, several lobbying groups have argued for a watchdog statistical body to monitor the work of the GSS to ensure that statistics are not manipulated for political ends. The Labour party, for example, has called for a government orchestrated changes during the 1990s in the basis for measuring unemployment totals to put its economic policies in a more favourable light - a claim rejected by Sir Jack.

Mr Bob Markless, joint co-ordinator of a group called Social Science Forum, which represents users of statistics in fields as diverse as overseas aid and tax reform, says: "With the current arrangements for government statistics, it's difficult to put your hand on your heart and say all the figures are clean."

One of the biggest arguments over choosing Sir Jack's successor is whether this person should be a statistician. The government has many professional number crunchers by saying he or she need not necessarily be statistically qualified - a statement likened by some to appointing a new head of Scotland Yard who is not a policeman.

Ministers have reacted to these criticisms by considering a plan to split the top job between a professional manager, and a second-in-command who would be a statistician. The latter would bear most of the responsibility for running the service, apart from the CSO. Whatever happens, it is clear that Britain's new statistical supremo will need plenty of verve and a good business brain - not just a knowledge of mathematics.

More bite in palladium

Did you know that rising German unemployment is good for the palladium price?

Admittedly, the connection is a little obscure, but bad teeth provide the link. It seems that many more people these days are willing to have holes in their teeth filled with palladium-rich alloys rather than the more expensive gold ones. The yellow metal costs more than silver, but it is as much as its dull sister.

In particular, sales of palladium dental alloys have jumped sharply in Germany since unification. The state insurance scheme pays all the costs of dental treatment for the jobless and the newly unemployed in the eastern half are taking full advantage of this provision.

According to Jeremy Coombes, author of *Johnson Matthey's Metals*, a London bible, German determination to ensure that citizens don't have to lose their teeth just because they have lost their jobs will cause western European demand for palladium to jump by 20 per cent this year, to 300,000 ounces.

That should put some bite back into palladium demand, which has been on a plateau for the past three years.

No free lunch

When the hired jet taking Burmah Castrol big-wigs from Warsaw to Moscow, put in a surprise stop in Minsk to undergo customs and passport formalities, Burmah Castrol boss Lawrence Urquhart and his men were politely invited to disembark. They were still not half-way towards their destination - where they were to sign a joint venture agreement with the giant Volgograd refinery. Johnathon Fry, the company's md, insisted that the official niceties had been observed

OBSERVER

and they were already late. But the authorities were firm. Inside the all-but deserted airport the oil men were met by two Minsk citizens who had organised a large and unappealing meal. It emerged that, grasping the opportunity, they had decided to petition for work. Their suggested salaries? £10 a month.

Urquhart, embarrassed but favourably disposed, is weighing up the offer.

Glasnost

Overheard yesterday morning at Cambridge railway station: Passenger to train driver: "Can you tell me please if this is the 8.47 to Liverpool Street?" Guard to passenger: "No I can't tell you; I'm far too busy trying to get the train to work."

Meanwhile, full marks to the tube train driver on London's Northern Line who, after apologising for the delay, admitted "this is due to a complete cock-up."

Attila he say

Meyer Kahn, the redoubtable chairman of giant South African Breweries, is 95 per cent of the South African beer market, so it is perhaps no surprise that he counts the all-conquering Attila the Hun among his business heroes. By the same token Attila would have been proud of SAB's latest profits.

After picking up a business school award for managerial excellence recently, the 51-year-old Kahn cited eight different leadership rules he had learned from this "remarkable man". Among the more memorable bits of advice he had picked up were: "Your greatness will be made possible through the extremes of your personality"; and "Great chiefs means never take themselves



"I'd rather drink Lucozade than be part of Europe"

too seriously". Kahn has also added some of his own of which "Man on horseback talk very different from man on foot", is the most impressive.

However, Kahn's overseas ambitions don't seem to match up to Attila's. With just 8 per cent of its earnings coming from overseas, SAB has no plans to conquer the rest of Africa just yet.

Aunty Val

It was a case of third time lucky for Valerie Robinson when she finally topped the poll for a vacancy on the Council of Lloyd's. Each year two of the eight representatives elected by "external" members come up for re-election to the 25-strong Council.

the phone and absorbing sometimes intemperate comments from members incensed financially reduced or worse - by a system that invariably they did not understand.

A former WRAP officer and the widow of a BOAC pilot, she has been involved with the Lloyd's Association of Members of Lloyd's since before its inception in 1962.

A lady with a stiff upper lip, she joins the Council as Lloyd's is embroiled in its worst crisis yet. Now she will have to listen not just to listen but also to speak.

Spot on

Photocopier sales executives are honest, decent chaps, undeserving of the bad press surrounding their industry. So say some 250 British businessmen who were questioned by LCS Business Services, a Bedfordshire-based copying services firm. The study shows that photocopier sales executives - who ranked third out of 12 - are perceived to be twice as honest as politicians, and six times more so than everyone's *bêtes noires*, time-share salespeople. But according to one LCS employee, the real surprise was the occupier of the number two slot: bank managers. They were only marginally piped out of the number one spot by solicitors.

Up a bit

Paris is in France, Berlin is in Germany, Vienna is in Austria, Stockholm is in Sweden, and Copenhagen is in Denmark. But the mighty Du Pont still seems to be under the impression that Edinburgh is in England, not Scotland, judging by the US multinational's expensive 1992 calendar - Beautiful European Towns. It will probably cost the company the price of a new catalytic converter on the Clyde to humour the touchy Scots after a snub like that.

A tricky balancing act for regulators

The drugs industry says harmonising tests would save both time and money, writes Paul Abrahams

For three years, the world's drugs industry has been trying to lighten the heavy financial burden of regulation by persuading national regulators to standardise their rules. At last it seems to be making some headway.

An ambitious initiative was announced this week after 18 months of tricky negotiations and sustained lobbying from pharmaceutical companies. This followed a meeting of the regulatory authorities from the world's three largest markets, the US, EC and Japan, in Brussels.

The aim is to reduce the time needed to bring new products to market and so cut the cost of developing drugs. The campaign has been given added urgency by a coincidence of financial interest between the drugs companies and governments. The former claim harmonisation could eventually save lives and money, the latter hope to gain through more cost-effective treatment of patients.

Last week's negotiations between the US Food and Drug Administration, the Japanese Ministry of Health and Welfare and the European Commission were a first step towards harmonisation. But drugs companies detect more difficulties than similarities of approach between the authorities. And some regulators worry that speeding up drug approvals could jeopardise drug safety.

Although progress will be slow, the drugs industry believes the case for harmonising tests for safety, quality and effectiveness of drugs is strong. It argues that the potential benefits of eliminating what it sees as excessive red tape include:

- A reduction in product licensing time. Drugs companies now have to duplicate experiments on animals and humans to provide different data for different countries. "This is silly, if you think about it," says Dr William Currie, executive director of clinical and regulatory development at Merck of the US. "All regulatory authorities have the same objective - to ensure people's safety. But they're going about it in different ways."

If the regulators agreed similar methods for achieving the same objectives, new drugs could be brought to market more quickly - for instance new treatment for AIDS patients. This, claims the industry, could save lives.

- Better control of the costs involved in developing drugs. The expenditure required to negotiate the different hoops set by the regulatory authorities has become exorbitant. In the US, for example, the cost of

guiding a new drug from its discovery to the market-place had risen from \$54m in 1978 to as much as \$230m by last year, according to the Pharmaceutical Manufacturers Association.

Much of that additional burden has stemmed from increased testing procedures and submitting the results to the regulatory authorities. More than 60 per cent of the \$230m spent yearly by the world's pharmaceutical industry on research and development is spent in this way.

Reducing regulation could have a big impact on costs over the next few years. We may not achieve lower costs, but the rate at which research and development expenditure is increasing could be slowed, says Dr Robert Arnold, executive president of the International Federation of Pharmaceutical Manufacturers.

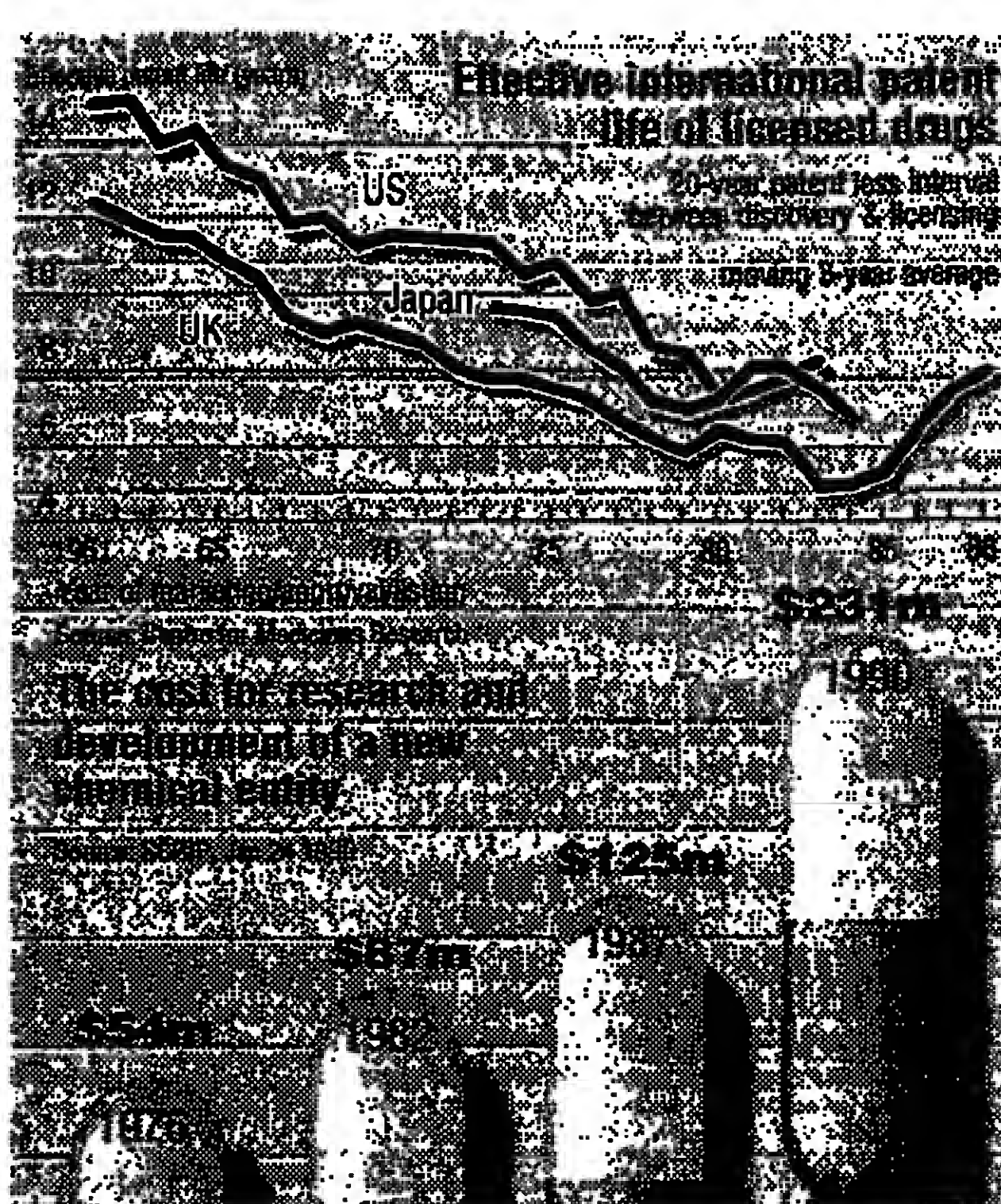
- An increase in drugs companies' revenues. About 12 years, on average, are required to navigate the regulatory hurdles between the discovery of a drug and its launch. That compares with seven years during the early 1980s. Given that most patents expire after 20 years, the drugs companies only have about eight years in which to re-comp investment.

If excessive regulation were eliminated, argue the drugs companies, the additional returns generated from the extended profitable patent life of products could be reinvested in research.

- A reduction in animal tests and clinical trials on humans. In the past such arguments have cut little ice with regulators, concerned with the need to avoid a repetition of such tragedies as Thalidomide.

"Thalidomide was a shock," explains Dr Currie at Merck. "The political urgency to do something - and be seen to do something - was such that nobody thought much about what the best method of regulating drugs might be."

The regulators have finally been forced to the negotiating table by political pressure from their governments. The time and costs incurred in licensing drugs have become significant for governments which view



almost any method of cutting the price of drugs as appealing.

In Europe, health expenditure now accounts for between 7 and 9 per cent of gross national product, while in the US the figure is more than 12 per cent. Spending on drugs averages about 10 per cent of health expenditure.

In addition, the process of harmonisation within the EC itself and the creation of a potentially huge unified European market have caught the attention of both American and Japanese pharmaceuticals.

"We were all cynical about whether the regulators were interested in change," admits Mrs Frances Charlesworth of the Association of the British Pharmaceutical Industry. "A key achievement was that all three regulatory bodies actually sat down to discuss the issue."

Another step was a *de facto* moratorium to prevent national regulatory agencies creating greater divergences by introducing different tests for similar drugs, especially those created by biotechnology.

Similar progress has also been made on animal testing: ● A test called Lethal Dose 50,

market. The profitability of the Japanese domestic market has been undermined over the past three years since the government introduced mandatory price cuts.

Most pharmaceutical companies believe the main achievement of last week was that all three regulatory bodies actually sat down to discuss the issue.

"We were all cynical about whether the regulators were interested in change," admits Mrs Frances Charlesworth of the Association of the British Pharmaceutical Industry. "A key achievement was that all three regulatory bodies actually sat down to discuss the issue."

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Similar progress has also been made on animal testing: ● A test called Lethal Dose 50,

which involves giving rats and dogs increasing volumes of pharmaceuticals until half of them die, has been abolished. ● Year-long toxicity studies in rodents and mammals have been replaced by six-month studies.

While these steps represent significant advances, further headway has been blocked by institutional and medical reasons. On the medical side, progress on testing the effectiveness of drugs has been held up by cultural differences in medical practices between regions.

The main institutional obstacle to harmonisation appears to be the attitude of America's FDA, which warned this week that it could take more than 18 months to adopt the planned changes to drug guidelines.

On Wednesday Dr David Kessler, the recently appointed FDA commissioner, promised faster licensing and admitted, in a reordering of agency priorities, that it was important not only to keep unsafe drugs off the market but also to get safe ones on to it.

The industry is looking for practical results from the FDA. Some companies note that even if guidelines are agreed, they will still be open to the interpretation of American officials.

One US drug company executive complained: "Conservatism is rewarded at the FDA. No one ever receives a congressional medal for passing a drug - only for stopping one. There has to be a change in attitudes with the FDA itself."

The FDA, for its part, is split. Its directors recognise the need for faster and simpler approval procedures; some other officials worry that moves in that direction might put patients at risk.

Some independent experts agree that the case for speeding up drug approval procedures is not clear-cut. According to Dr Joe Collier, a consultant in clinical pharmacology and expert on regulatory affairs, regulators' fears about accelerated licensing could be justified. "Faster licensing is fine, as long as more thorough surveillance systems are put in place once the drugs have been marketed," he says.

"The problem is those systems aren't in place. The regulators will have to be more willing to review - and withdraw - drugs if there are unwanted side-effects."

There is the regulators' dilemma: by licensing drugs quickly, they might save thousands of lives; they might, on the other hand, set the scene for another Thalidomide tragedy. It will be a tricky balancing act in the years ahead.

Joe Rogaly Europe on top



Mr John Major has had a good week. The prime minister has got the domestic politics of Britain's relations with the European Community exactly right - so far.

He looks like a man who knows what he is doing, and he is going about it with a sure touch. The party is being roughed up. The opposition is being sewn up. The country is being softened up.

Do not draw the wrong conclusion from this uncharacteristic flurry of bouquets. Stick with me and you will enjoy the comfort of seeing normality restored: there is a knot of thorns in the offering. But first, credit where it is due.

Mr Major's address to the Lord Mayor's banquet on Monday night set out a defensible approach to the inter-governmental talks - on economic, monetary and political union of the European Community. We must be at the heart of EC affairs, he said in effect, but not at any price.

Yes to more intergovernmental co-operation; no to more Brussels bureaucracy. As to a single currency, well, maybe one day if the others go ahead and circumstances are right. This increasingly familiar song is in harmony with British public opinion.

Consider, for example, the Mori poll, which was reported in The Sunday Times on November 3. Mori's records show that support for a single European currency has fallen from 40 per cent a year ago to 36 per cent now. Meanwhile, disapproval has grown from 42 per cent to 53 per cent, the number of don't knows having declined sharply. Yesterday's ICM poll in the Guardian shows a similar negative rating, with only 25 per cent approving of the adoption of a single currency. ICM specified the replacement of the pound; Mori's initial question did not. Compared with last November, more ICM respondents now see the EC as a "single market" rather than a "single community".

Mr Major and Mr Hurd or their Labour counterparts, Mr Neil Kinnock and Mr Gerald Kaufman, as the team to look after their interests at Maastricht, ICM respondents voted 46 per cent for the government pair, 23 per cent for the opposition.

Mr Major's most satisfactory moment may have come on Wednesday night, with the news that his slate had swept the House of Commons backbench committee on European affairs clean of his opponents. The ousted chairman, the apparently irreconcilable Mr William Cash, was shown to be small change.

That was the cream. There were cherries on top. Mr Norman Tebbit, he of the bicycle-chain tongue, was exposed as having the cowardice of his convictions: he had not dared to stand for the chairmanship.

Later that night Mr Nicholas Ridley, the most xenophobic ex-bigwig of them all, was to be seen wriggling on television. Visibly strained, he sought re-instatement as a true Conservative by appearing to retract his earlier advice to people to vote for candidates, of whatever party, who opposed further development of the European Community. He declined to oppose Mr Hurd's "concession" to the European parliament of a circumscribed right of veto over some of the bills passed by a qualified majority in the council of ministers, saying that this might be helpful.

So far, so good. The prime minister is now as well prepared as he could hope to be for next week's big debate on the EC. If Mrs Thatcher herself decides to oppose him she may damage both him and the party, but he could have done no more than he has to limit the danger. He has tried his best. That's enough bouquets.

The thorny question is, does Mr Major's clear understanding of the domestic politics of the matter extend to an appreciation of the historic forces at work? Mr Hurd knows that most of the other members of the EC want a strong, federal union, but argues that they cannot have it this year, not if they want Britain's agreement. He is right - but there is life beyond the next general election. The strong centripetal force created by a near-universal European desire to tie Germany down cannot be withstood forever.

In short, the United States of Europe will not be created at Maastricht, but conception may take place. Will the Major/Hurd team know it is happening when it does? Or will they just be thinking of England?

Defence, foreign policy, and border controls are regarded as sacrosanct. His formulation on the single currency, which lets Britain have its cake and eat it, should go down well.

Knowing this, the prime minister's performance at question time on Tuesday was confident, that on Thursday competent. Meanwhile, in mid-week, the foreign secretary, Mr Douglas Hurd, played to perfection the role of hard cop in the EC negotiations, adding to the image of a double act that can be trusted to get Britain safely through the EC summit next month. The ICM poll supports such a view: asked to choose either Mr Major and Mr Hurd or their Labour counterparts, Mr Neil Kinnock and Mr Gerald Kaufman, as the team to look after their interests at Maastricht, ICM respondents voted 46 per cent for the government pair, 23 per cent for the opposition.

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LETTERS

Banking supervision and the European dimension

From Prof R P Kinsella.

Sir, An important, but largely overlooked, aspect of the current discussions on monetary union in the run-up to Maastricht relates to the role of a future European central bank in the area of prudential supervision.

In his introductory letter to the draft treaty on EMU the Dutch finance minister notes that the issue has not even been raised in the ministerial meetings. He goes on to say that, in his view, the subject merits "considerable attention...It is logical and necessary...that co-ordination of supervision should be strengthened and some centralisation of powers discussed."

Why the absence of discussion? The Delors Report specifically envisages that the European System of Central Banks (ESCB) would participate in the co-ordination of banking supervision policies of the supervisory authorities. Clearly, prudential supervision

will remain an area of substantive interest to national authorities. But there is an obvious synergy between the monetary responsibilities of the ESCB and supervision. Equally important, the fact is that structural changes in European financial markets and the increased importance of integrated EC payments clearance and settlements systems are systemic developments that require an increased supervisory capability at a European level.

The BCCI debate provides a compelling case for some strengthening of the European dimension to prudential supervision within the EC. Since this is the responsibility of central banks in most countries, it follows that it should be addressed in establishing the role and mandate of the ESCB.

R P Kinsella, professor of banking and financial services, University of Ulster, Coleraine, Co Londonderry

A conspiracy of silence keeping BCCI depositors from the truth

From Mr Adil Elias.

Sir, You have given generous coverage of the background to the closure of BCCI and the articles have been most illuminating. May I draw to your attention to some disturbing features of this affair?

More than half the depositors by value in the UK branches of BCCI come from overseas. We banked here because we trusted the Bank of England's competence as a regulator. We are the victims of the failure of the Bank of England to live up to the promise made in the statement of principles forming schedule 6 to the Banking Act 1987 where the Bank of England said that it had the powers to intervene before there was any serious risk to depositors' funds.

Now there seems to be a conspiracy of silence to prevent us from finding out what went wrong and what is going on. In writing the terms of reference of the Bingham Inquiry, the government took pains to exclude any reference towards its duty to protect depositors.

The inquiry is being held in private and depositors have no confidence in such a proceeding.

This discrimination against depositors continues. Even the provisional liquidators, who are being paid from our monies, are refusing to keep creditors informed. They say they are acting in our best interests and that we should not inquire. It is thoroughly unsatisfactory that we creditors should learn more from the press than from the persons paid to act in our interests.

Our trust in London as a banking centre has been severely shaken. If there is continued exclusion of depositors from participation in the investigation and recovery proceedings, we will also lose confidence in British justice.

Adil Elias, chairman, BCCI Depositors' Protection Association, 11th floor, Station House, Stonebridge Park, Wembley, Middlesex

An England of regions is the way forward in a Europe of regions

From Ms Joyce Quin MP.

Sir, Your editorial "A Referendum for Scotland" (November 13), once again dismisses Labour's plans for devolved assemblies in England as a device for covering up the difficulties over Scottish representation at Westminster in the event of Scottish devolution. This seems to be the fashionable view among London-based

commentators yet completely ignores the strong regional feelings among many "English" Labour MPs - particularly, but not exclusively, in the north. Devolution is not seen by them as a device but as a positive way forward after years of indifference and neglect by central government. The north-east, for example, has had an even higher level of

support for Labour in recent general elections than has Scotland yet has seen local government powers curbed and the imposition of Tory-dominated quangos to deal with the region's affairs.

While you are right in highlighting the importance of the European dimension in all this, what is being talked about is a Europe of the regions as well

as of the nations. So why, in the UK context, can this not be applied to the benefit of the English regions as well? The system of the *Länder* in Germany, and the regionalisation process in Spain, France and Italy all provide useful examples from which we can learn.

Joyce Quin, House of Commons, Westminster, SW1

Need to focus on performance factors when determining pay

From Mr R Gilbert.

Sir, Companies are successfully determining pay in the light of their business circumstances. The Confederation of British Industry's Pay Data-bank evidence demonstrates that settlement levels have almost halved in the last 12 months and led the headline inflation rate down.

It is vital, with the recovery and the European Single Market approaching, that we maintain this progress. Pay must be determined by performance factors - profits, productivity, quality and service - rather than inflationary factors such as the RPI and skill shortages. That is the key message in

the CBI's Pay and Performance Presentation which we offer to employers as background material against which to make their own decisions. There is no question of the CBI making a joint assessment of economic data with the TUC, as your labour editor suggested (November 13). What was offered, in the presentation to the NEDC last month, was that CBI officials would be willing to go through the facts and their sources, if that would help their TUC counterparts.

Before the 1990s, we had two decades of attempts at co-ordinating pay around nationally identified norms. Voluntary co-ordination always turned into

statutory compulsion and, as I pointed out to the Campaign for Work, the outcome in terms of inflationary and uncompetitive pay growth, as well as in the balance of jobs generated, grew progressively worse. More additional jobs were created in the last decade than in the previous two combined. As your editorial "Closing Britain's Productivity Gap" (November 12) noted, with pay growth reined in, record productivity growth was achieved, and our unit labour costs began to improve.

What we need to do in the 1990s is to build on that by improving the focus on performance factors when determining

pay, by tackling inflationary pressures, and by building up training efforts. I have no doubt that the government and its advisers are agreed that further moves in these directions hold out a better prospect than "co-ordinated" pay, with its inevitable incubus of "norms" that don't have to be earned.

R Gilbert, director, employment affairs directorate, CBI, Centre Point, 103 New Oxford Street, WC1

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Stefan Wagstyl on reaction to the latest move by the Bank of Japan

Mr Mieno cannot afford to ignore industry - not least because he values its role and is aware of its political clout. So in listing the reasons for his latest rate cut he specifically

The government's GNP forecast for the financial year to

cent in the financial year to March 1992 - the lowest increase in four years. For 1992-93 they expected a decline - the first in six years.

decline on Wednesday. Bond prices barely changed.

**By Laura Silber in
Belgrade**

minister, Lord Carrington said: "There is agreement on all sides that there should be a

A flying start from BOC

big conglomerates, which seemed at first the target of the new rules, may be a step

Wellcome

discount rate cut, poor US inflation figures and the devaluation of the Finnish markka. But sterling is now at the bottom of the system. Thanks to the strength of the peseta, it is not far from its current floor of

Asset disposals look inevitable and cutting the dividend is surely sensible. Though Royal's shares have surely fallen far enough, there is still too much uncertainty about the cycle and the company's future

By Hugh Carnegie in Jerusalem

Prince Sil

Manouk ret

manding strong public support

turns to C

ambodia

By Victor Mallet in Phnom Penh

Optimistic

By Quentin Peel in Bonn

CHANCELLOR Helmut Kohl and President François Mitterrand last night expressed con-

the end of the debate as "a matter of presentation".

He said the two had "regis-

Continued from Page 1

no guarantees of safeguarding

By Quentin Peel in Bonn

WORLDWIDE WEATHER							
		°C	°F				
Algeria	F	16	61	Berlin	F	9	48
Algiers	R	15	59	Bombay	R	9	48
Amsterdam	F	7	45	Bombay	S	33	91
Atlanta	S	19	66	Bordeaux	C	13	55
Bahrein	S	26	79	Buenos Aires	S	5	41

perthogen	F	7	45	Gibraltar	F	16	54
ru	F	28	54	Glasgow	B	8	45
illes	F	14	57	Helsinki	Or	6	43
blin	B	8	45	Hong Kong	B	29	73

Hammeburg	F	25	77	Stella	S	23	73
na	C	22	72	Manchester	R	5	43
ben	F	17	63	Maria	F	31	86
min	C	1	46	Mathew	C	29	80

Probi	F	24	75	Peking	S	11	52
plan	R	19	66	Prague	R	6	43
neu	F	27	81	Raymond	G	3	27

Paris	F	29	84	Turin	F	24	75
Prague	S	5	41	Valencia	S	17	63
Rome	C	7	45	Venice	F	14	57
Seville	C	17	63	Venezia	F	11	52

	°C	°F		°C	°F						
Algeria	F	16	81	Berlin	F	9	48	Caracas	F	28	82
Amman	R	15	59	Bombay	R	9	48	Chennai	F	33	91
Amsterdam	F	7	45	Bombay	S	33	91	Cairo	F	28	82
Bahamas	S	19	66	Bordeaux	C	13	55	Colombo	F	28	82
Bahrain	S	28	79	Boulogne	R	5	41	Copenhagen	F	10	50
Bangkok	F	31	88	Brussels	R	7	45	Corfu	F	28	82
Batavia	S	16	61	Buenos Aires	R	11	52	Dallas	F	28	82
Bombay	S	33	73	Buenos Aires	F	21	70	Dublin	F	10	50

	°C	°F		°C	°F	
Paris	17	63	Panama	3	38	Barcelona
London	8	46	Frankfurt	9	48	Jakarta
	10	50	Geneva	6	43	Jacopy
	7	45	Calcutta	7	45	Johnsambury
	10	50	Glasgow	5	41	Lima
	14	57	Helsinki	0	32	Librec
	5	41	Heldt, K. von	3	29	London

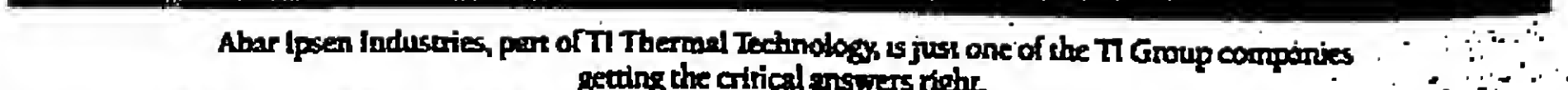
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T		°C		°C		°C		°C
46	Nicola	F	28	73	Salzburg	R	3	7
37	Opoto	R	10	50	San Francisco	E	11	50
36	Olea	R	8	37	Seoul	E	8	45
37	Paris	F	8	46	Singapore	E	29	84
73	Peking	S	11	52	Stockholm	E	5	41
65	Prague	R	6	43	Stockholm	C	7	45
61	Raymond	C	-3	27	Sydney	C	77	60

		°C	°F
Tacoma	S	21	70
Tokyo	F	14	57
Kobe	S	5	41
Davis	F	24	75
Atlanta	S	17	63
Perice	F	14	57
Perice	F	11	52

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...the ...

RECRUITMENT

Adrian Furnham looks at four classic reactions to the idea of sending people on courses

What is the point of management training?

Management training courses are big business. Last year, US companies spent more than \$1bn sending their employees on courses. In Britain, the volume of unsolicited mail advertising courses attests to their increasing popularity.

Management training courses differ enormously: some are conducted in-house, others run outside the organisation. Some are long (three weeks or more), others last a day or even less.

Some take place in plush hotels, others in the open air. Some are instruction based, other are experiential. Some participants are volunteers, while others are conscripts.

Despite the variety, they have one thing in common: they cost lots of money, particularly if you take into account the time lost through the participants not being at their desks.

Management training is now a high industry. Consultancy companies, magazines and human resource departments are exclusively dedicated to teaching people how to manage more effectively and efficiently.

The newly inducted, the freshly promoted, the diagnosed incompetent as well as high fliers are sent on courses on such subjects as time management, communication skills and finance for non-specialists.

But do these courses work? Can

they be measured in some way and be shown to have a desirable effect? In short, what is the point of management training?

A lot of sweat, tears and ink has been spilled over this apparently simple question. Hard-headed types want evidence that the expense is justified by increased productivity and revenue.

On the other-hand, human resources managers seem happy enough if they get the feeling, through ratings on a feedback form

Management training is now a high industry. Consultancy companies, magazines and human resource departments are exclusively dedicated to teaching people how to manage more effectively and efficiently. The newly inducted, the freshly promoted, the diagnosed incompetent as well as high fliers, are sent on courses on such subjects as time management, communication skills, and finance for non-specialists

that participants have "enjoyed" the course.

A variety of arguments and statistics are paraded on both sides regarding the efficiency of management training. However it is possible to identify four quite different and distinct camps or positions taken by members of various persuasions.

● Cynics will have nothing to do with management training if they

can help it. They tend to believe that is a waste of time and a pointless exercise. They resent what they see as smug, smart, management consultants nosing around in their organisations and despite the course junkies on yet another jolly junket away from the office.

They hold the view that either management practices are learnt through "experience" - that rather nebulous concept meaning doing the same thing for a very long time - or that they cannot be taught.

Those who can, manage: those who can't become management trainers.

● Sceptics are less hostile to management training but far from eager for it for themselves or their staff. Many believe they could manage better. They also recognise that training courses can help. But they also know that these courses are highly variable in content and style and that many are neither clear nor helpful.

They tend to stay away from the soft interpersonal sort of courses, preferring courses that teach the more serious financial skills and computer literacy.

Some reluctantly believe that you have to send people on courses because they expect it but would really prefer not to. They argue with some conviction that even if courses are beneficial they wear off.

Most are benevolently eclectic in the types of methods they advocate, though others are zealous about a specific type of course or approach.

They both reward course attendance and use it as a reward. Optimists always, they argue that training is an important source of

Cynics see management trainers as vacuous gurus - overpaid and underworked people who are either without managerial experience themselves or are failed managers. Those who can, manage: those who can't become management trainers.

Naïve proponents admire and often envy course leaders, tutors and facilitators. Many even try their hand. To the management training courses cynic, the naïve proponent is a pathetic money waster.

changing, improving and updating a company. Many argue that there is no alternative: managing is a skill and must be learnt. It is cost effective to train people because although they do learn by experience, this is slow, lazy, inefficient and expensive learning.

Training enthusiasts advocate a judicious review and audit of the training needs of a particular organ-

isation, an appraisal of all the courses available, followed by a time-tabling of people on courses. Enthusiasts are not against a rigorous post-course analysis to determine quality and suitability.

● Naïve proponents have an evangelical air about the way they "push" courses. They are proselytisers of the near miraculous benefits of such-and-such a course, test, guru or concept.

If only, they argue, people were to go on a course, understand and live

its message, all would be well with the organisation.

Naïve proponents certainly don't seek hard evidence for the benefits of training courses. Personal testimony and evidence will do for that. They have the Dickensian idea of managers being vessels that need to be topped up with the rich and invigorating liquor of training courses.

They assume a direct relationship - between brochure quality and glossiness and course quality and many innocently assume that all aims and goals will be met by the course tutor.

Naïve proponents admire and often envy course leaders, tutors, facilitators or what ever they are called. Many even try their hand. Naïve proponents are found in all organisations: big and small scale; services and manufacturing, and their numbers are growing.

To the management training courses cynic, the naïve proponent is a pathetic money-waster, while the latter sees the former as a sour bore.

Inevitably there are more enthusiasts in personnel and human resources departments and more sceptics in accounts and engineering departments, but there are also exceptions.

There are two types of people in the world: those who believe in types and those who don't. Of course types exist but they are misleadingly simple. Very often people's reactions to training are a mix. But one can only hope there are more sceptical enthusiasts that naïve cynics about.

Adrian Furnham is a reader in Psychology in the University of London and is author of the forthcoming book *Personality at Work* published next year by Routledge.

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Candidates for this role will be committed investment professionals in their late 20s or early 30s with at least five years' experience managing equities, ideally for UK pension fund clients. They will have proven technical ability combined with considerable experience and a successful record in managing client relationships and new business presentations. They must be capable of and ready to develop the skills necessary to lead, motivate and manage a high calibre team.

This is a unique opportunity to assume the responsibility for the development of a highly visible business. Going with this is the chance to develop and prove yourself in the all too rare leadership skills which will be the critical base for tomorrow's top investment management.

The environment is both demanding and supportive. Direction, processes and methodology are clearly defined. The environment is intellectual. The premium is on quality, teamwork and achievement.

If you believe that you could fit this profile and that you have the capability and drive to perform in this significant role please send a full cv to NB Selection Ltd, 54 Jermyn Street, London, SW1Y 6LX, Ref 9J36.



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MORTGAGE BACKED ANALYST
c£50,000 + Benefits

Do you have 1-3 years mortgage backed or general fixed income experience coupled with good knowledge of the MSB market? If so and you would like to educate a salesforce and customers of a major financial institution, compile product fact sheets, produce computer analytics, make value recommendations and negotiate sales directly when required...

Please contact Ron Bradley on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

Williams de Broë

EUROPEAN EQUITY SALES

We wish to add to our team selling an established European equity research product to U.K. institutions. The ideal candidate will have a good degree, fluency in German or French, some relevant experience and be between 25 and 30 years old.

N. Woodfield
Williams de Broë Plc
6 Broadgate, London EC2M 2RP

CAPITAL MARKETS
LAWYER
To £200,000

Our Client, a top ten City firm with offices in the main overseas financial centres and a reputation for the outstanding quality of its work and expertise, seeks a senior lawyer for its expanding capital markets practice.

Advising on all aspects of international securities and capital markets products embracing swaps, commercial paper programmes, eurobonds, debt offerings, securitisations and derivatives, the firm now wishes to position itself for further major growth in this area.

A lawyer is now sought with substantial relevant experience, preferably gained in an investment bank. This is an exceptional opportunity for someone to take a leading role in the further development of this strategically important area of the firm's practice.

The successful candidate will be offered a substantial remuneration package with a view to an early partnership.

For further information in complete confidence, please contact Alistair Dougall or Stephen Rodney on 071-405 6062 (071-831 0030 evenings/weekends) or write to them at Quarry Dougall Recruitment, 9 Brownlow Street, London WC1V 6JD.



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APPOINTMENTS WANTED

INTERNATIONAL/ PROJECT FINANCE

10+ years industry experience on major technology and infrastructure projects. Experience in management of financial risk on long term international contracts. Cash flow, currency, credit, interest rate, inflation risk, bonding, BS "Civs. Eng", MBA. Background in Finance, Engineering and Management Information Systems. Seeks International Finance / Project Finance position with major Financial Service, Real Estate, Investment Bank or Corporate Organisation based in London or Paris.

Please reply with brief details to Michael D. Zarum
1186 Worcester Road Suite 220,
Framingham, MA 01701 USA
TEL: (508) 872-6433 FAX: (508) 443-6207

INVESTOR RELATIONS SALES EXECUTIVE

Technimetrics seeks an additional account executive to join its' European team. Technimetrics is internationally recognised as the leading data base company servicing the investor relations and broking communities. Candidates will have a record of success in sales and possess an understanding of equity markets. Fluency in German is required and the position provides the opportunity of European travel. A high degree of self motivation is required as well as excellent communication skills to board level. Please send curriculum vitae to the Personnel Department at:

Technimetrics Inc.
13 Knightsbridge Green, London SW1X 7QL

TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

INTERNATIONAL BUSINESS ISSUES

A rare opportunity is open for someone with an international outlook and high level practical experience in international business.

The job is Director of the British affiliate of the International Chamber of Commerce (ICC), the world's leading business representative organisation, with members in 100 countries.

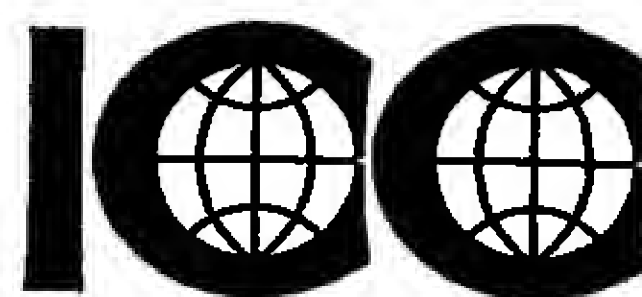
The role is to run a small, very busy, office in London ensuring maximum UK involvement in and influence on the ICC's international work on a wide range of policy, legal and practical issues affecting world business. It also involves keeping in close touch with the needs of UK members on these matters.

The candidate is likely to be a graduate in early or mid fifties, having had an international career in business, seeking a new intellectual challenge with wide scope for individual initiative and communications and marketing skills.

The rewards are primarily in the job itself. A salary exceeding £35,000 is offered depending on experience, etc.

For further details, please write with C.V. to:

The Director
ICC UNITED KINGDOM,
14/15 Belgrave Square,
London SW1X 8PS.
Fax: 071-235 5447



HEAD OF SALES AND MARKETING

Major International Manufacturer is seeking a candidate to head its sales and marketing operations in the UK.

The successful applicant should have an in-depth knowledge of the key systems/PBX market, excellent connections in the industry and proof of managerial experience in this field. Salary negotiable.

Please forward CV with salary/history and requirements in confidence to 4 Eldon Way, Biggleswade, Bedfordshire SG18 8NH (Attn: A. Cairns) or by fax to fax number 0767 600626.



CHIEF EXECUTIVE

We invite applications for the position of Chief Executive (Amministratore Delegato) of this long established Italian wine producing company. The present Chief Executive will shortly retire. Casa Vinicola Barone Ricasoli has roots tracing back to the 12th century and is a highly reputed Tuscan producer. We are an international production and marketing company, a subsidiary of Thomas Hardy & Sons of Australia, and a major exporter.

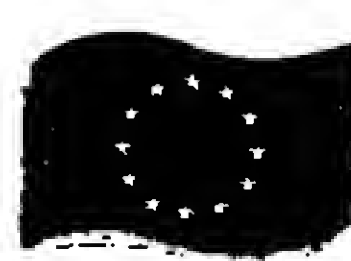
Applicants must have proven executive management experience, preferably internationally, and be sales focused. Casa Vinicola Barone Ricasoli has a young and potentially dynamic management team and the successful applicant must be able to manage successfully this and other key resources.

Fluency in Italian and English is an essential pre-requisite.

The position will be based at our winery at Galele in Chianti, near Siena in Tuscany. An appropriate salary and benefits package will depend on qualifications and previous experience.

Applications together with detailed career and education history will be treated with confidence and must be presented in English and sent to:

Roger A.C. Lamberth
Casa Vinicola Barone Ricasoli S.p.A.
Cantine di Brolio in Chianti
53013 Galele in Chianti (Siena), Italy



THE COMMISSION OF THE EUROPEAN COMMUNITIES
is organizing an open competition, based on qualifications and an oral test

HEAD OF UNIT (m/f)

(D.G. XV - Financial Institutions and Company Law)

Conditions: candidates must: ☐ have completed a course of university education and obtained a degree or diploma; ☐ have 15 years' graduate-level experience including 8 years in taxation, such as company taxation, taxation of savings, tax harmonization, etc.; ☐ have proven experience of management and international negotiations; ☐ be born after 10.12.40; ☐ be nationals of one of the Member States of the Community; ☐ have a thorough knowledge of one official Community language and a satisfactory knowledge of a second.

The Commission is an equal opportunities employer and particularly welcomes applications from women.

The Notice of Open Competition and obligatory application form contained in the Official Journal No. C 291 A of 08.11.91, may be obtained by writing preferably on a postcard, mentioning «COMPETITION COM / A / 724» to one of the following addresses:

COMMISSION OF THE EUROPEAN COMMUNITIES,
Recruitment Unit, rue de la Loi 200, SC41, B-1049 Bruxelles.

COMMISSION OF THE EUROPEAN COMMUNITIES,
Office in the United Kingdom, 8 Storey's Gate, London SW1 P3 AT.

COMMISSION OF THE EUROPEAN COMMUNITIES,
Office in Northern Ireland, Windsor House, 9/15 Bedford Street, Belfast BT2 7EG.

COMMISSION OF THE EUROPEAN COMMUNITIES,
Office in Wales, 4 Cathedral Road, Cardiff CF1 9SG.

COMMISSION OF THE EUROPEAN COMMUNITIES,
Office in Scotland, 7 Alva Street, Edinburgh EH2 4PH.

APPLICATIONS SHOULD BE POSTMARKED NO LATER THAN: 10.12.91.

BANKING FINANCE & GENERAL

Business Finance Managers

Northampton and throughout the UK

At Nationwide, our reputation as one of the UK's foremost residential property lenders has helped us diversify and develop a rapidly expanding commercial lending base. To develop further we require experienced professionals with the financial skills, foresight and determination to control and expand our lending to small businesses.

The following contracts are available:

This is an ideal position for a retired bank manager, or financial services expert.

To join our team of Corporate Account Relationship Managers.

For either role, your brief will be to monitor and review your portfolio of existing clients - including arrears administration - and quickly advance to local marketing, business development and expansion of your client base.

A combination of Society-linked introductions, your own initiatives and a range of intermediaries will provide the key leads.

Your substantial experience as a banking professional, preferably with appropriate qualifications, will be the key to your success. In particular your expertise in commercial lending and credit assessment will enable you to make the most of your customer liaison skills and entrepreneurial flair.

In exchange for your talent and drive, we offer an attractive remuneration package. The permanent position offers substantial benefits including a company car, concessionary mortgage and BUPA.

The Society upholds a clean air policy for the comfort and safety of staff. Accordingly smoking is prohibited on its premises.

If you have the experience and expertise we're looking for, we'd like to meet you. Please write by 30th November with full career details to Mr Pat Turner, Human Resources Consultant, Nationwide Anglia Building Society, King's Park Road, Moulton Park, Northampton NN3 1NL.



CORPORATE DEVELOPMENT DIRECTOR VIETNAM

Our Company, the Asian capital markets branch of one of the world's biggest diversified banks recently received a licence from the Government of the Socialist Republic of Vietnam to arrange direct investment into the country and to advise the government on privatisation and capital market development.

We seek a high calibre corporate executive to head a specialist unit for these operations. The ideal candidate should have a proven record in all aspects of corporate finance or currently be a senior executive in an international corporation.

Salary and benefits will be commensurate with this very senior position and an attractive bonus plan based on success will compliment this challenging role.

Applications: Please send details including experience and qualifications to Geoff Simmons, private and confidential fax Hong Kong 852-537-1709.

CREDIT LYONNAIS SECURITIES (ASIA) LTD.



TRAINING COURSE MANAGER

Euromoney Publications Plc

Euromoney Publications Plc wishes to employ a Training Course Manager in its Training Division. This division is a separate business unit which produces over 200 intensive training courses a year on different financial topics. The Manager's role will be to create, develop and sell both new and established courses to financial institutions and corporations.

The ideal applicant will have a good working knowledge of the international financial markets and may have trained as a banker. The role will demand excellent marketing and sales ability as well as entrepreneurial flair; proficiency in at least one other European language would be an advantage.

Please send applications to: Charlotte S. Yu, Euromoney Training, Nestor House, Playhouse Yard, London EC4V 5EX

SWAPS TRADER

Vienna

Attractive Package

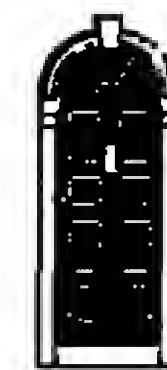
Career opportunity for young swaps professional

A leading European bank has created this appointment for a young swaps trader to join its Vienna-based Swaps operation.

The role provides an opportunity to spend 2-3 years gaining additional experience in a stimulating European environment. As one of an active medium-sized team, the appointee will be involved in trading Swiss, German and Austrian currency swaps.

Candidates, age c. 25-30, will probably be graduates who have gained an appreciation of deals structuring and financial engineering and who will have had 1-2 years experience in swaps trading. German language ability is not a requirement but may be helpful. Remuneration package negotiable.

Please apply in strict confidence, quoting reference 1999, to Waggett & Company, 5 Clifford Street, London W1X 2BX. Tel: 071-494 2551 Fax: 071-439 0222.



WAGGETT & COMPANY
executive search worldwide

MIDLAND GROUP COMPLIANCE

competitive salary + excellent benefits

Due to an internal promotion and business growth we have two vacancies for high calibre individuals to join our well established compliance team based in London.



Compliance Manager - Midland Montagu

Midland Montagu has a large and diverse range of investment business activities including treasury and capital markets, merchant banking and stockbroking. It has offices in the main financial centres around the world with the main focus in Europe. The UK business is conducted mainly under the requirements of SFA, IMRO, Bank of England and the Take-over Code.



Compliance Manager - Midland UK Banking

Midland UK Banking has a large retail investment business selling its own life and unit trust products, including personal pensions and PEPs. It also provides services in personal asset management, independent financial advice and has a major retail stockbroking business. Its regulators include IMRO, SIB, SFA and FIMBRA.

Each of these two areas is serviced by a small compliance team whose primary role is to provide a constructive service to the Group's investment businesses to help them comply with regulatory requirements, not only to protect our customers' interests but to protect the reputation of Midland Group. The two managers will report, respectively, to the Heads of Compliance Midland Montagu and Midland UK Banking.

Applicants should have relevant knowledge of the financial services industry and the associated regulatory requirements, previous compliance experience and possibly a legal or accountancy background. Good interpersonal skills, a mature approach and the ability to work under pressure are essential.

Both jobs offer excellent opportunities for progression.

If you would like to work in a demanding professional environment write in confidence, sending full personal details, to Jayne C Ensell, Personnel Manager, Midland Bank plc, 10 Lower Thames Street, London EC3R 6AE.

Appointments Advertising

appears every
Wednesday &
Thursday
& Friday
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edition only)

For further
information
please call

Richard Jones
071-873 3460

Teresa Keane
071-873 3199

Alison Prin
071-873 3607

Phillip Wrigley
071 873 3351

Oil Products Trader

Competitive Salary

Central London

TOTAL PETROLEUM SERVICES, a subsidiary of the worldwide TOTAL energy group, was established to take advantage of the opportunities offered by international markets in oil and gas.

Reporting to the General Manager, Products Trading, NW Europe, you will be fully responsible for trading activities relating to petroleum products in both physical and futures markets. This will involve day-to-day co-ordination with TOTAL's European refineries advising on market developments, risk management and the optimisation of market values.

This position demands a unique combination of commercial flair and technical understanding. Ideally a Chemical Engineer with a knowledge of refinery operations, you should demonstrate proven negotiation skills and strong analytical ability, gained from at least 3 years' experience in a trading environment. You should be a good team player with a high degree of commitment and an energetic, outgoing personality. Good language skills, including fluent French are also essential.

The importance of your contribution to the profitability of Group operations will be reflected in an attractive remuneration package. To apply, please write with full CV, to: Robert Jackson, Total Petroleum Services, Caparo House, 101-103 Baker Street, London W1M 1FD.



TOTAL PETROLEUM SERVICES LTD

Project Finance Officer

Our Project Finance Department, based in the City of London, requires a Project Finance Officer. The successful candidate will participate in all aspects of evaluation and analysis associated with project finance.

This will include the review and dissemination of feasibility studies and information packages, and the undertaking, creation and implementation of computer models for cash flow projections and related data bases together with the preparation of internal and external reports. This position will also involve marketing of project finance and the negotiation of mandates and legal documentation. Consequently the ability to interact with both clients and colleagues at all levels and to communicate in a confident, professional manner is essential.

Applicants, ideally graduates, should have a solid programming background and sound banking experience in a computer aided analytical environment. Knowledge of the German language would be an advantage.

There are excellent career opportunities and a generous salary will be supplemented by the full range of banking benefits.

Applications enclosing full career details should be sent in strict confidence to:

Thomas Harff,
Director Personnel,
Deutsche Bank AG,
8 Bishopsgate,
London EC2P 2AT.

Deutsche Bank

Acquisitions Analyst

Central London to £34,000 + car + benefits

As one of the largest companies in the UK with an annual turnover approaching £8 billion, we are rapidly developing as the world's first global gas company. We are looking for opportunities to widen the base of our operations and develop additional businesses to supplement our current core business of gas supply.

As a key member of the Group Finance team, you will provide expert financial advice to senior management on all aspects of mergers, acquisitions, venture capital and major power generation projects. This will demand considerable international travel, often at short notice.

This role requires strong interpersonal and analytical skills with sound commercial judgement and the ability to use your own initiative. You should be a qualified accountant with several years' experience. Knowledge of overseas accounting standards and international taxation would be an advantage.

Salary in the range £27,000 to £34,000 depending on experience, is supported by an excellent benefits package including company car, profit sharing and share save schemes, 30 days' holiday, pension and relocation assistance where appropriate.

Please send your cv indicating current salary, to Patrick Johnson, Ref: 5343/PJFT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Closing date for receipt of applications 27 November 1991.

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Opportunity for an analyst with flair to work with the client and be closer to the decision making.



SPECIALISED FINANCING EXECUTIVE – CORPORATE BANKING

CITY

£25,000-£30,000 + MORTGAGE SUBSIDY

MAJOR EUROPEAN INTERNATIONAL BANK – ASSETS IN EXCESS OF £60 BILLION

We invite applications from candidates aged 25-30 with 3-5 years' corporate banking experience with a leading UK, European or US house, at least two years' of which should have been in specialised financing. Applicants must have an excellent academic record, with a numerate degree, be ACIB or Registered Representative and have well-developed credit analysis and computer cash flow modelling skills. Your experience will have given exposure to structuring and documentation of leveraged transactions, acquisitions/disposals, project finance and syndicated loans. As a key member of a small team you will not only monitor existing significant accounts which embody complex risks, but will have the opportunity to get closer to the client and deal structuring and support the negotiation of new business. We seek confident individuals with the ability to form and defend an independent opinion but also the personality to conform to a small team environment. Initial salary is negotiable £25,000-£30,000 + subsidised mortgage, non-contributory pension. Applications in strict confidence under reference SPE4819/FT to the Managing Director: CJA.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ. TELEPHONE: 071-588 3588 or 071-588 3576. TELEX: 887374. FAX: 071-256 3501.

Project Finance



Chartered WestLB

Assistant Director

Excellent Package

London

Chartered West LB, the highly successful and profitable British based Merchant Bank, has a particularly strong international reputation for fee earning advisory work. The impressive growth of its project finance advisory business, where it is a leader, creates the need for a further senior member of the team, with full responsibility for executing a range of challenging assignments.

THE POSITION

- Senior position arising from growth in the business.
- Take the lead in advising sponsors and bidders on the structure and financing of major limited recourse financings worldwide.
- Full involvement in business development and proactive initiation of projects.

QUALIFICATIONS

- Aged 30's with good degree and preferably a relevant professional qualification.
- Outstanding financial analytical and numerate skills and interest in marketing.
- Substantial experience in limited recourse project financing.

Please write, enclosing full cv, Ref 18/2726
NBS, Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST
(Interviews in London)

S K N

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FIXED INCOME INVESTMENT MANAGER

THE LONDON INSTITUTIONAL ASSET MANAGEMENT COMPANY, PART OF A HIGHLY RESPECTED WORLD WIDE ASSET MANAGEMENT GROUP SEEKS A FIXED INCOME FUND MANAGER.

APPLICANTS SHOULD HAVE A GOOD HONOURS DEGREE AND AT LEAST 5 YEARS EXPERIENCE IN THE MANAGEMENT OF INSTITUTIONAL FIXED INCOME PORTFOLIOS. AN ABILITY AND DESIRE TO MARKET THE GROUP'S SERVICES INTERNATIONALLY WOULD BE A DISTINCT ADVANTAGE.

AN ATTRACTIVE REMUNERATION PACKAGE IS OFFERED AND THE SUCCESSFUL CANDIDATE WOULD WORK IN A PARTICULARLY ATTRACTIVE WEST END ENVIRONMENT.

CANDIDATES SHOULD REPLY TO THE FOLLOWING ADDRESS WITH A FULL C.V.

WRITE BOX A1688 FINANCIAL TIMES,
ONE SOUTHWARK BRIDGE, LONDON SE1 9HL

CREDIT ANALYST

The London branch of a major German Bank seeks an experienced Credit Analyst to work in an expanding UK team concerned with top-tier corporate lending business, including a variety of transaction structures. A minimum of 2 years, experience in credit analysis and documentation is preferred. The position involves customer contact and requires the ability to take and defend decisions on risk. Language skills (German/English) are a prerequisite. The position offers an international environment, both lively and demanding, with excellent career prospects.

Applications with CVs and salary expectations please to Box No: A1687
Financial Times, One Southwark Bridge, London SE1 9HL

BARCLAYS LIFE

BARCLAYS LIFE HAS MORE TOP JOBS THAN THERE ARE ON THE REST OF THIS PAGE.

We're looking for a large number of sales people with drive and a talent for selling to market financial services at Barclays Life. We'll give you professional training and the backing of Barclays Bank. Successful applicants are required to maintain our high standards of customer care, professionalism and ethical conduct. So if you think you've got what it takes, and you have the use of a car, call our hotline on 0800 585 388, and quote reference number FT3C311, and we'll arrange for you to attend a seminar.

Barclays Life is an equal opportunities employer.

Strategic Development Executive

At TSB, we've undergone a transformation in response to radical changes in the financial services industry. As one of Britain's largest and most innovative financial services groups, we have ambitious plans for future development.

As a member of our Group strategic development team, you will play a key role in economic analysis relating to financial performance, providing quarterly reports for credit and balance sheet management. You'll also be involved in specific projects relating to the development of strategic management systems.

A graduate with at least 5 years' experience in a financial environment, you should demonstrate strong analytical skills and familiarity with PC software, gained either in an economic and planning role, or as a financial analyst. An awareness of developments in financial economics and modern financial theory would be an advantage, as would a background in the financial services industry. Candidates will be assessed solely on their ability and we welcome applications from all sections of the community.

This is a rare opportunity to contribute to the strategic direction of a major company in a challenging and fast moving market. We can also offer an excellent range of benefits including mortgage subsidy, profit sharing, BUPA and a non-contributory pension scheme.

To apply, please write with full career details, including current salary, to: John Findlay, Personnel Manager, TSB Group plc, 25 Milk Street, London EC2V 8LU.

CJH Codd - Johnson - Harris

Derivatives Specialists

Opportunities to combine technical thoroughness with trading talents in a new operation

Based in London, our client is a developing Financial Services company owned by one of South Africa's leading Financial Institutions and therefore in a position to take advantage of recent – and future – exciting developments in that market place. Backing and commitment from the parent is wholehearted; ambitious but realistic expansion plans make these unrivalled career opportunities.

We are looking for a number of derivative specialists in both short term and the longer term instruments, covering interest rate, equity, commodity and currency products. Applicants will have proven ability to identify arbitrage and yield opportunities within their product specialisation. It follows therefore that candidates, ideally in their twenties, will require a high level of mathematical ability (probably reflected in an appropriate degree) coupled with that crucial creativity which can translate simulated programmes into products into profit!

We intend covering the entire spectrum of products so that we will welcome applications from any off-balance sheet discipline to form a derivative products team as part of a broader treasury operation.

Quality candidates will not be disappointed by the salary packages which will be tailored to meet the needs of the best.

For an informal discussion please telephone Malcolm Lawson on 071 287 7007 during the working day or 0323 485580 in the evenings. Alternatively, send him your CV quoting Ref. No. A4290 at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Fax on 071-287 2391.

CAREER DEVELOPMENT OPPORTUNITY FOR TALENTED AND EXPERIENCED GRADUATE

To work on Primary Equities Desk
in premier international bank

Up to £25,000 + typical City benefits

The Primary Equities Desk of this leading investment bank has established a first class reputation for the quality of its work, and it is seen as providing one of the classic development jobs for young City specialists on the fast track. We have been asked to find an additional graduate to join the team. We have no prejudices about degree discipline, while likely age parameters are only a function of the fact that we will insist on at least one year's experience, while not expecting three. What we are prejudiced about, however, is calibre: only the sharpest and brightest need apply. Excellent analytical skills will be our sine qua non (skills which will probably have been exercised in either Equity Analysis or Corporate Finance), while the need for close contact with both UK and international clients demands basic numeracy, a high degree of literacy and undoubted interpersonal skills. A language facility would be an added bonus and we would be particularly interested in French and/or German. In the first instance, please send your full career details (and the names of any banks to whom you would not wish your application to be sent), quoting reference WE 1092, to Terry Ward, Ward Executive Limited, Academy House, 26-28 Sackville Street, London W1X 2QL. Tel: 071-439 4581.

WARD EXECUTIVE
LIMITED
Literature search & selection

CAREER OPPORTUNITIES IN LEASING/FINANCE

Thames Valley Based

Our client is part of a multinational group specialising in the provision and management of rental programmes for high technology equipment suppliers. Widely recognised as leaders within their marketplace, they have undergone expansion and anticipate considerable future development both in the UK and abroad.

The positions below have been created to accommodate the growth in business and will be important in formulating future strategy for both Funding and Credit Departments.

Funding Manager

Starting £40K + Car + benefits - negotiable
The ideal candidate will possess considerable experience in middle or large ticket leasing and will have had exposure to computer based leasing evaluation models. Having the personal credibility to be able to negotiate and to develop close rapport with funding sources, he or she must also be able to manage a small department.

(Ref: DH232)

To achieve the desired level of performance in the above posts, you must be an effective communicator and have excellent organisational and management skills. These new and challenging roles present opportunities for those with potential for future development.

If you wish to apply, please write giving full details, quoting the reference number above to: David Huddy, Resource Maximisation Southern, Executive Search and Selection, 16 Prebendal Court, Oxford Road, Aylesbury, Bucks, HP19 3EY. Tel: 0296 393313. Fax: 0296 395504.

Resource Maximisation Southern

Credit Manager

Starting £35K + Car + benefits - negotiable

Likely to have acquired at least 5 years experience with Leasing/Asset Finance, the successful candidate will manage the Credit Assessment Unit. With the interpersonal skills to negotiate with Senior Personnel, he or she must also have the stability and drive to work under pressure with the realisation that the post is responsible for providing a vital internal service.

(Ref: DH233)

LAING & CRUICKSHANK INVESTMENT MANAGEMENT LTD

Positions Available In

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For Successful Individuals and Teams
With Established Clientele

and an Assistant in the Working Office

COMPETITIVE PACKAGE

Apply: Michael Kerr-Dineen 071-588-2800

Assistant Portfolio Manager

£25K-£30K p.a.

This is an opportunity for a graduate with at least 2 years' securities industry experience to join a major asset management firm of international repute.

As a member of a small unit supporting the Chairman's office, the person appointed will be involved principally in assisting in the management of client portfolios and in the running of a number of funds and bond portfolios. The role will include liaison with custodians and the firm's overseas offices, preparatory work for client presentations and special projects for the Chairman.

Candidates must be computer literate, highly service-oriented and in possession of well developed commercial, administrative and communications skills.

To apply, please write in confidence to: IMR Recruitment Consultants, 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (Tel: 071-872 5447).

INVESTMENT MANAGEMENT RESOURCES

Research Associate

International trade in services

London £20,000-£25,000 +

Our client is a city based organisation, funded mainly by private sector institutions and with close Government links. Reporting to the Director General, you will have a key role in the analysis and presentation of issues and in installing and undertaking research, in response to international economic, financial and political developments.

The successful candidate will be a graduate, ideally in economics and with some years' working experience preferably in a commercial or financial context or in an advisory/policy role in Government or the European Community. Initiative and energy will be needed as well as analytical capacity and the ability to communicate effectively with businessmen and women. UK, EC and international officials. Candidates should be computer literate, numerate and fluent in at least one other European language as well as English.

Interested candidates should send CVs detailing present remuneration, home and daytime telephone numbers to James Fort, quoting reference 1716/2/FT at the address below. Our client will have sight of the response, therefore, please list any organisations to whom details may not be disclosed.

KPMG Selection & Search
2-3 Dorset Road, Bournemouth, Dorset BH2 6AE

GENERALE BANK LONDON BRANCH

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The compensation package will be substantial and in keeping with this senior appointment.

Application should be made in writing to:
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If you believe you have the skills and experience that match our requirements, we would like to hear from you.

For further information and application form please write to:
Hackney Enterprise into Europe, Hackney EDU, 161 City Road, London EC1V 1NR, Tel: 071-490 5249

Closing date: 29 November 1991

U.K. BANKS OR INSURANCE ANALYST

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ACCOUNTANCY COLUMN

Bold proposal may lay balance sheet bare

The deadline for talking about structured funding reform has passed, writes Maxwell Packe

Consultation ends today on the Accounting Standards Board's proposal that securitised assets and related liabilities should be shown on the face of the balance sheet. It seems to have caused a great deal of consternation.

In the UK, this change primarily affects those banks, insurance companies and mortgage companies which have used securitisation to fund their mortgage lending.

Building societies have yet to take advantage of this funding technique, but building societies, too, appear to have greeted the ASB proposal with mixed feelings.

The opponents of the proposal argue that it could stop them securitising. To understand why they think that may happen, it helps to know a little about the process.

Securitisation is an inelegant word to describe long term structured funding.

The most common method of securitisation is for the originator - the bank, insurance company and mortgage company - to transfer a pool of mortgages to a specially formed company.

This company, called the issuer, may enhance the pool's credit quality, often by buying insurance.

It then issues bonds using the pool as security. The process is similar to any normal method of arranging secured debt.

Out of the mortgage interest it receives, the issuer pays interest to bondholders and covers its own costs. Part of those costs will be a fee to the mortgage administrator, which is

often, but not always, the originator itself.

Any remaining profit is usually passed back in one form or another, again to the originator.

In a nutshell, the ASB argues that where the originator continues to enjoy an economic benefit from the securitised mortgages, whether or not the issuer is a direct subsidiary, the issuer's assets and liabilities should appear on the originating group's consolidated balance sheet.

The aim of all this is to present as complete a picture as possible of the total assets and liabilities of the

The most common method is for the originator - the bank, insurance company and mortgage company - to transfer a pool of mortgages to a specially formed company

group, and when viewed in this light the logic of this proposal is frankly difficult to refute.

There would be no problem but for the fact that most mortgage lenders who have used securitisation as a funding method have done so with the specific aim of getting the assets off the balance sheet.

Ever since securitisation first appeared in the UK, many have regarded this, quite incorrectly, as its

principal advantage.

Lenders, it is said, can avoid having to use unnecessarily large amounts of capital to back their securitised loans by shifting them off the balance sheet.

That in turn reduces the figure which regulators take into account when working out their minimum capital requirements - with the result that it frees capital for other things - and also substantially reduces the apparent level of gearing.

Many lenders argue that this state of affairs is quite acceptable.

Their view is that the balance sheet should only show assets which carry significant risk, and since the risk associated with securitised assets is remote or even non-existent, there is no point in clogging up balance sheets with irrelevant figures.

That argument is specious for two reasons. Firstly, risk has never been a determining factor in consolidation. Secondly, even if it were relevant, those who use this argument are referring solely to the credit risk, and not to all the risks inherent in lending.

Whilst the credit risk may indeed be insured away, the risk that profits and service charges will fluctuate, sometimes by enough to turn into losses, will clearly remain.

If these losses are being borne by the originator, the parent company is obviously bearing both a liquidity risk and a margin risk.

The only way to avoid any form of risk is to sell the assets outright, which implies that the originator receives no further economic benefit whatsoever from the mortgages. How-

ever, a sale is clearly a very different process from a securitised bond issue.

Looked at in this light, the ASB seems to have a pretty unassailable case. Does it, however, follow that the securitisation market is dead?

Not at all. The principal advantage of securitisation is not that it takes assets off the balance sheet, but that it provides non-recourse funding to maturity.

A lender can offer long term loans secure in the knowledge that the funds to finance them will be there until either the loan matures or the borrower decides to repay it.

As the aftermath of the BCCI affair earlier in the year showed, it does not take very much for investors to become nervous, with potentially disastrous consequences for lenders.

That is a luxury denied to many lenders, building societies included, who fund their mortgages principally out of short term deposits either from retail savers or from larger scale investors.

Apart from the constant need to adjust rates to ensure that volatile short term funds are not withdrawn, this funding method carries a large liquidity risk. As the aftermath of the BCCI affair earlier in the year

showed, it does not take very much for investors to become nervous, with potentially disastrous consequences for lenders.

If the ASB proposal becomes mandatory, as I have little doubt it will, there may well, at the margin, be a reduction in the number of organisations issuing mortgage backed securities, despite their funding advantages.

But those who continue to securitise will be doing it for the right reasons and they will have shown themselves to be long term participants in the mortgage market.

There may even be an increase in sales of mortgage portfolios by institutions unwilling or unable to carry the assets and related liabilities on their balance sheets. To some extent this is already happening.

In the last 12 months, Household Mortgage Corporation has acquired three mortgage portfolios totalling some £60m. We are negotiating about several more.

Although these sales were made with comprehensive warranties, there is no doubt that they were genuine sales within the ASB definition.

They immediately reduced the size of the respective vendors' balance sheets.

Despite its potential impact on the mortgage market, any accounting change which results in better, clearer accounts is to be welcomed. If this particular proposal can bring about a better understanding of the real nature of securitisation as well, then it is very good news.

The author is finance director, Household Mortgage Corporation.

ACCOUNTANCY APPOINTMENTS

Manchester and Salford Internal Audit Consortium

Director of Internal Audit

Covering a wide range of teaching, research and consulting activities, the Universities of Manchester and Salford and Manchester Polytechnic have a combined turnover exceeding £250m per year and an asset base currently valued at £265m.

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As Director you will require considerable internal audit and management experience to first establish and then run the unit. Ideally with a commercial background you will have the credibility and stature to

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An attractive salary of circa £30,000 per annum is offered on the basis of a five year renewable contract. Further details concerning the role and the scale of the operation are available on request.

Written applications together with a current CV and the names of three referees, one of whom must be your present employer, should be forwarded to: The Personnel Director, Manchester Polytechnic, All Saints, Manchester M15 6BH.

The closing date for applications is 28th November 1991. References will not be taken up unless an offer of employment is to be made.

Financial Controller

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CSE Aviation Limited is a major General Aviation company in the UK. Its principal activities include the largest independent training school in Europe for airline sponsored pilots and aircraft engineers. It also has a large engineering support and maintenance organisation and a wide range of distributorships for aircraft, helicopters and components. Total turnover is £25m, and the business employs some 400 staff.

Reporting to the Finance Director/Deputy Managing Director, the Controller will take full responsibility for the finance function of this diverse business supervising a sizeable department. Key tasks will be the project management of systems development and the integration of the department to streamline activities.

Candidates, aged 35-45, should be qualified accountants familiar with working in a complex systems

environment ideally within a multi-operational business. Essential requirements are group reporting experience, good staff management skills, pc literacy and a hands-on approach together with the commitment to manage change. Engineering/manufacturing experience would be a distinct advantage.

Relocation assistance is available if appropriate. Please send career and personal details including current remuneration, quoting Ref CA372, to Carrie Andrews at Ernst & Young Corporate Resources, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

ERNST & YOUNG

PROJECT ACCOUNTANT

Our client, the UK Division of a dynamic Group, is seeking a highly-motivated individual for the role of Project Accountant.

Essential to the Division's future plans, this position will play an integral part in enhancing Operational Management's understanding and use of financial information for commercial decision-making.

Reporting to the Finance Director, the role encompasses a wide range of responsibilities, including:

- providing financial management services and in-depth analysis for key subsidiaries
- liaising with Senior Operations and Financial Management
- development and enhancement of Divisional computerised systems and

- controls within Group guidelines
- co-ordinating budgeting, forecasting and annual review processes
- and have projects in support of strategic initiatives

As a qualified Accountant (ACA/ACCA/ACMA) with appropriate post-qualification experience gained either in commerce, industry or the professions, you will combine good knowledge of financial information systems and systems-related issues. You should be energetic, self-motivated and confident, able to quickly establish your credibility and support with all levels of management.

Additionally, you will possess the maturity and flexibility to adapt and respond to the wide variety of challenges involved in a fast-moving environment.

Interested individuals should contact Shirley Knight, BA, MBA, ACMA on 071-405 4161, or write to her, enclosing a recent CV and a note of current salary, at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 3DF.

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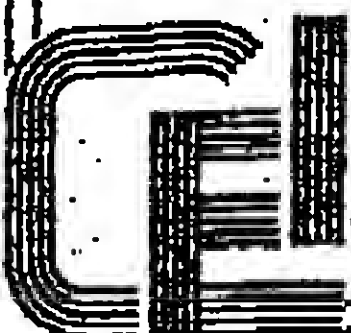
The division is about to embark on a period of significant change and the Financial Controller will play a key role in this process. The successful candidate will require the ability to assess fully the needs of the business and to personally lead change in a "hands-on" environment. Success in this role will lead to other opportunities within the CEI Group.

Suitable candidates will possess:

- ★ Management and cost accounting experience in a manufacturing environment.
- ★ Thorough knowledge of computerised business systems.
- ★ Practical exposure to modern manufacturing philosophies.
- ★ Experience of the financial management of a business.
- ★ The ability to be a good team worker, leader and communicator.
- ★ International exposure would be useful.

You will be a qualified accountant, probably CIMA, aged 30+ years with a successful track record to date and the determination to contribute to the ongoing success of this company.

The salary, bonus and benefits package with reflect the importance of the role and relocation assistance will be available in appropriate cases.



Please write in confidence enclosing full career details to: Mr N T Smith, Human Resources Manager, Cambridge Electronic Industries plc, 100 Hills Road, Cambridge, CB2 1LQ

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Our client, IVO Energy Ltd, is the UK subsidiary of the IVO Group, the leading Finnish power and heat generation, transmission and engineering company which supplies nearly half of the electricity consumed in Finland. IVO has long-term plans to develop its UK interests, operating the Peterborough 380 MW and Brigg 240 MW gas-fired power stations, and IVO's own development, the 1300 MW Humber Power Project, is well advanced. The Group also includes IVO International (UK), which provides engineering services, and Sensonics Ltd, which produces scientific instruments for the power industry.

Reporting directly to the UK Group Financial Controller, you will have day-to-day responsibility for financial and management accounting and reporting, budgeting and payroll administration. A strong technical competence should be accompanied by the flexibility to understand the Company's business needs and ethos, and good communication skills will be required within the operating companies and the Finnish Group.

You will be a fully qualified accountant, with at least 4 years experience in an accountancy practice or industry preferably with exposure to international groups and project accounting. We are looking for an individual who is now seeking a long-term career move. High levels of initiative and strong team orientation are pre-requisites for this role.

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The successful applicant will be in their mid 30's, demonstrate strong management accounting and computer literacy skills, with previous experience gained as the controller of either a division of a larger company or the head office of a growing concern in the manufacturing and retail industries.

Effective communication, strong man-management skills and good commercial judgement are pre-requisites for this role, whilst exposure to the knitwear and fashion industries would be a distinct advantage.

Interested candidates should contact Gary Johnson or Chris Herrmannsen on 071-629 4463 (day) or 058-283 2801 (evenings/weekends) or write enclosing a detailed curriculum vitae to the address below.

HARRISON WILLIS

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Financial Director

North Of England,

c £30,000, Bonus, Car,

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Reporting to the Managing Director, your remit will be to maximise profit and cashflow, through the control of management accounting, management information, budgets, forecasts, performance reviews and financial accounting. You will also play a key role in the implementation of new computer systems. The person appointed is likely to be a graduate and a qualified CIMA, between 35 to 45, who can demonstrate first-class technical, interpersonal and communication skills, as well as sound computer literacy.

Male or female candidates should submit in confidence a comprehensive CV to: M.A. Grant, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1OP, 0753-850851. Fax: 0753-853339, quoting Ref: W29001/FT.

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Candidates should be graduates, probably aged 30 to 35. They should be qualified accountants who have a

£40,000 + bonus + car

successful background in a blue-chip organisation. Project management experience, well developed interpersonal skills and computer literacy are all essential.

This role will suit an ambitious person with energy, initiative and authority and will provide a springboard for progression within the group.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvosso, quoting Ref. L613.

Egor Executive Selection
58 St. James's Street
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Finance and Investment Coordinator

London

£30,000+ and Car/Benefits

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Areas of responsibility will include investment and acquisition appraisal, competitor/market analysis, production of relevant economic summaries and ad hoc projects as well as contributing on a broad front regarding financial matters and training.

Aged late 20s/early 30s the successful candidate will be a commercially minded qualified accountant with a proven track record in the above areas. They will need to possess above average interpersonal skills as there will be a high degree of interface with non-finance personnel both at Head Office and out in the field.

If you feel you have the experience and personal qualities to assume this demanding role, then please write enclosing a comprehensive curriculum vitae, to: Hugh Everard, Director, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071-831 2000.

Michael Page Finance

Specialists in financial recruitment
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European Finance Director

Thames Valley

c£45k + Car + Benefits

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The role will involve establishing and standardising, planning, forecasting and MIS to provide a consistent European reporting routine as well as meeting Group, US GAAP and local statutory requirements. This will lead to the production of consolidated results and commentary for the US and European partners and your involvement in the evaluation and negotiation of acquisitions and deals throughout Europe.

You will be a graduate or MBA calibre Chartered Accountant, aged 30 to 40, with high level experience gained in a service environment. Your skills will include systems, compliance, corporate finance, negotiation and a highly developed commercial and strategic acumen.

You will be committed, decisive and assertive in your attitude toward work, a flexible and motivated self starter, whilst demonstrating good interpersonal skills and a sense of humour.

If you believe that you can deliver in this demanding environment, then write, enclosing a curriculum vitae, to: Oliver Howl BSc ACA, at: Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST, quoting reference OH 126.

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THE THOMSON CORPORATION

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The Thomson Corporation is a leading newspaper, specialised information and publishing and leisure travel Group operating primarily in North America and the United Kingdom, with revenues in excess of \$5 billion. The Corporation is based in Canada with main management centres in Toronto, New York and London.

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This role requires the individual to travel extensively to Europe and North America to liaise with management and professional advisers. International taxation matters encompass a wide range of issues including optimising corporate structures, advising on tax aspects of mergers, acquisitions, disposals, reorganisations

and business development programmes, including asset acquisitions. There will also be a close involvement in asset leasing and similar transactions. Candidates will require between four and seven years' extensive tax experience comprising a good grounding in UK taxation and exposure to international tax issues. Financing within the Group, particularly with respect to asset leasing, is of major significance.

Self motivation and the presence to communicate effectively with key members of the worldwide finance organisation and outside advisers are essential.

The individual should be technically competent, numerate, capable of dealing with intricate tax and financial issues and possess the ability to cope with problems imaginatively on both a practical and conceptual basis.

Interested applicants should write to: Chris Nelson, Manager, on 071-831 2000 (evenings/weekends on 081-785 6545) or write to him at: Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LH.

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Specialists in taxation recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
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European Financial Projects

US Investment Bank

City

Age 25-30

Excellent Package + Bens

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The scope of work will be broad, including Strategic Planning and Budgeting for the entire European Region, and the preparation and presentation of both quarterly and annual reviews to senior management and staff.

The majority of the work will be project based. These have recently included involvement in the acquisition of a European Bank and financial product profitability reviews. The successful candidate will be a qualified, graduate Accountant who is able to demonstrate a first class track record of academic and professional achievement, and has a

wide knowledge of the workings of the Securities Industry, with particular emphasis on European Capital Markets. The individual must be a committed team player with outstanding interpersonal skills.

The selection process will include a formal presentation to Senior Executives, demonstrating the need for excellent verbal and written communication skills, which are an essential element of this role.

Promotion prospects are exceptional, and will be limited only by personal performance.

For further information, please contact Ken John on 071-853 1244 or write to him, enclosing a detailed C.V., at the address below.

Closing date for applications is Monday 25th November 1991.

ASA International Ltd, Ludgate House, 107 Fleet Street, London EC4A 2AB. Tel: 071-353 1244

ASA International



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INTERNATIONAL COMPANIES AND FINANCE

Ericsson incurs SKr194m deficit

By Robert Taylor in Stockholm

ERICSSON, the Swedish telecommunications group, incurred a SKr194m (\$32.4m) loss in the third quarter as profits after financial items for the first nine months plunged 53 per cent to SKr1.9bn from SKr3.58bn last time. In the third quarter last year the group made a SKr294m profit.

Order books fell to SKr30.88bn from SKr33.39bn, and consolidated net sales declined 2 per cent to SKr32.04bn from SKr32.81bn. Income per share declined to SKr5.20 from SKr5.65.

Ericsson said its results for the whole of 1991 would be "considerably lower than for

the preceding year" when the company posted a SKr4.85bn profit. However, it expects a positive result in the fourth quarter.

The company intends to complete its existing technology investments, which will total about SKr10bn this year. At the same time, Ericsson's rationalisation programme has started with 2,000 job losses so far and a further 2,000 planned before the end of this year. The current workforce is 71,000.

Mr Lars Ramqvist, president and chief executive officer, said: "We must decrease our overheads in 1992. This will also lead to a certain re-

duction in development costs." But the company should continue with strategic, long-range investments in products and systems development.

He said he expected to see "a stronger trend in order bookings" in the last quarter of the year, because Ericsson had already received "substantial individual orders" in recent weeks. These included a SKr1.4bn order for the Mobitex system and personal communications network from a US consortium led by Bell South and RAI. Broadcast Corporation, and one worth SKr1.1bn for the development of a joint PCN (personal communica-

tions network) system for United and Mercury Personal Communications in the UK.

The market for investments in telecommunications remained depressed, said Mr Ramqvist.

There was a 27 per cent drop in the company's public telecommunications business, worth of shares in Elf Aquitaine, France's largest state-owned company, were yesterday condemned as "scandalous" by the right-wing opposition.

Mr Pierre Bérégovoy, the finance minister, is planning by the end of the year to sell to the public 2 per cent of the oil and gas group's equity, so reducing the state's stake from 53.8 per cent to 51.5 per cent.

State share sale in Elf Aquitaine condemned

By William Dawkins in Paris

FRENCH government plans to sell more than FF2.2bn (\$356m) worth of shares in Elf Aquitaine, France's largest state-owned company, were yesterday condemned as "scandalous" by the right-wing opposition.

Mr Pierre Bérégovoy, the finance minister, is planning by the end of the year to sell to the public 2 per cent of the oil and gas group's equity, so reducing the state's stake from 53.8 per cent to 51.5 per cent.

The move, which came after FF2.2bn at current share prices, is the latest in the government's recently announced programme of partial privatisation. It will follow the sale later this month of 25 per cent of Crédit Local, a local authority bank, which is likely to raise around FF2.2bn.

Mr Alain Juppé, secretary general of the Gaullist RPR party, said the government was "selling the state's possessions to keep the pot boiling".

Several state company chairmen fear the government will use partial privatisations to raise cash for its own budget, rather than to allow state companies to issue new equity for their own development. Elf, however, has been able to raise new capital: there was a FF2.7bn issue of new shares in June - not taken up by the state - and a \$300m bond issue last month.

The government argues that it will use cash from partial sell-offs to fund job creation. However, curbing the budget deficit is also a priority, at a time when the economic slowdown has hit budget receipts and growing unemployment has driven up spending. At the same time, the state has been increasing its deductions from other state bodies.

The state's shareholding in Elf has fallen steadily over the past five years, due to the sale of a stake by the previous Gaullist administration, and the dilution from last June's share issue.

Elf, as one of France's best performing state-owned companies, was an obvious choice for partial privatisation, said analysts.

Minority shareholders begin to exert power on takeovers

Andrew Hill and William Dawkins on Belgian law

The balance of power in some of continental Europe's largest companies, which are often controlled from behind the scenes by the groups' highest investors, may be swinging slowly back in favour of frustrated minority shareholders.

In the last four days, three separate groups of shareholders in Wagons-Lits, the Franco-Belgian travel group, have mounted legal challenges to the FF2.2bn (\$352.9m) bid last month by Cobefin, a joint venture for Accor, the French hotels group, and Société Générale de Belgique, Belgium's largest holding company.

The dissident shareholders in the Cobefin offer document and, if they cannot, to raise the BF8,650-a-share bid price. In Brussels and Paris, however, stockbrokers' analysts and takeover lawyers believe the disgruntled investors are about 18 months too late.

Real control of Wagons-Lits, they say, changed hands in June 1990, when SGB and Accor bought a joint stake of 27 per cent in the company, eventually edging out Sodexho, the French catering group. Sodexho, which cut its Wagons-Lits stake from 20 per cent to 5 per cent, is one of the shareholders complaining about the Accor-SGB bid.

However, Sodexho and the other dissidents argue that it was not until Accor published its 117-page offer document earlier this month that the full extent of alleged back-room deal-making between Accor and SGB became obvious. The document reveals, for example, that all Accor and SGB's dealings within Cobefin were based on the price at which the two

companies bought into Wagons-Lits - BF12,500 per share. That price was still being used the day before the bid was announced, to calculate terms on which the two companies reshuffled their holdings in Cobefin, and will be used again if SGB exercises a put option and sell its Cobefin stake to Accor. Wagons-Lits' market price before the bid was just under BF7,000.

Accor and SGB vigorously deny any implication that they have deprived minority shareholders of their rights. The irony is that in 1988, in the aftermath of the acrimonious and costly battle for control of SGB, Belgium passed a new takeover law, of which one objective is "to ensure information for and equality of treatment of shareholders, and to safeguard their interests".

The Commission Bancaire, the Belgian takeover authority, decided last year that the original purchase of Wagons-Lits shares did not constitute a change of control. At the beginning of this month it cleared the 117-page offer document for publication.

The commission declines to comment on the court cases. It is not to blame for the latest row. The Belgian law's failure to define "control" has always seemed a weakness.

Mr Marc Janssens, the spokesman for one group of dissident shareholders including Norwiche Union, the British insurance company, says: "Our takeover law is young and needs some jurisprudence. This is all part of the emancipation of Belgian investors."

Mr Tim Hyde, Norwiche Union's European equities investment manager, agrees that it is important to support

the infant Belgian takeover code through its teething troubles. "Belgium has been a pioneer in introducing a law to look after minority shareholders and that's why this is happening in this case," he says.

In France last June, the Conseil des Bourses de Valeurs (CBV), in charge of stock exchange regulations, ruled that the Bolloré transport and industrial conglomerate must bid for Delmas-Vieljeux, a family-owned shipping company, because it had breached the 33.33 per cent threshold with another investor.

Bolloré has appealed against the ruling, and the Paris Appeals Court's judgment is due shortly. While the ruling will have no effect on Accor's bid for Wagons-Lits, it will further clarify minority shareholders' rights in France.

Whatever the outcome of the Wagons-Lits cases, the legal action has served notice to Europe's large holding companies that they can no longer rely on the passivity of continental European shareholders. The row may give EC governments an incentive to speed up work on the takeover directive, which should considerably clarify minority investors' rights in cross-border deals.

The directive, awaiting member states' approval, would set common definitions for the existence of concert parties and the conditions under which bids must be launched, including a Community-wide takeover threshold set at a minimum of 33.3 per cent. It would also enable minority shareholders to challenge in the European Court the majority partners' backroom deals.

Royal Insurance losses increase sharply

By Richard Lapper in London

THE FULL severity of the mortgage indemnity problems faced by Royal Insurance of the UK became clear yesterday when it reported pre-tax losses for the nine months to September 30 of £214m (\$380.9m) compared to a loss of £91m at the same stage last year.

Domestic mortgage indemnity losses over the period amounted to £170m, contributing to underwriting losses in the UK of £360m, against £187m. Extra provisions in the third quarter amounted to £110m, reflecting a change in the way Royal accounts for claims from these policies, which insure lenders against any losses they might make on

sales of repossessed properties. The losses overshadowed improvement elsewhere. In the UK, underwriting results in motor, householders and commercial fire improved in the third quarter. Subsidence losses amounted to just £1m, compared to £55m in the first half of the year and £56m in the third quarter of 1990.

The accounting change follows an analysis of its business with six building societies and banks - which generate 70 per cent of its mortgage indemnity business. Royal had found that 80 per cent of repossessions result in claims when repossessions occur rather than

waiting to be notified of actual claims after sales are made.

The change brings Royal into line with other insurers - such as Eagle Star, which announced more conservative reserving at the half-year stage.

Total mortgage indemnity losses are expected to rise to £400m before the end of 1993, indicating that losses industry-wide could top £2bn.

Even this figure may underestimate the scale of Royal's difficulties. Royal says it expects repossessions to fall next year and house prices to start rising.

Mr Stephen Bird, of the securities house, Smith New Court,

says both assumptions are optimistic. He also expects unemployment, traditionally the main cause of mortgage default, to rise.

Royal's solvency margin - the yardstick measuring net assets as a percentage of non-life premium income - is still around 35 per cent.

Although over twice the legal minimum of 15 per cent, the ratio remains a cause for concern, especially bearing in mind the sharp decline in non-life premium income over the past 12 months, from £2.8bn to £2.5bn. In the US premium income has been over a third to \$649m (\$96m). Lex, Page 18

AGF revenue up

ASSURANCES Générales de France (AGF), the state-owned insurance company, increased turnover by 21.2 per cent, from FF33.32bn to FF40.41bn (\$7.25bn) in the nine months to September 30. The result reflected a strong performance from its international interests.

Correction Munich Re

MUNICH Re, the world's largest reinsurance company, is planning to maintain its dividend at DM10 per share, not DM50 as reported in the Financial Times on November 9.

The amount paid out as a result of the storms of 1990 was DM1.95bn, not DM1.95bn.

BOC changes accounts practice

By Michio Nakamoto in London

BOC, the industrial gases and healthcare group, paved the way for wider adoption of controversial proposals by the UK Accounting Standards Board by changing the cost of business disposals against its profits and loss account, rather than treating it as an extraordinary item.

The move by BOC, which comes as it announced an 11 per cent fall in annual pre-tax profits, is likely to increase pressure on other companies to adopt the ASB's draft proposals, which call for the inclusion of many extraordinary items above the line.

The proposals, which are

aimed at preventing companies from strengthening earnings by taking a variety of losses as an extraordinary item below the line, have met with resistance as they could substantially affect companies' profits. However BTR, the UK conglomerate, raised a stir when it was able to boost interim profits this year by taking an extraordinary profit from a disposal above the line.

In its 1991 accounts, BOC also took a £39.1m (\$69.6m) actuarial liability for post-retirement medical costs in the balance sheet in line with a new US accounting standard. This was included as a £5.1m

charge against profits. The remaining £33m charge is being made as a prior-year adjustment.

Pre-tax profit for the year to September fell to £310.1m from £350.2m as adverse exchange rate movements, higher interest charges and reorganisation and disposal charges took their toll, while demand for industrial gases remained sluggish. Earnings per share fell from 193.5p (230.0p), but the group is recommending a 7.8 per cent increase in its total dividend to 22p (20.4p).

The shares increased 16p on the day to 599p. Lex, Page 18

Schering on target for record earnings

SCHERING, the German pharmaceuticals and chemicals company, posted a 6 per cent rise in earnings in the first nine months of this year to DM2.14m (\$132m), writes Leslie Collitt in Berlin. The company said earnings for the year would exceed last year's record DM2.58m.

Group sales were up 6 per cent to DM4.8bn, mainly

reflecting growth in pharmaceuticals and agricultural chemicals. Schering's sales of pharmaceuticals rose 13 per cent to DM2.65bn, compared with a 9 per cent average increase among its German competitors.

Strong sales in Japan of diagnostic aids and oral contraceptives, up 18 per cent, and a 28 per cent increase in pharmaceutical turnover in the US

were contributing factors.

Improved earnings at Schering's subsidiaries in the US, however, could not fully offset the poor profitability of its industrial chemicals and natural substances sold there.

Mr Giuseppe Vita, chairman of the executive board, said talks had begun with prospective partners over co-operation deals for three small divisions.

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Lloyds Eurofinance N.V.

11½ per cent. Guaranteed Bonds due 1994

Unconditionally and irrevocably guaranteed on a subordinated basis by

**Lloyds
Bank**

NOTICE IS HEREBY GIVEN that pursuant to Condition 6(a) of the Bonds, U.S. \$20,000,000 principal amount of the Bonds has been drawn for redemption at their principal amount.

Payments of principal will be made in accordance with Condition 5 of the Terms and Conditions of the Bonds on or after 30th December, 1991 at the specified office of any of the Paying Agents who are listed in the Terms and Conditions of the Bonds, against surrender of the Bonds with all unmatured Coupons attached, failing which the face value of any missing unmatured Coupon will be

deducted from the payment. Any amounts of principal so deducted will be paid against surrender of the relevant missing Coupon within a period of six years from the date mentioned on the Coupon. Accrued interest due 30th December, 1991 will be paid in the normal manner against presentation and surrender of Coupon No 8 on or after 30th December, 1991. Interest on the Bonds drawn for redemption will cease to accrue from 30th December, 1991.

Serial numbers of the U.S. \$1,000 denomination Bonds drawn are as follows:-

Serial Numbers of the U.S. \$1,000 Denomination Bonds Drawn as follows:-																																												
1	614	1309	2108	\$751	3287	4078	4776	5515	6241	7024	7574	8226	8673	9558	10294	10697	11624	12290	12664	13260	14231	14917	15632	16355	17009	17735	18355	19059	19779	20540	21151	21832	22537	23200	23859	24498	25090	25744	26507	27238	28078	28818	29645	
2	618	1332	2030	2759	3589	4089	4779	5519	6259	7039	7589	8239	8679	9569	10309	10709	11639	12309	12684	13284	14259	14949	15669	16399	17059	17789	18409	19119	19839	20609	21229	21910	22615	23289	23969	24629	25229	25869	26529	27289	28029	28769	29599	
3	622	1344	2042	2791	3641	4141	4831	5571	6311	7091	7641	8291	8731	9621	10361	10761	11691	12361	12741	13341	14311	15001	15721	16451	17111	17841	18461	19171	19891	20661	21281	21962	22667	23359	24039	24719	25329	25969	26629	27389	28129	28869	29699	
4	626	1356	2054	2803	3673	4173	4863	5603	6343	7123	7673	8323	8763	9653	10393	10793	11723	12393	12773	13373	14343	15033	15753	16483	17143	17873	18493	19203	19923	20693	21313	21994	22709	23409	24089	24769	25379	26019	26679	27439	28179	28919	29749	
5	630	1368	2066	2815	3705	4205	4895	5635	6375	7155	7705	8355	8795	9685	10425	10825	11755	12425	12805	13405	14375	15065	15785	16515	17175	17905	18525	19235	19955	20725	21345	22026	22739	23439	24119	24799	25419	26059	26719	27479	28219	28959	29789	
6	634	1380	2078	2827	3717	4217	4907	5647	6387	7167	7717	8367	8807	9697	10437	10837	11767	12437	12817	13417	14387	15077	15797	16527	17187	17917	18537	19247	19967	20737	21357	22038	22749	23449	24129	24809	25429	26069	26729	27489	28229	28969	29799	
7	638	1392	2090	2839	3729	4229	4919	5659	6399	7179	7729	8379	8819	9709	10449	10849	11779	12449	12829	13429	14399	15089	15809	16539	17199	17929	18549	19259	19979	20749	21369	22049	22759	23459	24139	24819	25439	26079	26739	27499	28239	28979	29819	
8	642	1404	2102	2851	3741	4241	4931	5671	6411	7203	7741	8391	8831	9721	10459	10859	11789	12459	12839	13439	14409	15099	15819	16549	17209	17939	18559	19269	19989	20759	21379	22059	22769	23469	24149	24829	25449	26089	26749	27509	28249	28989	29829	
9	646	1416	2114	2863	3753	4253	4943	5683	6423	7203	7753	8403	8843	9733	10469	10869	11799	12469	12849	13449	14419	15109	15829	16559	17219	17949	18569	19279	19999	20769	21389	22069	22779	23479	24159	24839	25459	26099	26759	27519	28259	28999	29839	
10	650	1428	2126	2875	3765	4265	4955	5695	6435	7215	7765	8415	8855	9745	10479	10879	11809	12479	12859	13459	14429	15119	15839	16569	17229	17959	18579	19289	20009	20779	21399	22079	22789	23489	24169	24849	25469	26109	26769	27529	28269	29009	29849	
11	654	1440	2140	2899	3799	4299	4989	5729	6469	7249	7799	8449	8889	9779	10499	10899	11829	12499	12879	13479	14449	15139	15859	16589	17249	17979	18599	19309	20029	20799	21419	22099	22809	23499	24179	24859	25479	26119	26779	27539	28279	29019	29859	
12	658	1452	2152	2911	3821	4321	5011	5751	6491	7271	7821	8471	8911	9801	10519	10919	11849	12519	12899	13499	14469	15159	15879	16609	17269	17999	18619	19329	20049	20819	21439	22119	22829	23519	24199	24879	25499	26139	26799	27559	28299	29039	29879	
13	662	1464	2164	2923	3853	4353	5043	5783	6523	7303	7853	8503	8943	9833	10539	10939	11869	12539	12919	13519	14489	15179	15899	16629	17289	18019	18639	19349	20069	20839	21459	22139	22849	23539	24219	24899	25519	26159	26819	27579	28319	29059	29899	
14	666	1476	2176	2935	3885	4385	5075	5815	6555	7335	7885	8535	8975	9865	10569	10969	11899	12569	12949	13549	14519	15209	15929	16659	17319	18049	18669	19379	20099	20869	21489	22169	22879	23569	24249	24929	25549	26189	26849	27609	28349	29089	29929	
15	670	1488	2188	2947	3917	4417	5107	5847	6587	7367	7917	8567	9007	9897	10599	10999	11929	12599	12979	13579	14549	15239	15959	16689	17349	18079	18699	19409	20129	20899	21519	22199	22909	23599	24279	24959	25579	26219	26879	27639	28379	29119	29959	
16	674	1492	2192	2959	3929	4429	5119	5859	6599	7379	7929	8579	9019	9909	10609	11009	11939	12609	12989	13589	14559	15249	15969	16699	17359	18089	18709	19419	20139	20909	21529	22209	22919	23609	24289	24969	25589	26229	26889	27649	28389	29129	29969	
17	678	1504	2204	2971	3941	4441	5131	5871	6611	7391	7941	8591	9031	9921	10619	11019	11949	12619	13009	13609	14579	15269	15989	16719	17379	18109	18729	19439	20159	20929	21549	22229	22939	23629	24309	24989	25609	26249	26909	27669	28409	29149	29989	
18	682	1516	2216	2983	3953	4453	5143	5883	6623	7403	7953	8603	9043	9933	10629	11029	11959	12629	13019	13619	14589	15279	15999	16729	17389	18119	18739	19449	20169	20939	21559	22239	22949	23639	24319	24999	25619	26259	26919	27679	28419	29159	29999	
19	686	1528	2228	2995	3965	4465	5155	5895	6635	7415	7965	8615	9055	9945	10639	11039	11969	12639	13029	13629	14599	15289	16009	16739	17399	18129	18749	19459	20179	20949	21569	22249	22959	23649	24329	25009	25629	26269	26929	27689	28429	29169	30009	
20	690	1540	2240	3007	3977	4477	5167	5907	6647	7427	7977	8627	9067	9957	10649	11049	11979	12649	13039	13639	14609	15299	16019	16749	17409	18139	18759	19469	20189	20959	21579	22259	22969	23659	24339	25019	25639	26279	26939	27699	28439	29179	30019	
21	694	1552	2252	3019	4009	4509	5199	5939	6679	7459	8009	8659	9099	9989	10679	11079	12009	12679	13069	13669	14639	15329	16049	16779	17439	18169	18789	19499	20219	20989	21609	22289	22999	23689	24369	25049	25669	26309	26969	27729	28469	29209	30049	
22	698	1564	2264	3031	4021	4521	5211	5951	6691	7471	8021	8671	9111	10001	10689	11089	12019	12689	13079	13679	14649	15339	16059	16789	17449	18179	18799	19509	20229	21009	21629	22309	23019	23709	24389	25069	25689	26329	26989	27749	28489	29229	30069	
23	702	1576	2276	3043	4033	4533	5223	5963	6703	7483	8033	8683	9123	10013	10699	11099	12029	12699	13089	13689	14659	15349	16069	16799	17459	18189	18809	19519	20239	21019	21639	22319	23029	23719	24409	25089	25709	26349	26999	27759	28499	29239	30079	
24	706	1588	2288	3055	4045	4545	5235	5975	6715	7495	8045	8695	9135	10025	10709	11109	12039	12709	13099	13699	14669	15359	16079	16809	17469	18199	18819	19529	20249	21029	21649	22329	23039	23729	24419	25099	25719	26359	27009	27769	28509	29249	30089	
25	710	1600	2292	3067	4057	4557	5247	5987	6727	7507	8057	8707	9147	10037	10719	11119	12049	12719	13109	13709	14679	15369	16089	16819	17479	18209	18829	19539	20259	21039	21659	22339	23049	23739	24429	25109	25729	26369	27019	27779	28519	29259	30099	
26	714	1612	2304	3079	4069	4569	5259	6000	6739	7519	8069	8719	9159	10049	10729	11129	12059	12729	13119	13719	14689	15379	16099	16829	17489	18219	18839	19549	20269	21049	21669	22349	23059	23749	24439	25119	25739	26379	27029	27789	28529	29269	30109	
27	718	1624	2316	3091	4081	4581	5271	6011	6749	7529	8079	8729	9169	10059	10739	11139	12069	12739	13129	13729	14699	15389	16109	16839	17499	18229	18849	19559	20279	21059	21679	22359	23069	23759	24449	25129	25749	26389	27039	27799	28539	29279	30119	
28	722	1636	2328	3103	4093	4593	5283	6023	6761	7541	8091	8741	9181	10069	10749	11149	12079	12749	13139	13739	14709	15399	16119	16849	17509	18239	18859	19569	20289	21069	21689	22369	23079	23769	24459	25139	25759	26399	27049	27809	28549	29289	30129	
29	726	1648	2340	3115	4105	4605	5295	6035	6773	7553	8103	8753	9193	10079	10759	11159	12089	12759	13149	13749	14719	15409	16129	16859	17519	18249	18869	19579	20299	21079	21699	22379	23089	23779	24469	25149	25769	26409	27059	27819	28559	29299	30139</	

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**By: The Chase Manhattan Bank, N.A.
London, Principal Paying Agent**

November 15, 1991





THE SOUTH AFRICAN BREWERIES LIMITED

(Incorporated in the Republic of South Africa)
Reg. No. 09/16025/06

ABRIDGED INTERIM REPORT for the six months ended 30 September 1991

Turnover
11% increase; beer volume growth 2%

Cash flow from operations
Maintained at over R330 million

Attributable earnings
Up 10% to R236 million; beer earnings up 16%

Earnings per share
Improvement of 10% to 88 cents

Dividend per share
Interim increased by 10% to 33 cents

Prospects

The current recessionary conditions are not expected to improve during the remainder of this financial year. It is most unlikely, therefore, that earnings for the full year to 31 March 1992 will show any greater rate of improvement than that so far achieved. Much will depend on consumers' confidence levels and their spending ability over the approaching Christmas season.

INTERIM DIVIDEND

The Directors have declared an interim dividend on the ordinary shares on account of year ending 31 March 1992, of 33.0 cents per share. The dividend is payable to Shareholders registered on 29 November 1991 and warrants dated 31 December 1991, will be posted on or about 27 December 1991.

Payments from the office of the United Kingdom transfer secretaries (Barclays Registrars Limited, Bourne House, 34 Beckenham Road, Beckenham, Kent BR3 4TU) will be made in

United Kingdom currency calculated by reference to the rate of exchange ruling on 11 December 1991 or at a rate not materially different therefrom.

South African Non-Resident Shareholders' Tax at the rate of 14.03% and United Kingdom tax will be deducted from dividends where applicable.

The Register of Members will be closed from 30 November to 6 December 1991, both dates inclusive.

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the Interim Report will be posted to registered Shareholders and can be obtained from the London Secretaries, Barnard Brothers Limited, 99 Bishopsgate, London EC2M 3XE

National & Provincial Building Society
Issue of up to £200,000,000
Floating Rate Notes 1991
Notice is hereby given that for the three months 15th November, 1991 to 15th February, 1992, the Notes will carry an interest rate of 10.55125% per annum with a coupon amount of £265.37 per £100,000 Note and £2,653.75 per £100,000 Note payable on 15th February, 1992.

Bankers Trust Company, London Agent Bank

CARPS Limited

(Incorporated with limited liability in the Cayman Islands)

U.S. \$100,000,000

Secured Floating Rate Notes due 1992

For the period 14th November, 1991 to 15th May, 1992 the Notes will carry an interest rate of 5 1/8% per annum with a coupon amount of U.S. \$2,668.75 per U.S. \$100,000 Note payable on 15th May, 1992.

Bankers Trust Company, London

Agent Bank

ALCATEL ALSTHOM

Alcatel Alsthom's consolidated net sales for the first nine months of 1991 amounted to FF 110.8 billion, up from FF 103.6 billion for the same period in 1990.

7 % rise in first nine month sales

This 7 % increase takes into consideration the following changes in the Group's structure:

- in telecommunications, business communications, and cables, acquisition of:
 - Telettra of Italy at the end of April, with retroactive effect from January 1, 1991,
 - Canada Wire of Canada, effective from July 1, 1991, and
 - Rockwell International's Network Transmission Systems division of the US, effective September 1, 1991;
- in batteries:
 - acquisition of Nife by Saft, effective March 1, 1991, and
 - sale of Ceac to Fiat of Italy in June, with retroactive effect from January 1, 1991; and

- in other activities, accounting for Framatome and CGE-Distribution by the equity method since July 1, 1990; previously, Framatome was consolidated on a proportional basis (40 %), while CGE-Distribution was fully consolidated in the first half of 1990.

On a comparable structural basis, sales would have increased by 5 %.

By sector, sales in the first nine months of 1991 and 1990 broke down as follows:

(in millions of FF)	1991	1990
Telecommunications, business communications and cables	75,645(2)	67,236
Energy and transportation (1)	18,722	17,037
Electrical engineering	10,492	10,047
Batteries	2,463	3,792
Other activities	4,923	4,534
Inter-group sales	(1,480)	(2,114)
TOTAL	110,765	103,630

(1) 50 % of GEC Alsthom sales.

(2) Of which: network systems, 40 %; telecommunications, space and defense, 11 %; business systems, 14 %; cables, 27 %; electronics and others, 8 %.

Orders for the first nine months of 1991 amounted to FF 119.4 billion, as compared to FF 118.2 billion in the comparable 1990 period. Orders were 8 % above sales for the same period and, on a comparable structural basis, remained at the high level recorded in the prior year.



Sparekassen Bikuben A/S

(A Savings bank established under Danish Banking Law)

U.S. \$45,000,000

Floating Rate Subordinated Notes due 1996

Holders of Floating Rate Subordinated Notes of the above issue are hereby notified that for the interest period from 18th November, 1991 to 18th May, 1992 the following information will apply:

- Rate of Interest: 5.375%
- Coupon Amount: US\$271.74
- Interest Payment Date: 18th May, 1992

Agent Bank

Bank of America International Limited

Wells Fargo & Company

US\$200,000,000
Floating rate subordinated capital notes due 1998

In accordance with the provisions of the notes, notice is hereby given that for the interest period 15 November, 1991 to 15 February, 1992 the Notes will carry an interest rate of 5 1/8 % per annum. Interest payable on the relevant interest payment date 18 February, 1992 will amount to US\$138.54 per US\$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$100,000,000

Den Danske Bank

at 1871 Aktieselskab

(Incorporated in the Kingdom of Denmark with limited liability)

Perpetual Subordinated Floating Rate Notes

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from November 15, 1991 to May 15, 1992, the Notes will carry an interest rate of 5 1/8 % per annum. The interest payable against Coupon No. 15 on the relevant interest payment date, May 15, 1992 will be U.S. \$271.74.

By: The Chase Manhattan Bank, N.A. London, Agent Bank

November 15, 1991

INTERNATIONAL COMPANIES AND FINANCE

Consortium to pay C\$380m for SkyDome

TORONTO'S landmark sports stadium, known as the SkyDome, is being taken over by an eight-member consortium which includes the Canadian subsidiaries of Coca-Cola, Ford and Exxon, writes Bernard Simon in Toronto.

The consortium is paying the Ontario provincial government a total of C\$380m (US\$336.2m) in cash and debentures for the 55,000-seat stadium, which has been burdened with an unmanageable debt load since it was completed two years ago.

The SkyDome claims to be the world's only leading stadium which has

a fully retractable roof, therefore making it ideal for the extremes of Toronto's climate.

Its construction costs ballooned from an original estimate of C\$184m to a final tab of C\$385m after its backers in their enthusiasm added such refinements as an hotel with rooms overlooking the field and a fitness club.

The cost over-runs have resulted in debts of more than C\$350m.

Mr George Taylor, one of the consortium's negotiators, said each of the eight participants had its own reasons for investing, but the decision was entirely a commercial one.

"It has been assessed carefully on its business merits," Mr Taylor said. Toronto's baseball team, the Blue Jays, drew more than 4m spectators to the SkyDome last season, a record for any North American stadium.

However, several companies which have been involved in the stadium through food and advertising concessions declined to join the consortium.

They include McDonald's, the hamburger chain, which has already invested several million dollars in fast-food outlets.

The deal provides for interest payments

on the debentures equal to 60 per cent of the stadium's cash-flow, to a maximum yield of 14 per cent.

The debentures mature after 22 years with principal payments starting at the 16th year.

If the consortium is so successful in improving the SkyDome's finances that it decides to sell, it will have to share its capital gains with the province according to a pre-determined formula.

The province's chief negotiator was Mr Bob White, head of the Canadian Auto Workers trade union, who has hitherto been a fierce critic of privatisation.

Hanson, Smith Corona to pay \$24m to settle suit

By Martin Dickson in New York

HANSON Trust, its US typewriter associate Smith Corona and other defendants have agreed in principle to pay a total of \$24m to settle out of court a suit brought by investors in Hanson's controversial 1989 flotation of Smith Corona.

The sale of 52 per cent of the typewriter company's stock at a price of \$21 a share, in July 1989, came shortly before Smith Corona announced a deterioration in its sales position and cuts in its workforce.

The Connecticut-based company's shares dropped steadily to stand at just \$5 a year after the flotation.

Angry investors, whose complaints were consolidated in a single class action suit in Connecticut, accused Smith Corona and its directors, as well as H.M. Holdings, a US subsidiary of Hanson, and

underwriters to the offering, of giving them misleading information.

The defendants strongly denied the charges.

Smith Corona, which is still 48 per cent owned by Hanson, announced yesterday it would contribute \$5m towards the \$24m total.

In London, Hanson declined to comment pending a final court agreement.

Smith Corona noted the settlement was subject to the execution of an agreement acceptable to all parties, approval by the court and a hearing on the fairness of the settlement.

Mr Lee Thompson, chairman of Smith Corona, said: "Although we have always strongly believed in the merits of our position, we felt that entering into a settlement was in the best interest of all concerned."

Norfolk Southern to axe staff

By Nikki Tait in New York

NORFOLK Southern, one of the leading US railroad companies, said yesterday it planned to cut up to 3,500 train crew jobs in the wake of the new labour pact hammered out in the industry, with some help from Congress, earlier this year.

The company, based in Norfolk, Virginia, and formed by the merger of Norfolk & Western and Southern Railways in the early 1980s, will take a special charge against its fourth quarter earnings to cover the move.

It declined to speculate on the size of this, saying the restructuring would not be fin-

anced until mid-December. Norfolk Southern has 26,000 rail employees.

However, it warned that the "total cost commitment" for achieving the labour efficiency would "materially reduce" reported earnings for 1991, although future cost savings would be "significant".

Norfolk Southern added it was considering suspending its share purchase programme on the grounds it has spent \$1.25bn this year on stock repurchases, a 18 per cent gain in 1987 - because of the cash required to fund the labour reductions.

Its shares fell 2 1/2% to \$61 1/2 on the news.

Strong sales lift The Gap 48%

THE Gap, one of the most successful US specialty retailers, yesterday moved a 48 per cent increase in third-quarter profits after tax, at \$70.8m.

The figure was scored on sales ahead of \$702.1m from \$501.7m, writes Nikki Tait.

The Gap - based in California and encompassing the Banana Republic, GapKids and Gap chains - said comparable store-sales rose by a fifth. All divisions contributed to the increase. The company's shares eased 1/4% to \$29 1/2.

Loblaws climbs 13% to C\$31m

LOBLAW, Canada's biggest food distributor and controlled by the George Weston group, posted a 13 per cent gain in third-quarter profits, but warned the fourth quarter will be hit by price wars in the key Ontario market, writes Robert Gibbons in Montreal.

Third-quarter earnings went ahead to C\$31.5m (US\$27.8m), or 34 cents a share, up from C\$28m, or 32 cents, a year earlier, on sales of C\$2.65bn, against C\$2.63bn.

The company was helped by improved margins and interest costs which fell 14 per cent.

Profits at the nine-month stage rose to C\$75.2m, or 84 cents, from C\$67.4m, or 76 cents last time. Sales for the period were C\$6.5bn, against C\$6.4bn.

Ford Motor lifts stock offer to \$2bn

By Karen Zagor in New York

FORD MOTOR, the US car manufacturer, has increased from \$750m to \$2bn an offering of convertible preferred stock designed to bolster its balance sheet at a time of depressed car sales and heavy capital spending, writes Martin Dickson.

Ford announced last October it would be raising \$750m through an issue of 15m preferred shares, but on Wednesday it increased the size to 40m shares and priced the \$50 stock to give a dividend yield of 8.4 per cent.

The issue is the latest in a series of fund-raising exercises by the big three Detroit manufacturers, all of which have been thrown into the red by poor North American car sales.

Chrysler raised over \$350m in new common stock and stockholders raised some \$600m in a hybrid security convertible into equity.

Ford, which has been suffering from negative cash flow and a sharp rise in its gearing ratio, is in the throes of funding a new vehicle programme costing \$7bn. Last month it reported a \$574m loss in the third quarter and said it also expected to lose money in the fourth.

The preferred shares are convertible into common stock at \$30.625, a 20.1 per cent premium over last night's closing price of \$25 1/4, down 1/4%.

US car sales figures released yesterday gave little sign of a recovery in the market. They totalled a seasonally adjusted annual selling rate of 5.73m units, compared with 6.18m in late October and 6.52m a year earlier.

Ford's car sales were estimated to be down 22.5 per cent on the same period of 1990, the lowest since 1982.

For Chrysler and 7.7 per cent for General Motors.

First City told to revise capital plan

FIRST City Bancorp of Texas is talking with potential investors following a decision by the Office of the Comptroller of the Currency that First City must revise its capital plan by December 31, Reuter reports.

First City's current capital plan calls for \$200m of extra capital in 1992. The revised plan mandated by the Comptroller will require a higher amount of additional capital or the acquisition of First City by another institution.

Caterpillar warns of large loss as strikes continue

By Karen Zagor in New York

CATERPILLAR, the world's biggest producer of earth-moving equipment, yesterday warned its fourth-quarter loss would probably exceed the \$60m deficit incurred in the first nine months of this year.

Although the company had earlier said it would probably turn in a fourth-quarter loss, Wall Street was surprised by the size of the estimated deficit. Shares in Caterpillar tumbled \$4 to \$44 in midday trading yesterday.

Caterpillar's short-term outlook has been clouded since October 31, when negotiations between the company and the United Auto Workers union broke down.

It responded to UAW strikes at two plants in early November by stopping work at some other facilities. Caterpillar said about 8,000 employees had been made idle.

The Illinois company said its projected fourth-quarter loss was partly linked to these stoppages. The company, however, is also suffering from weakness in most of its markets.

Included in its fourth-quarter

predictions are non-recurring charges for redundancy costs linked to staff cuts outside the US, mainly at the company's Gosselies, Belgium, facility.

Concern about the impact of a prolonged strike prompted Moody's Investors Service to place about \$2.7bn of Caterpillar's long-term debt under review for a possible downgrade.

The ratings agency, which confirmed Caterpillar's ratings in September, said it might have to re-examine its ratings if the Caterpillar strike turns out to be more protracted and costlier than expected.

It appears now that a quick resolution of the labour difficulties is unlikely.

Caterpillar said its 1993 outlook was heavily dependent on the US economy. "Current analysis suggests that markets in the US are expected to improve continuously during the year, while conditions outside the US are likely to remain difficult."

The company will issue its complete 1993 outlook on January 22.

Midway tickets honoured

By Nikki Tait in New York

UNITED Airlines, the large Chicago-based carrier, yesterday offered to transport some of the passengers holding tickets issued by Midway Airlines. These have been rendered useless by the regional carrier's decision to suspend operations on Wednesday night.

Northwest Airlines, whose refusal to buy certain Midway assets provoked the grounding decision, also said it would accept tickets as did Southwest Airlines.

Midway, one of the airlines which set up during the post-deregulation era, filed for Chapter 11 bankruptcy protection earlier this year.

Last month, it struck a deal to sell its 21 gates at Chicago's second airport to Northwest Airlines, sub-letting them back from the bigger carrier.

Northwest subsequently

agreed to purchase Midway's remaining assets, but backed out of this deal on Wednesday - amid an acrimonious dispute with Midway over information thrown up during the "due diligence" process.

On Wednesday afternoon, Midway admitted the situation was rendered "very awkward and difficult" by the collapse of the Northwest deal and by late Wednesday night, it had decided to cease operating.

Although carriers such as Pan Am, Continental and America West have been operating under bankruptcy court protection for months, the only other leading airline to cease operations during the current wave of industry consolidation has been the larger Eastern Airlines.

The Eastern fleet was grounded in January.

International Paper acquisition

INTERNATIONAL Paper, the US paper group which has been expanding aggressively in Europe over the past few years, is to buy Scaldia Papier, a Dutch paper distribution business, from VRG, a Netherlands-based paper equipment distributor, writes Martin Dickson in New York.

The terms of the deal were

not disclosed however, but Scaldia had 1990 sales of more than \$80m and employs about 160 people.

Scaldia distributes coated and uncoated paper to the graphics industry, reprographics papers to offices, government and small suppliers and also sells office and computer supplies.

This announcement appears as a matter of record only

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November 1991

UK COMPANY NEWS

Boots rises 2.6% and sees patchy retail recovery

By Andrew Bolger

BOOTS, the retail and pharmaceutical group, said yesterday it was seeing some signs of recovery in the retail market, although it was very patchy.

Sir James Blyth, chief executive, said there had been a marked improvement in sales at Boots The Chemists in August and September, and this had been maintained in October.

He was confident that the group would have a reasonable Christmas, particularly if consumers went for low-ticket items. Boots The Chemists makes more than half its total trading profits in the 50-day festive shopping season.

The shares rose by 9p to 483p after the group reported a 2.6 per cent increase in pre-tax profits from £149.2m to £162.5m in the six months to September 30. Stripping out a £2.3m gain from property sales there was a 7.4 per cent gain.

Group turnover fell 2 per cent to £1.71bn (£1.75bn) but earnings per share rose by 2.7 per cent to 11.5p (11p). The interim dividend has been increased from 4.1p to 4.3p.

Boots The Chemists and the pharmaceutical division both showed strong growth in profits, but the results also reflected the adverse impact of the group's £900m acquisition of the Ward White retailing conglomerate two years ago.

Halfords, the car parts chain, cut prices but could not buck the severely depressed market for cars and cycles. It showed a

trading loss of £6.8m compared with a profit of £2.6m, although turnover rose from £140.4m to £148.7m.

Trading profits at AG Stanley, the paint and wallpaper business, fell from £5.9m to £4.2m on turnover of £56.5m, down from £58.9m.

Sales by Boots The Chemists rose 3.7 per cent to £1.13bn and trading profits increased 10 per cent to £97.2m. The group said information systems continued to play a very important role in increasing productivity and trading margins.

Trading profits at the pharmaceutical division rose by 6 per cent to £57.2m on sales of £345.6m, up 10 per cent.

In line with new accounting standards, Boots declared its pre-tax profits figure after charging £4.3m (£4.4m) of interest on its convertible capital bonds.

COMMENT

One analyst described Boots as the Marks and Spencer of the chemists, but said as a retailer it was suffering from all the woes of rest of the sector. The downside was certainly increased by the Ward White acquisition, but analysts have now started to focus on the recovery potential of the businesses which that expensive deal brought in. Full-year earnings are expected to be about £372m, which puts the shares on a prospective multiple of 17. That seems modest for such a solid cash generator, which will quickly benefit from any upturn in consumer spending.

BT sale 'manipulation' ruling sought

By Hugo Dixon and Roland Rudd

INSTITUTIONAL investors have asked SG Warburg, the government's lead adviser, for a clear definition of what will constitute "market manipulation" in the run-up to the £6bn British Telecommunications share sale.

This follows warnings from the bank that those caught "manipulating" the share price will be penalised by being given fewer shares than they ask for in the flotation.

Government advisers, however, are deliberately keeping the definition vague on the grounds that institutions might find a way round precise guidelines and still artificially depress the share price.

The dispute between investors and the government over market manipulation, which

has been smouldering for the past two weeks, has not been resolved by the publication of the pathfinder prospectus. This said investors would be favoured if they did not engage in market activity "considered to have been adverse" to the offer.

One institutional investor said the basis for judging manipulation was "distorted". Another complained that the advisers had not been able to give "a solid answer" on what it meant.

Government advisers yesterday made it clear that they were most concerned with activity in the options market. In the 1987 secondary BP sale dealers were seen to have deliberately depressed the share price by trading options.

However, they also said large share dealing could constitute market manipulation if, in their opinion, it was "clearly designed to depress the share price". The advisers believe there are many ways in which this could be done but are confident that they would be able to spot it.

Meanwhile, one investor claimed that advisers had informally steered him to expect BT to make pre-tax profits of £3.2bn in the current financial year and £3.5bn next year.

He said he had been told that certain analysts were predicting £3.2bn and that that was not a "terribly bad" forecast. The advisers withdrew their profit forecasts last week following the publication of low-

er-than-expected profits and are not now allowed to issue new ones. Government advisers denied that any profit forecasts had been issued.

The road show to promote the offer began yesterday with a presentation to institutions in Edinburgh. One institution complained that the team led by Mr Iain Vallance, BT's chairman, "fended off too many questions" and that regulatory and political risks of investing were dealt with in an "off-hand manner".

Most big investors spoken to yesterday said they were likely to get involved in the sale but added that they were inclined to bid low because of the company's uncertain outlook. Several said they did not think they would take part.



Iain Vallance: under fire for his handling of the issue

600 Group warns of more job losses as it falls £2.3m into red

By Andrew Baxter

THE 600 GROUP, the machine tool and mechanical handling equipment combine, is cutting its interim dividend after suffering a loss before tax of £2.32m in the six months to September 30, against profits of £1.65m.

The loss was blamed on the recession which continued to affect most of the world's markets for capital goods. Turnover dropped from £72m to £60.6m, reflecting a 40 per cent fall in UK orders. The loss per share is 5.1p, against earnings of 2.5p.

Sir Jeffrey Benson, chairman, said there were small signs of confidence beginning to return, but saw little prospect of an improvement until later next year.

But the group would benefit from the £10.5m sale to Tesco of part of the Colchester site, which would go through in January, having the unlikely possibility of legal objections. These funds, and the expectation that the "drive for improved profitability" would be successful, enabled

the board to declare an interim dividend of 1p (0.5p). Mr Colin Gaskell, managing director, said the workforce had fallen by 128 in the first half to 2,000, following cuts of 546 in 1990-91. But the group was "getting to the limits of what can be done by squeezing."

It was now considering combining some of its operations, which could lead to further heavy job cuts, but Mr Gaskell said it had to be sure that long-term savings would not be out-

weighed by short-term costs.

The group was also looking at designing products such as machine tools and then having them manufactured in low-cost countries.

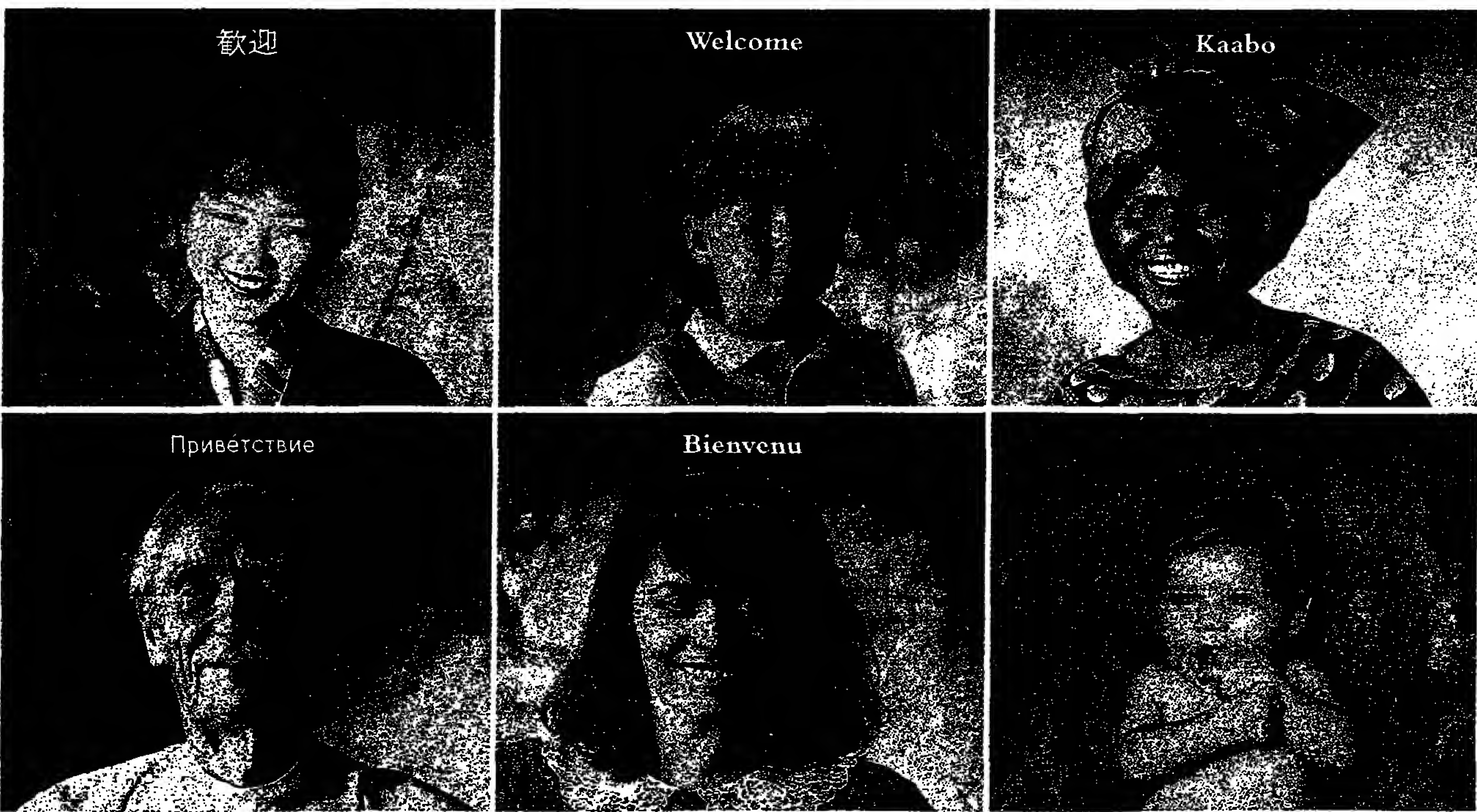
COMMENT

It may be nothing to do with laser technology or material handling, but £10.5m from a forthcoming property sale is a warming thought for a group whose half-year turnover has dipped to £50m. The money has clearly been

a significant factor in the payment of a dividend - albeit reduced - which otherwise would scarcely have been justified. Investors in the group need to be patient as it operates in cyclical businesses, and will be encouraged to learn that things are not getting worse. An upturn in orders, as opposed to signs of confidence, is likely to be too late for this financial year, but the reduced cost base and new products allow a measure of confidence for later.



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Financial highlights for the year ended 31st August 1991.

	1991	1990	
Sales (£m)	1,606	1,469	+9%
Profit before tax (£m)	403	315	+28%
Research and development (£m)	230	221	+4%
Earnings per share (p)	29.3	22.7	+29%
Dividends per share (p)	10.0	6.5	+3.5p



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LEGAL NOTICE

CHRIS OLIVER

A memorial service for the life of Chris Oliver is to be held at St. Bride's Church Fleet Street at 12 noon on Tuesday 3rd December.

Notice of change in Fiscal Agent and Paying Agents

To the Holders of
SAITAMA INTERNATIONAL (HONG KONG) LIMITED
NOW KNOWN AS
KYOWA SAITAMA FINANCE (HONG KONG) LIMITED (the "Issuer")
U.S.\$100,000,000
Secured Floating Rate Notes Due 1995 (the "Notes")

Notice is hereby given to the holders of the Notes that pursuant to Clause 17 of the Fiscal Agency Agreement dated 20 May 1988 (the "Fiscal Agency Agreement") and with effect on and from 15th December 1991 (the "Operative Date"), Banque Ippe at Aspicola S.A. ("Banque Ippe"), formerly Bank of America International S.A., at 43, Boulevard Prince Henri, L-1726 Luxembourg, resigns as Fiscal Agent and Principal Paying Agent in respect of the Notes and Chemical Bank at Chemical Bank House, 100 Strand, London WC2R 1EX will be appointed in its place as Fiscal Agent and Principal Paying Agent for the payment of principal and interest in respect of the Notes.

A copy of the draft instrument appointing Chemical Bank as Fiscal Agent for the payment of principal and interest in respect of the Notes is available for inspection at the offices of both Banque Ippe and Chemical Bank from the date hereof until the Operative Date.

Notice is further given to the holders of the Notes that pursuant to Clause 17 of the Fiscal Agency Agreement and with effect from the Operative Date, the appointment as Paying Agents of Bank of America NT & SA at 100 Nassau Street, New York, N.Y. 10038, CH-2002 Zurich, and BankAmerica Trust Company of New York at 2 Broadway, New York, N.Y. 10004 are terminated, and Chemical Bank at 100 Strand, New York, N.Y. 10038, D-4000 Frankfurt/Main 77, West Germany, Chemical Bank at 55 Water Street, New York, N.Y. 10041, Morgan Guaranty Trust Company of New York at 35 Avenue des Arts, B-1040 Brussels, Banque Internationale à Luxembourg at 28, Route d'Esch, L-1470 Luxembourg, Luxembourg and Union Bank of Switzerland at 46 Bahnhofstrasse, CH-8001 Zurich are appointed in their places.

Issuer
Kyowa Saitama Finance (Hong Kong) Limited,
formerly Saitama International
(Hong Kong) Limited,
Level 32,
One Pacific Place,
88 Queensway,
Hong Kong.

Fiscal Agent and Principal Paying Agent
until the Operative Date
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formerly
Bank of America International S.A.,
43, Boulevard Prince Henri,
L-1726 Luxembourg.

Bank of America NT & SA,
Claudemstrasse 45,
P.O. Box 5201,
CH-8022 Zurich.

BankAmerica Trust Company of New York
2 Broadway,
New York,
NY 10004.
(for payment of principal only)

The Kyowa Saitama Bank, Ltd.,
30 Cannon Street,
London EC4A 3DF.

The Kyowa Saitama Bank, Ltd.,
Level 32, One Pacific Place,
88 Queensway,
Hong Kong.

Chemical Bank,
Ulmstrasse 30,
P.O. Box 17 02 51,
D-4000 Frankfurt/Main 77.

Chemical Bank,
55 Water Street,
New York,
NY 10041.
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Banque Internationale à Luxembourg,
88, Route d'Esch,
L-1470 Luxembourg.

The Kyowa Saitama Bank, Ltd.,
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88 Queensway,
Hong Kong.

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now known as
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15th November 1991

Guarantor
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formerly
The Saitama Bank, Ltd.,
12, Chiyomichi 1-chome,
Chiyoda-ku,
Tokyo 100,
Japan.

Fiscal Agent and
Principal Paying Agent
from the Operative Date
Chemical Bank,
Chemical Bank House,
100 Strand,
London WC2R 1EX.

Bank of America NT & SA,
Aspicola Building,
Untermythenstrasse 150,
Box 6
B-2000 Antwerp.

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Clifford Centre,
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Union Bank of Switzerland,
46 Bahnhofstrasse,
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Zurich.

Morgan Guaranty Trust
Company of New York,
35 Avenue des Arts,
B-1040,
Brussels.

UK COMPANY NEWS

Wellcome leaps 28% to top £400m

By Paul Abrahams

WELLCOME, the UK drugs group, yesterday emphasised the continuing strength of the pharmaceuticals sector when it announced a 28 per cent increase in pre-tax profits for the year to August 31.

The rise, from £315.1m to £402.9m, was achieved through higher sales and lower costs, according to Mr John Robb, chief executive. He was particularly pleased by the improvement in margins which increased 3.4 points to 24.6 per cent.

Cost of sales rose from £275m to £294m, but fell as a proportion of sales from 25.5 to 24.5 per cent. Meanwhile, research and development investment increased from £221m to £230m, but also dropped as a proportion of sales from 15.1 to 14.3 per cent.

Meanwhile turnover, which grew 9 per cent from £1.47bn to £1.61bn, was subdued by the weakness of the dollar. Sales in North America increased 10 per cent from £661m to £729m.

The rise, an increase of 17 per cent in local currency terms, was achieved in spite of Wellcome's withdrawal of its Sudafed decongestant during March after someone put cyanide in the product. The company said the gross cost of the coast-to-coast withdrawal had been \$17m (\$9.8m), excluding lost sales. It said it was now selling more Sudafed than before the incident.

European continental sales grew from £411m to £494m, a 17 per cent increase at constant exchange rates. Turnover in the international region rose from £243m to £259m, but was affected by the Gulf war. In



John Robb (left) and Sir Alistair Frame, chairman, listen to a welcome set of results

Japan, sales increased 23 per cent to exceed £100m for the first time.

The prescription medicine business grew 18 per cent in local currencies, in spite of the 1990-91 trading year having 52 weeks compared with 53 weeks for the previous year. The consumer division's turnover increased from £203m to £207m on an adjusted basis.

Sales of Zovirax, Wellcome's best-selling herpes product, expanded 26 per cent to £471m. Promotional alliances with Sumitomo in Japan and

Hoescht in Germany helped create an increase in sales of 33 per cent for the second half of the year, compared with 18 per cent for the first.

Retrovir (AZT), the anti-Aids drug, recovered in the second half to achieve sales for the year of £177m. The company said the rate of increase in prescriptions was slowing, but that it hoped there had been a stabilisation in dosing levels in the US. Some patients had been taking lower than recommended doses. The company would now be encouraging

increasing numbers of patients with HIV to take the drug before they developed Aids.

Two notes of caution were sounded by Mr John Precious, group finance director. He warned that a further deterioration in the dollar would affect profits and that the full benefits of the disposals programme would not be felt until after 1992.

Earnings per share for the year increased 29 per cent to 39.3p (22.7p). The final dividend is 7p for a total of 10p (6.5p). See Lex

Banks call in loans to George Walker

By Robert Peston

SIX BIG international banks yesterday agreed to take the vital first step prior to initiating bankruptcy proceedings against Mr George Walker, founder of Brent Walker, the leisure group.

The banks, understood to include Credit Suisse, TSB Group, Svenska Handelsbank, Standard Chartered and Lloyds, decided yesterday morning to send letters to Mr Walker demanding immediate repayment of £250m in loans to him and his family's trusts.

At least one bank has already sent its letter. In other cases, the letters will go today. "It is the final showdown", commented a banker, adding: "Formal bankruptcy proceedings against Mr Walker and his trusts are likely to start within a fortnight."

However, Ms Denise Kingsmill of DJ Freeman, Mr Walker's solicitor, said that he would strongly resist attempts to bankrupt him. "No-one should underestimate his courage and energy."

Brent Walker's board was meeting last night at the offices of Simmons & Simmons, the company's solicitors. At the meeting, Mr Walker presented proposals to avoid bankruptcy proceedings being launched.

He is suing the company for wrongful dismissal and is also claiming other substantial sums. Ms Kingsmill said: "He is proposing that the banks provide money to the company so that they can settle Mr Walker's claims on them and he will then pass the money back to the banks."

The banks have decided to pursue Mr Walker now because they fear that he may not support proposals to refinance Brent Walker. He and his family control 27 per cent of Brent Walker's shares. The reconstruction will only take place if 75 per cent of shareholders vote in favour.

The main purpose of last night's board meeting was to give formal approval to the reconstruction proposals, so that they could be sent to the holders of its bonds, its convertible preference shares and its ordinary shares.

Refining and marketing help Royal Dutch/Shell rise 9%

By Deborah Hargreaves

A STRONG operating performance at Royal Dutch/Shell, the Anglo-Dutch oil group, boosted profits by 9 per cent in the third quarter when its oil output topped 2m barrels a day (b/d) for the first time in about 10 years.

Income reached \$523m for the third quarter when the effects of stock gains and losses were stripped out, against \$480m in the same period last year. But large stock gains made in the third quarter of last year meant that historical cost profits dropped 48 per cent to \$58m (£1.09bn).

Shell bucked the trend in the oil industry when it reported sharply higher profits for its refining and marketing operations and maintained the performance of its chemicals division which remained in profit, in spite of a gloomy industry background.

"Shell's financial position has not deteriorated in the face of a recession and one of the most difficult years for the oil industry for a long time, which underlines the strength of the

company," said Mr Nick Clayton, analyst at Smith New Court. The company's gearing remains at 6 per cent against an industry average of at least 40 per cent.

Earnings from the company's exploration and production division dropped by 25 per cent in the third quarter to \$316m as crude oil prices traded at half last year's levels. Shell said it expects crude output to rise above 2m b/d in the fourth quarter when profits will benefit from recent price rises and the seasonal increase in gas sales.

Refining and marketing profits increased to \$317m from \$110m in the same quarter last year, when stock gains and losses are excluded. The rise in income reflects Shell's strong presence in the growing Far East markets as well as its marketing edge.

Chemicals showed a profit of \$17m which was down sharply from \$118m in the same period last year, but which showed little slippage from the second quarter. Petrochemicals prices

remain low and the market continues to be affected by the recession and over-capacity.

For the nine months, Shell's earnings rose by 17 per cent to \$2.4bn up from \$2.05bn in the same period last year.

● COMMENT

Shell has shown the strength in its downstream operations by continuing to report an increase in earnings while the rest of the industry has seen its product margins squeezed. At the same time, the company has managed to keep its chemicals division out of the red by stringent cost-cutting. Shareholders, who are hoping to see a short-term increase in dividends from the \$5.2bn cash pile on which the company is sitting, could be disappointed. Shell is embarking on an aggressive capital expenditure programme over the next five years to keep oil and gas output rising rapidly. This will ensure steady long-term returns for investors in a company with such a solid financial base.

Third quarter profit at Ultramar

By Deborah Hargreaves and Andrew Freeman

ULTRAMAR, the diversified oil and gas company fighting a \$1.15bn hostile takeover bid from oil exploration company Lasmo, returned to the black in the third quarter with net profits of \$16m, but failed to pull itself out of losses of \$9.4m for the first nine months.

A year earlier it made \$45.1m for the quarter and \$78.4m for the first nine months. Ultramar saw its refining operations continue to be depressed by the North American recession.

Mr Gaulin, chief executive, said: "At least we are not seeing the recession in the downstream side getting deeper and we are entering the heating season when consumption should pick up."

Mr Gaulin called the prospects for next year "encouraging," and said "in due course" the company would issue a profit forecast for the year and a more detailed outlook for 1992 as part of its defence.

Record shipments of Liquid Natural Gas from Ultramar's Indonesian plant led to an

increase in profit from the upstream operations to \$17.5m (\$10.2m) in the third quarter.

Oil production was up 11 per cent for the first nine months at 118,700 barrels of oil equivalent a day.

The downstream operations returned to profits of \$16.6m in the third quarter after a first-half loss, and compared with \$52.7m in the corresponding 1990 period. Sales were up 19 per cent from Ultramar's Canadian operations and stable for its refinery in California.

The company's gearing remained high at 86 per cent. Earnings dropped to 4.3p (12.2p) in the third quarter and for the nine months showed losses of 2.5p (earnings 21.2p).

Ultramar said its third-quarter profit included stock holding gains of \$3.3m which, if stripped out, meant a profit of \$12.7m for the quarter compared with \$26.4m.

● COMMENT
It will help Ultramar's case against the hostile bid from

Lasmo that it has managed a timely return to profit, just as it helped that three senior managers resigned during the third quarter. But the group may not be around to report full-year figures, so in that sense the actual numbers reported yesterday have little relevance.

Ultramar wants to concentrate on the future. Lasmo or a rival bidder will inevitably point to the failures of the recent past. Taking Ultramar's perspective, next year's performance will depend heavily on the strength of economic recovery in the US. It remains a matter of debate whether the disastrous first half in 1991 was the result of unique circumstances or the downstream operations.

Long-suffering shareholders will not be blamed if they prove disinclined to take the incumbent management at its word.

The question is still whether anyone will offer them enough for their shares.

Ralph Ingersoll to expand in Europe

By Raymond Snoddy

MR RALPH INGERSOLL, the publisher plans to expand into specialist publications in the UK and in continental Europe following the sale yesterday of the Birmingham Post and Mail group to its management for \$125m. The deal put together by Candover Investments is believed to be the largest management buy-out in the British newspaper industry.

The sale will pay off all the debt of Ingersoll Publications and leave a substantial amount - believed to be in the region of \$30m - for future expansion.

Mr Ingersoll who bought Birmingham Post in 1988 from the Diffe family for some £70m and invested £20m in modernisation believes the future of publishing lies with "need to know" rather than interesting to know information."

He will be looking at a wide range of specialist publications including newsletters, specialist publications such as medical magazines and tightly targeted local newspapers.

Ingersoll Publications will keep in 50 per cent stake in the

Irish Press group in Dublin and will keep a 5 per cent stake in the Post and Mail and be a non-executive director.

Sir Norman Fowler, the former cabinet minister and MP for Sutton Coldfield will be non-executive chairman of the Birmingham Post and Mail group which also publishes the Sunday Mercury, Coventry Evening Telegraph and a number of weeklies.

Mr Chris Oakley, managing director and editor-in-chief will become chief executive. Candover said yesterday that

equity funding was being provided in equal proportions by institutions investing through the Candover 1989 Fund and by CINVEN. Senior debt is being provided by a consortium led by the Bank of Scotland and Intermediate Finance by Intermediate Capital Group.

The newspaper group had a turnover of £75m in 1990 and is budgeting for a small profit next year. The new owners believe that they have bought in the depths of the recession and should be moving into an economic upswing.

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UK COMPANY NEWS

Powell Duffryn falls 43% to £6.9m

By Bronwen Maddox

POWELL DUFFRYN, the distribution, storage and engineering group, yesterday announced a 43 per cent fall in interim pre-tax profits from £12.1m to £6.9m as the downturn in the construction and transport sectors hit its engineering division.

At the same time the group revealed that it would receive £30m from the dissolution of its joint venture with Hanson in South Wales Quarries, as it concentrates on distribution and engineering.

Although group turnover in the six months to September 30 fell by only 1 per cent to £355.4m (£358.9m), trading profits fell by 30 per cent to £11.8m (£16.8m).

The main cause was engineering, which saw a 42 per cent fall in trading profits to £4.8m (£8.35m), partly because of a £1.9m trading loss in railway freight wagon and bogie manufacturing.

Distribution and storage showed a 20 per cent fall in profits to £5.44m (£6.78m) on "muted levels" of trading in the UK, while the Australian recession and Chicago tornado damage affected overseas revenue from the bulk liquid storage operations.

Profits from construction - the quarries joint venture and brickmaking - were almost maintained at £1.49m (£1.62m). The group announced last month that it was ending the joint venture with Hanson's ARC, retaining only the brick-making business, which made a trading loss of £700,000 in the year to March 1991, on turnover of £6.5m.

Net interest charged in the six months rose to £4.89m (£4.57m). Net debt at the end of last year was about £60m, representing gearing of about 45 per cent.

The sale of the quarry interests produced an extraordinary profit of £19.3m (full) and will cut net debt to about £30m and

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David Hubbard: evidence of end of recession is slight

gearing of about 25 per cent on a pro forma basis. Earnings per share of 6.9p (12.9p) continued to cover the maintained interim dividend of 6.6p.

Mr David Hubbard, chairman, said that tangible evidence of the end of the UK recession "remains slight". However he found considerable encouragement for the rail transport business in last week's Autumn Statement and the plans for a "substantial increase" in British Rail's investment in passenger and freight stock.

COMMENT

Not known for public ebullience, Powell Duffryn sounds more optimistic than it has for some time. The market is clearly hoping that the prediction of more transport infrastructure spending will soon convert into contracts. Unless the UK enjoys a Mediterranean winter and the group's fuel distribution profits consequently suffer, full-year pre-tax profits of £22.4m (£28.9m) look achievable. On earnings of 23.5p (27.8p), the prospective p/e of 12.3 looks good value.

Tie Rack interim losses rise

By Richard Gourlay

TIE RACK, the specialist tie, scarf and accessories retailer, yesterday reported an increased interim loss following a decline in sales at airport shops and in central London during the Gulf war.

Pre-tax losses in the 28 weeks to August 18 rose from £274,000 to £372,000 on sales marginally lower at £21.49m.

Less per share rose from 0.95p to 1.75p on capital enlarged by the June rights issue. The interim dividend is again passed but the group hopes to pay a final of 0.5p.

Mr Nigel McGinley, chief executive, said the group had converted the inland revenue that its US operation, which had not made a profit since it was launched in 1986, was domiciled for tax purposes in the UK. That decision would reduce the full-year tax rate and would also lead to a tax credit related to previous years.

Debt at the half year fell from £12m to £4m, after the £3m rights issue proceeds, as the group took a tighter control of inventory and cash. The interest charge fell from about £200,000 to £500,000 in the period.

The group closed 16 franchises but faced no additional exposure to bad debts that was not covered by last year's £400,000 provision.

About half the period's losses came from the US operation but closure of the Pennsylvania office and a warehouse operation meant Tie Rack was on course for break-even "in a year or two", Mr McGinley said.

The Rack has 10 airport outlets and 30 shops in central London which were badly hit when air travel and tourism collapsed during the Gulf war.

CE Heath advances 21% helped by European growth

By Richard Lapper

BUOYED BY strong growth in its European wholesale broking business, CE Heath, the insurance group, yesterday reported a 21 per cent increase in pre-tax profits to £12.3m in the six months to September 30.

Revenue from insurance brokerage increased by 45 per cent to £36.1m, reflecting the impact of business generated by the British & Commonwealth insurance subsidiary acquired last year.

Excluding the acquisition, brokerage revenues grew by 12 per cent while on the same basis expenses increased by less than 9 per cent. Broking profits rose by 22 per cent to £6.2m.

Despite losses at the Australian underwriting subsidiary of £1.4m, underwriting as a whole

posted a pre-tax profit of £6.9m, a rise of 6 per cent.

The group's computer service division also did well with revenues of £18.7m (£16.6m) and profits of £2.1m (£1.53m).

Despite the positive picture on the earnings front, earnings per share rose by just 3 per cent to 12.1p, largely reflecting the impact of the group's mid-year rights issue which raised £47.5m. The interim dividend is maintained at 7.5p.

Broking was buoyed by a particularly strong performance from Heath's London market operation, which benefited from increased business volume particularly from Europe.

Mr John Mackenzie Green, group managing director, said Heath was benefiting from being the biggest independent

wholesale broker in London and was attracting European business retail brokers.

The group can also expect to be helped by the hardening in insurance rates in the marine, aviation and re-insurance market, although the impact may not be fully apparent until the group reports its full year results in March next year.

Heath will reduce its debt by using £20m of the £36.5m, after expenses, from the sale of Pinnacle Reinsurance, its financial reinsurance subsidiary. That, together with repayments following the rights issue in June, will reduce gearing to less than 30 per cent.

The group has about £40m available for fund expansion plans. It says it plans to focus on relatively small businesses in Europe and North America.

Staveley Industries tumbles 18% to £9m

By Roland Rudd

STAVELEY Industries, the minerals, measurement and mechanical services group, yesterday reported an 18 per cent fall in pre-tax profits, from £11m to £9m for the six months ended October 5.

Mr Brian Kent, chairman, said the results were badly affected by the £10m fall in sales at mechanical and electrical services and the deepening effects of the recession. Overall sales fell from £163.8m to £147.3m.

However, Mr Kent said he was confident that the second half would improve as orders were up by 13 per cent to £158m.

About £1m of costs have been taken out of Weigh-Tronix, its US subsidiary. Mr Kent said the management structure

had been "decimated" with 20 of the 30 senior posts axed.

Staveley used part of the proceeds from its £27.4m rights issue last June, to buy the outstanding 43 per cent of Weigh-Tronix, valued at about £23m (£13.5m) under the terms.

Bradley & Foster, the chrome iron factory with annual sales of £3m was sold this month for £3.2m.

Net interest charges fell from £1.3m to £700,000 as the debt almost halved over the year, with borrowings falling from £35m to £20m, representing 30 per cent of shareholders' funds.

Although earnings per share fell to 6.3p compared with a restated 8p to the company had decided to maintain the interim dividend at 2.3p per share.

Interest received and rents buoy MJ Gleeson

By Andrew Taylor, Construction Correspondent

PRE-TAX profits of MJ Gleeson, the Surrey-based construction, housebuilding and property group, rose by £178,000 to £11.85m in the 12 months to the end of June.

Turnover increased by a fifth to £109.3m. Gleeson increased its final dividend by 10 per cent to 8.74p making a total of 11.88p (10.77p). Earnings per share were 75.49p (74.92p).

Trading profits from construction and housebuilding fell by 29 per cent from £8.02m to £5.68m. Rents from commercial property and interest received on the group's healthy cash balance, however, rose by more than two thirds from £3.65m to £6.19m.

At the end of 1989/90 the group had net cash of £10.7m. This is thought to have increased in the year to June 30 in spite of the group's purchase of Colroy, a housebuilder, for £16.5m last December.

The cash position is expected to worsen this year as the group moves to replenish its land bank in southern England. Contracting is also likely to be under pressure as a result of the recession in the commercial property sector.

Property rents received by Gleeson are expected to increase as a result of reviews falling due and new buildings coming on stream.

First half rise from Rexmore

Rexmore, the wholesale textile and timber group, lifted its pre-tax profit from £524,000 to £639,000 in the half year ended September 28 1991.

Turnover improved from £20.7m to £22.7m and included £2.9m from the acquisitions of Nationwood and Frank Preston Textiles.

Traditionally, the second half was the busier and the directors anticipated that would be reflected in the year's results.

In September the group received £2.8m from the sale of its interest in Rosebys. That had been applied to reduce borrowings and the second half would show lower interest charges.

Albert H Letheren, the timber merchanting business, had been reconstituted through the sale of H Chattell and closure of B Dutch, and turnover fell to £2.4m (£4.1m). The loss had been reduced but a profit was not expected until there was an upturn in the fortunes of building industry.

First half earnings per share came to 2.69p (2.01p) and the interim dividend is again 0.7p.

Shires Investment assets growth

At September 30, net asset value of Shires Investment had risen to 250.94p.

That compared with 242.5p six months' earlier and with 206.85p at September 30 1990.

In the half year gross revenue came to £4.16m (£4.03m) and earnings per share were slightly down at 9.59p (9.88p). A second interim dividend of 4.2p is declared, making 8.3p (7.5p) to date.

Correction Land Securities

Land Securities, the property company, increased its pre-tax profits from £102.7m to £111.8m, for the six months to September 1991. The figure of £161m (£141.7m) reported yesterday referred to profits before tax and interest.

US move helps Hartstone to leap over £8m midway

By Peggy Hollinger

A MOVE into the US helped Hartstone, the acquisitive leather and hosiery group, to more than treble pre-tax profits in the six months to September 30 rising from £2.3m to £8.2m.

However, Mr David Gratton, finance director, said the group had achieved considerable organic growth with sales ahead 6 per cent in the European leather goods division and 13 per cent in hosiery.

Even the US businesses - acquired in March for £9.9m - were 35 per cent ahead of their return last year, he said. North American leather goods, the largest part of the business with about 58 per cent of turnover, had contributed £6.4m to operating profits of £9.3m (£2.5m).

Shares, which have risen from 186p on the eve of the US acquisitions, closed yesterday 4p at 312p.

Group sales soared from

£25.4m to £82.8m. The biggest advances came from Triad, the UK leather goods business, which increased sales by 38 per cent despite a severely depressed British leather market and Michael Stevens in the US, which had "outperformed all expectations."

Pamplemousse, the casualwear division, had been disappointing with volumes "materially" down on last year. The business had made a small profit and steps had been taken to cut overheads.

Hartstone - which has acquired 21 companies since 1989 - planned to continue its growth through acquisitions and was looking at opportunities in continental Europe.

Gearing is at a seasonal peak of 67 per cent but is expected to fall back to about 30 per cent by the year end.

The dividend was increased from 1.25p to 1.85p out of earnings per share of 8.1p (5.3p).

Drayton Korea Trust raising £23m

By Philip Coggan, Personal Finance Editor

Drayton Korea Investment Trust is raising £23m in a sub-underwritten offer, of which 25 per cent is being offered to the public.

The trust will aim for capital growth by investing in South Korean companies and plans to take advantage of the relaxation of restrictions on foreign investment, which is due to take place in January. The

fund managers will be Invesco MIM.

Around 5.75m shares are being offered to the public at £1 each, with warrants attached on a one-for-five basis. The minimum application is £1,000 and the offer closes on November 26.

Dealings are expected to start on December 3.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Infrants - Associated Farmers, Explura Higgs, Hobbins Brewery, RPA, Sea & Proget - Return of Assets Inv. Trust, Somac, Wiltshire
Fragile - British Empire Sec. & Gen. Trust.

FUTURE DATES	
Control Techniques	Dec. 2
Dunlop Business Systems	Dec. 10
First Spanish Inv. Trust	Jan. 10
Foreign & Col. German Inv.	Nov. 2
Lynne Inv.	Dec. 2
Premier Core Oilfields	Nov. 28
Security Architects	Dec. 11
Unit Group	Dec. 9
Warth Inv. Trust	Nov. 22
Widale	Dec. 11
Witica	Dec. 11
WUEC	Nov. 28

COMPAGNIE BANCAIRE

FRF 800,000,000
FLOATING RATE NOTES
DUE 1997

In accordance with the Terms and Conditions of the Notes, notice is hereby given that the Interest Payment Dates in 1992 in respect of the subject Notes shall be as follows:

March 18, 1992
June 17, 1992
September 16, 1992
December 16, 1992

THE PRINCIPAL PAYING AGENT
SOGENAL
GROUPE SOCIETE GENERALE PARIS
15, AVENUE EMILE REUTER
LUXEMBOURG

The Royal Bank of Scotland Group plc

FLLOATING RATE NOTES

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from 13th November 1991 to 13th February 1992, the Notes will bear a Rate of Interest of 10.50% per annum. The amount of interest payable on 13th February 1992 will be £132.16 per £5,000 Note and £1,321.56 per £50,000 Note.

AGENT BANK CHARTERHOUSE BANK LIMITED
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CHARTERHOUSE

FINANCIAL PRIVITY & BUSINESS

Thursday October 31 1991

JIB Group One of the largest flotations this year.

Invergordon wins Largest successful defence against cash bid for over three years

When the talking had to stop.

In the last few hours of October we knew the time for talking was over. The market would deliver its verdict. We were more than pleased.

We had advised on the successful defence of Invergordon Distillers against the unwelcome bid from American Brands through its subsidiary Whyte & Mackay - the largest successful defence against a cash bid for over three years.

At the same time we completed the public flotation of JIB Group plc through an offer of 30.2% of the company's share capital. The offer to the public was oversubscribed more than 3 times and the whole company was valued at the offer price at £213m - one of the largest flotations this year.

A merchant bank's ability to serve its clients' corporate finance needs depends crucially on its relationships with major investors, its ability to formulate a winning strategy and its powers to persuade investors of the virtues of its clients' case.

When the talking has to stop we're happy to hear the verdict.

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UK COMPANY NEWS

Change in accounting policies adds £142m debt to the balance sheet
Burton declines sharply to £11.2m

By John Thornhill

BURTON GROUP, the clothing retailer, yesterday unveiled a collapse in pre-tax profits along with a substantial change in its accounting policies.

In the year to August 31, Burton saw pre-tax profits fall from £146.1m to £11.2m, which was much in line with the forecast made at the time of its £161m rights issue in June.

However, the company then swallowed £24.6m in exceptional reorganisation costs and a further extraordinary charge of £152m relating to write-offs associated with its decision to withdraw from property development activities. The total loss for the period amounted to £165.4m.

The company said sales had shown a significant improvement in the past six weeks with sales marginally up on last year's levels. But it added "it is too early to say whether a sustainable positive trend has been established".

Mr Richard North, the finance director who joined the company earlier this year, introduced several significant changes in accounting policy.

Burton consolidated its High Street Property Investments arm - previously treated as an associated undertaking - adding £80m debt to the balance sheet.

It also reclassified the redeemable preference shares in Debenhams as borrowings

instead of a minority interest and changed the treatment of its sale and leaseback obligations adding a total of £82m to stated debt.

The net effect of these changes was to return £186m of property assets to the balance sheet and increase debt from £166m to £308m. Following the company's rights issue and a sharp reduction in working capital requirements, the gearing level fell to 43 per cent (62 per cent).

In the past, Burton had been heavily criticised for its accounting practices. Mr Mark Huxson, retail analyst at Warburg Securities, welcomed the new policy. "It has helped exorcise some of the ghosts of the past," he said.

The board has recommended a final dividend of 1p bringing the total pay-out to 2.7p (5.2p). Losses per share amounted to 2p (15p earnings).

COMMENT

Burton yesterday paraded its latest fashion offering: a hair shirt. The company has clearly decided that suffering is good for the soul and Mr North applied several doses of pain to the balance sheet which were not strictly required. The change in accounting practices was rewarded by admiring comments from analysts and a subsequent 4 1/2p rise in the share price to 44 1/2p. But where this now leaves Burton is difficult to judge. Not the least of the problems is how much faith can still be placed in the historical levels of margins that Burton once appeared to achieve. Because of its high level of operational gearing, Burton's profitability in the current year will be closely tied to the strength of recovery in consumer confidence, small fluctuations in volume sales



Sir John Hoskyns, non-executive chairman of Burton

will have a disproportionate effect on the bottom line. Analysts have tentatively pencilled in 1992m pre-tax profits offering a prospective multiple of 16. This makes investing in Burton a finely-balanced risk-reward scenario. Those who believe the Chancellor's rhetoric should stock up on Burton shares. The sceptics may demur.

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Regional publishers suffer sharp decline

By Peggy Hollinger

A SHARP decline in advertising revenue has hit interim profits at regional publishers, Portsmouth & Sunderland Newspapers, and the Bristol Evening Post.

P&S yesterday announced a 17 per cent decline in pre-tax profits to £2.6m on turnover up from £43.5m to £45m.

The result was partly buoyed by the inclusion of Northern Press Group, bought for £6.8m in June. Mr Charles Brims, chief executive, said the standard state of the market, we have done pretty well to be down just 17 per cent. He blamed a swing in interest, from £440,000 receivable to a £100,000 charge, for the decline.

Mr Brims said the group's geographical spread had helped soften the blow of weaker advertising revenues, which had fallen by 8.3 per cent on average and more sharply in the south of England.

During the 26 weeks to September 28, P&S closed four paid-for titles, taking an extraordinary charge of £408,000. However, profit on the sale of Reuters shares left a net extraordinary gain of £350,000.

The contract printing and retailing businesses had performed exceptionally well, with sales increases of 31 per cent and 21 per cent respectively.

Earnings per share fell to 14p (20p). The interim dividend was raised to 2.73p (2.6p).

The Bristol Evening Post, which has an unwelcome 10 per cent shareholder in Mr David Sullivan, publisher of the *Express*, yesterday announced a 35 per cent fall in pre-tax profits to £1.96m for the six months to September 30.

Advertising revenue fell by £1.5m, a decline of 5.5 per cent. Mr Graham Gray, managing director, said BEP also took the hardest hit in employment advertising, which was down 46 per cent, on the previous year.

However the directors decided to maintain the interim dividend at 3.75p. Earnings per share fell from 7.9p to 6.04p.

BEP's retail business, a chain of 84 newsagents/confectionery shops, had a difficult first half. Mr Gray said several closures were planned. "We may well come down to a core of 50 or 60," he said.

Eastern and Southern Electric retail merger

By Bronwen Maddox

EASTERN Electricity and Southern Electric, the two largest regional electricity companies, yesterday agreed in principle to merge their retailing and appliance servicing businesses in a 50:50 joint venture.

Discussions originally included the London, South-western and Seaboard regional companies too. Analysts expect the move, the first retailing merger among regional electricity companies, to be followed by more consolidation of appliance servicing.

The merger has also prompted questions about whether the companies' main business of electricity distribution could eventually be merged if regulation permitted.

Mr Nigel Hawkins, utilities analyst at stockbrokers Hoare Govett, said "it's a good move, and an obvious one given the overlap and potential savings, but retailing is only a small proportion of their businesses".

Last year retailing contributed around 5 per cent of Eastern's turnover of £1.7bn and

Southern's turnover of around £1.5bn, and managed to break even for each.

Mr Duncan Ross, chairman of Southern Electric, said "Retailing is an important, non-regulated activity which we see as making a growing contribution to profits".

The new company, which will begin trading in April 1992, will have about 230 retail outlets across the south and east of the UK.

The companies expect to appoint "a senior retailer" as chief executive within a few weeks, and a finance director, also from outside the two businesses.

Eastern Electricity is injecting businesses with a turnover of £100m in the year to March 1991, and Southern Electric injecting turnover of £72m.

Southern will pay an undisclosed "financial compensation" to Eastern to "equalise the contributions".

Cuts in head office administration are expected to bring cost savings of around £5m.

The companies will eventually draw dividends from the joint venture although Mr Waring, managing director of East-

ern, said "we have to be realistic - it will not be in the first year".

He added "We are obviously looking to expand retailing further - that could mean links with other electricity companies, or it could just mean trying to increase our share of brown goods sales".

Mr Hawkins said "the two are among the strongest retailers, along with Norweb in the north, and it would not be surprising if they wanted to take on the retailing of some of the less strong companies".

The retailing merger, which does not need regulatory approval, has raised questions about whether regional electricity companies would seek a merger of their electricity distribution businesses if regulation permitted.

Until March 1995 the government retains a golden share in each company, which analysts believe is likely to prevent distribution mergers at least until then.

Mr Waring said "we are not talking about distribution mergers yet. Nothing should be deduced from this."

See Lex

London & Metropolitan reduces interim losses

By Richard Gourlay

LONDON & Metropolitan, the troubled property company rescued by its bankers early this year, yesterday reported reduced interim losses but made further write-downs on its property portfolio.

Pre-tax losses fell from £88.94m in the half year to June to £14.6m on sales that doubled to £15.8m.

Losses per share fell from 153.8p a share - inflated because of the £84m write-off

to the value of investment and development properties - to 28p a share. The company said shareholders should not expect a dividend for the foreseeable future.

Mr John Alton, the finance director, said that despite further write-downs of about £7m and the depressed state of the property market, lettings and sales were broadly in line with cash flow targets agreed with its bankers.

He said London & Metropolitan continued to enjoy the support of its bankers who agreed to extend the secured element of their facilities until June 1992.

Debt over the period had fallen from £120m at year end to about £110. Interest rose from £1.14m to £1.62m.

COMMENT

There is a lot to be said for property companies playing for time when faced with a market as dreadful as today's. The banks' refinancing of London & Metropolitan's debt in February allowed the company to do just that. But it was also a fair bet for the banks; L & M's own management was bound to garner more value from properties than unlet and unfinished than expensive receivers. The question remains, however, whether the banks will take the same view next June. L & M's assets remain worth less than its liabilities and property write-downs are continuing. Even if the Pont Royal golf development contains hidden value not represented in the balance sheet, time must one day run out for L & M. On the other hand what do the banks have to lose by continuing their novel form of bad loan workout?

Brent Chem German buy

Brent Chemicals International, the specialty chemicals group, is acquiring a majority stake in Hebro, a German company which supplies specialty maintenance chemicals, for DM29.45m (£10.2m).

In order to fund the acquisition the group is raising £15.8m net of expenses in a one-for-four rights issue. The rights issue of 13.48m new ordinary shares is priced at 120p per share against a closing price yesterday of 147p, down 3p.

Mr Steve Culbert, chief executive, said that the acquisition of Hebro would strengthen the group's presence in the industrial systems market in Germany.

Hebro supplies mainly medium-sized industrial customers in Germany and has a 5 per cent share of the market.

Last year, Hebro made pre-tax profits of DM3.2m excluding exceptional items, on turnover of DM19.8m.

Brent retains an option to purchase the balance of Hebro for DM11.6m.

NEWS DIGEST

Euromoney rises 16% to £10m

DEVELOPING ITS acquisitions helped Euromoney Publications, the magazine publisher, report another record year despite the slump in financial advertising and the Gulf war.

Pre-tax profits for the half year to September 30 improved 16 per cent to £10.3m (£8.82m) on turnover ahead 6 per cent at £35.7m (£33.6m), of which 75 per cent came from overseas. At the year end the company had 23 magazines and drew revenue from 144 countries.

From earnings per share of 33.43p (27.89p) a final proposed dividend of 16p makes a total of 22.5p (18.5p).

McLeod Russell down to £4.4m

In a difficult time for all its businesses, McLeod Russell Holdings saw its pre-tax profit fall from £7.75m to £4.52m in the year ended September 30 1991.

The previous year, however, included £2.07m exceptional surplus on the sale of the Avonmouth warehouse.

Turnover rose to £43.3m (£37.3m). Earnings per share dropped to 6.81p (13.4p) but the dividend is stepped up to 5.85p (5.8p) with a final of 3.1p.

Joseph Mason, the commercial vehicle paint subsidiary, suffered from a depressed market and turnover fell to £11.9m (£12.7m) and profit to £1.38m (£2.55m). Granite Surface Coatings, which serves the furniture industry, saw sales fall to £12.2m (£13.1m) and profits to £1.16m (£1.23m).

Without the significant cost-cutting exercises at both those companies the profit level reported would not have been achieved.

The recession hit Blakes Marine Paints, where profit was £73,000 (£112,000) on turnover of £1.27m (£1.3m).

Textile machinery incurred a loss of £251,000 (£326,000). Property activities continued to make satisfactory profits.

Storm slackens to £50,000

Taxable profits at Storm Group, the USM-quoted owner of the Shoe People cartoon

characters, fell 32 per cent from £74,000 to £50,000 in the six months to June 30.

After turnover more than doubled at £605,000 (£301,000), operating losses were halved to £35,000 (£54,000). Net interest receivable declined to £71,000 (£128,000).

Earnings slipped to 0.07p (0.09p) per share and the directors still consider it inappropriate to start paying dividends.

Mr James Driscoll, chairman, said that the group did not reflect Storm's underlying growth - the Shoe People, the main trading company, and the parent company had operating profits of £22,000 (losses £54,000). A Publications, acquired in November 1990 and since re-organised, lost £47,000.

Bogod rises 13% to £102,000

Bogod, wholesaler of sewing machines and parts, reported a 13 per cent rise from £90,000 to £102,000 in pre-tax profits for the half year to September 30, on turnover virtually unchanged at £2.6m.

Mr Leon Sterling, chairman, said the improvement was as a result of careful control of costs. But because the UK recession in the area in which Bogod operates "shows no sign of easing, indeed conditions are more difficult than a year ago", he forecast a broadly similar result for 1991-92 as in the previous year.

Earnings per share rose from 1.01p to 1.19p, after tax of £33,000 (£31,000); there were no extraordinary items this time (£72,000 charge). The interim dividend is maintained at 0.1p.

James Dickie makes return to profit

After several years of losses, James Dickie has turned in a pre-tax profit of £306,000 for the 12 months ended August 31 1991.

That compared with a loss of £314,000 for the previous 10 months.

Turnover of this pressings and stampings, and engineering group whose main markets are heavy trucks, construction and distribution equipment components, moved up to £26.4m (£23.2m), which included directed sales of £4.5m which will not recur, from which the trading profit doubled to £949,000 (£416,000). Exceptional charges were £156,000 (£219,000).

Earnings per share came to 5.8p (5.0p).

James Dickie (Drop Forgings) has been put up for sale. An extraordinary provision of £150,000 has been charged as the anticipated loss on disposal.

Five Oaks forced to omit dividend

In April, the board of Five Oaks Investments, the property investment and dealing company, said it intended to pay a dividend for the full year to June 30.

However, after making substantial provisions against its completed developments amounting to £9.8m, the group incurred a pre-tax loss of £9.7m for the year against a previous profit of £587,000. Consequently the dividend is being passed.

Pre-tax income improved 18 per cent to £3.1m (£2.63m) but other income was down from £8.75m to £1.84m leaving an operating profit, before the exceptional item, of £2.43m (£4.2m).

Losses per share were 20.18p compared with earnings of 3.13p.

Hardy Oil & Gas achieves £4.5m

Hardy Oil & Gas, the mineral and natural gas company, lifted net profits for the half year to September 30 from £2.22m to £4.46m.

The pre-tax figure fell to £1.74m (£1.83m) and the tax credit of £2.72m (£2.4m) represents the anticipated refund of petroleum revenue tax paid in earlier periods, the directors said. Earnings, on an increased share base, amounted to 5.2p (8.1p).

Turnover improved from £14m to £19.3m.

Looking ahead, Mr Douglas Baker, chairman, said there would be some increase in production volumes in the second half, and he expected results for the full-year to be comparable with last year's.

Honeysuckle back with 1p dividend

Honeysuckle Group, wholesaler of textiles, clothing, and footwear, is returning to dividends with a 1p payment as it stayed in profit for the year ended May 31 1991.

After a first half pre-tax

profit of £249,000 (£294,000), the year's result came to £200,000 against the previous loss of £170,000. Earnings per share were 2p (losses 1.1p).

Turnover was little changed at £18.7m (£18.2m) but a reduction in most costs meant the operating surplus moved up from £283,000 to £583,000.

Mr David Serr, chairman, said the restructuring and rationalisation had continued. The current performance was giving "grounds for optimism".

Both in the 1991 winter season and the value of goods sold forward for the coming spring.

The proportion of UK sourced goods was continuing to increase and were becoming an important sector of the overall portfolio of products.

Midland & Scottish losses of £3m

Midland & Scottish Resources, the oil production and services group and a 44 per cent partner in the North Sea Emerald Field, announced a pre-tax loss of £3m in the six months to June 30 compared with a profit of £3.5m for the corresponding period of the previous year.

Mr Martyn Deane, chairman, said the loss was as expected after delays by the contractor in completion of the Emerald floating production facility. He said that with oil due to flow soon, at long last the group should be able to look to the future with greater confidence.

There was a loss of 1p per share against earnings of 7p.

Specialist Computer improves to £5.2m

Specialist Computer Holdings, the privately-held computing services company turned in increased revenues and pre-tax profits last year - against the trend in a sector devastated by declining profitability.

Turnover was up 12 per cent to £77.5m in the year ended March 31, while pre-tax profits rose by 11 per cent to £5.2m (£4.7m).

The company's principal business is a personal computer dealership, but it is also a computer distributor and operates computer bureaux and training services.

Mr Peter Rigby, chairman, said the company had no net borrowings and had sufficient liquid resources to take advantage of profitable opportunities as they arose.

YORKSHIRE BUILDING SOCIETY

£165,000,000

Floating Rate Notes 1994

(comprising £100,000,000 Floating Rate Notes due 1994 and £65,000,000 Floating Rate Notes due 1994 issued on 14th June 1991) and forming a single series of securities.

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three months interest period from (and including) 14th November 1991 to (and including) 14th February 1992, the Notes will carry a rate of interest of 10.5625 per cent per annum. The relevant interest payment date will be 14th February 1992 and the coupon amount per £100,000 Note will be £1,320.46 payable against surrender of Coupons No. 1 to 14.

Hambros Bank Limited Agent Bank

Prices for electricity delivered for the purposes of the electricity supply and demand contracts in England and Wales.

Residential prices for peak and off-peak periods

Period	Peak	Off-peak	Peak	Off-peak
1st half	10.10	10.10	10.10	10.10
2nd half	10.10	10.10	10.10	10.10
3rd half	10.10	10.10	10.10	10.10
4th half	10.10	10.10	10.10	10.10
5th half	10.10	10.10	10.10	10.10
6th half	10.10	10.10	10.10	10.10
7th half	10.10	10.10	10.10	10.10
8th half	10.10	10.10	10.10	10.10
9th half	10.10	10.10	10.10	10.10
10th half	10.10	10.10	10.10	10.10
11th half	10.10	10.10	10.10	10.10
12th half	10.10	10.10	10.10	10.10
13th half	10.10	10.10	10.10	10.10
14th half	10.10	10.10	10.10	10.10
15th half	10.10	10.10	10.10	10.10
16th half	10.10	10.10	10.10	10.10
17th half	10.10	10.10	10.10	10.10
18th half	10.10	10.10	10.10	10.10
19th half	10.10	10.10	10.10	10.10
20th half	10.10	10.10	10.10	10.10
21st half	10.10	10.10	10.10	10.10
22nd half	10.10	10.10	10.10	10.10
23rd half	10.10	10.10	10.10	10.10
24th half	10.10	10.10	10.10	10.10
25th half	10.10	10.10	10.10	10.10
26th half	10.10	10.10	10.10	10.10
27th half	10.10	10.10	10.10	10.10
28th half	10.10	10.10	10.10	10.10
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31st half	10.10	10.10	10.10	10.10
32nd half	10.10	10.10	10.10	10.10
33rd half	10.10	10.10	10.10	10.10
34th half	10.10	10.10	10.10	10.10
35th half	10.10	10.10	10.10	10.10
36th half	10.10	10.10	10.10	10.10
37th half	10.10	10.10	10.10	10.10
38th half	10.10	10.10	10.10	10.10
39th half	10.10	10.10	10.10	10.10
40th half	10.10	10.10	10.10	10.10
41st half	10.10	10.10	10.10	10.10
42nd half	10.10	10.10	10.10	10.10
43rd half	10.10	10.10	10.10	10.10
44th half	10.10	10.10	10.10	10.10
45th half	10.10	10.10	10.10	10.10
46th half	10.10	10.10	10.10	10.10

THE PROPERTY MARKET

Titans seek shelter from the storm

By Vanessa Houlder

The Management Pavilion at Broadgate is one of the oldest new buildings in the City. Tubular in shape with tinted glass and blood red marble, it sits at the heart of the 23-acre office complex.

Last Friday, its normally austere and hushed atmosphere was transformed: Rosehaugh and Stanhope, the developers of Broadgate, were celebrating the decision of the European Bank for Reconstruction and Development to choose one of their buildings to house the bank's new headquarters in the largest City letting this year.

The deal had been concluded in just a week against fierce competition from other developers. It was, said a congratulatory memorandum to employees issued by Mr Nigel Wilson, Stanhope's managing director, an "outstanding achievement" for those involved: the lawyers, the Broadgate team at Stanhope and its counterparts at Rosehaugh.

Co-operation between Stanhope and Rosehaugh deserves comment. The companies' founders, Mr Stuart Lipton and Mr Godfrey Bradman, are nearly as celebrated for their differences as for their achievements. The image of a har-

mon relationship between the companies has not been enhanced by the length of the merger talks, which started in private well before they became public knowledge in July.

Nevertheless the logic behind a merger is convincing. Rosehaugh Stanhope Developments (RSD), the joint-venture company created to undertake the Broadgate and Ludgate projects, is the main asset for both companies, and it makes sense to bring it into common ownership.

Disagreements between the two companies have slowed down at least one significant sale in the past and they are less likely to attract new capital while ownership of their main asset is divided.

Disclosure of the merger talks, however, astonished the stock market, which could see little hope of salvation for the troubled companies through a merger. Because Stanhope and,

to an even greater extent, Rosehaugh were being squeezed by heavy borrowings and falling assets their overriding requirement appeared to be a capital injection. Fears about the need for a rights issue have helped to depress the share price of both companies.

Market scepticism was understandable. Great difficulties remain in working out the value of the properties in the two groups and the financial position of Rosehaugh, which has buildings and projects around the country. Establishing the value of these properties took over two months.

Rosehaugh has yet to disclose its results for the year to the end of June, but concern has been expressed in the City about its cash flow position. Nor has Stanhope been unscathed. It announced pre-tax losses of £7m and a 30 per cent fall in net asset value last month, but at least it has adequate cash and it has not breached its covenants.

By publishing its results and clarifying its financial position, Stanhope may have strengthened its negotiating position. Instead of being on equal terms with Rosehaugh, it could be seen as a potential rescuer.

Those close to the Rosehaugh camp deny suggestions that the company's declining share price indicates that it has severe problems.

With 70 banks involved in the two companies, mapping out a merger is complex. Every bank has a different risk profile, and no one is prepared to take on more risk as a result of the merger. It seems likely that Stanhope wants to conclude a deal that will allow it to take control of RSD without taking the financial responsibility for Rosehaugh's other interests. These loans (which have been made by some 30 banks headed by Barclays and National Westminster) could be ring-fenced and the properties sold.

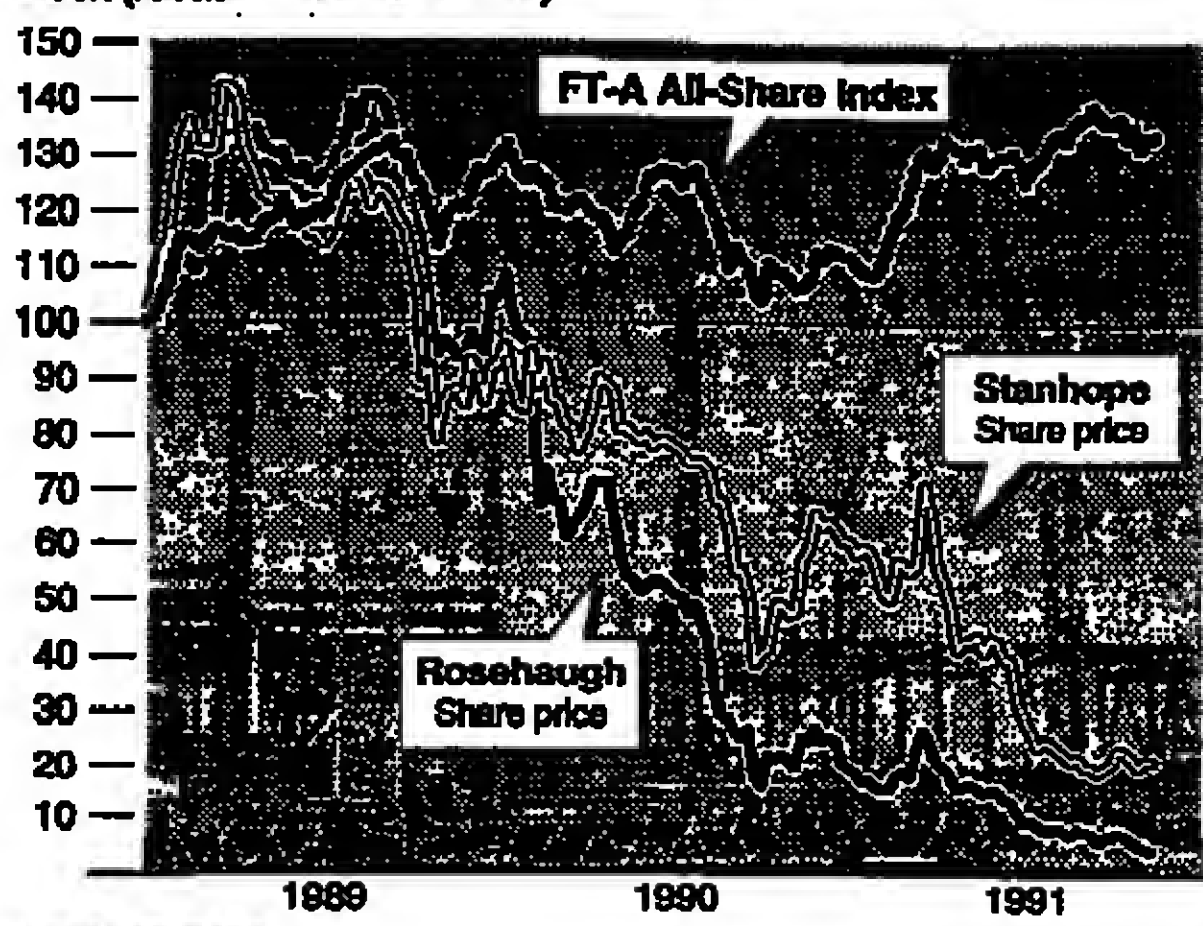
It is questionable whether this would be acceptable to all the banks. "Why should they make sacrifices to induce Stanhope to do a merger?" says a critic. "A proposal has to be practical."

Another issue is that if the merged entity took control of RSD, it would have to take RSD's debts on to its balance sheet, which would raise its gearing to what many analysts believe would be an unacceptable level. A cash injection or a rights issue would be inevitable, they say.

Stanhope would argue that it

Developers hit hard times

Index (rebased Jan. 1988=100)



Source: Datastream

does not necessarily need an injection of new funds. RSD has £20m in cash, while Stanhope has some £100m on deposit. RSD expects Broadgate to be self-financing next year, with borrowings of £1bn and a rent roll of £100m.

RSD's weak point is Ludgate, the development going up near St Paul's, which it started building last year after Coopers & Lybrand Deloitte, the firm of accountants, agreed to

take the space. Coopers has now pulled out of the deal, ironically as a result of ERED's choice of Broadgate as its headquarters rather than Embankment Place, at Charing Cross.

The accountancy firm, which signed a lease on Embankment Place before the merger of Coopers & Lybrand and Deloitte Haskin & Sells, has had to abandon hopes of subletting the building to the bank and will now have to occupy it.

This leaves RSD looking for a tenant for an expensive development, which it would not have started building without an agreed letting. It shrugs off the problem, pointing out that the buildings are nowhere near completion and that there are some 20 firms of solicitors which are potential tenants. However, Kleinwort Benson Securities suggests that the break-even rent for the scheme is £51 per sq ft and a 7 per cent yield and concludes that "there must yet be scope for a massive writedown on total costs of £360m".

Some analysts are also sceptical about the apparently modest fall in the value of RSD, which fell by just 8 per cent, according to the balance sheet published last week. They wonder if it was based on a one-off deal, the sale of Broadgate Phase 7 in August 1991, for £180m. There could be further falls in value, they think.

For the moment, however, RSD does not appear to be the black hole many feared. That should encourage those working for a merger, as should Rosehaugh's recent announcement that it has cut borrowings by £70m since July. Whether these advances are

enough remains to be seen. Negotiations still have a long way to go to satisfy the bankers and shareholders of both sides. Stanhope would like to offer Rosehaugh's shareholders a variable percentage of the company dependent on performance, while Rosehaugh would prefer a more straightforward deal. Olympia & York, the Canadian developer which owns 33 per cent of Stanhope and 8 per cent of Rosehaugh, will have an important part to play in the eventual outcome.

Both property companies favour a merger, while believing that they could, if necessary, have an independent future. At the moment, the odds on a deal going ahead are probably even.

If the merger goes ahead, the new company is likely to be rather different from either Stanhope or Rosehaugh. They both made their name in one of the most positive climates for development the country has seen, while the new company might have to concentrate on managing its existing assets.

Mr Bradman has decided to leave the business, some time after the Queen visits Broadgate for its completion on December 5. Mr Lipton, while remaining a director, is likely to concentrate on planning schemes and leave the chairmanship to Stanhope's current chairman Lord Sharp.

If this happens, neither Rosehaugh nor Stanhope would be extinguished. For a time, however, the amalgamated company would look different from the audacious, innovative developers which took London by storm in the 1980s.

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LONDON STOCK EXCHANGE

Corporate reports boost confidence

By Terry Byland, UK Stock Market Editor

SHARE prices bounced higher in London yesterday after a clutch of trading statements from leading UK companies and the latest statistics on domestic unemployment lent credence to hopes that the economy is beginning to recover from recession. However, lingering expectations of an early base rate cut were undermined by yesterday's fall in sterling towards the bottom of its range in the European exchange rate system. The cut in Japanese discount rate had been widely predicted, but sentiment was not helped by Finland's currency problems.

At best, the market was ahead by nearly 20 points on the FT-SE 100, but share gains were capped sharply as sterling weakened in late trading. The final reading put the

stage before closing just a penny ahead at 181p, which lost its franchise, is now expected to make £20m, against £18m formerly forecast. Central, which only had to pay £2,000 for its franchise, was the strongest stock, closing 35 to the good at 1065p.

Burnall-Castrol shares, depressed at mid-week by a broker's downgrading triggered by British Steel's poor performance in Germany, staged a determined rally yesterday to close 7 stronger at 545p after County NatWest, the FT-SE 100's second highest performer, advanced sharply at the start of trading, followed by a positive stance on the stock.

County said it was happy with its current year estimate for Burnall profits of £77m and that the selling of the shares, which had taken Burnall's rating to its lowest since October 1987, had been "overdone".

The late bout of weakness in Enterprise Oil on Wednesday carried over into yesterday when turnover in the stock totalled 3.2m, its highest single day's activity since mid-May. The share price, down 7 on Wednesday, fell sharply at the opening to touch 523p, before steadying later in the day to close a net 11 off at 535p.

The trigger for the selling pressure was BP's sale of its 6.5 per cent stake in the Nelson oil field in the North Sea for £48m. Enterprise has a 48 per cent interest in Nelson. The sale price was lower than many specialists had expected. BP sold half the stake to Neste Oy, the Finnish state-owned oil company, and the other half to OK Petroleum of Sweden.

Some analysts said the market had overreacted to the news and that the deal had been misinterpreted, but other analysts were openly bearish of the value implied by the deal.

Strauss Turnball downgraded its asset valuation of Enterprise from 555p to 545p a share and spoke of significant downside from the current level. Strauss lowered its estimate of the field value from

£877m to £592m, by far the lowest valuation in the market. Ultramar, embroiled in fighting off a bid from Lasso, dipped 2½ to 341p after unveiling third-quarter numbers which came as no real surprise to the market. Lasso eased 3 to 308p.

Royal Transport's third-quarter figures were said to have been at the bottom end of the range, but little damage was done to the share price which settled only 3 cheaper at 502p; turnover was an unremarkable 2.2m shares.

However, specialists pointed to Shell's exceptionally strong cash position relative to BP. Shell, one specialist said, had a net cash inflow of £76m over the nine-month period but BP had seen a net outflow of £1.5m. BP eased 1¼ to 322p to 4.9p.

Shares in container group Tophook tumbled 46 to 458p after speculation about its finances circulated in the stock market. There was also talk that the company might soon make a bid for the issue to fund a US acquisition.

After the market closed, however, the company said it "knows of no reason" for the fall and denied any of the suggestions made in the market.

Bargain hunters helped to lift British Steel out of its recent doldrums. The shares firmed 1½ to 86p on turnover of 12m.

A stock overhang, combined with fears over the company's exposure to the faltering US economy, weakened T. The shares fell 21 to 522p. Pilkington gained 6 to 144p as dealers focused on the recent increases in glass prices across Europe.

There was an element of relief in the market as Royal Insurance released details of its third-quarter figures, including a substantial provision for mortgage indemnity losses.

The composite insurer's losses for the nine-month period leapt to £214m, compared with £91m at the same

ket. The strategy team at County NatWest said yesterday that it expects the market to remain volatile until the end of the year. However, like most other securities firms, County is sticking fast to its year-end forecast - FT-SE 2,700 in its case. "The next few months could prove a tough ride," warns County, as adverse news threatens the lower end of the current trading range.

The spectre of sterling problems was raised by the economics team at Nomura Research Institute, which warned that the persistent rise in UK imports could drive the current account deficit to around £16m and possibly face the government with the dilemma of either raising interest rates or formally devaluing sterling.

FINANCIAL TIMES STOCK INDICES

	Nov 14	Nov 13	Nov 12	Nov 11	Nov 8	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sept 30	Sept 29	Sept 28	Sept 27	Sept 26	Sept 25	Sept 24	Sept 23	Sept 22	Sept 21	Sept 20	Sept 19	Sept 18	Sept 17	Sept 16	Sept 15	Sept 14	Sept 13	Sept 12	Sept 11	Sept 10	Sept 9	Sept 8	Sept 7	Sept 6	Sept 5	Sept 4	Sept 3	Sept 2	Sept 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	July 31	July 30	July 29	July 28	July 27	July 26	July 25	July 24	July 23	July 22	July 21	July 20	July 19	July 18	July 17	July 16	July 15	July 14	July 13	July 12	July 11	July 10	July 9	July 8	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29	June 28	June 27	June 26	June 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● Latest Share Prices are available on FT Cityline. Calls charged at 36p/minute cheap rate and 48p/minute at all other times. To obtain your free Share Code Booklet ring 071-925-2128

AMERICANS	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th	BUILDING, TIMBER, ROADS - Contd	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th	DRAPERY AND STORES - Contd	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th	ENGINEERING	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th	INDUSTRIALS (Misc.) - Contd	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th	INDUSTRIALS (Misc.) - Contd	1991	Low	Stock	Price	1st	2nd	3rd	4th	5th																																																																																																																																																																																																																																																																																																				

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مکرم الفضل

هكذا امة لتصل

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar remains under pressure

THE DOLLAR came under pressure yesterday from the strengthening D-Mark and as the latest batch of US statistics fuelled worries about economic weakness.

The dollar suffered sustained selling pressure after the Labour Department announced that new applications for unemployment insurance benefits rose by 35,000 to a seasonally adjusted 454,000 in the week ended November 2.

The data reinforced the widespread belief that the US economy is stuck in recession and contributed to growing speculation that a sustained recovery has yet to begin.

The dollar fell to DM1.6305 from DM1.6400, although it received support at DM1.6200. Analysts said there is further solid support at DM1.6175.

The strength of the mark put the ERM under further strain. The Bank of Italy was forced to intervene in the currency markets but failed to halt the lira's slide. The mark closed at L753.50 from L752.00, brushing the intervention at L753.00.

The Spanish peseta's recent strength forced the Bank of Spain to sell pesetas for D-Marks. But the peseta remained at the top of the ERM. The mark rose to Ptas62.86 from Ptas62.85.

The mark and its close monetary relatives, the Belgian

franc and Dutch guilder, all strengthened within the ERM. The mark now stands 2.07 per cent above the weakest currency - the French franc - and is fast approaching the 2.25 per cent ceiling at which the Bundesbank is required to step in and halt its appreciation.

Aside from speculation about higher German interest rates, funds also flowed into the mark from the Finnish Markka after Finland abandoned its attempt to tie its currency to the ERM.

The mark fell by 10 per cent after the Bank of Finland announced that it was no longer linking the currency to the ECU. Mr Tom Niemi, chief foreign exchange dealer at Kansallis-Osake-Pankki in London, said there had been a complete absence of buyers after the announcement and that for a while, brokers stopped offering quotes.

The D-Mark rose to FM2.72

from an opening level of FM2.45 before recovering slightly to close at FM2.61.

However, there were worries that with the Bank of Finland offering no new target for the mark and as political uncertainty in Finland continued to mount - there was talk of the prime minister resigning - the currency could continue to fall.

Furthermore, there were worries that the mark could be severely depressed by a wave of selling as large long positions - which could amount to more than a billion dollars - built up by overseas fund managers and domestic Finnish corporations are liquidated.

Sterling came under pressure and with the Bank of England said to have stood aside when the market tested the DM2.90 level, the pound quickly dropped to DM2.8950. Sterling closed at DM2.8950 from DM2.9050 and it fell to the bottom of the ERM.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change	% Spread	Divergence
Spanish Peseta	100	128.530	-1.82	5.32	5.6
Belgian Franc	100	42.402	-0.07	2.04	2.9
Dutch Guilder	100	2.3636	-0.01	1.99	3.0
French Franc	100	6.55959	0.00	0.00	0.0
Italian Lira	1,000	2036.27	-0.01	0.01	0.0
Portuguese Escudo	200	200.482	-0.01	0.01	0.0
Irish Punt	100	7.87564	-0.01	0.01	0.0
Swedish Krona	100	13.7603	-0.01	0.01	0.0
Swiss Franc	100	2.03756	-0.01	0.01	0.0
Yugoslav Dinar	100	13.7603	-0.01	0.01	0.0

Central rates set by the European Commission. Divergence is the percentage change in the rate between the unit and the mark. The percentage change in the rate between the unit and the mark. The percentage change in the rate between the unit and the mark.

Forward rates are for 12 months. The forward rate is the rate at which a currency can be bought or sold at a future date. The forward rate is the rate at which a currency can be bought or sold at a future date.

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FINANCIAL FUTURES AND OPTIONS

LIFE LONG GILT FUTURES OPTIONS

Strike	Call	Put
100	0.00	0.00
101	0.00	0.00
102	0.00	0.00
103	0.00	0.00
104	0.00	0.00
105	0.00	0.00
106	0.00	0.00
107	0.00	0.00
108	0.00	0.00
109	0.00	0.00
110	0.00	0.00
111	0.00	0.00
112	0.00	0.00
113	0.00	0.00
114	0.00	0.00
115	0.00	0.00
116	0.00	0.00
117	0.00	0.00
118	0.00	0.00
119	0.00	0.00
120	0.00	0.00

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

Estimated volume total, Call 4202 Puts 2087

Previous day's open, Call 4131 Puts 2051

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Estimated volume total, Call 4202 Puts 2087

LIFE LONG GILT FUTURES OPTIONS

Strike	Call	Put
100	0.00	0.00
101	0.00	0.00
102	0.00	0.00
103	0.00	0.00
104	0.00	0.00
105	0.00	0.00
106	0.00	0.00
107	0.00	0.00
108	0.00	0.00
109	0.00	0.00
110	0.00	0.00
111	0.00	0.00
112	0.00	0.00
113	0.00	0.00
114	0.00	0.00
115	0.00	0.00
116	0.00	0.00
117	0.00	0.00
118	0.00	0.00
119	0.00	0.00
120	0.00	0.00

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Estimated volume total, Call 4202 Puts 2087

CANADA

Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng
TORONTO																	
3:00 pm prices November 14																	
Quotations in cents unless marked \$																	
100 Alcan Pl	515 1/2	515 1/2	515 1/2	515 1/2		30000 Corl Sys	518 1/2	518 1/2	518 1/2	518 1/2		30700 Loran Mir	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Agropur	25 1/2	25 1/2	25 1/2	25 1/2		70000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		110000 Lohman	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Air Cdn	8 1/2	8 1/2	8 1/2	8 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2							
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		30000 MacKenzie	50 1/2	50 1/2	50 1/2	50 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		60000 Mtn R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2	81 1/2	81 1/2	81 1/2		7000 Drexler A	59 1/2	59 1/2	59 1/2	59 1/2		27000 Magna R	510 1/2	510 1/2	510 1/2	510 1/2	
20000 Alcan En	81 1/2</																

3:15 pm prices November 14

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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NASDAQ NATIONAL MARKET[illegible]

3:00 pm prices November 14

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WORLD STOCK MARKETS

AMERICA

Signs of economic weakening depress Dow

Wall Street

IN SPITE of a strong recovery in the bond market on promising inflation news, share prices fell yesterday morning in heavy trading amid further evidence of a faltering economy, writes Patrick Harrington in New York.

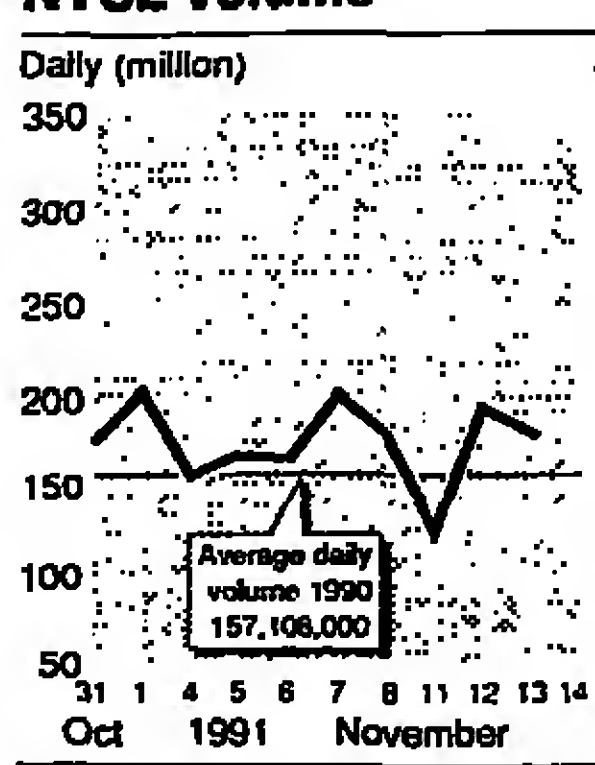
By 1pm the Dow Jones Industrial Average was down 12.97 at 3,052.33. The more broadly based Standard & Poor's 500 was also weaker at mid-session, down 1.11 at 336.30, while the Nasdaq composite of over-the-counter stocks fell 2.31 to 553.86. Volume on the NYSE was 126m shares, and declines outpaced rises by 842 to 612.

Once again the stock market had to weigh up the positive impact of a rise in bond prices, and the negative implications of yet more unpalatable economic news. The fall in bond

yields was prompted by the report of a mere 0.1 per cent rise in October consumer prices, but investors seemed more troubled by the release of another big increase in jobless claims and by news of a 0.1 per cent decline in retail sales last month.

The poor retail sales figures were particularly disturbing because, without a decent recovery in consumer spending, the economy is unlikely to make much progress. Among individual stocks, Caterpillar fell 3 1/4% to \$44 1/4 in heavy trading after the opening was delayed because of a build-up of sell orders. The selling was triggered by news that the heavy equipment manufacturer had predicted a big loss in the fourth quarter, exceeding the \$86m shortfall it reported for the first nine months of this year. Unfavourable business conditions,

NYSE volume



labour problems and non-recurring charges were blamed for the likely loss. Humana, the private hospital group, plunged 4 1/4% to \$23 in 2.1m shares after the company predicted that fiscal first quarter earnings would be flat.

Gap, the clothes retailer, eased 1/4% to \$29 1/4 in spite of reporting a near 50 per cent improvement in third quarter net income to \$70.8m, and a 30 per cent increase in comparable store sales.

Chase Manhattan fell 1/4% to \$17 1/4 on the news that the group plans to withdraw from retail banking business in Argentina, although its wholesale banking operations will continue. Banking stocks as a whole were depressed yesterday, with Citicorp down 1/4% to \$11. Chemicals 1/4% lower at \$24 1/4, BankAmerica down 1/4% to \$38 1/4, and Security Pacific 1/4% lower at \$30 1/4.

On the over-the-counter market, a number of stocks in the health and biotechnology sector nosedived on the news that the Food and Drug Administration had begun to turn down marketing applications for breast implant products.

Leading the way down were Inamed, which fell 1 1/4% to \$1 1/4 before trading was halted. Bioplasty, down 1 1/4% to \$4 1/4, and Mentor, 2 1/4% weaker at \$11 1/4.

Canada

TORONTO STOCKS also ignored strength in the bond market and tumbled across the board. The composite index fell 22.7 to 3,574.6 at midday. Declining issues led advances by 237 to 207 in volume of 18.3m shares valued at C\$247.8m.

Among active issues, Shaw Industries class A was flat at C\$20, Lac Minerals eased C\$4 to C\$9 1/4, American Barrick rose C\$4 to C\$28 1/4, and Rogers Communications class B rose C\$4 to C\$13 1/4.

Inco tumbled C\$1 1/4 to C\$36 1/4, after one broker cut its earnings forecasts following an analysts' meeting.

EUROPE

Oil sector lifts Paris while bad news hits Stockholm

TRADING WAS active in Paris and Stockholm yesterday, as the rally in the French oil sector gathered pace, while Ericsson and Sweden's forestry stocks suffered steep falls, writes Our Markets Staff.

PARIS advanced 12 per cent on another wave of buying in the oil sector. The latest reason was the news late on Wednesday that the government would sell 2 per cent of Elf Aquitaine, reducing its stake to 51.5 per cent.

The CAC 40 index closed near its day's high at 1,568.53, up 21.74, in turnover boosted by the activity in oil stocks to about FF43m from FF19m.

Elf Aquitaine leapt FF24.30 or 6 per cent to a record FF433 in heavy turnover of FF37m, while Total gained another FF2.9 or 0.7 per cent to an all-time high of FF11.20 in trading worth FF44m. Analysts were worried yesterday that a correction could be imminent. Total has gained 29 per cent since early October, while Elf is up 10 per cent since late last month.

The sale of a large block of shares is not usually an incentive to buy. But the Paris market believed that the government would try to get as high a price as possible for its stake.

In HELSINKI, which had expected the currency move, the Hex index fell another 3.30 to yet another 1991 low of 810.0, while in OSLO, which was also weakened by lower North Sea oil prices, the all-share index fell 3.29 to 445.81.

FRANKFURT traded mostly sideways, the DAX index closing 2.27 lower at 1,630.96 after a 1.34 fall to 863.94 in the FAZ at mid-session. Volume was virtually unchanged at DM5bn.

Earnings reports left blue chips unimpressed. Siemens easing DM3 to DM233.50 (its level in the London post-bourse on Wednesday) and Daimler closing unchanged at DM74.50. In chemicals, BASF fell DM236.70 ahead of the third quarter results session, which begins next week and which is not expected to be inspiring.

Continental rose DM2.50 to DM220.50 on reports that a letter of intent on co-operation had been signed by the tyre-maker and Italy's Pirelli SpA. MILAN saw Pirelli SpA up 1.58 to L1.978 on a similar story

FT-SE Eurotrack 100 - Nov 14							
Hourly changes							
Open	10 pm	11 am	Noon	1 pm	2 pm	3 pm	Close
1110.41	1110.06	1108.47	1109.34	1108.83	1109.00	1109.31	1109.78
Day's High			1110.41	Day's Low			1108.05
Nov 13	Nov 12		Nov 11		Nov 8		Nov 7
1104.90	1106.72		1100.31		1102.71		1090.12

Base value 1000 (25/10/90)

break out of its 1,850-1,880 trading range. "It might break through, but the move could only be justified fundamentally if there was an interest rate cut, and that seems unlikely," he said.

STOCKHOLM tumbled in heavy trade, as Ericsson reported a 53 per cent drop in profits after nine months and as Finland floated, and effectively devalued the market, threatening the earnings of Sweden's forestry sector.

The Affärsvärlden General index dropped 19.6, or nearly 2 per cent to 980.6. Turnover rose from SKr385m to SKr431m. Ericsson B shares dropped SKr4, or 10 per cent to SKr23, and another SKr3 to SKr20.

MoDo by SKr15 to SKr210 and SCA by SKr5 to SKr100. In HELSINKI, which had expected the currency move, the Hex index fell another 3.30 to yet another 1991 low of 810.0, while in OSLO, which was also weakened by lower North Sea oil prices, the all-share index fell 3.29 to 445.81.

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as the Comit index rose 1.16 to 516.35 in a session prolonged by the liquidation of the portfolio held by the stockbroker, Mr Giancarlo Sozzi, declared insolvent earlier this week.

AMSTERDAM overcame its disappointment with third-quarter profits from Royal Dutch at the low end of expectations, as investors covered short positions before today's options expiry. The CDS Vindex index closed 0.8 up at 92.4 in heavy turnover of FF708m. Royal Dutch edged up 20 cents to FF152.

Foreign demand lifted Akzo FF5.50 to a year's high of FF13.50 and Heineken FF1.90 to FF16.70.

MADRID fell sharply on pessimism about the economy and corporate prospects, after the previous day's inflation figure for October. The general index dropped 3.32 or 1 per cent to 248.53 in turnover of about Ptas13m, down from Ptas17m.

ZURICH registered strength in chemicals, although the Credit Suisse index fell 1.7 to 497.9. Ciba-Geigy and Sandoz saw strong buying interest from large institutional investors, the registered shares rising SF50 in each case, to SF31.60 and SF25.50 respectively. Sulzer dropped another SF150 to SF4.550 after Wednesday's forecast of a drop in 1991 profits.

ISTANBUL rose 4.8 per cent, the market index closing 133.59 higher at 2,839.22 ahead of the expected formation of a coalition government on Saturday.

SOUTH AFRICA

JOHANNESBURG's overall index retreated from Wednesday's record levels, falling 30 to 3,550. The industrial index, which was also an all-time high the previous day, shed 30 to 4,333 and the all-gold index slipped 13 to 1,079.

Influx of funds sets Venezuela jumping again

Many analysts believe that Caracas shares are now overvalued, writes Joe Mann

THE CARACAS stock exchange, which had lost its momentum earlier this year after being the best performing stock market in the world in 1990, is in the midst of a year-end surge which has driven some share prices to record highs.

But this boomlet, apparently triggered by investments from some international funds starting last August, will not bring it anywhere near last year's performance. Moreover, it has been caused by a modest amount of money - a few million dollars - entering a very small market and fuelling a wild scramble for a limited number of stock issues.

The Caracas stock exchange index at November 13 had risen 71 per cent since the end of last year, compared with a 54 per cent increase registered for the 1990 full year. In dollar terms, the market had climbed 28 per cent to November 9, according to the World Bank's International Finance Corporation, compared with a surge of 57 per cent last year.

The exchange, the Bolsa de Valores de Caracas, lists 81 stocks, but fewer than a dozen account for most of the trade. In the past few months, trad-

ing has been active on certain days. On Wednesday this week, for example, turnover rose to \$30.6m, with 1,024 transactions and 7.5m shares changing hands. This compared with \$17.5m, 856 transactions and 5m shares on Tuesday.

The most active issues recently have been La Electricidad de Caracas, the country's largest and widely held private utility; Sivena, a steel company; Corimon, a diversified industrial group; Envasas Venezolanas, which makes plastic and paper containers; Mantex and Sudamtex, both textile producers. Sivena and Corimon recently became the first Venezuelan companies to be listed in New York, thus raising interest in the US.

Some shares have risen precipitously in recent months, for no apparent reason. According to VenEconomy, a business magazine published in Caracas, "lunacy and madness" were the order of the day in recent trading on the Caracas exchange. During October, for example, the magazine cited increases of 182 per cent for La Electricidad; 212 per cent for Envasas Venezolanas; 191 per cent for Dominguez &

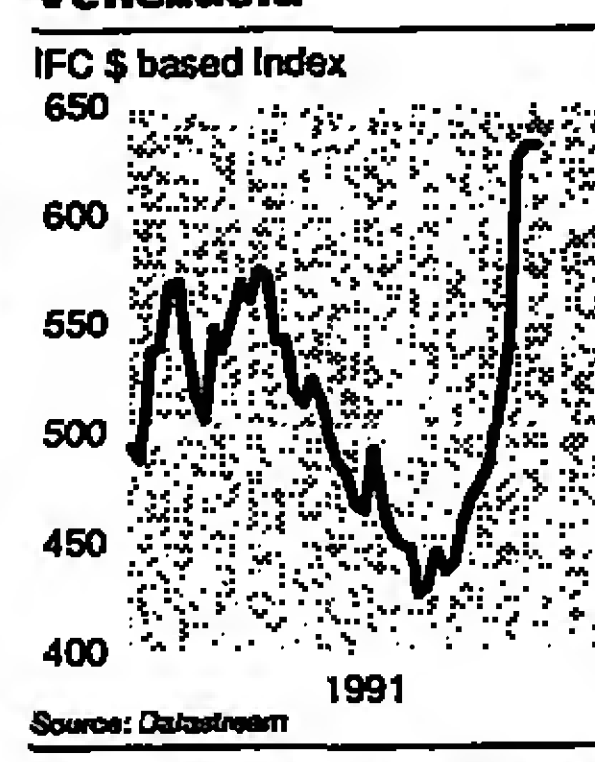
Cia; and 108 per cent for Inver-

dica, an investment company. Many analysts view the market today as highly overvalued. Mr Robert Bottomo, an editor of VenEconomy, says the recent upsurge is a classic case of a relatively small investment, in international terms, causing an exaggerated response. "It does not take much money to move the Caracas exchange, or to provoke an upward cycle," he adds.

Mr Alex Dalmady, editor of a new publication, InvestAnalisis, which analyses Venezuelan companies and their shares, says the market for the most part is clearly overvalued. He estimates that active industrials are trading at around 35 times earnings, while financial issues average 21 times earnings. The shares of some well-managed and profitable companies are trading at 50 or more times earnings, thanks to the recent run-up.

Emerging market funds such as GT Capital, the Beta Fund, Genesis Investment Management and the Latin American Investment Fund are some of the funds that have taken a hard look at the Caracas exchange this year. Invest-

Venezuela



Source: Dalmady

ments of a few million dollars by one or more of these funds probably provoked the current surge in prices, analysts say. Conversely, if an international fund decides to sell \$1m or so in shares, the market could easily panic.

After the market peaked in January of this year, a correction set in during February. It recovered in the next couple of months, only to undergo a more severe correction, starting in April. However, the Caracas exchange rallied in July and August, starting the upturn that is still in motion.

The exchange is still suffering from the same problems that have been plaguing the development of a stable capital market in Venezuela for years. It remains very small in international terms, and can be easily manipulated by investments of a few million dollars or less. Analysts also complain about the lack of controls on insider trading and other irregularities. Moreover, many companies listed are closely held by family or corporate groups and are not active.

Back office work is inefficient and extremely slow, and settlements are often made late. Some foreign investors have had to wait months to obtain certificates for shares which they have purchased. The exchange and the National Securities Commission, Venezuela's equivalent of New York's Securities and Exchange Commission (SEC), have promised to make significant reforms, but these have been slow to take shape. Also, the securities commission has been questioned over the past year about decisions particularly in relation to last year's takeover bids for Banco de Venezuela - that some investors felt were biased.

ASIA PACIFIC

Nikkei declines after long-awaited rate cut

Tokyo

SHARES lost ground yesterday in spite of the long-awaited discount rate cut. Volume remained thin, writes Emiko Terazono in Tokyo.

The Nikkei average closed 238.98 down at 24,176.51 after a day's high of 24,549.64 and a low of 24,069.17. The Bank of Japan's 50 basis points rate reduction prompted the index to move up after the opening, but the buying soon faded.

Volume stayed sluggish but improved to 200m shares from 200m. Institutional investors were discouraged by the volatility caused by options-related moves. Foreign buying, which had supported the recent rally, evaporated on worries about a run of near interminable results.

Losers outnumbered gains by 716 to 233, with 173 issues remaining unchanged. The Topix index of all first section stocks fell 14.95 to 1,822.68, but in London trading the ISE/Nikkei 30 index ended a slight 0.21 up at 1,368.02.

Market participants were disappointed that money market rates did not fall in line with the discount rate. The

yield on the 129 benchmark bond closed only slightly lower. Moreover, some investors had been hoping for a 75 basis points cut in the discount rate; a 50 basis points reduction had been discounted.

Mr Peter Johnson at Baring Securities said: "The recovery of share prices depends on how quickly the market can start thinking about the next interest rate cut." He added that the focus would be on the Tankan, the central bank's quarterly survey of business sentiment, to be released at the beginning of next month.

Export-oriented high technology stocks fell sharply on expectations of a prolonged slump in the US economy. Among stocks posting lows for the year were Hitachi, down Y29 at Y896, Sony, Y100 lower at Y4,900, and Fujitsu, which fell Y29 to Y870.

Sanrio, the novelty maker, dropped Y300 to Y2,350 on its poor earnings outlook for the current year. The company revised its pre-tax profits forecast to Y2.2bn from Y8bn. In Osaka, the OSE average recorded 239.86 to 26,233.34 in volume of 18.5m shares. Nintendo, the video game maker,

weakened Y600 to Y12,600 on worries about the higher yen. Shimano, the bicycle maker, fell Y60 to Y2,430 on profit-taking points cut in the discount rate, that it would revise downwards its profits projections for the current year prompted margin selling.

Roundup

THERE WAS more action in emerging markets than in their more established counterparts on the Pacific Rim yesterday.

JAKARTA extended its rebound in bullish sentiment, the official index rising 5.30 to 247.54 for a three-day gain of 7.7 per cent. Locals joined foreign investors in pursuit of their favourites, which advanced in heavy trading, although overall market volume declined a little, from 7.6m shares to 7.3m.

MANILA reached a five-month high as second-line stocks joined the rest of the market on the upgrade. The composite index climbed 17.82 to 1,136.47 and turnover soared from 131m pesos to 751m. Optimism was sustained by an appreciating peso, rising consumer spending as Christ-

mas nears and a relatively quiet political environment. A strong earthquake in the southern Philippines on Wednesday, a week after floods killed up to 7,000 people on the central islands, did not affect the market.

BANGKOK fell on reports of possible movements by pro-democracy academics and students against a military-influenced new constitution draft, which they said would allow the military to cling to power after elections. The SET index shed 11.74 to 670.92.

SINGAPORE was narrowly mixed with the Straits Times Industrial index a modest 2.88 up at 1,475.29. HONG KONG's Hang Seng index fell 28.96 to 4,211.32 in turnover down from HK\$2.1bn to HK\$1.7bn.

AUSTRALIA declined in morning trading in continuation of its trend of recent days, but an arbitrage programme then lifted prices before they slipped again, to end with the All Ordinaries index only 1.5 ahead at 1,670.5.

NEW ZEALAND saw another fall, of 5 cents to NZ\$2.58, in its biggest listed company, Telecom. The NZSE-40 index finished 8.50 easier at 1,539.28.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY NOVEMBER 13 1991										TUESDAY NOVEMBER 12 1991										DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on Day	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on Day	Gross Div. Yield	1991			1991			Year ago (approx)	
																High	Low	High	Low	High	Low		
Australia (69)	158.05	-0.5	132.31	129.97	134.76	133.71	-0.4	4.52	158.04	132.83	130.13	135.03	134.55	160.31	112.74	123.76							
Austria (20)	170.85	-0.5	143.00	140.51	145.88	145.15	-0.8	1.97	172.44	144.19	141.27	146.58	146.54	222.37	155.86	200.63							
Belgium (47)	134.06	+0.5	112.23	110.24	114.30	111.42	+0.3	5.31	133.40	111.55	109.28	113.39	111.03	151.20	118.04	130.31							
Canada (115)	144.28	+0.2	120.78	118.94	123.01	118.16	+0.1	1.15	143.97	120.39	117.93	122.37	118.01	144.28	125.49	125.25							
Denmark (37)	261.08	-0.3	218.56	214.71	222.60	228.10	-0.1	1.57	261.81	218.82	214.48	222.54	226.29	270.56	217.74	255.15							
Finland (18)	89.16	-1.6	72.13	70.86	73.46	72.44	-0.4	3.36	87.55	73.22	71.74	74.43	73.72	125.16	83.89	105.82							
France (110)	144.87	-0.7	121.28	119.13	123.51	127.26	-0.5	3.48	145.00	122.00	119.51	124.65	123.52	145.15	115.09								
Germany (65)	112.58	-0.4	94.25	92.60	96.99	95.99	-0.1	2.36	113.01	94.50	92.69	96.06	96.06	125.35	94.15	110.51							
Hong Kong (55)	174.49	-0.5	146.07	143.49	146.78	173.88	-0.5	4.27	175.29	146.58	143.60	149.01	174.67	175.29	119.62	122.77							
Ireland (18)	161.74	-0.6	135.40	133.01	137.30	139.80	-0.4	3.59	162.72	136.07	133.31	138.52	136.54	64.56	82.23	64.78							
Italy (74)	70.81	-0.9	59.28	58.23	60.37	65.21	+1.0	3.56	70.16	58.67	57.48	60.84	61.56	118.23	64.78	80.25							
Japan (474)	129.17	-0.9	116.51	114.45	118.88	114.45	-0.5	0.74	140.39	117.38	115.01	119.35	115.01	146.57	118.23	129.81							
Malaysia (68)	212.85	-0.1	178.02	174.87	181.31	224.57	-0.1	2.77	212.87	178.00	174.80	180.94	224.80	247.78	180.18	194.28							
Mexico (17)	1376.41	+2.5	1153.94	1133.59	1175.38	1429.28	+2.5	1.11	1344.18	1124.01	1101.18	1142.60	1153.30	1378.41	154.45	549.29							
New Zealand (14)	149.39	-1.3	131.45	129.10	133.16	136.88	-0.5	1.09	150.02	123.46	120.96	125.51	124.29	147.65	125.70	141.45							
Norway (30)	49.39	-1.3	41.25	40.82	42.11	46.75	-1.0	6.19	50.02	42.35	40.36	42.90	47.20	146.84	41.18	48.07							
Sweden (38)	186.76	-0.2	156.34	153.59	159.24	162.86	-0.6	1.00	159.87	157.13	156.48	158.35	159.57	160.71	145.45	161.29							
Singapore (38)	210.47	-0.5	178.19	173.09	179.45	182.75	-0.5	2.14	212.62	176.96	173.88	179.88	183.63	213.93	151.63	154.00							
South Africa (61)	357.38	+1.4	223.82	219.87	227.95	280.09	+0.9	2.72	363.20	220.50	216.02	224.14	278.44	287.36	175.40	165.47							
Switzerland (25)	150.43	-0.3	125.45	123.72	126.85	117.21	-0.2	1.70	151.13	123.37	123.61	124.66	117.88	171.12	151.51	148.05							
Taiwan (5)	180.65	-0.4	161.23	146.37	160.03	183.03	-0.5	1.52	181.47	146.64	145.64	154.23	160.89	204.12	146.80	184.47							
United Kingdom (59)	96.28	-0.2	82.28	80.83	83.81	88.50	-0.1	2.29	96.49	82.36	80.89	83.61	82.89	109.59	82.50	93.06							
United States (240)	100.68	-1.2	121.26	118.98	124.04	151.26	-1.1	4.91	102.86	123.00	121.49	125.87	125.87	161.44	158.27	161.50							
USA (526)	161.59	-0.2	135.28	132.59	137.09	161.59	-0.2	3.00	161.33	134.92	132.18	137.16	161.35	187.50	129.23	129.23							
Australia (826)	142.95	-0.7	119.67	117.56	121.83	121.46	-0.8	3.97	143.95	120.37	119.43	122.37	122.14	151.52	125.50	135.65							
Canada (107)	183.00	-0.6	153.20	150.80	156.09	154.16	-0.2	2.09	183.87	153.59	150.97	156.73	156.47	200.81	155.55	175.45							
Denmark (14)	160.42	-0.8	131.51	129.15	133.82	136.66	-0.5	1.07	161.54	118.35	115.96	120.41	117.91	145.92	117.16	128.95							
France - Pacific (1544)	141.74	-0.8	118.81	116.95	120.84	118.45	-0.5	2.01	140.19	115.91	113.95	115.91	112.41	119.89	147.86	121.29	126.96						
Germany - North America (641)	160.44	-0.2	134.31	131.96	136.82	136.66	+0.2	3.01	161.54	134.19	132.95	135.95	135.95	171.11	128.55	136.45							
Hong Kong - Ex UK (586)	120.49	-0.3	100.86	99.09	102.74	104.31	-0.1	3.25	120.00	101.02	96.99	102.71	104.44	128.80	103.59	118.55							
India - Pacific Ex Japan (244)	152.09	-0.6	127.32	125.10	129.69	134.76	-0.1	4.11	152.83	127.88	125.22	129.82	136.32	159.11	114.10	118.78							
Japan - Pacific Ex Japan (1737)	144.72	-0.4	124.17	121.94	126.82	131.88	-0.2	2.26	144.16	122.17	118.72	123.18	121.50	148.16	122.32	133.33							
South Africa - Ex UK (202)	145.77	-0.3	122.03	118.88	124.30	131.88	-0.1	2.53	146.81	124.27	121.75	126.33	126.33	145.54	120.06	127.33							
United States - Ex US (2021)	148.02	-0.4	123.01	121.74	126.22	135.33	-0.2	2.26	148.61	124.27	121.75	126.33	126.33	145.54	120.06	127.33							
United States - Japan (1789)	155.33	-0.1	130.04	127.76	132.46	144.32	-0.1	3.38	155.33	130.07	127.44	132.44	144.46	155.25	126.89	131.81							
The World Index (2263)	146.81	-0.4	124.58	122.39	126.89	133.74	-0.2	2.54	149.37	124.90	122.37	126.98	134.04	144.70	123.12	129.06							